

SONG DA CORPORATION – JSC
SONG DA 6 JOINT STOCK
COMPANY

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Hanoi, October 28, 2026

No: 68/QĐ-HĐQT

DECISION

Re: Continuation of the Assignment of the Position of General Director – Legal Representative of Song Da 6 Joint Stock Company for the 2021–2026 Term

**THE BOARD OF DIRECTORS OF SONG DA 6 JOINT STOCK
COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated July 16, 2020;
- Pursuant to Document No. 466/TCT-TCNS dated June 26, 2026 of Song Da Corporation – JSC regarding the agenda of the 2026 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company;
- Pursuant to Resolution No. 81/TCT-HĐQT dated July 15, 2026 of the Board of Directors of Song Da Corporation – JSC regarding personnel work of Song Da 6 Joint Stock Company;
- Pursuant to Document No. 534/TCT-TCNS dated July 15, 2026 of Song Da Corporation – JSC regarding personnel work of Song Da 6 Joint Stock Company;
- Pursuant to Resolution No. 104/TCT-HĐQT dated October 27, 2026 of the Board of Directors of Song Da Corporation – JSC regarding personnel matters of Song Da 6 Joint Stock Company;
- Pursuant to Document No. 795/TCT-TCNS dated October 27, 2026 of Song Da Corporation – JSC regarding personnel matters of Song Da 6 Joint Stock Company;
- Pursuant to the Charter of Song Da 6 Joint Stock Company, adopted under Decision No. 04/QĐ-ĐHĐCĐ dated June 26, 2026 by the 2026 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company;
- Pursuant to the Internal Regulations on Corporate Governance of Song Da 6 Joint Stock Company, promulgated under Decision No. 38/QĐ-HĐQT dated June 26, 2026 by the Board of Directors of Song Da 6 Joint Stock Company;
- Pursuant to Decision No. 48/QĐ-HĐQT dated July 13, 2021 of the Board of Directors of Song Da 6 Joint Stock Company on the appointment of the General Director of Song Da 6 Joint Stock Company for the 2021–2026 term;
- Pursuant to Decision No. 45/QĐ-HĐQT dated July 15, 2026 of the Board of Directors of Song Da 6 Joint Stock Company on the continuation of the assignment of the position of General Director and Legal Representative of Song Da 6 Joint Stock Company for the 2021–2026 term;
- Pursuant to Report No. 24/BC-TCNS dated October 12, 2026 of the General Director of Song Da 6 Joint Stock Company regarding personnel arrangements for the position of General Director and Legal Representative of Song Da 6 Joint Stock Company for the 2021–2026 term;



TRẦN
NGỌC
ÁNH

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- Pursuant to Resolution No. 100-NQ/ĐU dated October 28, 2026 of the Party Committee of Song Da 6 Joint Stock Company on personnel matters relating to management and administration

- Pursuant to Resolution No. 67/NQ-HĐQT dated October 28, 2026 of the Board of Directors of Song Da 6 Joint Stock Company.

DECIDES:

Article 1. The Board of Directors of the Company assigns Mr. Le Tien Thu, with the following personal details:

- Date of birth: September 16, 1978
- Profession: Engineer in Transport Economics; Master of Business Administration
- Permanent residence: Apartment 4C, TM Building, Van Khe Urban Area, Ha Dong Ward, Hanoi City.
- Current residence: Apartment 4C, TM Building, Van Khe Urban Area, Ha Dong Ward, Hanoi City.
- Personal identification number: 001078019389

Mr. Le Tien Thu shall continue serving as the General Director and Legal Representative of Song Da 6 Joint Stock Company from October 13, 2026 until the Company completes personnel arrangements for the 2026–2031 term at the 2026 Extraordinary General Meeting of Shareholders scheduled for December 1, 2026, and the Board of Directors issues a decision appointing the General Director in accordance with applicable regulations.

Article 2. The rights and obligations of the General Director are stipulated in the Company's Charter, the Company's internal regulations and rules, and applicable laws.

Article 3. Members of the Board of Directors; the General Director; Deputy General Directors; the Chief Accountant; Heads of the Company's professional departments and divisions; and Directors of the Company's affiliated units shall be responsible for implementing this Decision./.

Recipients:

- As specified in Article 3;
- Members of the Board of Directors;
- Members of the Board of Supervisors;
- Archived: The Board of Directors

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
Chairman of the Board of Directors**



Dang Quoc Bao