

**RESOLUTION****Re: Appointment of Deputy General Director****THE BOARD OF DIRECTORS OF MB SECURITIES JOINT STOCK COMPANY**

- Pursuant to the Charter of MB Securities Joint Stock Company;
- Pursuant to the rights and responsibilities of the Board of Directors of MB Securities Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting No. 05/BBH-MBS-HDQT dated October 16, 2026;
- Based on the qualifications and professional capacity of Ms. Pham Thi Kim Ngan;
- Based on the operational requirements of the Company./.

RESOLVED

Article 1. To appoint **Ms. Pham Thi Kim Ngan** (born in , Citizen Identification No. , issued by the Police Department for Administrative Management of Social Order on) as **Deputy General Director of MB Securities Joint Stock Company**.

Appointment term: Maximum of 5 years.

Article 2. The salary and other benefits of Ms. Pham Thi Kim Ngan shall be implemented in accordance with the Salary and Remuneration Regulations of MB Securities Joint Stock Company, as specified in the attached salary notification.

Article 3. Members of the Board of Directors, the Executive Board, the Human Resources Division, Ms. Pham Thi Kim Ngan, and relevant departments and individuals of MB Securities Joint Stock Company shall be responsible for the implementation of this Resolution.

Article 4. This Resolution takes effect from 28/10/2026.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- As stated in Article 3;
- Archived at: Corporate Office, HR Division

[Signed]

**CÔNG TY CỔ
PHẦN CHỨNG
KHOÁN MB**

Digitally signed by CÔNG TY CỔ PHẦN CHỨNG
KHOÁN MB
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PHAN PHUONG ANH

Note: In the event of any discrepancies between the two language versions of this Document, the Vietnamese version shall prevail.