

No: 01082026/NQ-HĐQT

Hai Phong, August 20, 2026

NOTICE OF PERSONNEL CHANGE

To: – Vietnam Stock Exchange;
– Hanoi Stock Exchange.

Pursuant to Resolution No. 01082026/NQ-HĐQT dated August 20, 2026 of Tuan Anh Trading and Production Investment Joint Stock Company, we hereby respectfully notify the personnel change of Tuan Anh Trading and Production Investment Joint Stock Company as follows:

Appointment (*):

- Mr. Luu Quoc Tri
- Position prior to appointment: General Director
- Appointed position: General Director concurrently serving as the Person in Charge of Corporate Governance of Tuan Anh Trading and Production Investment Joint Stock Company.
- Term of appointment: Until another Resolution is issued to replace this Resolution.
- Effective date: August 20, 2026

**REPRESENTATIVE OF THE ORGANIZATION
LEGAL REPRESENTATIVE**

(Signature, full name, position and company seal)



Tổng Giám Đốc: Luu Quoc Tri