

VIETNAM NATIONAL COAL AND MINERAL
INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VIET BAC MINING INDUSTRY
HOLDING CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 3308 CMV – TKHĐQT
Re: Finalization of the shareholder list for the 2025
dividend payment

Hanoi, 28 October 2026

NOTICE

On the record date for the payment of the 2025 dividend

To: **Vietnam Securities Depository and Clearing Corporation (VSDC)**

Issuer's name: **VINACOMIN - VIET BAC MINING INDUSTRY
HOLDING CORPORATION**

Trading name: **VVMI**

Head office: **No. 1 Phan Dinh Giot Street, Phuong Liet Ward, Thanh Xuan
District, Hanoi**

Telephone: **04-36647515** Fax: **04-36647493**

**We hereby notify the Vietnam Securities Depository and Clearing Corporation
(VSDC) of the record date for finalizing the list of holders of the following securities:**

Name of securities: **Shares of VINACOMIN - VIET BAC MINING INDUSTRY
HOLDING CORPORATION**

Securities code: **MVB**

Type of securities: **Common shares**

Par value: **VND 10,000 per share**

Record date: **10 November 2026**

Trading venue: **HNX**

1. Reason and purpose: **Payment of the 2025 dividend in cash**

2. Specific content: **Payment of the 2025 dividend in cash**

- Payment ratio: **10.5% per share (one (01) share receives VND 1,050);**
- Payment date: **25 November 2026;**
- Place of implementation:

+ For deposited securities: Holders shall complete the procedures for receiving dividends at the depository members where their depository accounts are opened.

+ For non-deposited securities: Holders shall complete the procedures for receiving dividends at the Accounting – Statistics – Finance Department, 5th Floor, head office building of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION (No. 1 Phan Dinh Giot Street,

Phuong Liet Ward, Hanoi City), on working days of the week starting from 25 November 2026, and shall present their identity card/citizen identity card.

VSDC is requested to compile and send to our Parent Company the list of securities holders as of the above-mentioned record date through the VSDC electronic communication portal system.

Recipients:

- As above;
- Hanoi Stock Exchange;
- Members of the Board of Directors and Board of Supervisors (e-copy);
- General Director (e-copy);
- Departments of Accounting – Statistics – Finance and Organization and Personnel (e-copy);
- Archives: Office, Secretary of the Board of Directors (H.03).

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

Trinh Hong Ngan

Attached documents:

- Resolution No. 329/2026/NQ-HĐQT dated 27 October 2026 of the Board of Directors of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION on the payment of the 2025 dividend in cash.



VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED

VINACOMIN - VIET BAC MINING
INDUSTRY HOLDING CORPORATION



No. 329/2026/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 27 October 2026

**RESOLUTION OF THE MEETING OF THE BOARD OF DIRECTORS
VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 of the National Assembly, and the documents amending, supplementing and providing guidance on its implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 of the National Assembly, as amended and supplemented by Law No. 03/2022/QH15, and the documents providing guidance on its implementation;

Pursuant to the Charter on Organization and Operation of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION (as amended), promulgated under Decision No. 183/QĐ-HĐQT dated 31 May 2026 of the Board of Directors of the Parent Company;

Pursuant to the Operating Regulations of the Board of Directors of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION, promulgated under Decision No. 108/QĐ-HĐQT dated 22 April 2021;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders dated 31 May 2026 of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION;

Pursuant to Minutes No. 326/2026/BB-HĐQT of the meeting held on 27 October 2026 by the Board of Directors of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION.

RESOLVES

Article 1. The Board of Directors of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION hereby approves the payment of the 2025 dividend of the Parent Company – Parent Company.

Having considered Submission No. 3287/TTr-CMV dated 26 October 2026 of the General Director, and following discussion by the members of the Board of Directors who attended the meeting, the Board of Directors hereby adopts this Resolution as follows:

1. Approved content:

The Board of Directors agrees to pay the 2025 dividend of the Parent Company – Parent Company as follows:

- Name of securities: Shares of VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION;
- Securities code: MVB;



- Type of securities: Common shares;
- Par value: VND 10,000 per share;
- Payment ratio: 10.5% per share (one (01) share receives VND 1,050);
- Total amount payable: VND 110,250,000,000;
- Date of information disclosure and submission of the rights-exercise notification dossier to the Vietnam Securities Depository and Clearing Corporation (VSDC) (expected): 28 October 2026;
- Record date for exercising rights (expected): 10 November 2026;
- Dividend payment date (expected): 25 November 2026;
- Form of payment: In cash through VSDC for deposited shares; directly, in accordance with regulations, for shares not yet deposited.

Detailed content is set out in Submission No. 3287/TTr-CMV dated 26 October 2026 of the General Director.

2. The General Director shall direct the implementation in strict accordance with the regulations.

Article 2. The executive management of the Parent Company shall bear full responsibility for the content of the proposals, and for the accuracy of the information, data and dossiers relating to the matters submitted and reported as stated in Article 1 of this Resolution.

Article 3. Members of the Board of Directors, the General Director and the relevant Departments shall organize the implementation of this Resolution.

**MEMBERS OF THE BOARD OF
DIRECTORS**

Trinh Hong Ngan

Vu Minh Tan

Hoang Kieu Hung

Ngo Ngoc Son

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Bui Tran Dong



**SECRETARY OF THE BOARD OF
DIRECTORS**

Recipients:

- Party Committee of the Parent Company (e-copy, for reporting);
- Members of the Board of Directors, Board of Supervisors, General Director (e-copy);
- Deputy General Directors, Chief Accountant (e-copy);
- Departments: Accounting – Statistics – Finance; Organization and Personnel; Office (e-copy);
- Archives: Office, Board of Directors (H2).

Hoang Minh Hoi

