Người ký: CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 4
Ký ngày: 25/08/2026 10:26:42

VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4
No.:3156/TVĐ4-BTH

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Khanh Hoa, August 24th 2026

NOTICE OF PERSONNEL CHANGES

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

Pursuant to Resolution No.592/2026/NQ- ĐHĐCĐ dated August 24th 2026 of the 2026 Extraordinary General Meeting of Shareholders and Resolution No. 594/NQ-HĐQT dated August 24th 2026 of the Board of Directors of Power Engineering Consulting Joint Stock Company 4, we hereby announce the personnel changes of Power Engineering Consulting Joint Stock Company 4 as follows:

Dismissals:

1. Mr. Le Cao Quyen

- Position no longer held: Member of the Board of Directors.
- Effective date: August 24th 2026.

2. Mr. Tran Cao Hy

- Position no longer held: Member of the Board of Directors.
- Effective date: August 24th 2026.

Appointments:

1. Mr. Vuong Anh Dung

- Position: Chairman of the Board of Directors.
- Effective date: August 24th 2026.

2. Mr. Dong Trinh Hoang

- Position: General Director.
- Effective date: August 24th 2026.

This information has been disclosed on the Company's website at: www.pecc4.vn

Recipients:
- As above;
- Archive: Administrative Office, General Affairs.

Attachment:
- *Resolution No.592/2026/NQ- ĐHĐCĐ dated August 24th 2026.*
- *Resolution No.594/NQ- HĐQT dated August 24th 2026.*

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

Ngo Anh Tai

VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 594/NQ-HĐQT

Khanh Hoa, August 24th 2026

RESOLUTION

On the appointment of General Director
Power Engineering Consulting Joint Stock Company 4

BOARD OF DIRECTORS
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020;

Pursuant to the Charter on Organization and Operation of Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) dated August 24th 2026;

Pursuant to Document No. 4903/EVN-TCNS dated August 22nd 2026 of Vietnam Electricity (EVN), directing EVN's representative of contributed capital at EVNPECC4 regarding personnel matters under EVN's management at EVNPECC4;

Pursuant to the Meeting Minutes of the Board of Directors dated August 24th 2026 of Power Engineering Consulting Joint Stock Company 4.

RESOLVES:

Article 1. To approve the appointment of Mr. Dong Trinh Hoang, Member of the Board of Directors cum Deputy General Director of EVNPECC4, to hold the position of General Director of EVNPECC4, effective from August 24th 2026.

Article 2. Mr. Dong Trinh Hoang shall be the legal representative of EVNPECC4 from the date on which the procedures for registration of the change of the Company's legal representative are completed with the Finance Department of Khanh Hoa Province.

Article 3. Mr. Vuong Anh Dung shall cease to serve as Acting General Director of EVNPECC4 as of August 24th 2026.

Article 4. The Executive Board is assigned to carry out the relevant procedures to ensure that the Company's production and business activities are conducted in accordance with applicable laws and regulations.

Article 5. Members of the Board of Directors, the Executive Board, and relevant departments/centres of the Company shall be responsible for organizing and implementing this Resolution./.

Recipients:
- As Article 5;
- Board of Supervisors;
- Archive: AMO, Company's Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 4

Vuong Anh Dung

VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 592/2026/NQ-ĐHĐCĐ

Khanh Hoa, August 24th 2026

RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

GENERAL MEETING OF SHAREHOLDERS
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020;

Pursuant to the Charter of Power Engineering Consulting Joint Stock Company 4 dated April 23rd 2025;

Pursuant to the voting results at the Extraordinary General Meeting of Shareholders 2026 (EGM) held on August 24th 2026;

The General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 4,

APPROVED:

Article 1. Approval of the amendments and supplements to the Charter of Power Engineering Consulting Joint Stock Company 4, comprising 21 Chapters and 59 Articles (as detailed in the attached Appendix).

Article 2. Approval of the dismissal of the position as member of the Board of Directors for Mr. Le Cao Quyen, for the term 2025 - 2030.

Article 3. Approval of the dismissal of the position as member of the Board of Directors for Mr. Tran Cao Hy, for the term 2023 - 2028:

Article 4. Ratification of the election result of the member of the Board of Directors for the 2026–2031 term: Mr. Vuong Anh Dung.

List of current Members of the Board of Directors:

+ Mr. Vuong Anh Dung: Chairman of the Board (term 2026-2031)
+ Mr. Dong Trinh Hoang: Member of the Board (term 2025-2030)
+ Mr. Huynh Minh Quang: Member of the Board (term 2026-2031)
+ Mr. Nguyen Chi Quang: Independent Member of the Board (term 2022-2027)

Article 5. Implementation clause

This Resolution shall take effect from the date of signing.

The General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors and the Executive Board to be responsible for implementing this Resolution./.

Recipients:
- As stated in Article 5;
- State Securities Commission, HNX;
- Archive: AMO, BOD.

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON – IN CHARGE OF BOD

M.S.D.N: 42003854... C.T.C.P
CÔNG TY
CỔ PHẦN TƯ VẤN
XÂY DỰNG
ĐIỆN 4
TỈNH KHÁNH HÒA

Dong Trinh Hoang

APPENDIX ON AMENDMENTS AND SUPPLEMENTS TO THE COMPANY'S CHARTER

No.	CONTENT OF THE CURRENT CHARTER	PROPOSED AMENDMENTS AND SUPPLEMENTS	LEGAL BASIS
1	**PREAMBLE** - This Charter was adopted pursuant to the Resolution of the General Meeting of Shareholders No. 342/2025NQ-ĐHĐCĐ dated April 23rd, 2025. - This Charter is the 20th amendment, replacing all previously issued Charters.	**PREAMBLE** - This Charter was adopted pursuant to the Resolution of the General Meeting of Shareholders No. 592/2026NQ-ĐHĐCĐ dated August 24th 2026 - This Charter is the 21st amendment, replacing all previously issued Charters.	Resolution of the 2026 Extraordinary General Meeting of Shareholders
2	**Article 2. Name, Form, Head Office, Affiliates, Representative Offices, Business Locations and Operation Term of the Company** 3. Company Head Office: ▪ Address: 11 Hoang Hoa Tham, Nha Trang City, Khanh Hòa ▪ Telephone: (84-258) 3 563 999 ▪ Fax: (84-258) 3 563 888 ▪ Email: tv4@pecc4.vn ▪ Website: www.pecc4.vn	**Article 2. Name, Form, Head Office, Affiliates, Representative Offices, Business Locations and Operation Term of the Company** 3. Company Head Office: ▪ Address: 11 Hoang Hoa Tham, Nha Trang ward, Khanh Hoa province, Vietnam ▪ Telephone: (84-258) 3 563 999 ▪ Fax: (84-258) 3 563 888 ▪ Email: tv4@pecc4.vn ▪ Website: www.pecc4.vn	Update of the head office address due to changes in administrative boundaries
3	**Article 3. Legal Representative of the Company** The Company has 01 legal representative: The General Director of the Company. Rights and obligations of the legal representative.	**Article 3. Legal Representative of the Company** 1. The General Director is the legal representative of the Company. The rights and obligations of the legal representative shall be subject to applicable laws and the provisions of this Charter. 2. In the event that there is no General Director, or the General Director is absent from Vietnam for more than 30 days without authorizing another person to exercise the rights and obligations of the Company's legal representative, or in the event that the General Director dies, is missing, is under criminal prosecution, is detained, is serving a prison sentence, is subject to compulsory rehabilitation at a compulsory rehabilitation facility, is subject to compulsory education at a	At the request of the major shareholder - EVN

		compulsory education facility, has limited or lost civil act capacity, has difficulties in cognition or control of conduct, or is prohibited by a court from holding a position, practicing a profession, or performing certain work, the Company's Board of Directors shall decide to appoint the person assigned to act as General Director or the person assigned to perform the duties and responsibilities of the General Director as the Company's legal representative until the position of General Director is duly filled.	
4	**Article 26. Composition and Term of Office of the Board of Directors Members** 2. The term of office of members of the Boards shall not exceed 05 (five) years and they may be re-elected for an unlimited number of terms. An individual may only serve as an independent member of the Board of a company for no more than 02 (two) consecutive terms. In case all members of the Boards complete their terms simultaneously, such members shall continue to be members of the Boards until new members are elected and take over their duties.	**Article 26. Composition and Term of Office of the Board of Directors Members** 2. The term of office of members of the Boards shall not exceed 05 (five) years and they may be re-elected for an unlimited number of terms. An individual may only serve as an independent member of the Board of a company for no more than 02 (two) consecutive terms. In case all members of the Boards complete their terms simultaneously, such members shall continue to be members of the Boards until new members are elected and take over their duties. In the event that any member of the Board of Directors completes his/her term of office, such member shall continue to serve as a member of the Board of Directors until a new member is elected to replace him/her and takes over the duties at the next General Meeting of Shareholders.	At the request of the major shareholder - EVN
5	**CHAPTER XXI. EFFECTIVE DATE** **Article 59. Effective date** 1. This Charter consists of 21 chapters, 59 articles, and has been unanimously approved by the General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 4 on April 23, 2025, in Nha Trang City, and the full content of this Charter is accepted to take effect.	**CHAPTER XXI. EFFECTIVE DATE** **Article 59. Effective date** 1. This Charter consists of 21 chapters, 59 articles, and has been unanimously approved by the General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 4 on August 24th 2026, in Khanh Hoa Province, and the full content of this Charter is accepted to take effect.	Resolution of the 2026 Extraordinary General Meeting of Shareholders

	2. The Charter is made in 05 copies of equal value and must be kept at the Company's headquarters. 3. This Charter is the sole and official Charter of the Company. 4. Copies or extracts of the Company's Charter shall be valid when signed by the Chairman of the Board or at least 1/2 of the total members of the Board *Nha Trang, April 23rd 2025* **Legal Representative of the Company** **General Director**	2. The Charter is made in 05 copies of equal value and must be kept at the Company's headquarters. 3. This Charter is the sole and official Charter of the Company. 4. Copies or extracts of the Company's Charter shall be valid when signed by the Chairman of the Board or at least 1/2 of the total members of the Board *Khanh Hoa, August 24th 2026* **Legal Representative of the Company** **General Director**	