



Quang Ngai, October 26, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
KON TUM SUGAR JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);
- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;
- Pursuant to the Working Regulations of the General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company dated October 26, 2026;
- Pursuant to the Vote Counting Minutes of the Vote Counting Committee dated October 26, 2026, at the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company held on October 26, 2026.
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company held on October 26, 2026;

RESOLVES

Article 1: To approve the Report on the operational status and production and business results for the 2025-2026 fiscal year, and the production and business plan for the 2026-2027 fiscal year (details are provided in the documents of the 2026 Annual General Meeting of Shareholders).

Article 2: To approve the Report on the BOD's activities for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year (details are provided in the documents of the 2026 Annual General Meeting of Shareholders).

Article 3: To approve the Report on activity of the Independent BOD Member and the evaluation results of the independent member regarding the activities of the Board of Directors for the 2025-2026 fiscal year (details are provided in the documents of the 2026 Annual General Meeting of Shareholders).

Article 4: To approve the Report on the Board of Supervisors' activities for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year (details are provided in the documents of the 2026 Annual General Meeting of Shareholders).

Article 8

Article 5: To approve the audited financial statements of Kon Tum Sugar Joint Stock Company for the 2025-2026 fiscal year *(details are provided in the documents of the 2026 Annual General Meeting of Shareholders).*

Article 6: To approve the profit distribution plan for the 2025-2026 fiscal year *(details are provided in the documents of the 2026 Annual General Meeting of Shareholders).*

Article 7: To approve the finalization of operating expenses and remuneration for the BOD and BOS for the 2025-2026 fiscal year, and the budget estimate for operating expenses and remuneration for the BOD and BOS for the 2026-2027 fiscal year *(details are provided in the documents of the 2026 Annual General Meeting of Shareholders).*

Article 8: To approve the production and business plan for the 2026-2027 fiscal year *(details are provided in the documents of the 2026 Annual General Meeting of Shareholders).*

Article 9: To approve the authorization for the Board of Directors to select 01 (one) auditing firm from the list of approved auditing firms to audit the financial statements of Kon Tum Sugar Joint Stock Company for the 2026-2027 fiscal year *(details are provided in the documents of the 2026 Annual General Meeting of Shareholders).*

Article 10: To approve all transactions with related parties disclosed in the notes to the audited financial statements for the 2025-2026 fiscal year *(details are provided in the documents of the 2026 Annual General Meeting of Shareholders).*

Article 11: To approve the Proposal on transactions with shareholders, business managers, and related persons of the Company and authorize the Board of Directors to implement and decide on the remaining contents of those transactions *(details are provided in the documents of the 2026 Annual General Meeting of Shareholders).*

Article 12: To approve the dismissal and election of additional members of the Board of Directors for the 2023-2028 term.

1. The General Meeting approves the dismissal from the position of Independent Member of the Board of Directors for the 2023-2028 term regarding Ms. Huynh Le Thanh.

2. The General Meeting approves the results of electing additional independent members to the Board of Directors for the 2023-2028 term, according to which the following individual(s) are elected as additional members of the Board of Directors of Kon Tum Sugar Joint Stock Company for the 2023-2028 term:

- Ms. Nguyen Thi Bach Mai - Independent Member of the BOD

The term of office for the newly elected member of the Board of Directors shall be the remaining period of the 2023-2028 term.

3. Consequently, the Board of Directors of Kon Tum Sugar Joint Stock Company for the 2023-2028 term, starting from the 2026 Annual General Meeting of Shareholders, comprises the following members:

1. Mr. Tran Ngoc Hieu - Member of the BOD.
2. Ms. Dang Thi Thu Hang - Member of the BOD.
3. Ms. Nguyen Thi Bach Mai - Independent Member of the BOD.

Article 13: General Meeting of Shareholders authorizes and assigns the Board of Directors to direct and organize the implementation of the matters approved by the General Meeting of Shareholders at the 2026 Annual General Meeting (including but not limited to relevant disclosure, administrative, and internal procedures).

Article 14: The decisions and contents stated in this Resolution have been approved by the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company and shall take effect from the date of signing and issuance.

The documents of the General Meeting of Shareholders, including the Meeting Minutes, Reports, and Proposals approved at the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company, form an integral part of the Resolution of the 2026 Annual General Meeting of Shareholders. The Board of Directors, the Board of Supervisors, the General Director, all Shareholders, and relevant departments and individuals of Kon Tum Sugar Joint Stock Company are responsible for the implementation of this Resolution./.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

Recipients:

- As per Article 14;
- Archive: Office.

(Signed)

Tran Ngoc Hieu

GENERAL
OWNERS



**KON TUM SUGAR
JOINT STOCK COMPANY**

No. 02/NQ-DHĐCĐTN2026

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ngai, October 26, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
KON TUM SUGAR JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);
- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;
- Pursuant to the Working Regulations of the General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company dated October 26, 2026;
- Pursuant to the Vote Counting Minutes of the Vote Counting Committee dated October 26, 2026, at the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company held on October 26, 2026.
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company held on October 26, 2026;

RESOLVES:

Article 1: To approve the prospective purchase of voting shares by organizations, individuals, and related persons as stipulated in Points a, b, c, d, e, and g, Clause 46, Article 4 of the prevailing Law on Securities, resulting in Ms. Dang Thi Thu Hang directly or indirectly owning 25% or more of the voting shares of the Company (pursuant to Clause 2, Article 35 of the prevailing Law on Securities). Specifically, approve the entire transfer transaction in which Ms. Dang Thi Thu Hang purchases 475,000 (9.37%) voting shares as follows:

- Transferee: Ms. Dang Thi Thu Hang – Citizen Identity Card No. 079177030730
- Transferors are the following shareholders:

No.	Transferor	Citizen ID/ID Card No.	Number of shares transferred (*)	Shareholding ratio (%)
Total			475,000	9.37%
1	Le Cong Dinh	079066039459	245,000	4.83%
2	Vo Thi Yen Linh	079169036848	230,000	4.54%

Article 1: (*) Transferred shares are voting shares.

Note:

Article 4: Ms. Dang Thi Thu Hang shall receive the transfer from the above Transferor(s) of up to a maximum of 475,000 voting shares of the Company (the purchase may be conducted in one or multiple tranches, with the execution timeline depending on the actual agreement between the parties).

follows:

- Ms. Dang Thi Thu Hang and the above Transferor(s) have the right to mutually agree upon and modify the transfer terms without violating applicable legal regulations and the Company Charter, including but not limited to: (i) one, several, or all of these transfers being executed; (ii) transferee information; and (iii) price, lower share volume (if any), payment, execution timeline, procedures, and other terms of the transfer.

Article 2: To approve the prospective purchase of voting shares by organizations, individuals, and related persons as stipulated in Points a, b, c, d, e, and g, Clause 46, Article 4 of the prevailing Law on Securities, resulting in Ms. Dang Thi Thu Hang directly or indirectly owning 25% or more of the voting shares of the Company (pursuant to Clause 2, Article 35 of the prevailing Law on Securities). Specifically, approve the entire transfer transaction in which Ms. Dang Thi Thu Hang purchases 501,200 (9.89%) voting shares as follows:

- Transferee: Ms. Dang Thi Thu Hang – Citizen Identity Card No. 079177030730
- Transferors are the following shareholders:

No.	Transferor	Citizen ID/ID Card No.	Number of shares transferred (*)	Shareholding ratio (%)
Total			501,200	9.89%
1	Nguyen Thi Nu	079152000489	252,500	4.98%
2	Nguyen Van Khan	079056010915	248,700	4.91%

(*) Transferred shares are voting shares.

Note:

- Ms. Dang Thi Thu Hang shall receive the transfer from the above Transferor(s) of up to a maximum of 501,200 voting shares of the Company (the purchase may be conducted in one or multiple tranches, with the execution timeline depending on the actual agreement between the parties).

Ms. Dang Thi Thu Hang and the above Transferor(s) have the right to mutually agree upon and modify the transfer terms without violating applicable legal regulations and the Company Charter, including but not limited to: (i) one, several, or all of these transfers being executed; (ii) transferee information; and (iii) price, lower share volume (if any), payment, execution timeline, procedures, and other terms of the transfer.

Article 3: To approve the prospective purchase of voting shares by organizations, individuals, and related persons as stipulated in Points a, b, c, d, e, and g, Clause 46, Article 4 of the prevailing Law on Securities, resulting in Ms. Dang Thi Thu Hang directly or indirectly owning 25% or more of the voting shares of the Company (pursuant to Clause 2, Article 35 of the prevailing Law on Securities). Specifically, approve the entire transfer transaction in which Ms. Dang Thi Thu Hang purchases 248,600 (4.9%) voting shares as follows:

- Transferee: Ms. Dang Thi Thu Hang – Citizen Identity Card No. 079177030730
- Transferor is the following shareholder:

No.	Transferor	Citizen ID/ID Card No.	Number of shares transferred (*)	Shareholding ratio (%)
1	Nguyen Thi Nguyet Anh	079184039376	248,600	4.9%

(*) Transferred shares are voting shares.

Note:

- Ms. Dang Thi Thu Hang shall receive the transfer from the above Transferor of up to a maximum of 248,600 voting shares of the Company (the purchase may be conducted in one or multiple tranches, with the execution timeline depending on the actual agreement between the parties).
- Ms. Dang Thi Thu Hang and the above Transferor have the right to mutually agree upon and modify the transfer terms without violating applicable legal regulations and the Company Charter, including but not limited to: (i) one, several, or all of these transfers being executed; (ii) transferee information; and (iii) price, lower share volume (if any), payment, execution timeline, procedures, and other terms of the transfer.

Article 4: To approve the prospective purchase of voting shares by organizations, individuals, and related persons as stipulated in Points a, b, c, d, e, and g, Clause 46, Article 4 of the prevailing Law on Securities, resulting in Ms. Dang Thi Thu Hang directly or indirectly owning 25% or more of the voting shares of the Company (pursuant to Clause 2, Article 35 of the prevailing Law on Securities). Specifically, approve the entire transfer transaction in which Ms. Dang Thi Thu Hang purchases 88,517 (1.75%) voting shares as follows:

- Transferee: Ms. Dang Thi Thu Hang – Citizen Identity Card No. 079177030730

- Transferor is the following shareholder:

No.	Transferor	Citizen ID/ID Card No.	Number of shares transferred (*)	Shareholding ratio (%)
1	Dang Van An	079071012145	88,517	1.75%

(*) Transferred shares are voting shares.

Note:

Ms. Dang Thi Thu Hang shall receive the transfer from the above Transferor (including of up to a maximum of 88,517 voting shares of the Company (the purchase may be conducted in one or multiple tranches, with the execution timeline depending on the actual agreement between the parties).

Ms. Dang Thi Thu Hang and the above Transferor have the right to mutually agree upon and modify the transfer terms without violating applicable legal regulations and the Company Charter, including but not limited to: (i) one, several, or all of these transfers being executed; (ii) transferee information; and (iii) price, lower share volume (if any), payment, execution timeline, procedures, and other terms of the transfer.

Article 5: To approve that the General Meeting of Shareholders authorizes and assigns the Board of Directors to direct and organize the implementation of the matters approved by the General Meeting of Shareholders at the 2026 Annual General Meeting (including but not limited to relevant disclosure, administrative, and internal procedures).

Article 6: The decisions and contents stated in this Resolution have been approved by the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company and shall take effect from the date of signing and issuance.

The documents of the General Meeting of Shareholders, including the Meeting Minutes, Reports, and Proposals approved at the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company, form an integral part of the Resolution of the 2026 Annual General Meeting of Shareholders. The Board of Directors, the Board of Supervisors, the General Director, all Shareholders, and relevant departments and individuals of Kon Tum Sugar Joint Stock Company are responsible for the implementation of this Resolution./.

Recipients:

- As per Article 6;
- Archive: Office.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

(Signed)

Tran Ngoc Hieu



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ngai, October 26, 2026

MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
KON TUM SUGAR JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);

- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;

A - TIME, LOCATION, AND ENTERPRISE IDENTIFICATION NUMBER

1. Time: The Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company was opened at 08:00 A.M. on October 26, 2026.

2. Venue: At the headquarters of Kon Tum Sugar Joint Stock Company; Kon Ro Bang 1 Village, Ngoc Bay Commune, Quang Ngai Province.

3. Business Registration No.: 6100228104.

B - PARTICIPANTS

1. Board of Directors (BOD): 3/3 BOD members attended, including:

- | | |
|-------------------------|---|
| - Mr. Tran Ngoc Hieu | - Chairman of the BOD; |
| - Ms. Dang Thi Thu Hang | - Member of the BOD and General Director; |
| - Ms. Huynh Le Thanh | - Independent Member of the BOD. |

2. Board of Supervisors (BOS): 3/3 BOS members attended, including:

- | | |
|-------------------------|---------------------------------------|
| - Ms. Tran Thi Bich Nhi | - Head of the Board of Supervisors; |
| - Ms. Nguyen Thi Thuy | - Member of the Board of Supervisors; |
| - Mr. Nguyen Duc Can | - Member of the Board of Supervisors. |

3. Board of Management:

- Mr. NARAYANASAMY RAVICHANDRAN - Deputy General Director.

C - PROCEEDINGS OF THE MEETING

PART I

OPENING OF THE MEETING

To protect the rights of shareholders and ensure the Meeting meets the requirements for organization in accordance with the provisions of the law and the Company's Charter, the Board of Directors has appointed a Shareholder Eligibility Verification Committee to verify the eligibility of shareholders attending the 2026 Annual General Meeting of Shareholders, consisting of:

+ **Mr. Nguyen Duc Can – Member of the BOS, Head of Administration and Human Resources Department - Head of Committee;**

+ **Mr. Nguyen Hoang Sam: Head of Quality Management & Environment Department - Member.**

+ **Mr. Trinh Quoc Dat - Deputy Head of Human Resources & Training Management Department - Member.**

1. Mr. Trinh Quoc Dat, on behalf of the Shareholder Eligibility Verification Committee, reported to the Meeting on the results of the shareholder eligibility verification, specifically as follows:

- The total number of shareholders as of the final registration date of September 21, 2026, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC), is 222 shareholders, owning 5,070,000 shares.

- As of 08:00 A.M. on October 26, 2026, the total number of shareholders present and authorized is 20 persons, owning and representing 4,401,247 shares with voting rights, accounting for 86.81% of the total voting shares of the Company.

In accordance with the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company is eligible to proceed.

2. Mr. Nguyen Duc Can – On behalf of the Organizing Committee, performed the flag-saluting ceremony.

3. Mr. Tran Ngoc Hieu - Chairman of the Board of Directors delivered the opening speech.

4. Mr. Nguyen Duc Can, on behalf of the Organizing Committee, presented the Meeting Agenda.

- Shareholders attending the Meeting had no comments.

- Shareholders attending the Meeting voted by raising their voting cards: 100% agreed with the Agenda of the 2026 Annual General Meeting of Shareholders.

5. Mr. Nguyen Duc Can, on behalf of the Organizing Committee, presented the Meeting's Working Regulations.

- Shareholders attending the Meeting had no comments.

- Shareholders attending the Meeting voted by raising their voting cards: 100% agreed with the Working Regulations of the 2026 Annual General Meeting of Shareholders.

6. Mr. Nguyen Duc Can, on behalf of the Organizing Committee, introduced the Meeting personnel for the Meeting's decision as follows:

- *The Presidium running the Meeting includes:*

+ Mr. Tran Ngoc Hieu - Chairman of the BOD - Chairing Committee

+ Ms. Dang Thi Thu Hang - Member of the BOD, General Director - Member

+ Ms. Huynh Le Thanh - Independent Member of the BOD - Member

- Shareholders attending the Meeting had no comments.

- Shareholders attending the Meeting voted by raising their voting cards: 100% agreed with the Presidium members listed above.

- *The Vote Counting Committee includes:*

+ Mr. Nguyen Hoang Sam: Head of Quality Management & Environment Department - Head of Committee.

+ Ms. Phan Thi Nhiep: Deputy Head of Administration and Human Resources Department - Member.

+ Mr. Nguyen Van Thao: Employee of the Sugar Factory - Member.

- Shareholders attending the Meeting had no comments.

- Shareholders attending the Meeting voted by raising their voting cards: 100% agreed with the Vote Counting Committee members listed above.

7. Mr. Nguyen Duc Can, on behalf of the Organizing Committee, presented the list of the Meeting Secretariat designated by the BOD, including:

+ Mr. Pham Ngoc Hoa - Company Secretary - Head of Committee.

+ Mr. Nguyen Tien Cuong - Head of Human Resources & Training Management Department - Member.

PART II

PRESENTATION OF REPORTS AND PROPOSALS BY THE BOARD OF MANAGEMENT, BOARD OF DIRECTORS, AND BOARD OF SUPERVISORS

1. Ms. Dang Thi Thu Hang – Member of the BOD, General Director of the Company, reported on the production and business results for the 2025-2026 fiscal year and the production and business plan for the 2026-2027 fiscal year.

(Report No. 01/BC-BĐH/KTS, dated September 29, 2026, of the Board of Management attached).

2. Mr. Tran Ngoc Hieu - Chairman of the BOD, on behalf of the BOD, reported on the BOD's activities for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year.

(Report No. 02 /BC-HĐQT/2026, dated September 29, 2026 of the BOD attached).

3. Ms. Huynh Le Thanh – Independent Member of the BOD, presented the Activity Report of the Independent BOD Member and the evaluation results of the independent member regarding the activities of the Board of Directors for the 2025-2026 fiscal year.

(Report No. 02.1/BC-TVĐLHDQT/2026, dated September 29, 2026, of the Independent BOD Member attached).

4. Ms. Tran Thi Bich Nhi - Head of the Board of Supervisors, on behalf of the BOS, reported on the Board of Supervisors's activities for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year.

(Report No. 03 /BC-BKS/2026, dated September 29, 2026, of the BOS attached).

5. Ms. Vo Thi Ai Thuy – Chief Accountant; Authorized by the Board of Directors, read the contents submitted to the General Meeting of Shareholders for consideration and approval, including:

5.1. Audited financial statements for the 2025-2026 fiscal year.

(Proposal No. 01 /TTr-HĐQT/2026 dated September 29, 2026, of the BOD attached).

5.2. Profit distribution plan for the 2025-2026 fiscal year.

(Proposal No. 02 /TTr-HĐQT/2026 dated September 29, 2026, of the BOD attached).

6. Ms. Huynh Le Thanh – Independent Member of the BOD, on behalf of the BOD, read the contents submitted to the General Meeting of Shareholders for consideration and approval, including:

6.1. Finalization of operating expenses and remuneration for the BOD and BOS for the 2025-2026 fiscal year and the budget estimate for operating expenses and remuneration for the BOD and BOS for the 2026-2027 fiscal year.

(Proposal No. 03 /TTr-HĐQT/2026 dated September 29, 2026, of the BOD attached).

6.2. Production and business plan for the 2026-2027 fiscal year (from July 1, 2026, to June 30, 2027):

(Proposal No. 04 /TTr-HĐQT/2026 dated September 29, 2026, of the BOD attached).

6.3. Proposal to approve all transactions with related parties mentioned in the Notes to the audited financial statements for the 2025-2026 fiscal year.

(Proposal No. 06 /TTr-HĐQT/2026 dated September 29, 2026, of the BOD attached).

6.4. Proposal to approve transactions with shareholders, business managers, and related persons of the Company and authorize the Board of Directors to implement and decide on the remaining contents of those transactions.

(Proposal No. 07 /TTr-HĐQT/2026 dated September 29, 2026, of the BOD attached).

7. Mr. Nguyen Duc Can – Member of the BOS, on behalf of the BOS, read the content submitted to the General Meeting of Shareholders for consideration and approval regarding the selection of an audit firm for the financial statements of the 2025-2026 fiscal year.

(Proposal No. 05 /TTr-BKS/2026 dated September 29, 2026, of the BOS attached).

8. Ms. Dang Thi Thu Hang – Member of the BOD, on behalf of the BOD, read the content submitted to the General Meeting of Shareholders for consideration and approval: Proposal on the dismissal and election of additional members of the Board of Directors for the 2023-2028 term, along with the resignation letter, shareholder nomination letters, and candidate curricula vitae.

(Proposal No. 08 /TTr-HĐQT/2026 dated October 14, 2026, of the BOD attached).

9. Ms. Huynh Le Thanh – Independent Member of the BOD, on behalf of the BOD, read the Proposal to approve the contents of the shareholders' proposal regarding the transfer of the Company's shares.

(Proposal No. 09 /TTr-HĐQT/2026 dated October 22, 2026, of the BOD attached).

PART III

DISCUSSION AT THE MEETING

1. Discussion:

Mr. Tran Ngoc Hieu, on behalf of the Presidium, conducted the discussion session at the Meeting:

- The Chairperson invited shareholders to comment on the reports and proposals at the Meeting. Shareholders shared with the Company's Board of Management regarding the difficulties in production and business activities during the 2025–2026 fiscal year. Through this, shareholders assessed that the production and business results for the 2025–2026 fiscal year had fundamentally fulfilled the plan set by the 2025 Annual General Meeting of Shareholders.

+ Shareholder code KTS20: Raised several points regarding the investment policy for developing the raw material region, inventory management, and accelerating working capital turnover. For inventory management, the company should process bagged sugar to expand the market and promote the brand in Bach Hoa Xanh stores, supermarkets, etc.

+ To accelerate working capital turnover and address annual cash dividends, the company should also consider paying stock dividends in subsequent years to increase capital scale and stock liquidity.

+ Shareholder KTS05:

- Regarding the raw material region: Suggested that the Company expand its raw material region cross-border into Laos and Cambodia, implement mechanization policies for the raw material region, and increase sugarcane yield and quality to reduce sugarcane production costs. Asked what policies the Company has to ensure profits in the future if CPG and CTC tax policies expire, and what measures the Company will take to implement a circular economy in processing sugarcane by-products (molasses, bagasse, etc.).

+ Shareholders KTS04 and KTS02: Developing and expanding the raw material region is very positive, generating revenue and profits. However, the Board of Management should pay attention to employees to increase production efficiency, and implement salary and bonus policies to motivate and encourage officers and employees to work.

The Presidium acknowledged the feedback from the shareholders and provided detailed, specific explanations to shareholders KTS20, KTS05, KTS04, and KTS02 directly at the meeting.

2. The Meeting proceeded to vote on the reports and proposals.

PART IV

VOTING AND ELECTION OF THE GENERAL MEETING OF SHAREHOLDERS

I. Voting to approve reports and proposals:

Mr. Nguyen Hoang Sam, on behalf of the Vote Counting Committee, announced the voting results for the reports and proposals submitted to the Meeting, specifically as follows:

1. Report on the operational status and production and business results for the 2025-2026 fiscal year (From July 1, 2025, to June 30, 2026), and the production and business plan for the 2026-2027 fiscal year (From July 1, 2026, to June 30, 2027);

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0% of voting shares

2. Report on the BOD's activities for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year;

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0 % of voting shares

3. Report on Activity of the Independent BOD Member and evaluation results of the independent member regarding the activities of the Board of Directors for the 2025-2026 fiscal year;

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0 % of voting shares

4. Report on the Board of Supervisors's activities for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year;

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0 % of voting shares

5. Audited financial statements for the 2025-2026 fiscal year;

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0 % of voting shares

6. Profit distribution for the 2025-2026 fiscal year

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0 % of voting shares

7. Finalization of operating expenses and remuneration for the BOD and BOS

for the 2025-2026 fiscal year and the budget estimate for operating expenses and remuneration for the BOD and BOS for the 2026-2027 fiscal year.

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0 % of voting shares

8. Production and business plan for the 2026-2027 fiscal year:

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0 % of voting shares

9. Selection of an audit firm to review and audit the financial statements for the 2026-2027 fiscal year (From July 1, 2026, to June 30, 2027).

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0 % of voting shares

10. Transactions with related parties mentioned in the Notes to the audited financial statements for the 2025-2026 fiscal year.

Number of votes in favor:	2.318.686 /2.318.686 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0 % of voting shares

11. Transactions with shareholders, business managers, and related persons of the Company and authorization for the Board of Directors to implement and decide on the remaining contents of those transactions.

Number of votes in favor:	2.318.686 /2.318.686 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0% of total voting shares

12. Proposal on the dismissal and election of additional members of the BOD for the 2023-2028 term.

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0% of total voting shares

13. Proposal on Approval of the shareholders' proposal regarding the transfer of the Company's shares without having to conduct a public tender offer.

13.1. Approval of Content 01: (Ms.) Dang Thi Thu Hang to purchase 475,000 (9.37%) voting shares of Kon Tum Sugar Joint Stock Company from shareholder (Mr.) Le Cong Dinh and shareholder (Ms.) Vo Thi Yen Linh.

Number of votes in favor:	2,665,747/3,334,500 shares	79.94 % of voting shares
Number of votes against:	0	0 % of voting shares

Number of abstentions:	0	0% of total voting shares
------------------------	---	---------------------------

13.2. Approval of Content 02: (Ms.) Dang Thi Thu Hang to purchase 501,200 (9.89%) voting shares of Kon Tum Sugar Joint Stock Company from shareholder (Ms.) Nguyen Thi Nu and shareholder (Mr.) Nguyen Van Khan.

Number of votes in favor:	2,639,547/3,308,300 shares	79.79 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0% of total voting shares

13.3. Approval of Content 03: (Ms.) Dang Thi Thu Hang to purchase 248,600 (4.9%) voting shares of Kon Tum Sugar Joint Stock Company from shareholder (Ms.) Nguyen Thi Nguyet Anh.

Number of votes in favor:	2,892,147/3,560,900 shares	81.22 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0% of total voting shares

13.4. Approval of Content 04: (Ms.) Dang Thi Thu Hang to purchase 88,517 (1.75%) voting shares of Kon Tum Sugar Joint Stock Company from shareholder (Mr.) Dang Van An.

Number of votes in favor:	2,896,747/3,565,500 shares	81.24 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0% of total voting shares

13.5. Approval of authorizing and assigning the Board of Directors to direct and organize the implementation of the contents unanimously approved by the General Meeting of Shareholders at the 2026 Annual Meeting (including but not limited to related disclosure and internal administrative procedures).

Number of votes in favor:	4,401,247/4,401,247 shares	100 % of voting shares
Number of votes against:	0	0 % of voting shares
Number of abstentions:	0	0% of total voting shares

II. Election of additional Independent Member of the BOD

Mr. Nguyen Hoang Sam – Head of the Vote Counting Committee presented the draft Election Regulations for electing additional members of the Board of Directors for the 2023–2028 term.

Shareholders attending the Meeting voted by raising their voting cards: The Meeting approved the Election Regulations with 20 votes in favor, accounting for 100% of the voting shares of shareholders attending the Meeting; 0 votes against, accounting for 0% of the voting shares of shareholders attending the Meeting; and 0 abstention votes, accounting for 0% of the voting shares of shareholders attending the Meeting.

The Meeting proceeded with the election.

III. Mr. Nguyen Hoang Sam, on behalf of the Vote Counting Committee, announced the results of the election of additional independent members to the Board of Directors for the 2023-2028 term:

The candidate with the following name has been elected as an independent member of the BOD for the 2023-2028 term:

Ms.: Nguyen Thi Bach Mai – Number of votes: 4,401,247 votes / 4,401,247 votes, achieving 100%.

PART V

APPROVAL OF THE MINUTES AND RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Mr. Pham Ngoc Hoa, on behalf of the Secretariat, presented the draft Minutes of the 2026 Annual General Meeting of Shareholders and the draft Resolution of the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company.

2. Mr. Tran Ngoc Hieu conducted the Meeting to vote and approve the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders by raising voting cards.

- The General Meeting of Shareholders unanimously voted to approve the Meeting Minutes read by the Secretariat at the Meeting with 20 / 20 votes in favor, accounting for 100% of the voting shares of shareholders attending the Meeting; 0 votes against, accounting for 0% of the voting shares of shareholders attending the Meeting; and 0 abstention votes, accounting for 0% of the voting shares of shareholders attending the Meeting.

- The General Meeting of Shareholders unanimously voted to approve the Meeting Resolution read by the Secretariat at the Meeting with 20 / 20 votes in favor, accounting for 100% of the voting shares of shareholders attending the Meeting; 0 votes against, accounting for 0% of the voting shares of shareholders attending the Meeting; and 0 abstention votes, accounting for 0% of the voting shares of shareholders attending the Meeting.

PART VI

CLOSING OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Mr. Tran Ngoc Hieu, on behalf of the Meeting Chair, delivered the closing speech for the 2026 Annual General Meeting of Shareholders.

PART VII

CONCLUSION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Mr. Nguyen Duc Can, on behalf of the Organizing Committee, performed the closing flag-saluting ceremony.

These Minutes were approved in full by the 2026 Annual General Meeting of Shareholders of the Company at the meeting held on October 26, 2026.

Based on these Minutes, the Chairperson is responsible for issuing the Resolution of the 2026 Annual General Meeting of Shareholders of the Company on behalf of the General Meeting of Shareholders and notifying shareholders in accordance with the law.

The Chairperson and the Secretary of the General Meeting of Shareholders commit to being jointly responsible for the truthfulness, accuracy, and completeness of these Minutes.

The 2026 Annual General Meeting of Shareholders of the Company concluded at 12:20 A.M. on the same day.

**ON BEHALF OF THE
SECRETARIAT
HEAD OF THE SECRETARIAT**
(Signed)

**ON BEHALF OF THE 2026 AGM
CHAIRPERSON**

(Signed)

Pham Ngoc Hoa

Tran Ngoc Hieu



**KON TUM SUGAR
JOINT STOCK COMPANY**

No.: 01/BC-BĐH/KTS

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Quang Ngai, September 29, 2026

REPORT

RESULTS OF PRODUCTION AND BUSINESS OPERATIONS FOR THE 2025-2026 FISCAL YEAR AND PRODUCTION AND BUSINESS PLAN FOR THE 2026-2027 FISCAL YEAR

(At the 2026 Annual General Meeting of Shareholders)

Dear: Shareholders;

Dear General Meeting

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company;

Based on the production and business situation of Kon Tum Sugar Joint Stock Company for the 2025-2026 fiscal year; on behalf of the Board of Management, the General Director of the Company hereby reports to the General Meeting of Shareholders on the results of production and business operations for the 2025-2026 fiscal year and the production and business plan for the 2026-2027 fiscal year, with the following key contents:

PART I

RESULTS OF PRODUCTION AND BUSINESS OPERATIONS FOR THE 2025-2026 FISCAL YEAR

I. SOME KEY INDICATORS OF THE 2025-2026 FISCAL YEAR

- Total net revenue: 580,152 million VND, reaching 125.76% of the annual plan.
- Profit before tax: 5,965 million VND, reaching 49.30% of the annual plan.
- Profit after tax: 5,570 million VND, reaching 48.43% of the annual plan.

In the 2025-2026 fiscal year, the global political situation was complex and unpredictable; strategic competition was intense; armed conflicts escalated and persisted in Russia-Ukraine and the US-Israel-Iran; gasoline prices rose; exchange rates and interest rates fluctuated; and trade tensions and import-export barriers increased, placing great pressure on the global supply chain, with costs for raw materials, energy, logistics, and transportation rising sharply.

Domestically, the Vietnamese economy faced many challenges from both external and internal sources; natural disasters and extreme weather with abnormal intensity and frequency caused significant damage in many localities, in which Typhoon No. 13 severely affected the Company's sugarcane raw material area.

In the 2025-2026 crop year, domestic sugar prices continued to fall sharply, consumption weakened, inventories were high, and profits declined. The main reasons are:

- World sugar prices dropped deeply, alongside sugar imports from ASEAN countries and Thai sugar smuggled through unofficial channels across the borders between Vietnam, Laos, and Cambodia.

- Trade fraud and sugar smuggling still occurred in many localities nationwide on a large scale; although authorities increased control, the subjects operated in complex and sophisticated ways, causing difficulties in prevention, putting pressure on domestic sugar consumption, leading to a sharp drop in domestic sugar prices, and driving up the Company's sugar inventory.

Given the above context, the Board of Directors and the Board of Management applied flexible and timely sugarcane procurement policies, decided on appropriate timing and prices for product consumption, and reduced costs to lower product costs. However, due to the continuous sharp decline in sugar prices and simultaneously rising costs, the gross profit margin decreased, leading to the Company's failure to meet the targets for profit before and after tax.

II. RAW MATERIAL OPERATIONS

1. Sugarcane raw material procurement.

- Total sugarcane output purchased in the 2025-2026 crop year reached 111.74% of the plan and increased by 27.4% compared to the 2024-2025 crop year, primarily because the Company purchased additional sugarcane output from outside the raw material region this season.

- Harvesting and transportation operations basically met the factory's operating capacity. However, this year, the prices of coffee, pepper, and harvesting labor rose higher than in previous years, attracting a large portion of local labor to switch to harvesting these crops and other projects, leading to a severe shortage of sugarcane cutters. Therefore, the progress of sugarcane procurement this season was slower than planned, and the season's end was extended compared to previous years.

2. Investment in care and development of new planting and replanting areas for the 2025-2026 crop year in preparation for the 2026-2027 harvest.

- The Company always focuses on developing the raw material area through many appropriate and synchronous policies and solutions. The sugarcane procurement policy has been renewed and adjusted flexibly according to each period and actual conditions.

- The Board of Management actively disseminates and guides the Company's investment and development policies for raw material areas to sugarcane farmers and local authorities at all levels, actively seeking vacant land to increase sugarcane planting area, especially in the last 3 years when the Company developed additional forms of cooperation and linkage with other businesses to grow sugarcane, increasing the source of raw materials for production and processing.

- The sugarcane area invested in the Company's region has increased continuously in recent years, and the area expected to be ready for harvest for the 2026-2027 crop year is 9% higher than the 2025-2026 crop year.

3. Recovery of raw material area investment debt

Debt recovery for the 2025-2026 crop year did not meet the plan, with accounts receivable reaching 92.38% of the plan. The main reason leading to some households not meeting the debt recovery plan was that weather and climate conditions in the sugarcane growing region had drought at the beginning of the season, and rain was concentrated for a long time when the sugarcane was growing, so the sugarcane could not develop, and low productivity made it impossible for sugarcane farmers to repay the Company. Overdue debt from previous seasons is insignificant and has been provisioned according to current financial regulations.

III. SUGAR PRODUCTION, PROCESSING, AND MACHINERY AND EQUIPMENT MAINTENANCE

The Company implemented the 2025 periodic major repair plan effectively and economically. As a result, the equipment after being upgraded and repaired operated basically stably; technical parameters on the production line were ensured; and finished sugar met warehousing standards, meeting customer requirements.

The average crushing capacity this season was higher than planned and higher than the previous season. Sugarcane crushing output and sugar output reached their highest levels since the factory began operations. However, the ratio of clean sugarcane/sugar is still high, mainly because this season the weather was harsh, with the beginning of the season affected by Typhoon No. 13, and the middle and end of the season suffering from drought, causing sugarcane quality to decline, which caused difficulties for production and processing, increased losses, and reduced recovery.

IV. ORGANIZATION, LABOR, AND SALARY.

- In the 2025-2026 fiscal year, some official employees reached retirement age according to regulations. The Company's General Management Board directed departments and production units to review the entire workforce, rearrange work positions suitable to the professional qualifications, expertise, and working capacity of each person; and simultaneously recruit new labor for vacant positions to plan training, in order to timely meet the management and operation of the Company's production and business activities in the following years.

- The Company always cares for the lives and income of employees, salaries are paid fully and on time; and labor policies are implemented in accordance with labor law regulations.

- The Company regularly pays attention to propaganda and training on occupational safety, hygiene, and fire prevention to raise awareness for employees.

- Effectively implement the improvement of working conditions and the working environment, creating conditions for employees to work in a safe, hygienic, and clean environment to increase productivity, product quality, and effective and sustainable production activities; preventing and stopping occupational accidents and occupational diseases.

V. PRODUCT CONSUMPTION.

In the 2025-2026 fiscal year, product consumption faced many difficulties, sales speed was slow, and inventory increased compared to previous years. The main reason is that the world sugar market plummeted to its lowest level in three years, combined with smuggled sugar and trade fraud that have not been thoroughly controlled, and heavy pressure from excess domestic supply.

Product consumption work is strictly managed by the Board of Directors, and the Board of Management implements the sales policy approved by the Board of Directors correctly.

VI. FINANCIAL OPERATIONS.

The Company's financial work is strictly managed, the financial situation is transparent and healthy, capital is preserved, and the interests of shareholders and employees are ensured. Expenses are strictly controlled and highly economical; this is also an important reason for increasing the Company's profit. All activities are checked and supervised by the Board of Supervisors. Information and reporting work is timely, and final settlement is correct according to regulations, ensuring that management and business are effective.

VI. CHARITABLE SOCIAL WORK AND SOCIAL SECURITY

Charitable social work is an essential task for businesses, contributing to the effective implementation of the Party's guidelines and the State's policies while promoting the brand and reputation of the enterprise operating within the local province. To foster favorable conditions for the Company's production and business activities, in the 2025-2026 fiscal year, the Company sponsored the "Green Banh Chung" festival for ethnic minority communes with sugarcane raw material areas throughout the province, supported funding for the construction of a mini football stadium, subsidized the creation of a shared textbook library for ethnic minority students for the 2026-2027 school year in Ngok Bay commune, and engaged in various other charitable activities.

PART II

PRODUCTION AND BUSINESS PLAN FOR THE 2026-2027 FISCAL YEAR

1. Production and business plan for the 2026-2027 fiscal year:

- Total net revenue: 461,747 million VND
- Profit before tax: 6,615 million VND
- Profit after tax: 6,139 million VND

2. Some implementation solutions.

To effectively implement the above plan targets, while orienting the Company's development for the following years, the Board of Management proposes some solutions to the General Meeting of Shareholders, specifically as follows:

2.1. Regarding Raw Materials:

- Develop a raw material area development strategy for the next 3-5 years to have a basis for issuing appropriate investment policies, aimed at sustainable development of the raw material area, ensuring harmonious interests between the Company and sugarcane farmers.

- Continue to work with local authorities at all levels to review and find land funds to develop and expand the raw material area in new communes of Quang Ngai province for the following years.

- Continue to maintain and expand investment to develop some areas in neighboring regions in Gia Lai Province to supplement raw materials for the factory to ensure operating capacity.

- Continue to mobilize to expand the area and remaining land funds currently growing cassava (manioc) and other crops in communes of the former Kon Tum province and new communes in Quang Ngai province.

- Continue advising the Board of Directors to issue appropriate investment and farming technique policies to enhance productivity and income for sugarcane farmers, along with suitable procurement policies to encourage farmers to commit to sugarcane cultivation long-term.

- Strengthen propaganda and mobilization work, organize integration into meetings, conferences, etc., in villages to disseminate the Company's investment and procurement policies. Continue to organize training classes on new farming models using synchronous mechanization methods to develop and expand the sugarcane area in a stable and sustainable manner.

- Continue to test and restructure sugarcane varieties suitable for the soil and climate of Quang Ngai province, search for new sugarcane varieties with high yield and sugar content; apply advanced science and technology to sugarcane farming to increase average sugarcane yield from 80 tons/ha or more and achieve an average sugar content of ≥ 10 CCS, to increase income for sugarcane farmers.

- Urge sugarcane farmers to care for sugarcane in strict accordance with technical procedures—specifically, weeding before fertilization and applying fertilizers in

sufficient quantities according to the Company's quotas. Regularly inspect fields, promptly detect pests and diseases (if any) for prevention and treatment, and encourage farmers to install irrigation systems to proactively cope with droughts and increase productivity.

2.2. Regarding Sugar production and processing:

- Strengthen management and operation in each production stage, improve labor productivity to minimize losses, and save production materials to improve recovery efficiency.

- Focus on reviewing and re-evaluating the production line, organizing the synchronous and unified implementation of investment, renovation, and maintenance items to invest in additional equipment to increase crushing capacity, increase recovery efficiency, and ensure the Company's production season schedule.

- Continue to research and apply new technology to production and processing, improve production efficiency, product quality, and increase recovery efficiency; continue to review and reduce costs, and practice thrift in all fields to lower product costs, enough to compete in the market.

2.3. Professional departments:

- Develop business plans and market segments for consumption in the province, outside the province, and for traditional customers to serve as a basis for planning consumption. Always create close and sustainable relationships with the Company's traditional customers to consume all products, ensuring high economic efficiency for the Company. Listen to customer feedback and suggestions to make necessary adjustments in corporate governance and product quality to better serve customers, contributing to improving the Company's business efficiency.

- Continue to perfect the management and operation apparatus. Recruit, train, and rearrange human resources in professional departments in a streamlined direction, ensuring sufficient capacity and suitability for positions to successfully complete assigned tasks according to new requirements.

- Comply with legal regulations on environmental protection, pay attention to and invest appropriately in environmental protection work, wastewater treatment systems, and industrial hygiene to meet environmental requirements according to regulations.

The above is the Report of the Board of Management on the results of production and business operations for the 2025-2026 fiscal year and the production and business plan for the 2026-2027 fiscal year.

Respectfully submitted to the General Meeting for consideration and approval.

Sincerely,

GENERAL DIRECTOR

Recipient:

- 2026 AGM;

- BOD, BOS;

- Archive: Office, AGM Documents

(Signed)

Dang Thi Thu Hang



**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS FOR
THE 2025-2026 FISCAL YEAR AND OPERATIONAL ORIENTATION FOR
THE 2026-2027 FISCAL YEAR**

To: - Shareholders;

Pursuant to legal regulations and the Charter of Kon Tum Sugar Joint Stock Company, the Board of Directors (BOD) of Kon Tum Sugar Joint Stock Company hereby reports to the 2026 Annual General Meeting of Shareholders (AGM) on the operational results of the BOD for the 2025-2026 fiscal year and the operational orientation for the 2026-2027 fiscal year with the following contents:

I. RESULTS OF IMPLEMENTING THE 2025 AGM RESOLUTION

1. Results of implementing basic production and business targets for the 2025-2026 fiscal year

No.	TARGET	Unit	Plan 2025-2026	Actual 2025-2026	Ratio % Actual/ Plan
1	Total net revenue	Million VND	461,300	580,152	125.76
2	Profit before tax	Million VND	12,100	5,965	49.30
3	Profit after tax	Million VND	11,500	5,570	48.43

2. Evaluation of the implementation results of the 2025 AGM Resolution during the 2025-2026 fiscal year

2.1. Regarding production and business results:

In the 2025-2026 fiscal year, the global situation continued to face major challenges such as international geopolitical conflicts, trade tensions, and import-export barriers, which increased the risk of supply chain disruptions, along with rising costs of raw materials, energy, logistics, and transportation; tightened monetary policies in many countries, and the weakening of global trade and investment; especially extreme weather phenomena due to the impact of climate change threatening food and energy security. Although inflation has cooled down and monetary policies are being eased, global trade, consumption, and investment are gradually recovering but remain precarious; protectionist barriers and trade remedies are increasing, negatively affecting export and import activities in the region and the world.

In the 2025-2026 fiscal year, the domestic sugar industry continued to face many difficulties due to slow consumption, falling selling prices, high inventories, and competitive pressure from smuggled sugar, trade fraud, and HFCS liquid sugar. These factors significantly impacted the Company's production and business activities. In that context, the BOD and the Board of Management were proactive and flexible in management, timely adjusting sugarcane procurement prices and sugar selling prices in line with the market, contributing to maintaining stable production and business. However, due to the sharp decline in sugar selling prices and narrowed profit margins, the Company did not meet the profit targets as planned.

2.2. Regarding the selection of an auditing firm:

As authorized by the 2025 Annual General Meeting, the Board of Directors and the Board of Management agreed to select RSM (Vietnam) Auditing & Consulting Co., Ltd. to perform the audit of the financial statements for the 2025-2026 fiscal year.

2.3. Regarding the payment of cash dividends for the 2024-2025 fiscal year

In accordance with the profit distribution plan approved by the 2025 AGM, the Company paid cash dividends at a rate of 5% of the charter capital.

The Board of Directors issued Resolution No. 15/NQ-HĐQT/2026 dated February 26, 2026, to finalize the list of shareholders receiving dividends. Shareholders whose names were on the shareholder list as of the record date of March 12, 2026, were entitled to receive dividends according to the aforementioned plan.

The payment of dividends for the 2024-2025 fiscal year was completed by the Company in accordance with current legal regulations and the Resolution of the 2025 AGM.

2.4. Other matters of the 2025 AGM Resolution

Other matters of the 2025 AGM Resolution were fully and timely implemented by the Board of Directors.

3. Regarding the announcement of the maximum foreign ownership ratio in the Company

In the second and third quarters of 2026, the Company completed the submission of documents to the State Securities Commission to announce the maximum foreign ownership ratio in accordance with the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of several articles of the Law on Securities. Accordingly, the maximum foreign ownership ratio in the Company is 50%.

II. ACTIVITIES OF THE BOD FOR THE 2025-2026 FISCAL YEAR.

1. Personnel situation of the Board of Directors for the 2025-2026 fiscal year

- For the 2025-2026 fiscal year, the number of Board of Directors members remained stable from the beginning to the end of the year. Currently, the Company's Board of Directors is structured with a full complement of 03 members in accordance with current legal regulations, including 01 independent Board member. At this General Meeting, Ms. Huynh Le Thanh – Independent Member of the Board of Directors has submitted a resignation letter. We respectfully request the General Meeting to consider and decide.

- The provision of information and reports to non-executive BOD members was carried out regularly and fully, serving the timely direction and supervision of the Board of Directors over the General Director.

2. Summary of Board of Directors meetings and decisions of the Board of Directors.

The Board of Directors operates on the principle of compliance with legal regulations; the Company Charter, Internal Regulations on Corporate Governance, and Resolutions of the General Meeting of Shareholders.

Pursuant to the 2025 AGM Resolution and the actual situation of the Company, in the 2025-2026 fiscal year, the Board of Directors held 4 regular meetings, organized thematic meetings, meetings to handle arising tasks, and collected opinions from members in writing to timely decide on matters within its authority. The BOD issued 56 Resolutions and 12 Decisions to implement the production and business plan set forth by the 2025 AGM. The Resolutions and Decisions of the Board of Directors focused on directing major issues such as:

- The Company's development strategy, capital mobilization, sales policy, risk management policy, etc., aiming for the best governance standards to increase production and business efficiency.

- Investment policy for raw material area development and sugarcane procurement policy.

- Approving quarterly production and business results, determining plans for the next quarter, and approving issues within the BOD's authority.

- Directing the work of investment and periodic maintenance on schedule, ensuring machinery and equipment meet technical requirements, operate stably, and save costs for the Company.

- Directing the procurement of materials and chemicals for production and the consumption of products for the 2025-2026 crop season.

- Directing and resolving urgent issues related to the Company's production and business activities, ensuring efficient production and business operations.

- Continuing to direct the fundamental consolidation of the Company's organizational and management structure, ensuring it is streamlined and effective. Focusing on training and fostering technical staff and workers to improve professional qualifications, enhance staff quality, and meet the Company's operational requirements.

3. Evaluation of the governance activities of the Board of Directors

The Board of Directors always upholds the principle of democratic centralism. All meetings of the Board of Directors are chaired by the Chairman of the BOD. The Resolutions and Decisions of the Board of Directors are built on the collective principle, ensuring objectivity and the consensus of BOD members, in accordance with the functions and powers of the BOD as prescribed by law.

The activities of the BOD were carried out in accordance with the Resolution of the General Meeting of Shareholders, complying with the Company Charter and the Regulations on the Operation of the BOD.

The Board of Supervisors and key members of the Board of Management are invited to attend meetings of the Board of Directors or receive full documentation in cases where opinions of BOD members are collected in writing.

Periodically or extraordinarily, the Board of Directors conducts inspections, evaluates results, and directs production and business activities, resolving difficulties and obstacles for the Board of Management to maximize the Company's operational efficiency.

The close attention of the Board of Directors helped the Company's operations remain stable, overcome difficulties and challenges, and complete several basic targets of the 2025-2026 fiscal year.

BOD members performed their assigned functions and duties correctly, participated fully in the activities of the BOD, and contributed positively to the completion of the Company's overall plan.

The Chairman of the Board of Directors directed the activities of the BOD in accordance with the law and the Company Charter, always accompanying and providing timely support for the activities of the Board of Management.

Pursuant to the regulations of the law, the Company Charter, and the Internal Regulations on Corporate Governance, the Board of Directors self-assesses that in the 2025-2026 fiscal year, the collective Board of Directors and each BOD member successfully completed their assigned tasks.

4. Remuneration of the Board of Directors, salaries of the General Director and other managers for the 2025-2026 fiscal year.

Full Name	Position	Salary + allowance	Bonus	Remuneration	Total income
Board of Directors				420,000,000	420,000,000
1. Mr. Dang Viet Anh	Chairman of BOD			46,500,000	46,500,000
2. Mr. Tran Ngoc Hieu	BOD Member			24,800,000	24,800,000
3. Mr. Tran Ngoc Hieu	Chairman of BOD			133,500,000	133,500,000
4. Mr. Thai Van Hung	BOD Member - Deputy General Director			24,800,000	24,800,000
5. Ms. Dang Thi Thu Hang	BOD Member			71,200,000	71,200,000

6. Ms. Huynh Le Thanh	Independent BOD Member			71,200,000	71,200,000
7. Mr. Pham Ngoc Hoa	Company Secretary - Person in charge of corporate governance			48,000,000	48,000,000
Board of Management		736,156,808	6,900,000		743,056,808
1. Ms. Dang Thi Thu Hang	General Director	370,212,000	2,000,000		372,212,000
2. Mr. Nguyen Huu Quang	Deputy General Director	98,562,404	1,200,000		99,762,404
3. Mr. NARAYANASAMY RAVICHANDRAN	Deputy General Director	130,324,571	1,700,000		132,024,571
4. Ms. Vo Thi Ai Thuy	Chief Accountant	137,057,833	2,000,000		139,057,833

5. Supervision results for the General Director and other executives.

In the process of managing the Company's activities, the General Director and other executives organized the implementation of the Resolutions of the General Meeting of Shareholders, and the Resolutions and Decisions of the Board of Directors in accordance with the functions, duties, and powers specified in the Company's Charter of Organization and Operation, internal management regulations, and legal provisions.

The BOD evaluates that the General Director and executive officers have made many efforts in managing and directing production and business activities in a context still full of difficulties. Although the realized profit did not reach the planned target, the Board of Management proactively implemented solutions to maintain stable operations and improve production and business efficiency. The BOD requests the Board of Management to continue promoting a proactive spirit, focusing on solutions to improve efficiency and striving to successfully complete the plan in the next fiscal year.

6. Transactions between the Company and related parties

In the 2025-2026 fiscal year, transactions between the Company and related parties were carried out transparently, publicly, and with proper authority, while being strictly controlled and disclosed fully and timely in the Notes to the Financial Statements - Information on related parties in the Company's quarterly financial statements, reviewed semi-annual financial statements, and audited annual financial statements. Details of the reports have been disclosed in the Shareholder Relations section on the website: www.ktsduongkontum.vn.

Transactions between the Company and related parties in the 2025-2026 fiscal year are as follows:

6.1. Sale of goods and provision of services

No.	Related party	Tax ID	Transaction content	Total transaction value – excluding VAT (VND)	Note
1	Grain Import Export Joint Stock Company	0300610077	Sale of sugar products	303,425,925,927	
2	Vuong Quoc Viet Investment Joint Stock Company	0309586076	Sale of sugar products, molasses	57,179,379,629	
3	Kim Ha Viet Co., Ltd.	0303266898	Sale of sugar products, molasses, toll manufacturing of bag sugar	39,203,339,119	
4	Tra Vinh Sugar Joint Stock Company	2100612472	Sale of sugar products, fertilizer	145,370,370,370	
5	Tuy Hoa Sugar Joint Stock Company	4400118317	Sale of fertilizer, chemicals	24,442,450	
6	Can Tho Mechanical and Electrical Joint Stock Company	1800155660	Sale of sugar products	21,319,444,444	
	Total			566,522,901,939	

6.2. Purchase of goods, receipt of services

No.	Related party	Enterprise ID	Transaction content	Total transaction value – excluding VAT (VND)	Notes
1	Kim Ha Viet Co., Ltd.	0303266898	Purchase of packaging, chemicals, and sugarcane transportation services	10,938,588,871	

2	Tuy Hoa Sugar Joint Stock Company	4400118317	Purchase of raw sugarcane	34,044,492,912	
3	Can Tho Mechanical and Electrical Joint Stock Company	1800155660	Warehouse rental, loading and unloading services	80,091,000	
	Total			45,063,172,783	

III. OPERATIONAL ORIENTATION FOR THE 2026-2027 FISCAL YEAR AND IMPLEMENTATION SOLUTIONS

I. Orientation for the 2026-2027 fiscal year:

In the condition that the world economy remains unstable, challenged by the Russia-Ukraine conflict and the Middle East conflict between Iran and Israel, the smuggling and trade fraud of sugar products in the country have not been thoroughly controlled. Climate change greatly affects the productivity and quality of many sugarcane growing areas. Prices of agricultural materials (fertilizers, pesticides), industrial chemicals, and transportation costs have increased sharply.

- Domestically, the business environment is forecast to continue to be difficult due to slow recovery in purchasing power, cautious consumer sentiment, fluctuating production costs, and fierce competition. To stabilize production and business activities, overcome difficulties and challenges, ensure the interests of shareholders, and at the same time create jobs and stabilize the lives of employees, the Board of Directors proposes the production and business plan for the 2026-2027 fiscal year as follows:

- Total net revenue: 461,747 million VND
- Profit before tax: 6,615 million VND
- Profit after tax: 6,139 million VND

II. Some implementation solutions

1. Raw material area development work

Continue to research to amend and supplement investment support policies and serve sugarcane farmers in a practical and effective manner to develop the sugarcane raw material area; gradually stabilize the key raw material area in the vicinity of the factory.

Continue to work with local authorities of Quang Ngai province to review and find land funds to develop more sugarcane area in the 2026-2027 crop season and subsequent years.

Develop a raw material area development strategy for the next 3-5 years to have a basis for issuing appropriate investment policies for each year, aiming for sustainable development of the raw material area, ensuring the harmony of interests between the Enterprise and sugarcane farmers.

Continue to maintain and expand investment to develop some areas in the vicinity of Gia Lai province to supplement raw materials for the factory to operate at guaranteed capacity.

Strengthen testing work, restructure new sugarcane varieties with high productivity and sugar content, replacing old sugarcane varieties currently in production to increase income for sugarcane farmers.

2. Production and processing work

Continue to research and apply new technologies to investment, production, and business. Continue to review and evaluate the overall existing sugar processing line equipment to have a plan to invest in additional machinery and equipment, ensuring the line is synchronized, stable in crushing capacity, and improves recovery efficiency and product quality.

3. Management, personnel, and financial work:

- Strictly manage costs, improve financial management capacity, strictly supervise investment and the use of capital for production and business, and invest effectively, ensuring continuous, stable, and sustainable development.

- Continue to consolidate and reorganize the personnel structure in a streamlined, dynamic direction with a team of staff with high management and professional qualifications. Build a new, systematic leadership and management mechanism, absorbing new business knowledge to enhance corporate governance capacity.

Above is the Report on the operational situation of the BOD for the 2025-2026 fiscal year and the orientation for the 2026-2027 fiscal year presented to the 2026 Annual General Meeting of Shareholders. The Board of Directors looks forward to receiving the support and long-term commitment of the esteemed Shareholders, partners, and the collective of employees.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Recipient:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu



Quang Ngai, September 29, 2026

**REPORT ON THE ACTIVITIES OF THE INDEPENDENT MEMBER
OF THE BOARD OF DIRECTORS FOR THE 2025-2026 FISCAL
YEAR, AND OPERATIONAL ORIENTATION FOR THE 2026-2027
FISCAL YEAR**

(Presented at the 2026 Annual General Meeting of Shareholders)

To: The 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company

- Full name: **Huynh Le Thanh**
- Position: Independent Member of the Board of Directors

Pursuant to the Law on Enterprises No. 59/2020/QH14, the Law on Securities, the Charter of Kon Tum Sugar Joint Stock Company, and the Internal Regulations on Corporate Governance, I hereby respectfully report to the General Meeting of Shareholders on my personal operational situation in the role of Independent Member of the Board of Directors for the 2025 – 2026 fiscal year and the key orientations for the 2026 – 2027 fiscal year as follows:

I. Assessment of the Company's BOD activities in the 2025 - 2026 fiscal year, the independent BOD member generally notes the following:

- The Company's Board of Directors has performed governance tasks with dedication, transparency, and strict compliance with regulations applicable to public companies. BOD meetings were organized in accordance with the procedures stipulated in the Charter and the Internal Regulations on Corporate Governance. Issues raised at the meetings were carefully discussed and comprehensively evaluated by BOD members to find the optimal directions and solutions, serving the highest interests of the Company.
- The BOD always sets aside time during regular meetings to review and evaluate important issues such as business strategy, market expansion, technology investment, and the development of the management system.
- All decisions at the BOD meetings were passed based on the majority principle. The minutes of each meeting were prepared in detail and authenticated by the signatures of the participating BOD members or their authorized representatives.

1. Regarding the organizational structure:

In the 2025 fiscal year, the BOD consisted of 03 members in total, including 01 independent member. All BOD members fully participated in planning, compliance control, strategic review, and well ensured standard corporate governance practices.

The provision of information to members of the Board of Directors was carried out regularly, fully, and timely to support the direction and supervision of the BOD over the Board of Management.

2. Regarding the operational mechanism:

- Pursuant to the 2025 AGM Resolution and the actual situation of the Company, in the 2025-2026 fiscal year, the Board of Directors held 4 regular meetings, and simultaneously organized thematic meetings, meetings to handle arising tasks, and collected opinions from members in writing to timely decide on matters within its authority. The BOD issued 56 Resolutions and 12 Decisions to implement the production and business plan set forth by the 2025 AGM. The Resolutions and Decisions of the BOD focused on directing major issues such as:
- The Company's development strategy, capital mobilization, sales policy, risk management policy, etc., aiming for the best governance standards to increase production and business efficiency.
- Investment policy for raw material area development and sugarcane procurement policy.
- Approving quarterly production and business results, determining plans for the next quarter, and approving issues within the BOD's authority.
- Directing the work of investment and periodic maintenance on schedule, ensuring machinery and equipment meet technical requirements, operate stably, and save costs for the Company.
- Directing the procurement of materials and chemicals for production and the consumption of products for the 2025-2026 crop season.
- All issues related to the Company's strategy, business plan, and finance were thoroughly discussed and controlled by the BOD and the Board of Management.
- Any changes in investment plans and new strategies were independently studied by the BOD and the Board of Management on a scientific basis, and were thoroughly discussed and critically reviewed.

3. Regarding the results of governance and supervision work:

- Overall, the BOD has fulfilled its role well in implementing plans, policies, and strategic orientations set out by the AGM.
- The BOD has complied with regulations on corporate governance, convening regular and extraordinary meetings to timely direct and issue decisions appropriate to the actual situation.
- The BOD has performed its roles and responsibilities in directing, supporting, and supervising the Board of Management in implementing contents approved by the AGM and the BOD, ensuring compliance with legal regulations while harmonizing the interests of the Company and shareholders.
- BOD members holding titles in the Board of Management regularly attended regular and extraordinary meetings of the Board of Management. Important decisions of the Board of Management were analyzed, reviewed, and consulted by BOD members / the Chairman of the BOD to ensure the interests of the Company.
- BOD members proactively recognized their roles and responsibilities in supporting the Board of Management, sharing experiences, interacting, and exchanging views with the Board of Management on corporate governance practices.

4. Conclusion:

- The BOD has fulfilled its responsibility as the owner's representative in supervising the Company's management process, providing appropriate guidance and timely

direction to ensure the effective use of resources to achieve the targets set by the AGM, all based on compliance with legal regulations and the Company Charter.

- Overall, in the 2025 - 2026 fiscal year, although the sugar industry faced many difficulties due to slow consumption, falling selling prices, high inventories, and competitive pressure from smuggled sugar and trade fraud..., the BOD and the Board of Management managed operations flexibly in response to complex and volatile market situations.

II. Orientation and key focus of activities for the 2026 – 2027 fiscal year.

Entering the 2026 – 2027 fiscal year, as the sugar industry continues to face difficulties, declining domestic consumption, and complex competitive pressure from smuggled goods and trade fraud..., I will focus on performing the following key tasks:

- Maintaining objectivity and independence: Steadfastly executing the supervisory role, protecting the legitimate rights and interests of all shareholders, and complying with legal regulations.
- Enhancing financial risk control: Closely coordinating with the Board of Supervisors to review machinery investments, cash flow management, and loans to ensure maximum financial safety for the Company.

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

(Signed)

Huynh Le Thanh



**KON TUM SUGAR
JOINT STOCK COMPANY**

No.: 03/BC-BKS/2026

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Quang Ngai, September 29, 2026

**REPORT OF THE BOARD OF SUPERVISORS
Presented to the 2026 Annual General Meeting of Shareholders**

To: - Shareholders

- Delegates

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;

- Pursuant to the Operating Regulations of the Board of Supervisors of Kon Tum Sugar Joint Stock Company;

The Board of Supervisors (BOS) hereby reports to the Annual General Meeting of Shareholders (AGM) on the operational status for the 2025-2026 fiscal year and the operational plan for the 2026-2027 fiscal year as follows:

PART A

OPERATIONAL STATUS FOR THE 2025-2026 FISCAL YEAR

I. Personnel of the Board of Supervisors for the 2025-2026 fiscal year

The personnel of the BOS for the 2023-2028 term, elected at the 2023 Annual General Meeting of Shareholders, consist of:

- Ms. Tran Thi Bich Nhi: Head of the Board
- Ms. Nguyen Thi Thuy: Member of the Board of Supervisors
- Mr. Nguyen Duc Can: Member of the Board of Supervisors

The personnel of the BOS remained stable during the 2025-2026 fiscal year.

II. Report evaluating the performance results of the Board of Supervisors and its members for the 2025-2026 fiscal year.

During the 2025-2026 fiscal year, the Board of Supervisors (BOS) strictly adhered to its functions and duties as prescribed by law, the Company's Charter, the BOS's Operating Regulations, and the work program approved by the 2025 General Meeting of Shareholders; it proactively implemented inspection and supervision work in accordance with the actual operational situation of the Company.

The inspection and supervision work of the BOS focused on key areas, including:

- Supervising compliance with the Resolutions of the General Meeting of Shareholders, the Company's Charter, legal regulations, and the implementation of resolutions and decisions of the Board of Directors (BOD), as well as the activities of the Board of Management in the process of managing and operating the Company.
- Monitoring and evaluating the implementation of the production and business plan; supervising the management and administration of the BOD and the

Board of Management, with a focus on reasonableness, legality, honesty, and prudence.

Supervising the financial situation, accounting work, and the preparation of Financial Statements; appraising the Financial Statements to evaluate the honesty and reasonableness of financial information and data, and compliance with current accounting regulations, standards, and regimes. Simultaneously, monitoring the implementation of recommendations from the independent auditor.

Inspecting and supervising the payment of dividends to shareholders and the fulfillment of obligations related to shareholders' rights.

Supervising the implementation of the Company's information disclosure regulations in accordance with securities laws and the disclosure and posting of information on the Company's communication channels.

Reviewing the Company's reports and documents for the purpose of investigating and reviewing year-end trade remedy measures against imported cane sugar products from Thailand.

Attending all expanded BOD meetings. Reporting evaluations and providing opinions to the BOD and the Board of General Directors during the management, operation, and organization of the Company's activities.

Performing other tasks in accordance with the functions and duties of the BOS.

Based on the results of task performance, the BOS evaluates that the BOS as a collective and each individual Supervisor in the 2025-2026 fiscal year fully performed their assigned functions and duties, maintained a spirit of responsibility, independence, and objectivity in inspection and supervision activities, thereby successfully completing their tasks according to the set work program.

III. Summary of Board of Supervisors meetings in the 2025-2026 fiscal year

During the 2025-2026 fiscal year, the BOS organized 02 periodic meetings to implement the work program, review and evaluate the results of inspection and supervision; it also organized 02 direct inspection visits at the Company. In addition, BOS members maintained regular exchange and updating of information to promptly grasp the operational situation, review, and provide opinions on issues arising within the scope of the BOS's functions and duties.

Details of the Board of Supervisors meetings in the 2025-2026 fiscal year are as follows:

No.	Meeting Date	Content
1	September 3, 2025	Approve the BOS's Activity Report for the 2024-2025 fiscal year and the Activity Plan for the 2025-2026 fiscal year to be presented to the 2025 Annual General Meeting of Shareholders Approve the BOS's proposal to the 2025 Annual General Meeting of Shareholders on selecting an auditing firm to audit the 2025-2026 fiscal year Financial Statements.

2	June 22, 2026	Approve the BOS's report on the results of inspection and supervision of the Company's production and business activities for the 2025-2026 fiscal year.
---	---------------	--

IV. Remuneration of the BOS for the 2025-2026 fiscal year

The total remuneration of the Board of Supervisors and each BOS member for the 2025-2026 fiscal year was within the framework of the plan approved by the 2025 Annual General Meeting of Shareholders, specifically:

Full Name	Position	Remuneration (VND)
1. Ms. Tran Thi Bich Nhi	Head of BOS	96,000,000
2. Ms. Nguyen Thi Thuy	Member of BOS	48,000,000
3. Mr. Nguyen Duc Can	Member of BOS	48,000,000
Total		192,000,000

V. RESULTS OF SUPERVISION OF THE ACTIVITIES OF THE BOD, GENERAL DIRECTOR, AND OTHER MANAGERS OF THE ENTERPRISE FOR THE 2025-2026 FISCAL YEAR

During the 2025-2026 fiscal year, the Board of Supervisors focused on supervising the implementation of goals and tasks according to the 2025 Annual General Meeting of Shareholders' Resolution, while also monitoring the management and administration solutions of the BOD and the Board of General Directors in response to the actual developments of production and business activities.

The BOD proactively reviewed and adjusted policies and solutions in line with the actual situation, focusing on key areas such as expanding the sugarcane area and purchasing raw materials, maintaining and repairing machinery and equipment, organizing production, consuming products, managing costs, balancing capital sources, and improving operational efficiency. Notably, in the face of difficulties regarding raw material areas and sugar consumption markets, the BOD promptly directed the Board of General Directors to be flexible in purchasing, selling products, and managing production, contributing to maintaining the stable operation of the Factory.

The Board of General Directors and other managers adhered to the directions of the BOD and proactively organized the implementation of assigned tasks. Especially, under conditions where sugarcane production in the raw material area was still limited, the purchase of sugarcane from outside the area was implemented flexibly, contributing to ensuring raw materials for production and maintaining the Factory's operating capacity. The work of production, product consumption, inventory management, debt collection, and cash flow balancing was also focused on to limit the impact of slow sugar consumption and declining selling prices.

Regarding the business results, the Board of Supervisors acknowledges that the Board of Directors and the Board of Management have made great efforts in governance, administration, and the implementation of response solutions to cope

with market challenges. Although the profit targets assigned by the General Meeting of Shareholders were not met due to a sharp decline in selling prices and high input costs driven by global oil price fluctuations—leading to a narrowed profit margin—the Company has successfully maintained stable production and business operations and proactively deployed measures to control costs, preserve resources, and build a foundation for the upcoming fiscal year.

Through supervision work, the Board of Supervisors finds that the BOD, the Board of General Directors, and other managers performed their functions and duties within their authority, complying with the provisions of the law, the Company's Charter, the Resolution of the General Meeting of Shareholders, and internal management regulations. Management and administration were carried out in a proactive and flexible manner, suitable to the actual situation of the Company.

Based on the supervision results, the Board of Supervisors evaluates that the BOD, the Board of General Directors, and other managers made efforts to perform the tasks assigned by the General Meeting of Shareholders, proactively responding to the difficulties of the product consumption market and raw material area, ensuring that the Company's operations were maintained in a stable, safe, and compliant manner.

VI. RESULTS OF SUPERVISION OF PRODUCTION AND BUSINESS ACTIVITIES

1. Results of the implementation of key production and business targets for the 2025-2026 fiscal year

No.	INDICATOR	Unit	Plan	Actual	% Completion of Plan
1	Total net revenue	Million VND	461,300	580,152	125.76
2	Profit before tax	Million VND	12,100	5,965	49.3
3	Profit after tax	Million VND	11,500	5,570	48.43

2. Some key areas of the Company's operations

a. Raw material work

Through inspection and supervision work, the BOS finds that the Company continued to maintain stability and gradually expand the raw material area, relatively meeting the raw material requirements for production activities. Investment, procurement, and production linkage policies were implemented flexibly by the Board of Management, in line with the actual situation; expanding cooperation with enterprises contributed to supplementing raw material sources and improving proactivity in production.

In conditions of increasing competition for land and labor between sugarcane and other crops, the BOS evaluates that the Board of Management made many efforts in maintaining the area, organizing harvesting, and coordinating raw materials. However, the shortage of harvesting labor and the influence of weather remain factors that the Company needs to continue to proactively respond to, especially in ensuring harvesting progress and limiting the impact on the quality and yield of sugarcane brought into processing.

Regarding the management and collection of investment debts for sugarcane cultivation: the collection results in the 2025-2026 season did not reach the set plan. Although the main reason stemmed from weather conditions leading to reduced sugarcane yield and affecting the payment capacity of sugarcane growers, the collection of investment capital still needs special attention from the Board of Management. Overdue debts from previous seasons are at an insignificant level, and the Company has implemented provisions in accordance with regulations.

b. Sugar production and processing work

Production and processing in the 2025-2026 season had some positive aspects, namely the highest sugar production in recent years, stable sugar quality, meeting standards, and relatively uniform color.

However, production work also had some shortcomings, namely: The clean sugarcane/sugar ratio was high, and equipment safety efficiency and total recovery efficiency were lower than planned and decreased compared to the previous season.

c. Procurement of materials and spare parts

The procurement of materials and spare parts was carried out transparently with appropriate prices; materials and chemicals were supplied promptly, meeting the requirements of production and maintenance work.

d. Product consumption work

Product consumption was carried out by the Board of Management in accordance with the BOD's approval. Product management, import, and export were tight, and to date, no product surplus or shortage has occurred. However, as presented above, due to the decrease in global sugar prices and the impact of trade fraud and smuggled sugar, product consumption in the 2025-2026 fiscal year faced many difficulties, sugar product inventory increased, and selling prices dropped deeply, affecting the Company's business results.

e. Labor and salary work.

The Company implemented labor, salary policies, and employee benefits (social insurance, health insurance, unemployment insurance, shift meal allowances, etc.) in accordance with the provisions of the law and the BOD's regulations.

VII. DIVIDEND PAYMENT FOR THE 2024-2025 FISCAL YEAR

The Company implemented the dividend payment for the 2024-2025 fiscal year at a rate of 5% of the charter capital in accordance with the provisions of the law and the Resolution of the 2025 Annual General Meeting of Shareholders.

VIII. RESULTS OF SUPERVISION OF FINANCIAL STATUS FOR THE 2025-2026 FISCAL YEAR

1. Financial statements for the 2025-2026 fiscal year:

The 2025-2026 financial statements of the Company were audited by RSM Vietnam Auditing and Consulting Co., Ltd. and have been reported by the BOD at this Meeting. The Board of Supervisors agrees with the opinions of the independent auditor regarding the financial statements for the fiscal year ended June 30, 2026.

Based on the audited financial statements for the 2025-2026 fiscal year and inspection and supervision results, the Board of Supervisors evaluates: the financial statements truthfully and reasonably reflect, in all material respects, the Company's financial position as of June 30, 2026, the business results, as well as the cash flow

statement for the 2025-2026 fiscal year, in accordance with current accounting standards, regimes, and relevant legal regulations.

2. Summary of some basic financial indicators

Indicator	Unit	30/06/2025	30/06/2026
1. Ratio of equity to total resources	%	46	42.2
2. Ratio of liabilities to total resources	%	54	57.8
3. Quick ratio (Cash and cash equivalents + short-term financial investments/short-term liabilities)	Times	0.103	0.07
4. Current ratio (short-term assets/short-term liabilities)	Times	1.26	1.17
Fiscal Year		2024-2025	2025-2026
5. Profit after tax/equity ratio (Profit after tax/Equity)	%	13.3	2.16
6. Profit after tax/total assets ratio (Profit after tax/Total assets)	%	6.1	0.91

Regarding the financial situation, in the 2025-2026 fiscal year, the Company maintained a relatively stable financial structure. The quick ratio improved, and the current ratio reached 0.07 times, showing that the Company still maintains the ability to meet short-term financial obligations.

Profitability on equity and total assets decreased compared to the previous fiscal year, mainly due to the decrease in selling prices and profit margins of sugar products. However, the Company still maintained the necessary balance of capital sources, ensuring production and business activities and fulfilling financial obligations. The Board of Supervisors acknowledges the proactivity of the BOD and the Board of Management in financial management, cash flow operation, and cost control, contributing to maintaining financial safety and operational stability of the Company during the fiscal year.

IX. EVALUATION OF TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS

Transactions between the Company and related persons were carried out in accordance with the provisions of current law. These transactions were conducted openly and transparently, and the purchase and sale of goods and services with related parties were carried out according to market mechanisms.

X. EVALUATION OF COORDINATION BETWEEN THE BOS, BOD, BOARD OF MANAGEMENT, AND SHAREHOLDERS.

During the 2025-2026 fiscal year, the coordination relationship between the Board of Supervisors and the Board of Directors, the Board of Management, and shareholders was maintained based on the principle of compliance with the law and the Company's Charter, ensuring independence in supervision activities and aiming at the goal of stability and development of the Company, while also protecting the legal rights and interests of shareholders.

The BOD and the Board of Management created conditions for the Board of Supervisors to fully perform its assigned functions and duties. Resolutions and Decisions of the BOD and information related to management and administration activities were provided promptly, creating favorable conditions for the inspection, supervision, and appraisal work of the Board of Supervisors. Members of the Board of Supervisors were allowed to attend BOD meetings, thereby promptly grasping the operational situation and key issues arising during the fiscal year.

In the process of performing its duties, the Board of Supervisors regularly exchanged with the BOD and the Board of Management on issues within the scope of supervision, and simultaneously provided opinions and recommendations to contribute to improving the efficiency of management, administration, and risk control.

Regarding shareholders, the Board of Supervisors fully performed its responsibilities in supervising the Company's activities and ensuring the legal rights and interests of shareholders in accordance with regulations. During the 2025-2026 fiscal year, the Board of Supervisors did not receive any requests or petitions from shareholders or groups of shareholders regarding the inspection of production and business activities, the BOD's management, or the Board of General Directors' administration.

In general, the coordination between the Board of Supervisors, the BOD, the Board of Management, and shareholders in the 2025-2026 fiscal year was maintained smoothly, in accordance with functions and authority, contributing to improving the efficiency of the Company's management, supervision, and administration.

PART B

2026-2027 OPERATIONAL PLAN OF THE BOS

For the 2026-2027 fiscal year, the BOS will maintain regular and periodic quarterly and annual control work in accordance with the Company's Charter and the BOS's Operating Regulations with the general goal of supervising the Company's production, business, and financial situation; supervising management and administration activities; and coordinating activities with the BOD, the Board of General Directors, and shareholders.

Specific tasks:

- Supervising the implementation of Resolutions of the AGM, and Resolutions and Decisions of the BOD.
- Supervising compliance with the law, the Company's Charter, and the Company's regulations and rules in managing and operating the enterprise.
- Supervising plans and the implementation of production and business activities of the BOD and the Board of Management in carrying out the business strategy. Inspecting specific issues if deemed necessary or at the request of shareholders or groups of shareholders in accordance with the Law on Enterprises and the Company's Charter.
- Appraising and analyzing the Company's periodic financial statements, and promptly providing independent opinions and recommendations to the BOD and the Board of General Directors.
- Other tasks according to the functions and duties of the BOS.

PART C
RECOMMENDATIONS OF THE BOARD OF SUPERVISORS

1. Regarding sugarcane raw material area development

The sugarcane area invested in by the Company has improved compared to previous seasons; however, the scale of the current invested sugarcane area is still not commensurate with the raw material demand according to the design capacity and the requirements for stable operation of the Factory. The Board of Supervisors recommends that the BOD and the Board of Management continue to review and perfect investment, support, and raw material area development policies in an appropriate, effective, and sustainable direction to increase the area, and improve the yield and quality of invested sugarcane, thereby increasing the proactivity regarding raw material sources for the Factory in the coming years.

2. Regarding personnel work

The Company has shown concern and implemented solutions in recruitment, training, and human resource development. However, the source of labor with high professional qualifications, technical skills, and expertise is still limited, especially at some key positions of the Sugar Factory. The Board of Supervisors recommends that the BOD and the Board of Management pay more attention to building a high-quality workforce, especially for specific technical fields such as electricity, sugar boiling, etc., and simultaneously have appropriate policies to attract, recruit, train, and retain capable labor to meet the requirements for safe, stable operation and improve the Company's production efficiency.

The above is the report on the results of task performance for the 2025-2026 fiscal year and the operational plan for the 2026-2027 fiscal year of the Board of Supervisors of Kon Tum Sugar Joint Stock Company. The BOS respectfully submits it to the AGM for consideration and approval.

Wishing the shareholders and delegates good health, and wishing the meeting great success.

Sincerely./.

Recipient:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**



TRAN THI BICH NHI

**KON TUM SUGAR
JOINT STOCK COMPANY**



No: 01 / TTr-HĐQT/2026

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quang Ngai, September 29, 2026

PROPOSAL

**Regarding: Approval of the Summary Financial Statements
for the 2025-2026 Fiscal Year
(From July 01, 2025 to June 30, 2026)**

To: The 2026 Annual General Meeting of Shareholders.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);

- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;

- Pursuant to the Independent Audit Report No.: 903/2026/KT-RSMHCM, dated September 28, 2026, by RSM Vietnam Auditing & Consulting Co., Ltd. regarding the audit of the Financial Statements for the period from July 01, 2025 to June 30, 2026 of Kon Tum Sugar Joint Stock Company;

The Board of Directors of Kon Tum Sugar Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the audited Summary Financial Statements for the 2025-2026 fiscal year, with the following basic contents:

1. Business Performance for the 2025-2026 Fiscal Year

Unit: VND

Indicator	CURRENT YEAR (2025-2026)	PREVIOUS YEAR (2024-2025)
1. Revenue from sales and services	580,152,493,933	341,002,553,346
2. Revenue deductions		
3. Net revenue from sales and services	580,152,493,933	341,002,553,346
4. Cost of goods sold	536,063,686,409	272,085,730,127
5. Gross profit from sales and services	44,088,807,524	68,916,823,219
6. Financial income	1,731,796,633	2,924,697,980
7. Financial expenses	19,593,374,724	18,585,354,892
Of which: Interest expense payable	18,782,353,233	18,558,374,051
8. Selling expenses	11,325,648,197	8,147,886,546

9. General and administrative expenses	6,164,013,094	8,292,801,286
10. Net operating profit	8,737,568,142	36,815,478,475
11. Other income	158,084,680	188,460,606
12. Other expenses	2,930,262,553	2,179,485,587
13. Other profit	(2,772,177,873)	(1,991,024,981)
14. Total profit before tax	5,965,390,269	34,824,453,494
15. Current corporate income tax expense	395,334,629	728,713,987
16. Deferred corporate income tax expense		
17. Profit after corporate income tax	5,570,055,640	34,095,739,507
18. Basic earnings per share	1,099	6,429

2. Assets - Liabilities and Equity Status

INDICATOR	Ending balance (30/06/2026)	Ending balance (30/06/2025)
A. CURRENT ASSETS	411,127,212,200	361,921,665,711
I. Cash and cash equivalents	5,151,008,781	10,836,357,237
II. Short-term financial investments	19,543,752,000	18,756,000,000
III. Short-term accounts receivable	293,399,260,844	79,554,743,689
IV. Inventories	92,804,160,075	252,297,556,080
V. Other current assets	229,030,500	477,008,705
B. NON-CURRENT ASSETS	198,031,152,074	194,866,761,026
I. Long-term accounts receivable		
II. Fixed assets	189,865,612,196	184,601,222,816
III. Investment properties		
IV. Long-term work-in-progress	1,547,206,956	5,798,949,687
V. Long-term financial investments		
VI. Other non-current assets	6,618,332,922	4,466,588,523
TOTAL ASSETS	609,158,364,274	556,788,426,737
C. LIABILITIES	351,766,728,667	300,931,846,770
I. Current liabilities	345,938,728,667	286,103,846,770
II. Long-term liabilities	5,828,000,000	14,828,000,000
D. EQUITY	257,391,635,607	255,856,579,967
I. Equity	257,391,547,425	255,856,491,785

1. Owner's contributed capital	50,700,000,000	50,700,000,000
2. Share premium	2,609,812,512	2,609,812,512
3. Development and investment fund	18,674,216,181	18,674,216,181
4. Other funds belonging to equity	8,903,262,917	8,903,262,917
5. Undistributed post-tax profit	176,504,255,815	174,969,200,175
II. Funding sources and other funds	88,182	88,182
TOTAL CAPITAL	609,158,364,274	556,788,426,737

The above is the summary of the Financial Statements for the 2025-2026 fiscal year (The full-form Financial Statements have been posted on the Company's website: [http://www.ktsduongkontum.vn/quan he co dong/.](http://www.ktsduongkontum.vn/quan%20he%20co%20dong/))

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu



**KON TUM SUGAR
JOINT STOCK COMPANY**

No: 02/TTr-HĐQT/2026

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Quang Ngai, September 29, 2026

PROPOSAL

Regarding: Approval of the profit distribution plan for the 2025-2026 fiscal year

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);

- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;

- Pursuant to the Independent Auditor's Report No. 903/2026 /KT-RSMHCM, dated September 28, 2026 of RSM Vietnam Auditing & Consulting Co., Ltd. regarding the audit of the Financial Statements for the operating period from July 1, 2025 to June 30, 2026 of Kon Tum Sugar Joint Stock Company;

The Board of Directors of Kon Tum Sugar Joint Stock Company hereby submits to the 2026 Annual General Meeting of Shareholders for approval the profit distribution plan for the 2025-2026 fiscal year as follows:

- | | |
|---|----------------------------|
| 1. Undistributed profit brought forward from previous years: | 170,934,200,175 VND |
| 2. Profit after tax for the 2025-2026 fiscal year: | 5,570,055,640 VND |
| 3. Profit distribution for the 2025-2026 fiscal year: | 3,035,000,000 VND |
| + Dividend payment (5%): | 2,535,000,000 VND |
| + Appropriation to Welfare Fund: | 500,000,000 VND |
| 4. Undistributed profit carried forward to the next year: | 173,469,255,815 VND |

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

No.: 03/TTr-HĐQT/2026

Quang Ngai, September 29, 2026

PROPOSAL

Regarding: Finalization of operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2025-2026 fiscal year; Budget for operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2026-2027 fiscal year

To: The General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company.

Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;

The Board of Directors of Kon Tum Sugar Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders the finalization of operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2025-2026 fiscal year, and the budget for operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2026-2027 fiscal year, as follows:

I. Finalization of operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2025-2026 fiscal year in the amount of: 2,251,862,210 VND (In words: Two billion, two hundred fifty-one million, eight hundred sixty-two thousand, two hundred ten VND only).

In which:

1. Operating expenses of the Board of Directors and Board of Supervisors for the 2025-2026 fiscal year: **1,639,862,210 VND.**

2. Remuneration for the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors for the 2025-2026 fiscal year: **612,000,000 VND**, specifically as follows:

No.	Full name	Position	Monthly remuneration (VND)	Number of months	Total
I	Board of Directors				
1	Dang Viet Anh	Chairman of the Board of Directors	15,000,000	3	46,500,000
2	Tran Ngoc Hieu	Member of the Board of Directors Chairman of the Board of Directors	8,000,000	3	24,800,000
3	Thai Van Hung	Member of the Board of Directors	8,000,000	3	24,800,000
4	Tran Ngoc Hieu	Chairman of the	15,000,000	9	133,500,000

		Board of Directors			
5	Dang Thi Thu Hang	Member of the Board of Directors	8,000,000	9	71,200,000
6	Huynh Le Thanh	Independent Member of the Board of Directors	8,000,000	9	71,200,000
II	Board of Supervisors				
1	Tran Thi Bich Nhi	Head of Board of Supervisors	8,000,000	12	96,000,000
2	Nguyen Thi Thuy	Member of Board of Supervisors	4,000,000	12	48,000,000
3	Nguyen Duc Can	Member of Board of Supervisors	4,000,000	12	48,000,000
III	Secretary of the Board of Directors				
1	Pham Ngoc Hoa	Secretary + Company Administrator	4,000,000	12	48,000,000
	Total				612,000,000

II. Budget for operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2026-2027 fiscal year with a total budget of 2,412,000,000 VND (In words: Two billion, four hundred twelve million VND only)

In which:

1. Operating expenses of the Board of Directors and Board of Supervisors for the 2026-2027 fiscal year: **1,800,000,000 VND**.
2. Remuneration for the Board of Directors, Board of Supervisors, and Company Secretary for the 2026-2027 fiscal year with a total amount of: **612,000,000 VND**. The monthly remuneration for the Board of Directors, Board of Supervisors, and Company Secretary is as follows:

No.	Title	Number of members	Monthly remuneration/person	Total remuneration for the 2025-2026 fiscal year (12 months)
1	Chairman of the Board of Directors	01	15,000,000	180,000,000
2	Member of the Board of Directors	02	8,000,000	192,000,000
3	Head of Board of Supervisors	01	8,000,000	96,000,000
4	Member of Board of Supervisors	02	4,000,000	96,000,000
5	Secretary + Company Administrator	01	4,000,000	48,000,000
Total				612,000,000
<i>(In words: Six hundred twelve million VND only)</i>				

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu



**KON TUM SUGAR
JOINT STOCK COMPANY**

No.: 04/TTr-HĐQT/2026

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Quang Ngai, September 29, 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Regarding: Approval of the 2026-2027 fiscal year production and business plan
(From July 1, 2026, to June 30, 2027)

To: The General Meeting of Shareholders.

- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;

- Pursuant to the reports of the Board of Directors and the General Director regarding the performance of duties in the 2025-2026 fiscal year and the proposed objectives and plans for the 2026-2027 fiscal year;

- Pursuant to the Company's production and business conditions and the forecast for the sugar market in the 2025-2026 fiscal year;

The Board of Directors of the Company respectfully submits to the Annual General Meeting of Shareholders for consideration and approval the Company's production and business plan for the 2026-2027 fiscal year (from July 1, 2026, to June 30, 2027) as follows:

- Total net revenue: 461,747 million VND
- Profit before tax: 6,615 million VND
- Profit after tax: 6,139 million VND

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu



Ng. 05/TTr-BKS/2026

Quang Ngai, September 29, 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**Regarding: Selection of the auditing firm for the financial statements
for the 2026-2027 fiscal year
(From July 01, 2026 to June 30, 2027).**

To: The General Meeting of Shareholders.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);
- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company.

To audit the financial statements for the 2026-2027 fiscal year of Kon Tum Sugar Joint Stock Company in accordance with the provisions of law and the Company's Charter, the Board of Supervisors respectfully submits to the General Meeting of Shareholders the selection of an independent auditing firm to perform the audit and review of the financial statements for the 2026-2027 fiscal year of the Company based on the following conditions:

- The auditing firm and auditors must be approved by the State Securities Commission to audit public-interest entities and issuers, as published annually.
- Reputable domestic and international auditing firms with the capacity and experience to meet the Company's requirements.

With the above conditions, the Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the authorization of the Board of Directors to decide on selecting one of the auditing firms approved by the State Securities Commission to audit public-interest entities from the attached list, to perform the audit of the financial statements for the 2026-2027 fiscal year of the Company, on the basis of meeting the set conditions and ensuring maximum benefits for the Company.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**

(Signed)

Tran Thi Bich Nhi

LIST OF AUDITING ORGANIZATIONS
APPROVED BY THE STATE SECURITIES COMMISSION TO AUDIT PUBLIC
INTEREST ENTITIES IN THE SECURITIES SECTOR IN 2026
(Attached to Proposal No. 05/TTr-BKS/2026 dated September 29, 2026 of the Board of Supervisors)

No.	Name of auditing organization	Abbreviation	Head office address
1	KPMG Limited	KPMG	46th Floor, Keangnam Hanoi Landmark Tower, Tower 72, Yen Hoa Ward, Hanoi City, Vietnam
2	AASC Auditing Firm Company Limited	AASC	No. 1, Le Phung Hieu Street, Hoan Kiem Ward, Hanoi City, Vietnam
3	A&C Auditing and Consulting Company Limited	A&C	02 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam
4	MOORE AISC Auditing and Informatics Services Company Limited	MOORE AISC	No. 389A Dien Bien Phu, Ban Co Ward, Ho Chi Minh City, Vietnam
5	PWC (Vietnam) Company Limited	PWC	No. 29, Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
6	Grant Thornton (Vietnam) Company Limited	GT	14th Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City, Vietnam
7	AAC Auditing and Accounting Company Limited	AAC	Lot 78, 80 30/4 Street, Hoa Cuong Ward, Da Nang City, Vietnam
8	Southern Auditing and Accounting Financial Consulting Services Company Limited	AASCS	29 Vo Thi Sau, Da Kao Ward, Ho Chi Minh City, Vietnam
9	PKF-TTG Auditing and Consulting Company Limited	PKF-TTG	12A05, Vinaconex Diamond Building, 459C Bach Mai Street, Bach Mai Ward, Hanoi City, Vietnam
10	RSM Vietnam Auditing & Consulting Company Limited	RSM	147-147Bis Hai Ba Trung, Xuan Hoa Ward, Ho Chi Minh City, Vietnam
11	Vietnam Auditing and Valuation Company Limited	VAE	11th Floor, Song Da Building, 165 Cau Giay, Cau Giay Ward, Hanoi City, Vietnam
12	BDO Auditing Company Limited	BDO	20th Floor, ICON 4 Building, No. 243A De La Thanh, Lang Ward, Hanoi City, Vietnam
13	Deloitte Vietnam Company Limited	Deloitte	15th Floor, Vinaconex Building, No. 34 Lang Ha, Lang Ward, Hanoi City, Vietnam

No.	Name of auditing organization	Abbreviation	Head office address
14	Vietvalues Auditing and Consulting Company Limited	VIETVALUES	33 Phan Van Khoe, Cho Lon Ward, Ho Chi Minh City, Vietnam
15	International Auditing Company Limited	ICPA	15th Floor, Center Building - Hapulico Complex, No. 1 Ngu, Thanh Xuan Ward, Hanoi City, Vietnam
16	ERNST&YOUNG Vietnam Company Limited	E&Y	No. 2, Hai Trieu Street, Saigon Ward, Ho Chi Minh City, Vietnam
17	UHY Auditing and Consulting Company Limited	UHY	5th Floor, B2 Building, Roman Plaza, To Huu Street, Dai Mo Ward, Hanoi City, Vietnam
18	Nhan Tam Viet Auditing Company Limited	NTV	2nd Floor, Platinum Residences Building, No. 06 Nguyen Cong Hoan, Giang Vo Ward, Hanoi City, Vietnam
19	AFC Vietnam Auditing Company Limited	AFC	No. 4 Nguyen Dinh Chieu, Da Kao Ward, Ho Chi Minh City, Vietnam
20	VACO Auditing Company Limited	VACO	12A Floor, 319 Corporation Building, No. 63 Le Van Luong Street, Yen Hoa Ward, Hanoi City, Vietnam
21	ECOVIS AFA VIETNAM Auditing - Valuation and Consulting Company Limited	ECOVIS AFA	No. 142 Xo Viet Nghe Tinh Street, Hoa Cuong Ward, Da Nang City, Vietnam
22	ASCO Auditing and Valuation Firm Company Limited	ASCO	No. 2, Alley 308 Le Trong Tan, Phuong Liet Ward, Hanoi City, Vietnam
23	NVA Auditing Company Limited	NVA	54/3 Nguyen Binh Khiem, Saigon Ward, Ho Chi Minh City, Vietnam
24	An Viet Auditing Company Limited (An Viet)	ANVIET CPA	12th Floor, 167 Building, Bui Thi Xuan Street, Hai Ba Trung Ward, Hanoi City, Vietnam
25	International Auditing and Valuation Company Limited	IAV	A-TT5-3 Him Lam Van Phuc Residential Area, Ha Dong Ward, Hanoi City, Vietnam
26	Vietnam Auditing and Valuation Company Limited	AVA	14th Floor, Sudico Building, Me Tri Street, Cau Giay Ward, Hanoi City, Vietnam
27	CPA VIETNAM Auditing Company Limited	CPA VN	8th Floor, VG Building Office Tower, No. 235 Nguyen Trai, Khuong Dinh Ward, Hanoi City, Vietnam
28	FAC Auditing Company Limited	FAC	64/4 DHT 21 Street, Dong Hung Thuan Ward, Ho Chi Minh City, Vietnam



**KON TUM SUGAR
JOINT STOCK COMPANY**

No. 06/TTr-HĐQT/2026

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Quang Ngai, September 29, 2026

**PROPOSAL
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Regarding: Approval of all transactions with related parties as disclosed in the notes to the audited financial statements for the 2025-2026 fiscal year

To: The General Meeting of Shareholders.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);

- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities (amended and supplemented by Decree No. 245/2025/NĐ-CP dated September 11, 2025);

- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company.

The Board of Directors of Kon Tum Sugar Joint Stock Company hereby submits to the General Meeting of Shareholders for approval all transactions between the Company and related parties (as defined by current laws) disclosed in the notes to the audited financial statements for the 2025-2026 fiscal year, as follows:

1. Sale of goods and provision of services

No.	Related party	Business Registration No.	Transaction details	Total transaction value – excluding VAT (VND)	Number and date of purchase/service contract
1	Grain Import Export Joint Stock Company	0300610077	Sale of sugar products	303,425,925,927	- Contract 12.25/HĐMB-KTS dated August 01, 2025 (Sugar) - Contract 17.25/HĐMB-KTS dated November 05, 2025 (Sugar) - Contract 07.26/HĐMB-KTS dated December 25, 2025 (Sugar) - Contract 14.26/HĐMB-KTS dated April 20, 2026 (Sugar) - Contract 06.26/HĐMB-

					KTS dated December 19, 2025 (Sugar) - Contract 01.26/HĐMB-KTS dated December 10, 2025 (Sugar) - Contract 17.26/HĐMB-KTS dated May 26, 2026 (Sugar)
2	Vuong Quoc Viet Investment Joint Stock Company	0309586076	Sale of sugar, molasses	57,179,379,629	- Contract 08.26/HĐMB-KTS dated January 06, 2026 (Sugar) - Contract 05.26/HĐMB-KTS dated December 18, 2025 (Molasses) - Contract 10.26/HĐMB-KTS dated February 05, 2026 (Molasses) - Contract 12.26/HĐMB-KTS dated March 25, 2026 (Molasses) - Contract 15.26/HĐMB-KTS dated May 12, 2026 (Molasses)
3	Kim Ha Viet Co., Ltd.	0303266898	Sale of sugar, molasses, sugar packaging services	39,203,339,119	- Contract 02.01/KT-KHV/HĐGC/2025 dated January 02, 2025 (sugar bag toll manufacturing) - Contract 15.25/HĐMB-KTS dated October 01, 2025 (Sugar) - Contract 11.25/HĐMB-KTS dated July 04, 2025 (Sugar) - Contract 13.25/HĐMB-KTS dated August 27, 2025 (Sugar) - Contract 16.25/HĐMB-KTS dated October 10, 2025 (Sugar) - Contract 03.26/HĐMB-KTS dated December 16, 2025 (Sugar) - Contract 16.26/HĐMB-KTS dated May 22, 2026 (Sugar) - Contract 02.26/HĐMB-KTS dated December 13, 2025 (Sugar) - Contract 09.26/HĐMB-KTS dated February 03, 2026 (Sugar)

					- Contract 13.26/HĐMB-KTS dated April 15, 2026 (Sugar) - Contract 14.25/HĐMB-KTS dated September 12, 2025 (Molasses) - Contract 22.26/HĐMB-KTS dated June 26, 2026 (Molasses)
4	Tra Vinh Sugar Joint Stock Company	2100612472	Sale of sugar products	145,370,370,370	- Contract 18.26/HĐMB-KTS dated June 05, 2026 (Sugar) - Contract 19.26/HĐMB-KTS dated June 09, 2026 (Sugar) - Contract 20.26/HĐMB-KTS dated June 12, 2026 (Sugar)
5	Tuy Hoa Sugar Joint Stock Company	4400118317	Sale of fertilizer, chemicals	24,442,450	- Contract 2012/2025/HĐMB/ĐKT-ĐTH (Lump lime)
6	Can Tho Mechanical and Electrical Joint Stock Company	1800155660	Sale of sugar products	21,319,444,444	- Contract 11.26/HĐMB-KTS dated March 03, 2026
	Total			566,522,901,939	

2. Purchase of goods, receipt of services

No.	Related party	Business Registration No.	Transaction details	Total transaction value – excluding VAT (VND)	Number and date of purchase/service contract
1	Kim Ha Viet Co., Ltd.	0303266898	Purchase of packaging, materials, chemicals, sugar transportation, raw sugarcane	10,938,588,871	- Contract 21.09/KHV-KT/HĐMB/2025 dated September 15, 2025 (fuel) - Contract 03.10/KHV-KT/HĐMB/2025 dated October 02, 2025 (tools, instruments, and equipment, chemicals) - Contract 12.10/KHV-KT/HĐMB/2025 dated October 16, 2025 (packaging) - Contract 26.10/KHV-KT/HĐMB/2025 dated October 31, 2025 (lump

					lime) - Purchase Order 171/ĐĐH-2025 dated December 18, 2025 (printer ink) - Contract 06.11/KHV-KT/HĐMB/2025 dated November 10, 2025 (sugar transportation, fertilizer)
2	Tuy Hoa Sugar Joint Stock Company	4400118317	Purchase of sugarcane seeds, raw sugarcane	34,044,492,912	- Contract 53/HĐMB/ĐTH –KT dated May 06, 2026 (Packaging) - Contract 0303/HĐBMNL dated March 03, 2026 (Raw sugarcane)
3	Can Tho Mechanical and Electrical Joint Stock Company	1800155660	Warehouse rental, goods loading and unloading	80,091,000	- Contract 03/CKĐM.2025 dated March 03, 2025 (warehouse rental, goods loading and unloading)
	Total			45,063,172,783	

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu



**KON TUM SUGAR
JOINT STOCK COMPANY**

No.: 07/TTr-HĐQT/2026

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Quang Ngai, September 29, 2026

PROPOSAL
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Regarding: Approval of transactions with shareholders, business managers, and related persons of the Company, and authorization for the Board of Directors to implement and decide on the remaining contents of such transactions

To: The General Meeting of Shareholders.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities (as amended and supplemented by Decree No. 245/2025/NĐ-CP dated September 11, 2025);
- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company.

In the current situation, seizing opportunities is one of the prerequisites for achieving business efficiency. Simultaneously, to ensure the flexibility of the Company's production and business activities and to leverage the competitive advantages and inherent strengths in the relationship between Kon Tum Sugar Joint Stock Company (the "Company") and its related persons, thereby promoting business operations, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following contents:

1. Approval of transactions with shareholders, business managers, and related persons:

Whereas, transactions involving the purchase and sale of sugar, molasses, raw materials, services, etc., result in a total transaction value arising within 12 (twelve) months from the date of the first transaction equal to or greater than 35% of the total asset value recorded in the Company's most recent financial statements, between the Company and one of the following subjects:

- Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and related persons of these subjects;
- Shareholders and authorized representatives of shareholders owning over 10% of the total common shares of the Company and their related persons;
- Enterprises related to the subjects specified in Clause 2, Article 164 of the Law on Enterprises.

(Hereinafter collectively referred to as "Related Transactions"), which fall under the approving authority of the General Meeting of Shareholders. Accordingly, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the lists and primary contents of the Related Transactions as stated in Appendix 01 attached to this Proposal.

Whereas, the detailed implementation of the Related Transactions as stated in Appendix 01 must be carried out, monitored, and adjusted in a timely manner, in accordance with the actual situation as well as the operational and business needs of the Company and the market. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to perform the tasks as stated in Section 2 of this Proposal.

2. Content of authorization for the Board of Directors

2.1/ Authorized tasks: The General Meeting of Shareholders approves the delegation to the Board of Directors to decide and implement the remaining contents and tasks for signing and executing the Related Transactions mentioned in Appendix 01 attached to this Proposal.

2.2/ Term of authorization: The term of authorization shall be effective from the date the General Meeting of Shareholders approves this Proposal until the General Meeting of Shareholders issues a resolution to revoke or make other adjustments.

2.3/ Scope of authorization: The Board of Directors has the right to directly perform or re-authorize the General Director or other managers of the Company in accordance with the Charter and Internal Regulations of the Company or an Authorization Document issued by the Board of Directors from time to time to carry out the tasks stated in Section 2.1 of this Proposal.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

KON TUM SUGAR JOINT STOCK COMPANY

APPENDIX 01

LIST OF RELATED PARTY TRANSACTIONS AND SCOPE OF TRANSACTIONS AUTHORIZED FOR THE BOARD OF DIRECTORS TO APPROVE DURING THE AUTHORIZATION PERIOD

(Attached to Proposal No. 07/TTT-HDQT/2026 dated September 29, 2026, regarding the approval of transactions with shareholders, corporate managers, and related persons of the Company, and authorizing the Board of Directors to implement and decide on the remaining contents of such transactions)

No.	Related party	Business Registration No.	Transaction content (expected)
1	Son La Sugar Joint Stock Company	5500155321	1. Transaction type: Trading. 2. Subject of transaction: Purchase of various sugar products; Purchase and sale of machinery and equipment. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
2	Kim Ha Viet Co., Ltd.	0303266898	1. Transaction type: Trading. 2. Subject of transaction: Sale of various sugar products and molasses; purchase of raw materials, goods transportation, and other services. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
3	Tuy Hoa Sugar Joint Stock Company	4400118317	1. Transaction type: Trading 2. Subject of transaction: Purchase and sale of various sugar products, molasses, raw materials, machinery and equipment, fertilizers, raw sugarcane, services, etc. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.

4	Vuong Quoc Viet Investment Joint Stock Company	0309586076	1. Transaction type: Trading 2. Subject of transaction: Sale of various sugar products and molasses. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
5	Soc Trang Sugar Joint Stock Company	2200107515	1. Transaction type: Trading 2. Subject of transaction: Purchase and sale of various sugar products, machinery and equipment, raw materials, fertilizers, warehouse rental services, and loading/unloading services. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
6	Tra Vinh Sugar Joint Stock Company	2100612472	1. Transaction type: Trading 2. Subject of transaction: Purchase and sale of various sugar products, machinery and equipment, raw materials, fertilizers, warehouse rental services, and loading/unloading services. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
7	Grain Import Export Joint Stock Company	0300610077	1. Transaction type: Trading 2. Subject of transaction: Sale of various sugar products, molasses, warehouse rental services, and loading/unloading services 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
8	Can Tho Mechanical and Electrical Joint Stock Company	1800155660	1. Transaction type: Trading 2. Subject of transaction: Sale of various sugar products, molasses, warehouse rental services, and loading/unloading services.

			3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
9	Thien Thien Phuc Trading Co., Ltd.	0109597881	1. Transaction type: Trading 2. Subject of transaction: Sale of various sugar products and molasses. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
10	Thai Minh Anh Vietnam Co., Ltd.	0318042403	1. Transaction type: Services 2. Subject of transaction: Purchasing air tickets, applying for entry/exit visas, and organizing tours.



**KON TUM SUGAR
JOINT STOCK COMPANY**

No. 08/TTr-HĐQT/2025

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Quang Ngai, October 14, 2026

**PROPOSAL
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Regarding: Dismissal and supplementary election of members of the Board of
Directors for the 2023-2028 term.**

Dear: Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated January 01, 2021 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);
- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company.
- Pursuant to the resignation letter of Board member Ms. Huynh Le Thanh dated September 28, 2026;

To ensure the dismissal and supplementary election of Board members are in accordance with the law, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following matters:

1. Approve the dismissal of an independent member of the Board of Directors for the 2023-2028 term:

Based on the resignation letter of Board member Ms. Huynh Le Thanh dated September 28, 2026, the General Meeting of Shareholders approves the dismissal of Ms. Huynh Le Thanh from her position as a member of the Board of Directors for the 2023-2028 term.

2. Approve the supplementary election of a member of the Board of Directors for the 2023-2028 term:

In order to ensure compliance with the principles of candidacy and nomination for members of the Board of Directors as stipulated by the Company's Charter and the Law on Enterprises, the Board of Directors has sent notices regarding the candidacy and supplementary nomination of members of the Board of Directors for the 2023-2028 term along with the relevant forms to the shareholders. As of this time, we have received nomination applications that meet the established criteria for members of the Board of Directors, including the following candidates:

- Ms. Nguyen Thi Bach Mai

The Board of Directors requests that the General Meeting consider and decide on the following matters before proceeding with the election:

2.1. Number of independent members of the Board of Directors to be elected: 01 member.

2.2. Term of the supplementary elected member: The remaining period of the 2023-2028 term.

2.3. Approve the list of candidates for the supplementary election of members of the Board of Directors for the 2023-2028 term as follows:

No.	Full name	Proposed position
1	Ms. Nguyen Thi Bach Mai	Independent member of the Board of Directors

Respectfully submitted to the General Meeting for consideration and approval./.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu



KON TUM SUGAR
JOINT STOCK COMPANY

No. 09/TTr-HDQT/2026

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quang Ngai, October 22, 2026

PROPOSAL 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Regarding: Approval of the shareholder's proposal regarding the transfer of Company shares without conducting a tender offer

To: The General Meeting of Shareholders of Kon Tum Sugar JSC

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);

- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019 (as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);

- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities (as amended and supplemented by Decree No. 245/2025/NĐ-CP dated September 11, 2025);

- Pursuant to the Charter on Organization and Operation of Kon Tum Sugar Joint Stock Company (hereinafter referred to as the "Company");

- Pursuant to the written proposal of shareholder Ms. Dang Thi Thu Hang dated October 21, 2026;

- Pursuant to Resolution No. 13./NQ-HDQT/2026 dated October 22, 2026 of the Board of Directors of the Company on proposing that the General Meeting of Shareholders supplement the meeting agenda of the 2026 Annual General Meeting of Shareholders to seek approval for shareholder Ms. Dang Thi Thu Hang to acquire transferred shares of the Company;

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders of the Company for consideration and approval of the following contents:

1. **Item 01:** Consider and approve the prospective purchase of voting shares by organizations, individuals, and related persons as stipulated in Points a, b, c, d, e, and g, Clause 46, Article 4 of the prevailing Law on Securities, resulting in Ms. Dang Thi Thu Hang directly or indirectly owning 25% or more of the voting shares of the Company (pursuant to Clause 2, Article 35 of the prevailing Law on Securities). Specifically, approve the entire transfer transaction in which Ms. Dang Thi Thu Hang purchases 475,000 (9.37%) voting shares as follows:
 - Transferee: Ms. Dang Thi Thu Hang – Citizen Identity Card No. 079177030730
 - Transferors are the following shareholders:

No.	Transferor	Citizen ID/ID Card No.	Number of shares transferred (*)	Shareholding ratio (%)
Total			475,000	9.37%
1	Le Cong Dinh	079066039459	245,000	4.83%
2	Vo Thi Yen Linh	079169036848	230,000	4.54%

(*) Transferred shares are voting shares.

Note:

- Ms. Dang Thi Thu Hang shall receive the transfer from the above Transferor(s) of up to a maximum of 475,000 voting shares of the Company (the purchase may be conducted in one or multiple tranches, with the execution timeline depending on the actual agreement between the parties).
 - Ms. Dang Thi Thu Hang and the above Transferor(s) have the right to mutually agree upon and modify the transfer terms without violating applicable legal regulations and the Company Charter, including but not limited to: (i) one, several, or all of these transfers being executed; (ii) transferee information; and (iii) price, lower share volume (if any), payment, execution timeline, procedures, and other terms of the transfer.
2. Item 02: Consider and approve the prospective purchase of voting shares by organizations, individuals, and related persons as stipulated in Points a, b, c, d, e, and g, Clause 46, Article 4 of the prevailing Law on Securities, resulting in Ms. Dang Thi Thu Hang directly or indirectly owning 25% or more of the voting shares of the Company (pursuant to Clause 2, Article 35 of the prevailing Law on Securities). Specifically, approve the entire transfer transaction in which Ms. Dang Thi Thu Hang purchases 501,200 (9.89%) voting shares as follows:
- Transferee: Ms. Dang Thi Thu Hang – Citizen Identity Card No. 079177030730
 - Transferors are the following shareholders:

No.	Transferor	Citizen ID/ID Card No.	Number of shares transferred (*)	Shareholding ratio (%)
Total			501,200	9.89%
1	Nguyen Thi Nu	079152000489	252,500	4.98%
2	Nguyen Van Khan	079056010915	248,700	4.91%

(*) Transferred shares are voting shares.

Note:

- Ms. Dang Thi Thu Hang shall receive the transfer from the above Transferor(s) of up to a maximum of 501,200 voting shares of the Company (the purchase may be conducted in one or multiple tranches, with the execution timeline depending on the actual agreement between the parties).

- Ms. Dang Thi Thu Hang and the above Transferor(s) have the right to mutually agree upon and modify the transfer terms without violating applicable legal regulations and the Company Charter, including but not limited to: (i) one, several, or all of these transfers being executed; (ii) transferee information; and (iii) price, lower share volume (if any), payment, execution timeline, procedures, and other terms of the transfer.
3. Item 03: Consider and approve the prospective purchase of voting shares by organizations, individuals, and related persons as stipulated in Points a, b, c, d, e, and g, Clause 46, Article 4 of the prevailing Law on Securities, resulting in Ms. Dang Thi Thu Hang directly or indirectly owning 25% or more of the voting shares of the Company (pursuant to Clause 2, Article 35 of the prevailing Law on Securities). Specifically, approve the entire transfer transaction in which Ms. Dang Thi Thu Hang purchases 248,600 (4.9%) voting shares as follows:
- Transferee: Ms. Dang Thi Thu Hang – Citizen Identity Card No. 079177030730
 - Transferor is the following shareholder:

No.	Transferor	Citizen ID/ID Card No.	Number of shares transferred (*)	Shareholding ratio (%)
1	Nguyen Thi Nguyet Anh	079184039376	248,600	4.9%

(*) Transferred shares are voting shares.

Note:

- Ms. Dang Thi Thu Hang shall receive the transfer from the above Transferor of up to a maximum of 248,600 voting shares of the Company (the purchase may be conducted in one or multiple tranches, with the execution timeline depending on the actual agreement between the parties).
 - Ms. Dang Thi Thu Hang and the above Transferor have the right to mutually agree upon and modify the transfer terms without violating applicable legal regulations and the Company Charter, including but not limited to: (i) one, several, or all of these transfers being executed; (ii) transferee information; and (iii) price, lower share volume (if any), payment, execution timeline, procedures, and other terms of the transfer.
4. Item 04: Consider and approve the prospective purchase of voting shares by organizations, individuals, and related persons as stipulated in Points a, b, c, d, e, and g, Clause 46, Article 4 of the prevailing Law on Securities, resulting in Ms. Dang Thi Thu Hang directly or indirectly owning 25% or more of the voting shares of the Company (pursuant to Clause 2, Article 35 of the prevailing Law on Securities). Specifically, approve the entire transfer transaction in which Ms. Dang Thi Thu Hang purchases 88,517 (1.75%) voting shares as follows:
- Transferee: Ms. Dang Thi Thu Hang – Citizen Identity Card No. 079177030730
 - Transferor is the following shareholder:

No.	Transferor	Citizen ID/ID Card No.	Number of shares transferred (*)	Shareholding ratio (%)
1	Dang Van An	079071012145	88,517	1.75%

(*) Transferred shares are voting shares.

Note:

- Ms. Dang Thi Thu Hang shall receive the transfer from the above Transferor of up to a maximum of 88,517 voting shares of the Company (the purchase may be conducted in one or multiple tranches, with the execution timeline depending on the actual agreement between the parties).

- Ms. Dang Thi Thu Hang and the above Transferor have the right to mutually agree upon and modify the transfer terms without violating applicable legal regulations and the Company Charter, including but not limited to: (i) one, several, or all of these transfers being executed; (ii) transferee information; and (iii) price, lower share volume (if any), payment, execution timeline, procedures, and other terms of the transfer.

5. Item 05: Consider and approve the authorization and assignment of tasks by the General Meeting of Shareholders to the Board of Directors to direct and organize the implementation of Items 01, 02, 03, and 04 above as unanimously approved by the General Meeting of Shareholders at the 2026 Annual Meeting (including but not limited to relevant disclosure, administrative, and internal procedures).

Respectfully submitted to the General Meeting of Shareholders for consideration and voting approval.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu