

**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 2410/2026/CV-FID

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Ha Noi, October 24, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND THE HANOI
STOCK EXCHANGE**

**CÔNG TY CỔ
PHÂN ĐẦU TƯ
VÀ PHÁT TRIỂN
DOANH NGHIỆP
VIỆT NAM**

Digitally signed by CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN DOANH NGHIỆP VIỆT NAM
DN: C=VN, S=Hà Nội, O=CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN DOANH NGHIỆP VIỆT NAM, CN=CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN DOANH NGHIỆP VIỆT NAM
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To: - The State Securities Commission;
- The Stock Exchange.

Company name: VIETNAM INVESTMENT AND ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY

Head Office: VP24, 4th Floor, Office Area, Stellar Garden Building, No. 35 Lê Văn
Thiêm Street, Thanh Xuân Ward, Hanoi City, Vietnam.

Tel : 0243.9741739

Fax : 0243.9741740

Website : <http://www.vndi.vn>

Person responsible for information disclosure: Ms. Bùi Thùy Linh.

Email : infovndi@gmail.com

Type of disclosed information:

☐ 24h ☐ 72h ☐ Request ☒ Unusual ☐ Periodic

Information disclosure content:

Minutes of the Meeting and Resolutions of the 2026 Annual General Meeting of
Shareholders of Vietnam Enterprise Investment and Development Joint Stock
Company, together with the documents attached to the Minutes and Resolutions.

This information was disclosed on the website of Vietnam Investment and
Development Enterprise Joint Stock Company on October 24, 2026 at:
<http://www.vndi.vn>.

We hereby certify that the information disclosed above is true and accurate, and
we take full responsibility before the law for the contents of the information disclosed.

**LEGAL REPRESENTATIVE
OF THE COMPANY**

**CÔNG TY CỔ PHẦN
ĐẦU TƯ VÀ PHÁT TRIỂN
DOANH NGHIỆP
VIỆT NAM**

Bùi Thùy Linh



AGENDA

2026 Annual General Meeting of Shareholders

1. Time: 8:00 a.m., Saturday, October 24, 2026
2. Venue: 85 Nguyen Khang Street, Yen Hoa Ward, Hanoi City, Vietnam
3. Agenda

Time	Contens
8h00-8h30	Shareholder registration; distribution of meeting documents and voting cards.
8h30-9h00	Opening of the Meeting; introduction of delegates and attendees.
	Report on the verification of shareholders' eligibility and announcement of the Meeting quorum.
	Election/Approval of the Presidium, the Secretariat, and the Vote Counting Committee.
	Approval of the Meeting agenda and the Rules of Procedure of the Meeting.
9h00-11h15	Presentation to the General Meeting of Shareholders for discussion and approval of the following reports and proposals: 1. To approve the Report on the Board of Directors' performance in 2025 and key operational orientations for 2026; 2. To approve the Report of the Supervisory Board for 2025 and key operational orientations for 2026; 3. To approve the Report of the Board of General Directors for 2025 and key operational orientations for 2026; 4. To approve the 2026 business and production plan; 5. To approve the policy on restructuring the investment portfolio, recovering outstanding receivables, and allocating capital resources for the implementation of key projects; 6. To approve the 2025 profit distribution plan; 7. To approve the number of members of the Board of Directors; the dismissal and election of additional members of the Board of Directors; 8. To approve the dismissal and election of additional members of the Company's Supervisory Board; 9. To approve the report on remuneration paid to the Board of Directors and the Supervisory Board in 2025, and the plan for payment of remuneration and performance bonuses for exceeding targets to the Board of Directors and the Supervisory Board in 2026;



	10. To approve the selection of an audit firm to audit the 2026 financial statements; 11. To approve other matters falling within the authority of the General Meeting of Shareholders.
11h15-11h25	Break.
11h25-11h45	Approval of the Minutes and Resolution of the General Meeting of Shareholders.
	Closing of the Meeting.



Ha Noi, October 24, 2026

**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS VIETNAM ENTERPRISE INVESTMENT AND
DEVELOPMENT JOINT STOCK COMPANY**

Company Name: Vietnam Enterprise Investment and Development Joint Stock Company

Head Office: VP24, 4th Floor, Office Block, Stellar Garden Building, No. 35 Le Van Thiem, Thanh Xuan Ward, Hanoi City, Vietnam. Telephone: 0243.9741739 - Website: <http://www.vndi.vn> Ticker Symbol: FID

Today, at 08:00 AM on October 24, 2026, at No. 85 Nguyen Khang, Yen Hoa Ward, Hanoi City, Vietnam, Vietnam Enterprise Investment and Development Joint Stock Company convened the 2026 Annual General Meeting of Shareholders with the following contents:

I. OPENING OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Participants Convened to Attend the Meeting

The Board of Directors, Supervisory Board, Board of Management, and heads of affiliated units of Vietnam Enterprise Investment and Development Joint Stock Company.

All shareholders of Vietnam Enterprise Investment and Development Joint Stock Company named in the final list as of September 29, 2026, comprising 2,187 shareholders, representing 24,715,958 ordinary voting shares at the Meeting.

2. Opening of the Meeting

2.1. Mr. Do Duc Cuong, Head of the Shareholder Eligibility Verification Committee, announced the minutes of shareholder eligibility verification and representatives attending the meeting as follows:

The total number of shareholders convened to attend the 2026 Annual General Meeting of Shareholders is 2,187 shareholders, equivalent to 24,715,958 ordinary voting shares, corresponding to 24,715,958 voting rights, representing 100% of the total voting rights at the Meeting.

As of 08:30 AM, the total number of shareholders present in person and authorized representatives attending the 2026 Annual General Meeting of

Shareholders is 12 shareholders representing 9,436,482 shares, equivalent to 38.18% of the Company's total voting shares, of which:

Attending in person: 12 shareholders, representing 9,436,482 shares, accounting for 38.15%;

Attending by proxy: 0 shareholders, representing 0 shares, accounting for 0%;

Total number of absent shareholders not attending the 2026 Annual General Meeting of Shareholders: 2,175 shareholders, representing 15,279,476 shares, equivalent to 31.82% of the Company's total voting shares.

Thus, in accordance with the provisions of Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Charter of Organization and Operation of Vietnam Enterprise Investment and Development Joint Stock Company, the 2026 Annual General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company is convened fully legally and validly, satisfying all statutory conditions to proceed with the meeting. Shareholders and shareholder representatives present at the meeting have the right to vote according to the number of owned/represented shares.

Ms. Bui Thuy Linh, General Director of Vietnam Enterprise Investment and Development Joint Stock Company, stated the reasons for holding the Meeting, introduced the delegates, and introduced Ms. Bui Thuy Linh, Member of the Board of Directors cum General Director, to take the role of Chairwoman of the Meeting.

2.2. The Meeting approved the Chairwoman of the Meeting:

Pursuant to the Law on Enterprises and the Charter of Vietnam Enterprise Investment and Development Joint Stock Company, Ms. Bui Thuy Linh, Member of the Board of Directors cum General Director, serves as the Chairwoman of the Meeting.

2.3. The Chairwoman appointed the Secretariat consisting of 01 member:

Ms. Dang Thi Thao – Meeting Secretary

2.4. The Meeting approved the Vote Counting Committee consisting of 02 members:

The Chairwoman nominated the following members for the Meeting to vote on and approve joining the Vote Counting Committee, consisting of 02 members:

- Mr. Nguyen Phu Quang – Head of Committee
- Ms. Luu Thi Hong Ngoc – Committee Member

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card



- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

3. Meeting Agenda and Meeting Regulations

The Meeting listened to Ms. Bui Thuy Linh, General Director, on behalf of the Presidium, announce the content of the Meeting agenda, the Regulations on organization, and the Voting principles and rules:

3.1. Approval of the Meeting Agenda Content

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card

- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

3.2. Approval of the Regulations on Meeting Organization

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card

- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

3.3. Approval of the Voting Principles and Rules of the Meeting

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card

- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

4. Ms. Bui Thuy Linh, Chairwoman of the Meeting, declared the official opening of the 2026 Annual General Meeting of Shareholders.

II. MATTERS PRESENTED AT THE MEETING

1. Presentation of Reports by the Board of Directors, Board of Management, and Supervisory Board

1.1. Ms. Bui Thuy Linh, Member of the Board of Directors cum General Director, Chairwoman of the Meeting, presented the Report of the Board of Directors on Governance Activities in 2025 and Operational Orientations and Key Tasks for 2026.



1.2. Ms. Nguyen Thi Thuy Hang, Head of the Supervisory Board, presented the Report of the Supervisory Board for 2025 and Operational Orientations and Key Tasks for 2026.

1.3. Ms. Bui Thuy Linh, General Director of the Company, presented the Report of the Board of Management for 2025 and Operational Orientations and Key Tasks for 2026.

2. Presentation of Proposals for Approval by the 2026 Annual General Meeting of Shareholders

2.1. Approval of the business and production plan for 2026;

2.2. Approval of the policy on restructuring the investment portfolio, debt recovery, and allocation of capital for key projects;

2.3. Approval of the 2025 profit distribution plan;

2.4. Approval of the number of Board of Directors members; dismissal and additional election of Board of Directors members;

2.5. Approval of the dismissal and additional election of Supervisory Board members of the Company;

2.6. Approval of the report on remuneration for the Board of Directors and Supervisory Board in 2025; Plan for remuneration payment and target-exceeding bonuses for the Board of Directors and Supervisory Board in 2026;

2.7. Approval of the selection of the audit firm to audit the 2026 Financial Statements.

III. DISCUSSIONS AND VOTING BY SHAREHOLDERS AT THE MEETING

1. To ensure focused discussions, after each Report and Proposal was presented to the Meeting, Ms. Bui Thuy Linh, Chairwoman of the Meeting, presided over the discussion and voting for each Proposal. Only after completing the feedback and voting process for the preceding Proposal did the Meeting proceed to the next Proposal.

2. Shareholders present at the meeting unanimously agreed with the contents of the Reports presented by the Presidium and had no opinions other than the contents of the Proposals.

IV. CONTENTS AND VOTING RESULTS

Matter 1: Voting to approve the Report of the Board of Directors on governance activities in 2025 and operational orientations and key tasks for 2026.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card
- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.



- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

Matter 2: Voting to approve the 2025 Performance Report of the Supervisory Board and Operational Orientations & Key Tasks for 2026.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card

- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

Matter 3: Voting to approve the 2025 Performance Report of the Board of Management and Operational Orientations & Key Tasks for 2026.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card

- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.



- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

Matter 4: 2026 Business Plan

No	Targets	Plan for 2026
1	Revenue	150.000.000.000
2	Charter Capital	247.159.580.000
3	Profit After Tax	1.500.000.000
6	Dividend	The Board of Directors will, based on the Company's actual business performance, submit to the General Meeting of Shareholders for approval an appropriate dividend distribution plan for shareholders.

2. Investment Plan and Project Distribution Plan

In 2026, the Board of Directors will continue to proactively promote the exploration, evaluation, and approval of investment projects that are effective and capable of generating profitability and value for the Company.

However, given that business activities are subject to various market fluctuations and cannot always be accurately predicted, it is essential to maintain flexibility and proactiveness in decision-making. Therefore, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to make decisions on all matters relating to investment and project distribution, with no limitation on the number of projects or investment capital scale.

3. Policy on Entering into Contracts and Transactions with Related Parties

In order to optimize resources, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to approve loans, guarantees, and contracts or transactions between the Company and its

subsidiaries (and vice versa), as well as with the Company's related parties, provided that the value of each loan, loan guarantee, contract, or transaction does not exceed 35% of the total assets recorded in the Company's latest audited financial statements.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card
- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

Matter 5: Voting to approve the Submission on the policy of restructuring the investment portfolio, debt recovery, and capital allocation for key projects.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card
- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

Matter 6: Voting to approve the 2025 profit distribution plan



Based on the 2025 business results of Vietnam Enterprise Investment and Development Joint Stock Company, [the Board] respectfully submits to the General Meeting of Shareholders for approval that no dividend payout will be made in 2026 from the 2025 undistributed profits.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card
- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

Matter 7: Voting to approve the number of Board of Directors members; the dismissal and additional election of Board of Directors members.

1. Approval of the amendment to the Company's Charter, with the following contents:

Currently, pursuant to Clause 1, Article 26 of the Company's Charter, the Company's Board of Directors consists of 05 members.

As 03 members of the Board of Directors, namely Mr. Nguyen Van Thien, Mr. Chu Duc Chien and Mr. Ha Xuan Truong, have submitted their resignation letters, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the amendment to Clause 1, Article 26 of the Company's Charter in order to ensure that the number of members of the Board of Directors is appropriate to the Company's actual situation. The specific amendments are as follows:

Article/Clause/Section to be amended	Current Charter	Amended and supplemented Charter
Clause 1, Article 26: Composition and term of office of members of the	Number of members of the Board of Directors: 05 members.	Number of members of the Board of Directors: at least 03 members.

Board of Directors		
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The General Meeting of Shareholders authorizes the Chairman of the Board of Directors to implement the relevant work and procedures for signing and issuing the amended Company's Charter as approved by the General Meeting of Shareholders and to carry out other relevant procedures in accordance with applicable laws.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card
- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

2. Dismissal of Mr. Nguyen Van Thien, Mr. Chu Duc Chien and Mr. Ha Xuan Truong from their positions as members of the Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company due to their resignation letters.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card
- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

3. Approving the nomination of candidates for election as members of the Board of Directors of Vietnam Enterprise Investment and Development Joint Stock Company (curricula vitae attached) as follows:

Mr. Le Trung Kien, Citizen Identity Card No. 037076005873, date of issue: May 07, 2022, place of issue: Police Department for Administrative Management of Social Order.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card

- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

4. Approving the additional election of Board of Directors members.

The General Meeting conducted the election of Board of Directors member(s) of Vietnam Enterprise Investment and Development Joint Stock Company via cumulative voting and secret ballot for 01 (one) candidate. The election results are as follows:

No.	Full Name	Number of Votes in Favor	Ratio
1	Lê Trung Kiên	9.436.482	100%

- List of Board of Directors members of Vietnam Enterprise Investment and Development Joint Stock Company after the additional election is as follows:

No.	Full Name	Position
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1	Lê Trung Kiên	Member of the Board of Directors
2	Bùi Thùy Linh	Member of the Board of Directors
3	Nguyễn Đức Toàn	Member of the Board of Directors

Matter 8: Voting to approve the dismissal and additional election of Supervisory Board members.

1. On September 17, 2026, Vietnam Enterprise Investment and Development Joint Stock Company received resignation letters from Ms. Pham Thi Thuy Hang, Mr. Nguyen Huu Tho, and Mr. Nguyen Thanh Trung. However, on October 23, 2026, Ms. Nguyen Thi Thuy Hang and Mr. Nguyen Thanh Trung submitted requests to withdraw their resignations from their positions as members of the Supervisory Board. The General Meeting of Shareholders voted to approve the withdrawal of the resignation letters of Ms. Nguyen Thi Thuy Hang and Mr. Nguyen Thanh Trung as members of the Board of Directors.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card
- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

2. Dismissing Mr. Nguyen Huu Tho from the position of Supervisory Board member of Vietnam Enterprise Investment and Development Joint Stock Company due to his resignation.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card
- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

3. Approving the nomination of candidates for election as members of the Supervisory Board of Vietnam Enterprise Investment and Development Joint Stock Company (curricula vitae attached) as follows:

- Ms. Nguyen Thi Thom, Citizen Identity Card No. 030189024357, issued by the Police Department for Administrative Management of Social Order on September 08, 2022.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card

- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.

- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.

- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

4. Approving the additional election of Supervisory Board members.

The General Meeting conducted the election of Supervisory Board member(s) of Vietnam Enterprise Investment and Development Joint Stock Company via cumulative voting and secret ballot for 01 (one) candidate. The election results are as follows:

No.	Full Name	Number of Votes in Favor	Ratio
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No.	Full Name	Number of Votes in Favor	Ratio
1	Nguyễn Thị Thơm	9.436.482	100%

- Danh sách thành viên Ban kiểm soát Công ty cổ phần Đầu tư và Phát triển Doanh nghiệp Việt Nam sau khi bầu cử bổ sung như sau:

No.	Full Name	Position
1	Phạm Thị Thúy Hằng	Member of the Supervisory Board
2	Nguyễn Thành Trung	Member of the Supervisory Board
3	Nguyễn Thị Thơm	Member of the Supervisory Board

Matter 9: Voting to approve the Submission on remuneration for the Board of Directors and the Supervisory Board in 2025 and 2026, and performance bonus for exceeding targets for the Board of Directors and the Supervisory Board in 2025 and 2026.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card
- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

Matter 10: Voting to approve the Submission on the selection of an auditing firm for the 2026 Financial Statements.

1. Approving the selection of an independent auditing firm from the list of Auditing Firms approved by the State Securities Commission to audit the 2026 financial statements of public interest entities.

2. Audit scope: Auditing the 2026 financial statements and auditing/reviewing the 2026 semi-annual financial statements of the Parent Company, Subsidiaries, and Consolidated Financial Statements of Vietnam Enterprise Investment and Development Joint Stock Company.

3. Selection of the auditing firm, contract execution, and audit fees: The General Meeting of Shareholders authorizes the Board of Directors to review and decide.

Voting results for the entire Proposal are as follows:

- Voting method: Voting by Voting Card
- Total number of votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of valid votes: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of invalid votes: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of votes in favor: 9,436,482 votes, accounting for 100% of the total votes of attending shareholders.
- Total number of votes against: 0 votes, accounting for 0% of the total votes of attending shareholders.
- Total number of abstentions: 0 votes, accounting for 0% of the total votes of attending shareholders.

V. RESOLUTIONS APPROVED

Matter 1: Voting to approve the 2025 Performance Report of the Board of Directors and Operational Orientations & Key Tasks for 2026, achieving a rate corresponding to 100% of the total voting shares present at the Meeting.

Matter 2: The 2025 Performance Report of the Supervisory Board and Operational Orientations & Key Tasks for 2026, achieving a rate corresponding to 100% of the total voting shares present at the Meeting.

Matter 3: The 2025 Performance Report of the Board of Management and Operational Orientations & Key Tasks for 2026, achieving a rate corresponding to 100% of the total voting shares present at the Meeting.

Matter 4: Voting to approve the Submission on the 2026 Business and Production Plan, achieving a rate corresponding to 100% of the total voting shares present at the Meeting.

Matter 5: Voting to approve the Submission on the policy of restructuring the investment portfolio, debt recovery, and capital allocation for key projects, achieving a rate corresponding to 100% of the total voting shares present at the Meeting.

Matter 6: Voting to approve the 2025 profit distribution plan, achieving a rate



corresponding to 100% of the total voting shares present at the Meeting.

Matter 7: Voting to approve the number of Board of Directors members; the dismissal and additional election of Board of Directors members, achieving a rate corresponding to 100% of the total voting shares present at the Meeting.

Matter 8: Voting to approve the dismissal and additional election of Supervisory Board members of the Company, achieving a rate corresponding to 100% of the total voting shares present at the Meeting.

Matter 9: Voting to approve the Submission on remuneration for the Board of Directors and the Supervisory Board in 2025 and 2026, and performance bonus for exceeding targets for the Board of Directors in 2025 and 2026, achieving a rate corresponding to 100% of the total voting shares present at the Meeting.

Matter 10: Voting to approve the Submission on the selection of an auditing firm for the 2025 Financial Statements, achieving a rate corresponding to 100% of the total voting shares present at the Meeting.

VI. CLOSING PROCEDURES OF THE MEETING

1. Ms. Dang Thi Thao, Head of the Secretariat, announced the draft Minutes and draft Resolution of the 2026 Annual General Meeting of Shareholders.

2. The Meeting unanimously approved the full text of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.

3. The Chairwoman of the Meeting, Ms. Bui Thuy Linh, declared the closing of the Meeting.

4. The 2026 Annual General Meeting of Shareholders adjourned at 12:30 PM on October 24, 2026.

5. These Minutes serve as the legal basis for issuing the Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company./.

SECRETARY OF THE MEETING

Đặng Thị Thảo

CHAIRWOMAN OF THE MEETING

Bùi Thùy Linh

**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 01/2026/NQ/ĐHĐCĐ-FID

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Ha Noi, October 24, 2026

**RESOLUTION
Annual General Meeting of Shareholders 2026**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM BUSINESS INVESTMENT AND DEVELOPMENT JOINT
STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
Pursuant to the Charter on Organization and Operation of Vietnam
Business Investment and Development Joint Stock Company;
Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026.

HEREBY RESOLVES:

Article 1: Approval of the Report on the Board of Directors' Performance in 2025 and the Key Operational Orientations and Priorities for 2026.

(Attached is Report No. 01/2026/BC/HĐQT-FID dated October 24, 2026, of the Board of Directors regarding the approval of the 2025 corporate governance performance results and the operational orientations and key priorities for 2026.)

Article 2: Approval of the Report on the Performance of the Board of General Directors in 2025 and the Key Operational Orientations and Priorities for 2026.

(Attached is Report No. 02/2026/BC/TGD-FID dated October 24, 2026, of the Board of General Directors on executive management, business and production performance in 2025, and the key operational priorities for 2026.)

Article 3: Approval of the Report on the Performance of the Supervisory Board in 2025 and the Key Operational Orientations and Priorities for 2026.

(Attached is Report No. 03/2026/BC/BKS-FID dated October 24, 2026, on the Supervisory Board's performance in 2025 and the key operational orientations for 2026.)



Article 4: Approval of the Submission on the 2026 Business and Production Plan.

(Attached is Submission No. 04/2026/TTr-FID dated October 24, 2026, of the Board of Directors regarding the approval of the 2026 business and production plan.)

Article 5: Approval of the Submission on the Policy for Restructuring the Investment Portfolio, Recovering Outstanding Receivables, and Allocating Capital Resources for the Implementation of Key Projects.

((Attached to Proposal No. 05/2026/TTr-FID dated October 24, 2026, of the Board of Directors regarding the approval of the policy of restructuring the investment portfolio, debt recovery, and capital allocation for key projects)

Article 6: Approval of the 2025 Profit Distribution Plan of Vietnam Enterprise Investment and Development Joint Stock Company.

Based on the 2025 business and production results of the parent company and its subsidiaries, the General Meeting of Shareholders approves the non-payment of dividends in 2026 from the undistributed profits of 2025.

Article 7: Approval of the Number of Members of the Board of Directors; Dismissal and Election of Additional Members of the Board of Directors.

(Attached is Submission No. 07/2026/TTr-FID dated October 24, 2026, of the Board of Directors regarding the approval of the number of members of the Board of Directors, the dismissal and election of additional members of the Board of Directors.)

The list of members of the Board of Directors of Vietnam Enterprise Investment and Development Joint Stock Company following the supplementary election is as follows:

No.	Full Name	Position
1	Lê Trung Kiên	Member of the Board of Directors
2	Bùi Thùy Linh	Member of the Board of Directors
3	Nguyễn Đức Toàn	Member of the Board of Directors

Article 8: Approval of the Dismissal and Election of an Additional Member of the Supervisory Board.

(Attached is Submission No. 08/2026/TTr-BKS dated October 24, 2026, of the Supervisory Board regarding the dismissal and election of an additional member of the Supervisory Board.)



The list of members of the Supervisory Board of Vietnam Enterprise Investment and Development Joint Stock Company following the supplementary election is as follows:

No.	Full Name	Position
1	Phạm Thị Thúy Hằng	Member of the Supervisory Board
2	Nguyễn Thành Trung	Member of the Supervisory Board
3	Nguyễn Thị Thơm	Member of the Supervisory Board

Article 9: Approval of Remuneration for the Board of Directors and the Supervisory Board for 2025 and 2026, and Performance Bonuses for Exceeding Targets for the Board of Directors and the Supervisory Board for 2025 and 2026.

(Attached is Submission No. 09/2026/TTr-FID dated October 24, 2026, of the Board of Directors regarding the approval of remuneration for the Board of Directors and the Supervisory Board for 2025 and 2026, and performance bonuses for exceeding targets for the Board of Directors and the Supervisory Board for 2025 and 2026.)

Article 10: Approval of the Submission on the Selection of an Audit Firm to Audit the 2026 Financial Statements.

(Attached is Submission No. 10/2026/TTr-FID dated October 24, 2026, of the Board of Directors regarding the selection of an audit firm to audit the 2026 financial statements.)

Article 11: Implementation Provisions

1. This Resolution was unanimously approved in its entirety by the General Meeting of Shareholders at the 2026 Annual General Meeting of Shareholders and takes effect from the date of approval.

2. Members of the Board of Directors, members of the Supervisory Board, members of the Board of General Directors, all departments, officers and employees of the Company and its subsidiaries, as well as relevant organizations and individuals, shall be responsible for implementing this Resolution to ensure the best interests of the Company's shareholders and compliance with applicable laws./.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

**FOR THE GMS
CHAIRPERSON OF THE GMS**



Bùi Thủy Linh

REPORT OF THE BOARD OF DIRECTORS
**Approval of the Report of the Board of Directors on Corporate
Governance Performance in 2025 and Key Strategic Directions for 2026**

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Investment and Development Enterprise Joint Stock Company and other relevant resolutions, the Board of Directors hereby presents a summary report on its activities in 2025 and the Company's strategic business directions for 2026.

1. Assessment of the Company's Operations by the Board of Directors

The year 2025 continued to present numerous challenges for the economy, while the market remained subject to various factors adversely affecting business operations. In this context, the Board of Directors closely monitored market developments and directed the Board of Management to proactively review business plans, focus resources on key priorities, and implement appropriate measures to ensure the Company's stable operations.

Although certain business targets were not achieved as initially expected, the Board of Directors acknowledges the efforts of the Board of Management and all employees in maintaining the Company's business operations, efficiently utilizing available resources, and progressively addressing difficulties arising during the implementation of investment projects and business activities. Management and operational decisions were made prudently, in compliance with applicable laws and regulations, and in line with the Company's actual operating conditions.

The Board of Directors considers that the Board of Management has diligently implemented the resolutions and strategic directions assigned by the Board of Directors, ensuring the Company's continuous, safe, and efficient operations. Close coordination between the Board of Directors and the Board of Management was maintained throughout the year, contributing to enhanced corporate governance and reinforcing the confidence of shareholders, business partners, and customers in the Company.

During the year, the Company continued to improve its organizational structure, enhance the quality of its human resources, and strengthen its internal governance system. Employee compensation, benefits, and welfare policies were fully implemented in accordance with applicable laws, ensuring the legitimate rights and interests of employees. In addition, the Company actively

participated in social and community activities, demonstrating its corporate social responsibility toward the community and other stakeholders.

With respect to environmental protection and corporate social responsibility, the Company consistently complied with environmental regulations throughout the implementation of its business operations and investment projects. The Board of Directors considers sustainable development to be one of the Company's key strategic priorities. Accordingly, the Company will continue to implement measures to minimize environmental impacts, improve resource efficiency, and maintain a balanced approach to the interests of the Company and the broader community.

2. Activities of the Board of Directors in 2025

During 2025, the Board of Directors fully performed its governance, strategic oversight, and supervisory functions in accordance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders (GMS). The Board of Directors closely monitored the Company's operations and directed and supervised the Board of Management in implementing business plans, investment activities, capital mobilization and utilization, cost management, project implementation, and the execution of the Company's key strategic objectives.

Members of the Board of Directors maintained close coordination with the Board of Management, providing timely strategic guidance and appropriate solutions in response to actual business conditions, thereby ensuring the stable implementation of the Company's operations in line with its established development strategy.

During the year, the Board of Directors convened seven (07) meetings with a 100% attendance rate and issued seven (07) resolutions and decisions relating to corporate governance, organizational structure, and the Company's business operations. All meetings were conducted in compliance with applicable laws, the Company's Charter, and the Corporate Governance Regulations. Matters submitted to the Board were carefully reviewed and thoroughly discussed before approval.

The Board of Directors duly performed the duties assigned by the General Meeting of Shareholders while strengthening its oversight of the Board of Management, maintaining effective coordination with the Supervisory Board, and fulfilling all information disclosure obligations, thereby safeguarding the legitimate rights and interests of shareholders, investors, and other stakeholders.

3. Assessment of the Board of Management's Performance by the Board of Directors

During 2025, the Board of Management performed its executive functions in accordance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders and the Board of Directors. The Board of Management regularly reported to the Board of Directors on the Company's operational performance, business results, and significant matters arising during the course of operations, enabling timely consideration and implementation of appropriate solutions.

The Board of Directors considers that the Board of Management demonstrated a proactive and responsible approach to management and operations, effectively implemented the resolutions and decisions of the Board of Directors, strengthened risk management and human resource management, and continued to improve the Company's internal governance system, thereby enhancing overall operational efficiency.

In addition, the Board of Management successfully organized the 2025 Annual General Meeting of Shareholders, further strengthened the organizational structure, and ensured the full implementation of employee compensation, benefits, and welfare policies in accordance with applicable laws.

The Board of Directors acknowledges the efforts of the Board of Management in maintaining the Company's stable operations, safeguarding shareholders' interests, and laying a solid foundation for the Company's future development.

4. Activities of the Independent Member of the Board of Directors and Assessment of the Board of Directors' Performance

During 2025, the Company maintained an Independent Member of the Board of Directors in compliance with applicable laws and the Company's Charter. The Independent Director attended all meetings of the Board of Directors and actively contributed opinions during the discussion, review, and approval of matters within the authority of the Board of Directors.

According to the Independent Director's assessment, the Board of Directors performed its functions, duties, and authority in compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders. Board meetings were convened in accordance with prescribed procedures, and all decisions were made following prudent consideration and thorough discussion, taking into account the Company's actual operating conditions.

Transactions falling within the authority of the Board of Directors were reviewed, approved, and disclosed in accordance with applicable regulations. The Company generally complied with the regulations governing enterprises,

securities, and the corporate governance requirements applicable to public companies.

5. Activities of Other Committees under the Board of Directors

During 2025, the Board of Directors had not established any specialized committees due to the Company's operational scale and practical business conditions. Nevertheless, in order to enhance the effectiveness of corporate governance, the Board of Directors assigned the Independent Director responsibility for advising on human resources matters and remuneration policies.

Accordingly, the Independent Director assisted the Board of Directors in reviewing personnel matters falling within the Board's authority and provided advice and recommendations on salary and bonus policies appropriate to the Company's operating conditions and applicable legal requirements.

The Board of Directors considers that the above assignment has contributed to enhancing the objectivity and transparency of the Company's human resource management and remuneration policy development.

6. Remuneration, Operating Expenses and Other Benefits of the Board of Directors and Individual Members of the Board of Directors

With respect to the operating budget and the remuneration of the Board of Directors and the Supervisory Board, implementation was carried out in accordance with applicable regulations and the resolutions approved by the General Meeting of Shareholders.

As the Company's business performance in 2025 did not fully meet the expectations set by the General Meeting of Shareholders, and in demonstration of their sense of responsibility, the Board of Directors and the Supervisory Board unanimously agreed not to receive any remuneration for 2025.

7. Transactions between the Company, Its Subsidiaries and Members of the Board of Directors and Their Related Persons; Transactions between the Company and Enterprises in which Members of the Board of Directors are Founding Members or Managers within the Three (03) Years Preceding the Transaction

(Based on the audited Financial Statements for 2025)

8. Board of Directors' Meetings in 2025

The Board of Directors reports to the General Meeting of Shareholders that it convened seven (07) meetings and issued seven (07) resolutions/decisions during 2025. All meetings of the Board of Directors satisfied the quorum requirements prescribed by applicable laws and the Company's Charter. The

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number of meetings held during the year was also in full compliance with the applicable legal regulations and the Company's Charter.

9. Plans and Strategic Directions of the Board of Directors

In 2026, the Board of Directors will continue to perform its governance, supervisory, and strategic functions with the objective of enhancing operational efficiency and ensuring the Company's stable and sustainable development. The Board's key priorities include:

Directing the Board of Management to effectively implement the 2026 business plan approved by the General Meeting of Shareholders.

Focusing resources on the implementation of the Company's key projects and investments, as well as those of its member companies, while actively identifying suitable investment and business opportunities to improve capital utilization efficiency.

Continuing to enhance corporate governance, improve the quality of human resources, and increase the effectiveness of the management and executive system.

Strengthening financial management, optimizing the capital structure, enhancing the Company's financial capacity, and improving its ability to mobilize capital to support business operations.

Fulfilling all responsibilities entrusted to the Board of Directors, safeguarding the legitimate rights and interests of shareholders, and establishing a solid foundation for the Company's long-term development.

10. Report of the independent member of the board of directors

During 2025, the Company maintained an Independent Member of the Board of Directors in accordance with the Law on Enterprises, the Law on Securities, the Company's Charter, and its internal regulations. The Independent Member of the Board of Directors fully performed his/her rights and obligations in accordance with the applicable regulations.

The Board of Directors convened its meetings in accordance with the procedures prescribed by applicable laws and the Company's Charter. Meeting materials were provided in a complete and timely manner, enabling members to review, discuss, and provide opinions on matters within the authority of the Board of Directors.

The resolutions and decisions of the Board of Directors were issued based on objective consideration and assessment and were appropriate to the Company's actual operating conditions. The contents of such resolutions and decisions complied with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

The Board of Directors regularly monitored and supervised the Board of Management in implementing the resolutions of the General Meeting of Shareholders and the Board of Directors. The Board of Management substantially fulfilled its assigned duties, ensuring the Company's stable operations and compliance with applicable regulations.

The members of the Board of Directors duly discharged their responsibilities in accordance with their assigned functions and duties. They actively participated in meetings and discussions and voted on matters within the authority of the Board of Directors in a responsible, objective, and prudent manner.

In the opinion of the Independent Member of the Board of Directors, the Board of Directors performed its functions, duties, and authority in accordance with applicable laws and the Company's Charter throughout 2025. The Board effectively carried out its governance, supervisory, and strategic responsibilities. Transactions within the authority of the Board of Directors were reviewed and approved in compliance with applicable regulations, while information disclosure and the protection of shareholders' rights and interests were conducted fully, promptly, and transparently.

The above constitutes the Report of the Board of Directors on the activities of the Board of Directors in 2025 and the Company's business orientations and operating plan for 2026, which is respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Thank you, General Meeting of Shareholders.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary.

**FOR AND ON BEHALF OF THE BOD
BOD MEMBER**



Bùi Thùy Linh



REPORT OF THE BOARD OF MANAGEMENT

**On the Management and Executive Performance, Business Results for
2025, and Key Operational Directions for 2026**

PART I

BUSINESS PERFORMANCE RESULTS IN 2025

1. Report of the Board of Management on Business Performance in 2025

In 2025, the Board of Management made every effort to organize and implement the Company's business operations in accordance with the strategic objectives established by the Company, under the close direction of the Board of Directors and in line with the orientations set forth in the Resolution of the 2025 Annual General Meeting of Shareholders.

1. Personnel, Remuneration and Operating Expenses of the Board of Management

In 2025, the Board of Management consisted of three (03) members: one (01) Chief Executive Officer (CEO), one (01) Deputy Chief Executive Officer (Deputy CEO), and one (01) Chief Accountant.

During 2025, there were changes in the composition of the Board of Management, as follows:

No	Name	Position	Date of Appointment/Dismissal
1	Ms. Bui Thuy Linh	CEO	Appointed on 27 May 2022
2	Mr. Ha Xuan Truong	Deputy CEO	Appointed on 24 September 2022 Dismissed on 24 June 2025
3	Mr. Nguyen Tan Binh	Deputy CEO	Appointed on 24 June 2025

The total remuneration of the Board of Management for the year amounted to VND 94,800,000. Operating expenses, transaction expenses, business travel expenses, and other related expenses of the Board of Management were incurred and managed in accordance with the Company's internal policies and regulations.

**2. Business and Production Performance in 2025 and Issuance of the
2025 Financial Statements:**

The Company is currently conducting a comprehensive review and assessment of matters relating to its financial, accounting and reporting activities, while also considering the engagement of an independent consulting firm to provide support, with a view to ensuring completeness, accuracy and compliance with applicable regulations. The Company will focus on finalizing the relevant matters and report to the General Meeting of Shareholders at its nearest meeting.

II. Assessment of Operational Activities

1. Core Business Operations

In 2025, both the global and domestic economies continued to experience significant fluctuations, affecting business operations across various industries. Although the investment and business environment showed signs of improvement, enterprises continued to face numerous challenges relating to market conditions, capital availability, input costs, and increasingly stringent corporate governance and regulatory compliance requirements.

Against this backdrop, Vietnam Investment and Development Enterprise Joint Stock Company focused on implementing flexible management and operational measures to maintain stable business operations, improve resource utilization efficiency, and gradually enhance business performance. The Board of Directors and the Board of Management proactively reviewed the Company's business plans, strengthened cost management, promoted investment activities, and explored business opportunities aligned with the Company's development strategy.

The Company's business performance for 2025 is presented in detail in the audited Financial Statements and the business performance indicators submitted to the General Meeting of Shareholders for consideration and approval.

2. Investment Activities

During 2025, the Company continued to manage and monitor its investment portfolio with the objective of improving capital efficiency and safeguarding shareholders' interests. The Board of Directors regularly evaluated the operating performance of invested entities while considering new investment opportunities consistent with the Company's development strategy.

For existing investments, the Company continued to exercise its rights and fulfill its obligations as a shareholder in its member companies, strengthened corporate governance and operational oversight, and supported these entities in implementing their business plans. At the same time, the Company reviewed its investment portfolio to develop appropriate management solutions, thereby enhancing operational efficiency and strengthening the financial capacity of the entire corporate system.

3. Financial and Accounting Activities

Financial statements were prepared in strict compliance with applicable accounting standards, and information disclosure was carried out in a timely manner in accordance with regulatory requirements, thereby ensuring transparency for shareholders.

Appropriate financial management measures were implemented to ensure the efficient utilization of capital in business operations.

The finance and accounting organization was restructured to strengthen the Company's capacity in financial management, accounting, and capital management.

4. Information Disclosure and Securities Market Compliance

Periodic and ad hoc information disclosures were made in a timely and transparent manner in accordance with the applicable laws and regulations, ensuring shareholders were kept fully informed.

The Company strictly complied with all regulations applicable to listed companies in the securities market.

5. Overall Assessment

In 2025, the Company's operations continued to be affected by fluctuations in the economy and the market. In this context, the Board of Directors, the Board of Management, and all employees made concerted efforts to implement flexible governance and management solutions to maintain stable operations, gradually overcome challenges, and achieve the objectives approved by the General Meeting of Shareholders.

The Company consistently complied with applicable laws and regulations, fulfilled all information disclosure obligations, and observed the regulatory requirements applicable to public companies. In addition to the achievements attained, the Company continued to address outstanding issues, improve operational efficiency, strengthen its financial capacity, and further enhance its corporate governance practices.

The Board of Directors believes that, with an appropriate development strategy, the commitment of the Board of Management, and the continued support of shareholders, the Company will continue to build a solid foundation for stable and sustainable growth in the years ahead.

PART II

BUSINESS PLAN FOR 2026

Based on the Company's actual business performance, ongoing projects, and the expected contracts to be executed during 2026, the Company respectfully

submits the 2026 business plan to the General Meeting of Shareholders for consideration and approval, as follows:

I. KEY OBJECTIVES FOR 2026

1. Key Financial Targets

The Board of Management respectfully submits the following 2026 business plan to the General Meeting of Shareholders:

No.	Targets	Plan for 2026
1	Revenue	150.000.000.000
2	Charter Capital	247.159.580.000
3	Profit After Tax	1.500.000.000
4	Dividend	The Board of Directors will, based on the Company's actual business performance, submit to the General Meeting of Shareholders for approval an appropriate dividend distribution plan for shareholders.

2. Key Tasks

2.1. Business Operations

In 2026, the Company will focus on implementing the following key initiatives to enhance the efficiency of its business operations:

Continue to identify and expand business opportunities in the trading sector, with priority given to products and services that offer high economic value and are aligned with the Company's capabilities and development strategy.

Research, evaluate, and select feasible and profitable real estate investment opportunities that are appropriate to the Company's financial resources.

Enhance the efficiency of the Company's mineral crushing and processing line leasing business by expanding cooperation with reputable and capable business partners.

Proactively explore new investment and business opportunities to diversify revenue sources and improve capital utilization efficiency.

Strengthen employee training through technical and vocational programs to improve workforce skills, enhance productivity, and ensure product quality.

2.2. Investment Activities

Strengthen the supervision of financial management, accounting practices, and capital utilization throughout the Company, while enhancing cash flow management to ensure funds are used for their intended purposes.

Balance and arrange financial resources to ensure sufficient working capital for business operations, particularly for the Company's key projects and activities.

Regularly review outstanding receivables, with particular attention to excessive advances, internal receivables, and trade receivables from customers.

Evaluate the Company's existing investment portfolio and formulate appropriate restructuring plans to improve investment efficiency.

II. MEASURES FOR IMPLEMENTING THE 2026 BUSINESS PLAN

To successfully implement the 2026 business plan, the Company will focus on the following measures:

Streamline the Company's organizational structure to enhance management efficiency, improve competitiveness, and reduce operating costs.

Strengthen training programs for senior and middle management through professional leadership and management courses, while providing internal training for sales personnel to improve productivity. The Company will also recruit qualified personnel to support business expansion, particularly experienced managers and dynamic sales professionals.

Intensify efforts to identify potential customers and new investment opportunities.

Strengthen coordination among the Board of Directors, the Supervisory Board, and the Board of Management to ensure that the strategic directions and resolutions of the Board of Directors are implemented promptly and effectively.

Enhance transparency in corporate management and executive operations.

Develop appropriate remuneration and incentive mechanisms for each department to maximize employees' capabilities and improve overall operational efficiency.

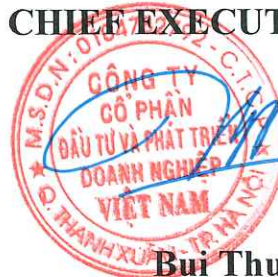
The above constitutes the Report of the Board of Management on the Company's business performance in 2025 and the proposed business plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at

**FOR AND ON BEHALF OF THE
BOARD OF MANAGEMENT
CHIEF EXECUTIVE OFFICER**



Bui Thuy Linh

REPORT OF THE SUPERVISORY BOARD

**Approval of the Report of the Supervisory Board for 2025 and Key
Operational Directions for 2026**

The Supervisory Board of Vietnam Investment and Development Enterprise Joint Stock Company respectfully submits to the General Meeting of Shareholders its report on the supervision and inspection of the Company's business performance, the performance of the Board of Management, and the self-assessment of the Supervisory Board's activities in 2025, together with its key operational directions for 2026, in accordance with the Law on Enterprises dated 17 June 2020 and Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of certain provisions of the Law on Securities, as follows:

PART A. SUPERVISORY RESULTS FOR 2025

I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

1. Organizational Structure

In 2025, the Supervisory Board consisted of three (03) members, including one (01) Head of the Supervisory Board and two (02) Members of the Supervisory Board.

During 2025, there were changes in the composition of the Supervisory Board, as follows:

No.	Name	Position	Appointment/Dismissal
1	Hoang Thi Tuyet Lan	Head of the Supervisory Board	Dismissal 24/6/2025
2	Nguyễn Hữu Thọ	Member of the Supervisory Board	
3	Nguyễn Thành Trung	Member of the Supervisory Board	
4	Phạm Thị Thúy Hằng	Member of the Supervisory Board	Appointment 24/6/2025

2. Activities of the Supervisory Board in 2025

During 2025, the Supervisory Board carried out its activities in accordance with the approved work plan and assigned specific responsibilities to each member to effectively perform its inspection and supervisory functions in compliance with

applicable regulations. The Supervisory Board held two (02) meetings to review its performance during the year and approve its work program for the subsequent period.

Following the 2025 Annual General Meeting of Shareholders, the Supervisory Board reviewed and updated its work plan to ensure alignment with the Company's actual operating conditions.

The Supervisory Board supervised the Company's governance and management activities through attendance at meetings of the Board of Directors, as well as by reviewing the resolutions, decisions, and periodic reports of the Board of Management.

In addition, the Supervisory Board regularly monitored the Company's compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders and the Board of Directors. The Supervisory Board also coordinated with the independent auditor during the review of the Company's semi-annual financial statements and the audit of the 2025 annual financial statements.

3. Results of the Supervision of the Company's Management and Executive Activities

Based on its supervisory activities, the Supervisory Board concluded that, during 2025, the Board of Directors and the Board of Management managed and operated the Company in compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders and the Board of Directors.

The Board of Directors convened regular meetings and adopted the necessary resolutions to direct the Company's business operations while continuously monitoring and supervising the implementation of the Company's objectives and key initiatives. Effective coordination among the Board of Directors, the Board of Management, and the Supervisory Board contributed to efficient corporate governance and supervisory activities.

The Board of Management demonstrated a proactive and flexible approach to management by closely monitoring market developments and implementing appropriate measures to improve business performance. In addition, the Board of Management strengthened risk management, optimized the use of human and financial resources, controlled operating costs, and enhanced the efficiency of capital and asset utilization, thereby contributing to the Company's stable operations and achievement of its business objectives.

4. Report on Transactions Involving Related Parties

The Supervisory Board reports that there were no transactions between the Company, its subsidiaries, or companies in which FID holds more than 50% of the charter capital, and members of the Board of Directors, the Chief Executive Officer, other executives, or their related persons. There were also no transactions between the Company and any enterprise in which a member of the Board of Directors, the Chief Executive Officer, or another executive served as a



founding member or manager within the three (03) years preceding the transaction.

5. Coordination among the Supervisory Board, the Board of Directors, the Board of Management, and Shareholders

During 2025, the Supervisory Board maintained close coordination with the Board of Directors and the Board of Management in carrying out its supervisory responsibilities. The Board of Directors and the Board of Management provided the Supervisory Board with all necessary information and documentation and created favorable conditions for it to perform its duties. Members of the Supervisory Board attended meetings of the Board of Directors and other meetings relating to the Company's management and operations.

Through such regular coordination, the Supervisory Board was able to keep abreast of the Company's operational developments, conduct effective supervision, and make recommendations aimed at improving corporate governance, strengthening risk management, and ensuring compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

6. Remuneration of the Supervisory Board in 2025

The members of the Supervisory Board did not receive any remuneration for 2025.

II. REVIEW OF THE 2025 FINANCIAL STATEMENTS

Based on the results of its supervisory activities and the report issued by the independent auditor, the Supervisory Board concluded that the Company's separate and consolidated financial statements for 2025 were prepared in accordance with the Vietnamese Accounting Standards (VAS), the prevailing Accounting Regime for Enterprises, and other applicable legal requirements.

The financial statements fairly present, in all material respects, the Company's financial position, operating results, and cash flows as of 31 December 2025.

The Company maintained its accounting records, accounting books, supporting documents, and information disclosure practices in compliance with the regulations applicable to public and listed companies.

The Company's separate and consolidated financial statements for 2025 were audited by UHY Auditing and Consulting Co., Ltd. in accordance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

III. CONCLUSIONS AND RECOMMENDATIONS

The Supervisory Board concurs with the Report of the Board of Directors, the Report on Business Performance, the audited Financial Statements for 2025,

and all other matters submitted to the General Meeting of Shareholders for consideration and approval.

To further enhance the Company's operational efficiency, the Supervisory Board recommends that the Board of Directors and the Board of Management:

Continue reviewing and improving the Company's corporate governance framework and enhance the efficiency of resource utilization.

Strengthen internal inspection and supervision while reinforcing the accountability of departments and business units in performing their assigned responsibilities.

Enhance risk management practices, ensure continued compliance with applicable laws and regulations, and safeguard the legitimate rights and interests of shareholders.

PART B

WORK PLAN OF THE SUPERVISORY BOARD FOR 2026

In 2026, the Supervisory Board will focus on the following key priorities:

Continue reviewing the organizational structure, functions, and responsibilities of the internal control and internal audit functions to improve the effectiveness of supervisory activities and align them with the Company's operational requirements.

Monitor and supervise compliance with applicable laws, the Company's Charter, the resolutions of the General Meeting of Shareholders and the Board of Directors, as well as the Company's internal regulations and policies.

Monitor and evaluate the development, amendment, and implementation of internal policies and management procedures to strengthen corporate governance and risk management.

Supervise human resource management activities, including recruitment, appointments, remuneration, employee income, and labor policies in accordance with applicable regulations.

Monitor the implementation of the 2026 business plan approved by the General Meeting of Shareholders and oversee the Company's reporting system to ensure the completeness, timeliness, and accuracy of management information.



Supervise the management and utilization of capital resources, the Company's financial position, and cash flow planning to ensure financial safety and efficient capital utilization.

Review the Company's quarterly, semi-annual, and annual financial statements for 2026 and coordinate with the independent auditor throughout the review and audit process.

Perform other duties and responsibilities of the Supervisory Board in accordance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders.

The above is the summary report on the activities of the Supervisory Board in 2025 and its principal work plan for 2026.

Respectfully submitted.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary.

**ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE SUPERVISORY
BOARD**



Pham Thi Thuy Hang



**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 04/2026/TTr -FID

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ha Noi, October 24, 2026

PROPOSAL

Approval of the 2026 Business Plan

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company.

The Board of Directors is committed to performing its duties proactively and responsibly with the objective of maximizing the Company's operational efficiency and enhancing shareholder value. In addition to its regular and statutory responsibilities, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization to implement the following key plans:

1. 2026 Business Plan

No	Targets	Plan for 2026
1	Revenue	150.000.000.000
2	Charter Capital	247.159.580.000
3	Profit After Tax	1.500.000.000
6	Dividend	The Board of Directors will, based on the Company's actual business performance, submit to the General Meeting of Shareholders for approval an appropriate dividend distribution plan for shareholders.



2. Investment Plan and Project Distribution Plan

In 2026, the Board of Directors will continue to proactively promote the exploration, evaluation, and approval of investment projects that are effective and capable of generating profitability and value for the Company.

However, given that business activities are subject to various market fluctuations and cannot always be accurately predicted, it is essential to maintain flexibility and proactiveness in decision-making. Therefore, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to make decisions on all matters relating to investment and project distribution, with no limitation on the number of projects or investment capital scale.

3. Policy on Entering into Contracts and Transactions with Related Parties

In order to optimize resources, the Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to approve loans, guarantees, and contracts or transactions between the Company and its subsidiaries (and vice versa), as well as with the Company's related parties, provided that the value of each loan, loan guarantee, contract, or transaction does not exceed **35% of the total assets recorded in the Company's latest audited financial statements.**

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

**FOR AND ON BEHALF OF THE BOD
BOD MEMBER**



Bùi Thùy Linh

PROPOSAL

***Regarding the approval of the policy of restructuring the investment portfolio,
debt recovery, and capital allocation for key projects.***

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company;
- Pursuant to the actual production and business situation of the Company;

In order to improve capital utilization efficiency, restructure the investment portfolio, strengthen the recovery of outstanding receivables, and proactively allocate capital resources for production and business activities and the implementation of key projects, the Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:

1. Policy on Restructuring the Investment Portfolio and Strengthening Debt Recovery

- To approve the policy of transferring the entire capital contribution owned by FID Joint Stock Company in Vietnam Industrial Steel Corporation, in accordance with a specific transfer plan to be considered, decided upon and implemented by the Board of Directors in compliance with applicable laws.

- To approve the policy of withdrawing the capital contribution in TASMANIA Binh Dinh Joint Stock Company and other capital contributions under investment cooperation arrangements (if any), in accordance with specific plans consistent with the agreements already signed, ensuring the Company's lawful rights and interests.



- To approve the policy of reviewing, classifying, reconciling and expediting the recovery of all receivables, particularly due and overdue debts and receivables that may pose potential risks; applying appropriate recovery measures in accordance with contracts and applicable laws, with the aim of recovering capital, improving liquidity and supplementing financial resources for the Company's production, business and investment activities.

2. Policy on Using Recovered Capital to Implement Key Projects

Based on the cash proceeds from share transfers, withdrawals of capital contributions under investment cooperation arrangements and debt recovery, to approve the policy of considering the allocation and use of such capital to implement key projects, specifically as follows:

- Approve in principle the consideration of granting a loan to International Trading and Investment One Member Limited Liability Company to support its business and production operations.

- To approve in principle the consideration of entering into a business cooperation arrangement with or providing a loan to Delta Joint Stock Company for the implementation of the eco-hotel project in Dong Thuan Ward, Quang Tri Province.

The implementation of the above matters must ensure efficient capital utilization and must not unduly affect the Company's solvency, financial obligations or ordinary production and business activities.

3. Assignment/Authorization by the General Meeting of Shareholders

To ensure proactiveness and flexibility in corporate governance and management, as well as the timely implementation of the matters approved by the General Meeting of Shareholders, the General Meeting of Shareholders is respectfully requested to assign and authorize the Board of Directors to:

- Decide on the plans, roadmap and conditions for, and organize the implementation of, share transfers, withdrawals of capital contributions under investment cooperation arrangements, debt recovery and capital allocation in accordance with the policies approved by the General Meeting of Shareholders.

- Decide on specific transaction terms and conditions; organize negotiations, sign and perform relevant contracts, agreements, applications and documents in accordance with its authority, the Company's Charter and applicable laws.

- Perform other necessary tasks directly related to the above matters within the scope of the assigned and authorized powers. In the event of any

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matter arising beyond its authority or falling within the exclusive decision-making authority of the General Meeting of Shareholders under applicable laws and the Company's Charter, the Board of Directors shall submit such matter to the General Meeting of Shareholders for consideration and decision before implementation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

FOR AND ON BEHALF OF THE BOD

BOD MEMBER



Bùi Thùy Linh



**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 06/2026/TTr -FID

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Ha Noi, October 24, 2026

**PROPOSAL
Approval of the 2025 Profit Distribution Plan**

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

- Pursuant to the Charter and the business and production performance of Vietnam Enterprise Investment and Development Joint Stock Company.

The Board of Directors of Vietnam Enterprise Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 profit distribution plan as follows:

Based on the business and production results of Vietnam Enterprise Investment and Development Joint Stock Company for 2025, the Board of Directors respectfully requests the General Meeting of Shareholders to approve the non-payment of dividends in 2026 from the undistributed profits of 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary.

FOR AND ON BEHALF OF THE BOD

BOD MEMBER



Bùi Thùy Linh

PROPOSAL

***Approval of the Number of Members of the Board of Directors; Dismissal and
Supplementary Election of Members of the Board of Directors***

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company and the Resignation Letters of members of the Board of Directors submitted by Mr. Nguyen Van Thien, Mr. Chu Duc Chien and Mr. Ha Xuan Truong.

The Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the number of members of the Board of Directors and the dismissal and supplementary election of members of the Board of Directors, with the following contents:

1. Approval of the amendment to the Company's Charter, with the following contents:

Currently, pursuant to Clause 1, Article 26 of the Company's Charter, the Company's Board of Directors consists of 05 members.

As 03 members of the Board of Directors, namely Mr. Nguyen Van Thien, Mr. Chu Duc Chien and Mr. Ha Xuan Truong, have submitted their resignation letters, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the amendment to Clause 1, Article 26 of the Company's Charter in order to ensure that the number of



members of the Board of Directors is appropriate to the Company's actual situation. The specific amendments are as follows:

Article/Clause/Section to be amended	Current Charter	Amended and supplemented Charter
Clause 1, Article 26: Composition and term of office of members of the Board of Directors	Number of members of the Board of Directors: 05 members.	Number of members of the Board of Directors: at least 03 members.

The General Meeting of Shareholders authorizes the Chairman of the Board of Directors to implement the relevant work and procedures for signing and issuing the amended Company's Charter as approved by the General Meeting of Shareholders and to carry out other relevant procedures in accordance with applicable laws.

2. Dismissal of Mr. Nguyen Van Thien, Mr. Chu Duc Chien and Mr. Ha Xuan Truong from their positions as members of the Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company due to their resignation letters.

3. Election of 01 additional member of the Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company.

4. Election regulations: In accordance with the Regulations on the Supplementary Election of Members of the Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company as approved by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary.

**FOR AND ON BEHALF OF THE BOD
BOD MEMBER**



Bùi Thùy Linh

PROPOSAL

***Approval of the Dismissal and Additional Election of Members of the
Supervisory Board for the 2022–2027 Term***

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company and the Resignation Letters of members of the Supervisory Board submitted by Mr. Nguyen Huu Tho.

The Supervisory Board of Vietnam Enterprise Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and additional election of members of the Supervisory Board for the 2022–2027 term, with the following contents:

1. To dismiss Mr. Nguyen Huu Tho from his position as a member of the Supervisory Board of Vietnam Enterprise Investment and Development Joint Stock Company following his resignation request.

2. To elect one additional member to the Supervisory Board of Vietnam Enterprise Investment and Development Joint Stock Company.

3. Election regulations: The election shall be conducted in accordance with the Regulations on the additional election of members of the Board of Directors and members of the Supervisory Board of Vietnam Enterprise Investment and Development Joint Stock Company, as approved by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.



Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office, Company Secretary

**ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE SUPERVISORY
BOARD**



Pham Thi Thuy Hang



**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 09/2026/TTr-FID

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ha Noi, October 24, 2026

PROPOSAL

***Approval of Remuneration for the Board of Directors and Supervisory Board
for 2025 and 2026, and Performance Bonus for the Board of Directors and
Supervisory Board for 2026***

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and its implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 and its implementing regulations;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company and the Company's business performance results in 2025.

The Board of Directors of Vietnam Enterprise Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the remuneration plan for the Board of Directors and Supervisory Board for 2025 and 2026, as well as the profit distribution plan for 2025 and the business plan for 2026, as follows:

1. Remuneration of the Board of Directors and Supervisory Board for 2025

The Board of Directors and Supervisory Board did not receive any remuneration in 2025.

2. Remuneration Plan for the Board of Directors and Supervisory Board for 2026

Based on the Company's 2026 business plan, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration plan for the Board of Directors and Supervisory Board in 2026 as follows:

- Full-time members of the Board of Directors and Supervisory Board shall receive remuneration in accordance with the Company's salary regulations;
- Non-executive members of the Board of Directors and Supervisory Board shall receive remuneration upon the Company's completion of the 2026 business plan;



- The specific remuneration level shall be submitted to the General Meeting of Shareholders for approval after the Company's 2026 business results are available.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

FOR AND ON BEHALF OF THE BOD

BOD MEMBER



Bùi Thùy Linh



**VIETNAM INVESTMENT AND
ENTERPRISE DEVELOPMENT
JOINT STOCK COMPANY**

No: 10/2026/TTr-FID

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Ha Noi, October 24, 2026

PROPOSAL

Approval of the Selection of an Audit Firm for the 2026 Financial Statements

Submitted to: The General Meeting of Shareholders of Vietnam Enterprise Investment and Development Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and other relevant legal regulations;
- Pursuant to the Charter of Vietnam Enterprise Investment and Development Joint Stock Company.

The Board of Directors of Vietnam Enterprise Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the plan for selecting an audit firm for the Company's 2026 Financial Statements as follows:

1. Approval of the selection of an independent audit firm from the list of audit firms approved by the State Securities Commission of Vietnam to audit the financial statements of public interest entities in 2026.

2. Audit scope:

Audit of the Company's 2026 Financial Statements and review of the interim Financial Statements for the first six months of 2026 of the Parent Company, subsidiaries, and consolidated financial statements of Vietnam Enterprise Investment and Development Joint Stock Company.

3. Selection of audit firm, audit engagement contract, and audit fee:

The General Meeting of Shareholders authorizes the Board of Directors to consider and decide on the selection of the audit firm, execution of the audit engagement contract, and approval of the audit fee.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- SSC, HNX, VSDC (for reporting);
- BOD, SB, BOM;
- As above;
- Filed at Administration Office,
Company Secretary.

**FOR AND ON BEHALF OF THE BOD
BOD MEMBER**



Bùi Thùy Linh

Hai Phong, October 24, 2026

**REGULATIONS ON ORGANIZATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

To ensure the Meeting is conducted effectively, in accordance with the planned agenda and in compliance with the Law on Enterprises and relevant regulations, the Presidium of Vietnam Investment and Development Enterprise Joint Stock Company hereby establishes the working regulations of the Meeting with the following contents:

Objectives:

To ensure the principles of transparency, fairness, and democracy;
To facilitate the organization and conduct of the General Meeting of Shareholders.

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of application

These Regulations apply to the organization of the Annual General Meeting of Shareholders 2026 of Vietnam Investment and Development Enterprise Joint Stock Company (hereinafter referred to as the “Company”).

These Regulations stipulate the rights and obligations of participants, as well as the conditions and procedures for conducting the Meeting.

Article 2. Applicable subjects

Shareholders and all participants are responsible for complying with these Regulations.

**CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS**

Article 3. Participants of the Annual General Meeting of Shareholders 2026

All shareholders holding shares of Vietnam Investment and Development Enterprise Joint Stock Company as recorded in the shareholder list finalized on July 24, 2026, and invited participants as prescribed.

Article 4. Rights and obligations of shareholders

1. Rights of shareholders attending the Meeting

1.1. To vote on all matters within the authority of the General Meeting in accordance with the Law on Enterprises 2020, relevant legal documents, and the Charter of Vietnam Investment and Development Enterprise Joint Stock Company (the “Charter”);

1.2. To be publicly informed by the Organizing Committee of the Meeting agenda;

1.3. Shareholders or their authorized representatives attending the Meeting have the right to discuss and vote on matters specified in Clause 2 of this Article;

1.4. Upon attending the Meeting, each shareholder or authorized representative shall receive a Voting Card, Ballot, and Election Ballot, which specify the shareholder’s name, registration number, and number of voting shares after registration with the Shareholder Eligibility Verification Committee;

1.5. The voting value of the Voting Card, Ballot, and Election Ballot corresponds to the proportion of voting shares owned or represented by such shareholder based on the total voting shares of attending participants;

1.6. Shareholders or authorized representatives arriving late may register and participate in voting immediately; however, the Chairman is not required to suspend the Meeting, and previously conducted votes remain valid.

2. Obligations of shareholders attending the Meeting

2.1. To dress appropriately and formally;

2.2. To present the following documents: (i) ID card/Citizen ID/Passport (for individuals) or Business Registration Certificate (for organizations); (ii) Power of Attorney (if applicable); Introduction Letter (for organizations);

The Power of Attorney must comply with civil law and clearly state the authorized person/entity and the number of shares represented;

To register attendance with the Shareholder Eligibility Verification Committee;

2.3. To comply with these Regulations, follow the direction of the Chairman, and respect the Meeting’s outcomes.

Article 5. Rights and obligations of the Presidium – Chairman of the Meeting

1. The Chairperson is the legal representative of Vietnam Enterprise Investment and Development Joint Stock Company and serves as the person presiding over the Annual General Meeting of Shareholders. The Presidium consists of the Chairperson and several members nominated by the Chairperson and approved by the General Meeting of Shareholders.

2. The Presidium and Chairman have the following rights and obligations:

a) To conduct the Meeting in a lawful and orderly manner;

b) To handle matters arising outside the agenda in consultation with the Organizing Committee or Presidium; in case of differing opinions, the Chairman’s opinion shall prevail;



c) To take necessary measures to ensure the Meeting proceeds in an orderly and lawful manner;

d) To adjourn the Meeting to another time and location without seeking approval from the Meeting if:

The venue is insufficient for all participants;

There are disturbances affecting the fairness and legality of the Meeting;

Adjournment is necessary to ensure proper conduct of the Meeting. The adjournment shall not exceed three days from the originally scheduled date.

Article 6. Rights and obligations of the Secretariat

The Secretariat consists of a Head and members nominated by the Presidium and approved by the Meeting;

The Secretariat assists the Presidium, including recording the Minutes, drafting the Resolution, and performing assigned tasks.

Article 7. Rights and obligations of the Shareholder Eligibility Verification Committee

Appointed by the Board of Directors, responsible for:

a) Verifying the identity and eligibility of shareholders or authorized representatives;

b) Distributing Voting Cards, Ballots, Election Ballots, and documents;

c) Reporting verification results to the Meeting;

The Committee may establish supporting teams to perform its duties.

Article 8. Rights and obligations of the Vote Counting Committee

Consists of a Head and members (not candidates for the Board of Directors or Supervisory Board), nominated by the Presidium and approved by the Meeting;

May establish supporting teams;

Responsibilities:

a) For voting:

Guiding shareholders on voting procedures;

Collecting ballots;

Reporting voting results;

b) For elections:

Guiding election procedures;

Counting votes and preparing minutes;

Reporting election results.

CHAPTER III

PROCEDURES OF THE MEETING

Article 9. Conditions for holding the Meeting

The Meeting is valid when shareholders representing more than 50% of total voting shares attend.

Article 10. Conduct of the Meeting

The Meeting is expected to last half a day;

Matters will be discussed and approved in accordance with the agenda;

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Detailed procedures are specified in the Meeting agenda.

Article 11. Approval of resolutions

Resolutions are approved with more than 50% of total voting shares of attending shareholders;

Certain matters require at least 65% approval, including:

- a) Share classes and total shares;
- b) Changes in business lines;
- c) Changes in management structure;
- d) Major investments or asset sales ($\geq 35\%$ of total assets);
- e) Reorganization or dissolution;

Dismissal of Board/Supervisory members requires more than 50% approval;

Other matters follow applicable laws and the Charter;

Decisions of the Chairman on procedural matters are final.

Article 12. Handling unsuccessful Meetings

Second Meeting: within 30 days, valid with $\geq 33\%$ attendance;

Third Meeting: within 20 days, valid regardless of attendance.

Article 13. Minutes of the Meeting

All contents must be recorded, approved before closing, and archived.

CHAPTER IV OTHER PROVISIONS

Article 14. Other provisions

Shareholders may speak only with the Chairman's approval and must be concise and relevant;

Disruptive participants may be removed from the Meeting.

CHAPTER V IMPLEMENTATION PROVISIONS

Article 15. Effectiveness

These Regulations consist of 5 Chapters and 15 Articles, applicable to the Annual General Meeting of Shareholders 2026 of Vietnam Investment and Development Enterprise Joint Stock Company held on August 29, 2026, and take effect immediately upon approval by the General Meeting of Shareholders./.

Recipients:

- State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX);
- General Shareholders Meeting;
- Board of Directors;
- Office Archives.

**FOR THE PRESIDIUM
CHAIRPERSON**



Bùi Thùy Linh

Hai Phong, October 24, 2026

VOTING PRINCIPLES AND PROCEDURES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To facilitate the organization and conduct of the Annual General Meeting of Shareholders 2026, and to guide shareholders in participating and exercising their voting rights directly or through authorized representatives, the Presidium of Vietnam Investment and Development Enterprise Joint Stock Company respectfully submits the following voting principles and procedures for approval:

I. VOTING PRINCIPLE

1. Compliance with applicable laws and accuracy;
2. All matters in the Meeting agenda must be approved through direct voting at the Meeting (except for the election of members of the Board of Directors and Supervisory Board, which shall be conducted by cumulative voting). Each shareholder shall be provided with a Voting Card and Ballot issued by Vietnam Investment and Development Enterprise Joint Stock Company;
3. The Voting Card (printed on blue paper) and Ballot (printed on white paper) are issued, stamped, and delivered directly to shareholders/authorized representatives after completing registration procedures. These documents clearly state the shareholder's/representative's full name, shareholder code, and total number of voting rights;
4. Each shareholder's voting rights correspond to the number of shares owned and represented under authorization;
5. Ballots are valid only if they meet the prescribed requirements;
6. Voting results are calculated as a percentage of the total number of shares represented by valid ballots over the total number of shares of all attending shareholders.

II. VOTING METHODS

1. General provisions

- Voting on reports, proposals, and resolutions at the Meeting shall be conducted publicly and directly under the direction of the Presidium, using only Voting Cards and Ballots issued by the Organizing Committee;



- Shareholders/authorized representatives express their votes (agree/disagree/no opinion) by raising their Voting Card at the Meeting and marking “x” or “✓” on the Ballot in accordance with the Chairman’s instructions;

- Shareholders must sign and clearly state their full name on the Ballot;

- Invalid ballots include:

+ Ballots that are erased, altered, or contain unclear voting content (in case of error, a new ballot must be requested and the old one invalidated);

+ Ballots not issued by the Organizing Committee;

+ Ballots selecting more than one option for a single issue (such votes shall be excluded for that issue);

+ Ballots without the shareholder’s/representative’s signature;

- Immediately after the voting process, the Vote Counting Committee shall collect ballots, conduct vote counting, and announce the results to the Meeting.

2. Compilation of results

The Head of the Vote Counting Committee shall announce the voting results for each matter;

Voting results must be recorded in the Minutes of the General Meeting of Shareholders.

III. APPROVAL OF VOTING RESULTS

1. Resolutions are approved when shareholders representing more than 50% of the total voting shares of attending shareholders (in person or by proxy) vote in favor;

2. The following matters require approval by at least 65% of the total voting shares of attending shareholders, except as otherwise provided in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises:

a) Types and total number of shares of each class;

b) Changes in business lines and sectors;

c) Changes in the Company’s organizational and management structure;

d) Investment projects or asset sales with a value of 35% or more of total assets as stated in the most recent financial statements;

đ) Reorganization or dissolution of the Company;

3. The dismissal of members of the Board of Directors or Supervisory Board shall be conducted by voting at the Meeting, whereby each shareholder has one vote. If more than 50% of attending or represented shareholders vote in favor, the dismissal shall be approved;

4. Other matters shall be approved in accordance with applicable laws and the Company’s Charter;



5. For procedural matters relating to the organization and conduct of the Meeting, the Chairman's decision shall be final and binding on all attending shareholders.

IV. EFFECTIVENESS

These voting principles and procedures take effect immediately upon approval by the Annual General Meeting of Shareholders 2026 of Vietnam Investment and Development Enterprise Joint Stock Company. /.

Recipients:

- State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX);
- General Shareholders Meeting;
- Board of Directors;
- Office Archives.

**FOR THE PRESIDIUM
CHAIRPERSON**



Bùi Thùy Linh



Hai Phong, October 24, 2026

SUPPLEMENTARY ELECTION REGULATIONS

Election of additional Members of the Board of Directors and Members of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 14, 2020;

- Pursuant to the Law on Securities No. 54/2019/QH14 adopted on November 26, 2019 and other relevant legal documents;

- Pursuant to the Charter of Viet Nam Investment and Enterprise Development Joint Stock Company.

The Regulations on the supplementary election of members of the Board of Directors and members of the Board of Supervisors of Viet Nam Investment and Enterprise Development Joint Stock Company at the 2026 Annual General Meeting of Shareholders shall be implemented as follows:

I. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

1. Number of additional members of the Board of Directors to be elected:
01 member

2. Term of the Board of Directors:

The term of the Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company is 05 (five) years. The term of office of a member of the Board of Directors shall be the same as the term of the Board of Directors and such member may be re-elected for an unlimited number of terms.

3. Conditions for becoming a member of the Board of Directors:

- Not falling within the subjects specified in Clause 2, Article 17 of the Law on Enterprises;
- Having professional qualifications and experience in business administration or in the field or business line of the company and not necessarily being a shareholder of the company.
- A member of the Board of Directors of the company may concurrently be a member of the Board of Directors of another company;

II. ELECTION OF THE BOARD OF SUPERVISORS

1. Number of additional members of the Board of Supervisors to be elected: 03 members

2. Term of the Board of Supervisors:

The term of the Board of Supervisors is 05 (five) years; members of the Board of Supervisors may be re-elected for an unlimited number of terms.

3. Conditions for becoming a member of the Board of Supervisors:

a. Not falling within the subjects specified in Clause 2, Article 17 of the Law on Enterprises;

b. Having been trained in one of the majors in economics, finance, accounting, auditing, law, business administration or a major relevant to the business operations of the enterprise;

c. Not being a person having a family relationship with a member of the Board of Directors, Director or General Director and other managers of the company;

d. Not being a company manager; not necessarily being a shareholder or employee of the company;

đ. Other standards and conditions as prescribed by other relevant laws and the Company's Charter.

e. Not falling into any of the following cases:

- Working in the accounting or finance department of the company;
- Being a member or employee of an auditing organization approved to audit the company's financial statements during the three consecutive years immediately preceding.

III. RIGHT TO NOMINATE CANDIDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS

1. Right to nominate candidates for members of the Board of Directors:

a. Shareholders holding ordinary shares for a continuous period of at least six (06) months have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% or more may nominate a maximum of five (05) candidates.

b. In case the number of candidates for the Board of Directors through nomination and self-nomination is still insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nomination in accordance with the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

2. Right to nominate candidates for members of the Board of Supervisors:

The principle of nominating candidates for the Board of Supervisors shall be implemented in the same manner as the right to nominate members of the Board of Directors.

III. DOCUMENTS FOR PARTICIPATION IN SELF-NOMINATION AND NOMINATION FOR MEMBERS OF THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS

1. The documents for participation in self-nomination and nomination of candidates for the Board of Directors and Board of Supervisors include: (i) Application for self-nomination or nomination of a candidate for the Board of Directors (according to the prescribed form). (ii) Curriculum Vitae declared by the candidate (according to the prescribed form). (iii) Certified copies of the Identity Card/Citizen Identity Card or passport and diplomas and certificates evidencing the candidate's educational and professional qualifications meeting the prescribed conditions. (iv) Written commitment of the candidates.
2. Place and deadline for receiving documents for self-nomination and nomination of candidates for the Board of Directors and Board of Supervisors: (i) Place for submission of nomination documents: Documents for self-nomination and nomination of members as specified in Sections I and II of these Regulations must be submitted directly or sent by guaranteed mail to the following address: Viet Nam Investment and Enterprise Development Joint Stock Company, Viet Tien Son Office Building, Residential Area to the East of Yet Kieu Street, Cong Hoa Ward, Chi Linh City, Hai Duong Province, Tel: 0220.6296.583 (ii) Deadline for receipt of self-nomination and nomination documents: no later than 17:00 on April 08, 2026. Any self-nomination or nomination documents received by Viet Nam Investment and Enterprise Development Joint Stock Company after the above deadline shall be invalid.

V. PRINCIPLES FOR ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS

1. The cumulative voting method shall be applied, whereby each shareholder shall have a total number of votes equal to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors. A shareholder has the right to allocate all of his/her total votes to one candidate or distribute the votes among several candidates:



a. The number of candidates for additional election to the Board of Directors at the 2026 Annual General Meeting of Shareholders is 01 (one) candidate; accordingly, the total number of votes of each shareholder shall equal the total number of shares owned multiplied (x) by the number of candidates.

b. The number of candidates for additional election to the Board of Supervisors at the 2026 Annual General Meeting of Shareholders is 01 (one) candidates; accordingly, the total number of votes of each shareholder shall equal the total number of shares owned multiplied (x) by the number of candidates.

2. The total number of votes cast for candidates by a shareholder shall not exceed the total number of votes permitted for such shareholder (equal to the number of shares multiplied by the number of members to be elected).

Example of the cumulative voting principle for 1 candidate:

- Shareholder A holding 1,000 (one thousand) voting shares shall have $1,000 \times 1 = 1,000$ votes to elect members of the Board of Directors and $1,000 \times 1 = 1,000$ votes to elect members of the Board of Supervisors.
 - Under the cumulative voting method, Shareholder A may vote in one of the following ways, provided that the total number of votes does not exceed 1,000 votes for members of the Board of Directors and 1,000 votes for members of the Board of Supervisors:
 - Distribute the votes equally among all members of the Board of Directors or Board of Supervisors (1,000 votes for each candidate); or
 - Allocate different numbers of votes to each candidate for the Board of Directors or Board of Supervisors (e.g.: Candidate X: 500 votes; Candidate Y: 300 votes; Candidate Z: 0 votes...).
 - Under the above principle, it is possible for a candidate to receive a number of votes exceeding 100%.
3. The elected members of the Board of Directors and Board of Supervisors shall be determined based on the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached, and each candidate must receive more than 50% of the total votes cast for each candidate out of the total number of voting shares of the shareholders attending the General Meeting of Shareholders:

a. In case there are multiple candidates receiving an equal number of votes, the person who owns or represents ownership of a larger number of shares shall be selected. In case the number of shares owned or represented is equal, the General Meeting of Shareholders shall conduct a second round of voting, and voting shall only be conducted among the candidates who have received an equal total number of votes and have an equal number of shares owned or represented.

b. If the election does not result in a sufficient number of members of the Board of Directors and/or Board of Supervisors, the General Meeting shall conduct a second round of voting among the remaining candidates. If, after the second round, the required number of members has still not been elected, the General Meeting shall conduct a third round of voting or leave the position(s) of member(s) of the Board of Directors or Board of Supervisors vacant and conduct a supplementary election at the next General Meeting, as decided by the Chairperson of the General Meeting.

VI. VOTING PROCEDURE:

1. The ballot shall contain the following sections: (i) name of the candidate, (ii) “Equal Voting” box, and (iii) “Number of Votes” column for entering the number of votes:

a. If a shareholder allocates votes equally among the candidates, the shareholder shall tick the “Equal Voting” box; or

b. If a shareholder does not allocate votes equally among the candidates, the shareholder shall enter the number of votes to be cast for each candidate in the “Number of Votes” column. If a shareholder does not vote for one or more candidates, the corresponding “Number of Votes” column for such candidate(s) shall be left blank or crossed out.

2. Vote counting:

The vote counting shall be conducted by the Vote Counting Committee at the voting room immediately after the voting ends. Before opening the ballot box, the Vote Counting Committee shall count, make a record of, and seal the unused ballots. The Vote Counting Committee shall not erase, cross out or make corrections on the ballots.

3. A ballot shall be valid when all of the following conditions are satisfied:

a. The ballot votes for a candidate whose name is included in the list and within the number of members to be elected as approved by a resolution of the General Meeting of Shareholders;

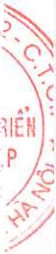
b. The total number of votes is less than or equal to ($\leq$) the total number of votes permitted for such shareholder (equal to the number of shares multiplied by the number of members to be elected);

c. The ballot does not fall under the cases specified in Clause 4 of this Article.

4. A ballot shall be invalid if it falls into any of the following cases:

a. The ballot states the name of a candidate who is not included in the nomination list approved by the General Meeting of Shareholders; or

b. The shareholder casts more votes than the total number of votes permitted; or



- c. The ballot is not signed and does not clearly state the full name; or
- d. The ballot does not state the number of votes; or
- e. The ballot is not issued by the Organizing Committee of the General Meeting.

VI. ANNOUNCEMENT OF ELECTION RESULTS

1. Based on the Vote Counting Minutes, the election results for members of the Board of Directors shall be announced by the Vote Counting Committee immediately at the General Meeting.
2. The election results shall be recorded in the Resolution of the General Meeting.

VII. EFFECTIVENESS

These Regulations shall take effect after being approved by the General Meeting of Shareholders and shall only apply to the supplementary election of members of the Board of Directors of Viet Nam Investment and Enterprise Development Joint Stock Company./.

Recipients:

- State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX);
- General Shareholders Meeting;
- Board of Directors;
- Office Archives.

FOR THE PRESIDIUM

CHAIRPERSON



Bùi Thùy Linh