



NOTIFICATION
Regarding the payment of cash dividends in 2025

To: - **Hanoi Stock Exchange**
 - **Dear Shareholders of Vietnam Steel Corporation**

Based on the consolidated list of securities holders of Vietnam Steel Corporation as of the registration date of September 22, 2026. To be entitled to the 2025 dividend payment as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) on September 24, 2026, Vietnam Steel Corporation (VNS) respectfully announces to its shareholders the payment of cash dividends in accordance with the 2026 Annual General Meeting Resolution and Resolution No. 85/NQ-VNS dated September 10, 2026 of the Board of Directors of the Corporation as follows:

1. Stock Name: Vietnam Steel Corporation
2. Stock code: TVN
3. Type of security: Common stock
4. Par value of shares: 10,000 VND /share
5. Execution rate: **3%** /share (01 share receives 300 VND)
6. Payers: All shareholders whose names are on the list of securities holders as of the last registration date to exercise their right to receive the 2025 dividend in cash.
7. Dividend payment date for shareholders: starting from **October 22, 2026 (Thursday)**.
8. Method of dividend payment: by cash or bank transfer.
9. Dividend payment procedures
 - 9.1. For securities held in custody: Shareholders receive dividends at the Custodian Members where their custody accounts are opened.
 - 9.2. For unlisted securities
 - 9.2.1. Receiving cash dividends
 - a) Shareholders can collect dividends at the Finance and Accounting Department of Vietnam Steel Corporation, 91 Lang Ha Street, Dong Da District, Hanoi, on weekdays from Monday to Friday, excluding public holidays, starting from October 22, 2026. When collecting dividends, shareholders must present their Citizen Identification Card/National Identity Card, and the original Shareholder Certificate/Shareholder Confirmation Certificate.
 - b) In the case where a shareholder authorizes another person to receive the shares on their behalf, the following documents are required: A power of attorney certified by a competent authority (according to the attached form); a notarized/certified copy of the valid Identity Card/Citizen ID of the authorizing

person and the original share ownership certificate of the authorizing person; and a valid Identity Card/Citizen ID of the authorized person .

9.2.2. Receiving dividends by bank transfer

Shareholders who receive dividends via bank transfer must register a dividend receiving account (using the attached form) and are responsible for the transfer fees.

The notification letter requesting dividend payment via bank transfer from shareholders must be fully completed with information , signature, full name, and accompanied by a notarized/certified copy of a valid Identity Card/Citizen ID Card and Share Ownership Certificate sent to the Corporation.

Note: Vietnam Steel Corporation will only transfer dividends to the bank account of the shareholder themselves (the account name must match the name of the shareholder entitled to receive the dividend).

10. For further details, please contact:

- Finance and Accounting Department - Vietnam Steel Corporation, 91 Lang Ha Street, Dong Da District, Hanoi.

- Telephone : 04.38561767; Fax: 04.38561815

- Website: <http://www.vnsteel.vn>

- Email: Ban.tckt@vnsteel.vn

Contact:

Chief Accountant ; Email: liemnv@vnsteel.vn, Phone: 0913.240.123

Mr. Nguyen Hoang Viet - Officer of the Finance and Accounting Department; Email: vietnha@vnsteel.vn, Phone: 0879.999.023

If you have any questions, please contact the Corporation directly using the information provided above.

Recipient:

- As above;
- SCIC (for reporting/reporting);
- Board of Directors;
- Board of Management; the Deputy General Directors.
- Supervisory Board;
- Specialized Departments; Assistant to the General Director;
- Secretary of the Corporation; Secretary of the Board of Directors;
- Upload the website;
- Save: Administration Office, Board of Directors.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nghiem Xuan Da

*** Attached documents**

- Resolution No. 58/NQ-VNS dated April 28, 2026, of the Annual General Meeting of Shareholders 2026 of Vietnam Steel Corporation;
- Resolution No. 85/NQ-VNS dated September 10, 2026, of the Board of Directors of the Corporation approving the implementation of dividend payment for 2025 in cash./.

..., date ... month ... 2026

AUTHORIZATION FORM FOR RECEIVING DIVIDENDS IN 2025

To: Vietnam Steel Corporation

1. AUTHORIZED PERSON

Name of individual/organization:
ID Card/Citizen Identification Number/ Business Registration Number:
..... Date of Issue: Place of Issue :
Permanent address / Headquarters:
Telephone : Fax: Email:
Total number of shares owned:shares (par value 10,000
VND / share).
(In words:)

2. AUTHORIZED PERSON

Name of Individual/Organization:
ID Card/Citizen Identification Number/Business Registration Number:
..... Date of Issue: Place of Issue : Permanent
Address /Head Office:
Telephone : Fax: Email:
Number of Authorized Shares: shares (par value 10,000 VND /
share).
(In words:)

3. CONTENT OF AUTHORIZATION

- Authorized to contact Vietnam Steel Corporation on my behalf to
receive the 2025 dividend payment as per Notice No. /TB-VNS dated
... /... /2026 of Vietnam Steel Corporation.

4. TERM OF AUTHORIZATION

- Authorization period: *from October 22, 2026 until the dividend
payment procedures are completed .*
- This power of attorney is only valid from the date of signing until the
expiration of the aforementioned authorization period, unless the authorizing
party decides to revoke it prematurely.

5. RESPONSIBILITIES OF THE AUTHORIZED PERSON

The tasks specified in this Power of Attorney may not be delegated to a third party.

We assume full responsibility for this authorization and are committed to strictly complying with all applicable legal regulations.

AUTHORIZED PERSON
(Signature, seal, and full name)

Date ... month ... 2026
AUTHORIZED PERSON
(Signature, seal, and full name)

* Note: If the authorizing party/authorized representative is an organization, please sign and affix your seal in full.

Note : Each shareholder may authorize one person to receive dividends on their behalf. The authorized person must bring the power of attorney (original), the shareholder register (original), and a valid ID card/citizen identification card to complete the dividend collection procedure.

..., date ... month ... 2026

**AUTHORIZATION FORM FOR DIVIDEND PAYMENT IN 2025
BY BANK TRANSFER**

To: Vietnam Steel Corporation

Shareholder 's name:

Old ID Card/ Business Registration Certificate:Date of Issue:

Place of Issue:

Valid ID card/Citizen Identification Card:Date of issue:

Place of issue:

Contact phone number :

Address :

Shareholder ID : Number of shares:

Owns shares, total value at par value VND .

The dividend to be received in 2025 is :

We request that Vietnam Steel Corporation pay the 2025 dividend into the following account:

Account holder:

Account number:

At the bank:

I take full responsibility for the legality of this transfer and the identity of the recipient as stated above .

Hanoi, [date] [month] 2026

Account holder

*(Sign and write your full name - stamp if it is an
organization)*

Note : Shareholders are responsible for paying transfer fees , including any loss of funds resulting from providing incorrect account information, payment bank details, and any risks associated with the transfer.

RESOLUTION

Regarding the approval of the implementation of the 2025 cash dividend payment

BOARD OF DIRECTORS OF VIETNAM STEEL CORPORATION

Pursuant to the Charter of Vietnam Steel Corporation

Pursuant to the Regulations on the Organization and Operation of the Board of Directors of Vietnam Steel Corporation (VNS Corporation) issued together with Resolution No. 58/NQ-VNS dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation;

Pursuant to Proposal No. 499/TTr-VNS dated April 24, 2026 of the Board of Directors of the Corporation regarding the approval of the audited financial statements for the 2025 fiscal year of the Corporation and the profit distribution plan and allocation to funds;

Pursuant to Conclusion No. 54/KL-DUT dated April 25, 2026 of the Party Committee of Vietnam Steel Corporation – JSC regarding the Corporation's 2026 business and production plan;

Pursuant to Resolution No. 58/NQ-VNS dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation – JSC;

Pursuant to the voting results of the members of the Board of Directors of the Corporation.

RESOLUTION:

Article 1. Approval of the payment of the 2025 cash dividend in accordance with Article 3 of Resolution No. 58/NQ-VNS dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders, as follows:

1. Share name: Shares of Vietnam Steel Corporation
2. Stock code: TVN
3. Share type: Ordinary shares
4. Par value: VND 10,000/share
5. Record date for exercising the right to receive the 2025 cash dividend:
September 22, 2026 (Tuesday).
6. Dividend payment date: **October 22, 2026 (Thursday).**

7. Eligible recipients: All shareholders whose names are included in the list of securities holders as of the record date for exercising the right to receive the 2025 cash dividend.
8. Dividend payment rate: **3%** per share (01 share receives VND 300).
9. Total amount of the 2025 cash dividend payment:
 - Total number of outstanding voting shares: 678,000,000 shares
 - Total amount of the 2025 cash dividend payment (VND 300 × 678,000,000 shares): **VND 203,400,000,000** (*In words: Two hundred and three billion four hundred million Vietnamese dong*).

Article 2. Assign the General Director of the Corporation to implement the payment of the 2025 cash dividend in accordance with the contents approved by the Board of Directors of the Corporation as stated above. During the implementation, applicable laws, the Charter of VNS, and VNS's internal regulations and policies must be complied with, and the results must be reported to the Corporation in accordance with regulations.

Article 3. This Resolution shall take effect from the date of signing.

The members of the Board of Directors, General Director, Chief Accountant, and the Person in charge of corporate governance of the Corporation shall be responsible for implementing this Resolution./.

Recipient:

- As Article 3;
- SCIC (for reporting/inspection);
- Board of Directors;
- Board of Management; the Deputy General Directors.
- Supervisory Board;
- Specialized Departments; Assistant to the General Director;
- Secretary of the Corporation; Secretary of the Board of Directors;
- Save: Administration Office, Board of Directors.

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**



Le Song Lai

**VIETNAM STEEL
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: **58** /NQ-VNS

Hanoi, April 28, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM STEEL CORPORATION

GENERAL MEETING OF SHAREHOLDERS
OF VIETNAM STEEL CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020 and documents guiding the implementation of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated December 3, 2019;

Pursuant to the Charter of Vietnam Steel Corporation;

Pursuant to the Regulations on organization of the 2026 Annual General Meeting of Shareholders (AGM) of Vietnam Steel Corporation approved by the General Meeting of Shareholders dated April 28, 2026;

Pursuant to the Minutes of the 2026 AGM of Vietnam Steel Corporation dated April 28, 2026.

RESOLUTION:

Article 1. Approval of the Report No. 496/BC-VNS dated April 24, 2026 of the Board of Directors of Vietnam Steel Corporation regarding the Board of Directors' report submitted to the 2026 Annual General Meeting of Shareholders, including the key performance indicators for 2025 as follows:

- Indicators on separate financial statements:

+ Total revenue of parent company: VND 2,126 billion.

+ Profit before tax of parent company: VND 135 billion

- Indicators on Consolidated Financial Statements:

+ Total consolidated revenue: VND 45,130 billion.

+ Consolidated profit before tax: VND 660 billion.

Article 2. Approval of the Report No. 497/BC-VNS dated April 24, 2026 of the Supervisory Board of Vietnam Steel Corporation regarding the Supervisory

Board's report submitted to the 2026 Annual General Meeting of Shareholders.

Article 3. Approval of the audited Financial Statements for the fiscal year 2025 of Vietnam Steel Corporation, and the plan for profit distribution and appropriation to funds in accordance with Proposal No. 499/TTr-VNS dated April 24, 2026 of the Board of Directors.

Article 4. Approving the 2026 production and business plan of Vietnam Steel Corporation in accordance with Proposal No. 500/TTr-VNS dated April 24, 2026 of the Board of Directors, with the principal targets as follows:

1. Financial plan:

- Total revenue on consolidated financial statements: VND 49,240 billion.
- Profit before tax on consolidated financial statements: VND 725 billion.
- Total revenue on separate financial statements: VND 2,040 billion.
- Profit before tax on separate financial statements: VND 150 billion.

2. Development Investment Plan

2.1. Development investment plan of the Parent Company: Capital contribution to other enterprises for new project investments and relocation investments, with a total estimated amount of VND 449.82 billion.

2.2. Development investment plan and procurement and upgrading of fixed assets of units within the Corporation:

a) Basic construction investment plan: total disbursement of VND 2,613.83 billion, financed from:

- Equity: VND 707.05 billion;
- Commercial loans: VND 1,906.78 billion.

b) Procurement and upgrading of fixed assets plan: total disbursement of VND 1,185.405 billion, financed from:

- Equity: VND 290.110 billion;
- Loans: VND 78.295 billion;
- Other sources: VND 817.000 billion.

Article 5. Approval of the Proposal No. 498/TTr-VNS dated April 24, 2026 of the Supervisory Board regarding the selection of the auditing firm for the 2026 financial statements of Vietnam Steel Corporation.

Article 6. Approval of Proposal No. 501/TTr-VNS dated 24 April 2026 of the Board of Directors of the Corporation regarding the remuneration for 2025 and the plan for 2026 of the Board of Directors and the Supervisory Board of Vietnam Steel Corporation, specifically as follows:

1. Actual remuneration fund for non-executive members of the Board of Directors and the Supervisory Board: VND 496,800,000.

In which, the remuneration levels are as follows:

- Non-executive members of the Board of Directors: VND 12,600,000/person/month;
- Non-executive members of the Board of Directors concurrently holding executive positions: VND 6,000,000/person/month;
- Non-executive members of the Supervisory Board: VND 8,400,000/person/month.

2. Planned remuneration fund for non-executive members of the Board of Directors and the Supervisory Board: VND 448,800,000.

In which, the proposed remuneration levels are as follows:

- Non-executive members of the Board of Directors: VND 12,600,000/person/ month;
- Non-executive members of the Board of Directors concurrently holding executive positions: VND 6,000,000/person/month;
- Head of the Supervisory Board and non-executive members of the Supervisory Board: VND 8,400,000/person/month.

Article 7. Approval of Proposal No. 502/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment of the Charter of Vietnam Steel Corporation .

Article 8. Approval of Proposal No. 503/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the Internal Regulations on Governance of Vietnam Steel Corporation .

Article 9. Approval of Proposal No. 504/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the Operating Regulations of the Board of Directors of Vietnam Steel Corporation .

Article 10. Approval of Proposal No. 505/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Board of Directors of Vietnam Steel Corporation, term 2026 - 2031.

Article 11. Approval of Proposal No. 506/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Supervisory Board of Vietnam Steel Corporation, term 2026 - 2031.

Article 12. The results of the election of members of the Board of Directors and members of the Supervisory Board of Vietnam Steel Corporation for the term 2026 - 2031 are approved as follows:

Members elected to the Board of Directors:

No.	Full name
1	Mr. Le Song Lai
2	Mr. Nghiem Xuan Da
3	Mr. Nguyen Dinh Phuc
4	Mr. Tran Tien Tung
5	Mr. Thoi Van Tan

Members elected to the Board of Supervisors:

No.	Full name
1	Ms. Tran Thi Hong Linh
2	Mr. Nguyen Duc Vinh Nam
3	Ms. Truong Thi Tuyen
4	Mr. Nguyen Minh Duc
5	Mr. Nguyen Minh Giap

Article 13. The 2026 AGM authorizes the BOD and the BOS of Vietnam Steel Corporation to organize the implementation and supervision of the implementation of the Resolution of the General Meeting.

The 2026 Annual General Meeting of Shareholders passed the full text of the Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation with an approval rate of 99.98%.

Recipient:

- Shareholders of Vietnam Steel Corporation ;
- SCIC;
- State Securities Commission;
- Hanoi Stock Exchange;
- Securities Depository and Clearing Corporation;
- Party Committee of the Corporation;
- Board members;
- BOD;
- BOS;
- Trade Union, Youth Union;
- Departments, Offices;
- General Secretary;
- Save: Administration Office, BOD.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Le Song Lai