

**PHU BAI SPINNING MILL JOINT
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

No: **316**.../TB-SPB

Hue City, August 25th 2026

NOTICE OF PERSONNEL CHANGE

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange**

Pursuant to Resolution No. 313/NQ-ĐHĐCĐ dated 24 August 2026 of the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Mill Joint Stock Company;

We hereby respectfully announce the change in personnel of the Board of Supervisors of Phu Bai Spinning Mill Joint Stock Company, as follows:

Members of the Company's Board of Supervisors for the term 2022–2027 are changed as follows:

Ms. NGUYỄN THỊ NGỌC DIỆP

- Positions held prior to appointment and/or currently held at other organizations:
Employee of the Sales – Import & Export Department of Phu Bai Spinning Joint Stock Company.
- New position: Member of the Board of Supervisors of Phu Bai Spinning Mill Joint Stock Company, Term: 2022 – 2027
- Effective date: From 24th August 2026

Member Ending Term of the Supervisory Board for the 2022 – 2027 Term:

Ms. NGUYỄN NGỌC MAI CHI

- No longer holding the position: Member of the Supervisory Board of Phu Bai Spinning Mill Joint Stock Company, Term: 2022 – 2027
- Reason for dismissal: Due to personal circumstances and the desire to focus on professional work that is more suitable for her/his capabilities and career orientation.
- Effective date: From August 24th, 2026

This information has been disclosed on the official website of Phu Bai Spinning Mill Joint Stock Company on 25/08/2026 at: www.phubaispinning.com

On behalf of the Organization

Legal Representative

(Signed, full name, title, and company seal)

Attached documents:

- Resolution of the EGM of Shareholders, No. 313/NQ-ĐHĐCĐ dated 24/8/2026, regarding Change in the personnel of the Company's Board of Supervisors for the term 2022 – 2027;
- Information Disclosure Form;
- List of related persons (Appendix II – List of insiders and related persons).



Phạm Văn Tân

LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS, ATTACHED TO THE CORPORATE GOVERNANCE REPORT, IN ACCORDANCE WITH CLAUSE 1, SECTION VII, APPENDIX V – CORPORATE GOVERNANCE REPORT, PROMULGATED TOGETHER WITH CIRCULAR NO. 96/2020/TT-BTC

Securities Code:	SPB
Company Name:	PHU BAI SPINNING MILL JS COMPANY

Record Date: 24/08/2026

No.	Full Name	Securities Trading Account	Position at the Company	Type of Identification Document (ID Card, Citizen Passport, Enterprise Registration Certificate)	Identification Document No.	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Current Number of Shares Owned	Current Shareholding Percentage	Notes
1	Nguyễn Thị Ngọc Diệp		1,8	CCCD	046197000947	22/4/2021	Police Department for Administrative Management of Social Order	Phu Bai Spinning Mill Joint Stock Company, Phu Bai Ward, Hue City, Vietnam			
1.1	Bạch Thị Ngọc Anh	-		CCCD	046163008750	11/8/2021	Police Department for Administrative Management of Social Order	9/30 Hoàng Phan Thái, Hương Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Biological mother
1.2	Lê Thanh Hùng	-		CCCD	046070001795	16/4/2021	Police Department for Administrative Management of Social Order	3/10 Dương Khuê, Hương Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Father-in-law
1.3	Trần Thị Thanh Tâm	-		CCCD	046174001821	16/4/2021	Police Department for Administrative Management of Social Order	3/10 Dương Khuê, Hương Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Mother-in-law
1.4	Lê Thanh Sơn	-		CCCD	046095009541	15/8/2021	Police Department for Administrative Management of Social Order	3/10 Dương Khuê, Hương Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Husband
1.5	Lê Thanh Minh Quân	-		Không có	-	-	-	3/10 Dương Khuê, Hương Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Son - Reason for not having an identification document: Minor
1.6	Nguyễn Xuân Nghiêm	-		CCCD	046086010541	27/12/2021	Police Department for Administrative Management of Social Order	9/30 Hoàng Phan Thái, Hương Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Older brother
1.7	Nguyễn Thị Ngọc Thúy	-		CCCD	046192017907	26/2/2022	Police Department for Administrative Management of Social Order	Thôn Dấu Sơn, xã Suối Tân, huyện Cam Lâm, tỉnh Khánh Hòa			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Older sister
1.8	Nguyễn Thị Ngọc Huyền	-		CCCD	046195001182	22/4/2021	Police Department for Administrative Management of Social Order	9/30 Hoàng Phan Thái, Hương Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Older sister



1,9	Nguyễn Thị Thu Sương	-			046187001265	19/4/2021	Police Department for Administrative Management of Social Order	Phú Thành Village, Phú Riềng Commune, Đồng Nai City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Sister-in-law
1,10	Nguyễn Văn Lý	-			066089006741	28/6/2021	Police Department for Administrative Management of Social Order	Dầu Sơn Village, Suối Tân Commune, Cam Lâm District, Khánh Hòa Province			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Brother-in-law
1,11	Bùi Bá Khanh	-			046090010871	15/3/2022	Police Department for Administrative Management of Social Order	9/30 Hoàng Phan Thái, Hương Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Brother-in-law
1,12	Lê Thị Cẩm Nhung	-			046199009363	6/12/2024	Bộ Công An	Dạ Lê, Thanh Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Younger brother-in-law
1,13	Lê Thị Cẩm Vân	-			046301000862	29/1/2026	Bộ Công An	3/10 Dương Khuê, Hương Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Younger brother-in-law
1,14	Nguyễn Trung Cường	-			046091013606	15/8/2021	Police Department for Administrative Management of Social Order	Dạ Lê, Thanh Thủy Ward, Huế City			- Related person of Ms. Nguyễn Thị Ngọc Diệp – Husband's younger brother-in-law

CHAIRPERSON
(Signature, full name and seal)



Phạm Văn Tân



**RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented in 2022 and 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented in 2024;

Pursuant to the Charter on Organization and Operation of Phu Bai Spinning Mill Joint Stock Company;

Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Joint Stock Company, No. 312/BB-ĐHĐCĐ dated August 24, 2026;

RESOLVES:

Article 1. Approving the Change in the Composition of the Company's Board of Supervisors pursuant to the Proposal No. 309/TTr-HĐQT dated August 24, 2026, as follows:

1- To dismiss Ms. Nguyễn Ngọc Mai Chi from her position as a member of the Company's Board of Supervisors for the 2022–2027 term, due to her resignation, effective upon the conclusion of the Extraordinary General Meeting of Shareholders on August 24, 2026.

2- To elect Ms. Nguyễn Thị Ngọc Diệp as an additional member of the Company's Board of Supervisors for the 2022–2027 term. Ms. Nguyễn Thị Ngọc Diệp shall have all rights, obligations and responsibilities of a Supervisor in accordance with the Company's Charter and the Regulations on the Operation of the Company's Board of Supervisors, effective upon the conclusion of the Extraordinary General Meeting of Shareholders on August 24, 2026.

3- To assign the Head of the Board of Supervisors to organize the allocation and assignment of duties among the members of the Board of Supervisors.

Article 2. Implementation Provisions

1- This Resolution was approved by the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Joint Stock Company and shall take effect from August 24, 2026.

2- The Board of Directors, Board of Supervisors, Executive Management, Chairman of the Board of Directors concurrently serving as the Company's Legal Representative, and the Company's shareholders shall be responsible for implementing and organizing the implementation of this Resolution within their respective authority, functions and duties, in accordance with applicable laws and the Company's Charter./.

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**

*** Recipients:**

- State Securities Commission of Vietnam (SSC)
- Hanoi Stock Exchange (HNX);
- Shareholders;
- Board of Directors;
- Supervisory Board;
- Company Executive Board;
- Affiliated Units;
- Information Disclosure Officer;
- The Company's Website:
www.phubaispinning.com;
- Archives (Administration, Accounting & Finance).



Phạm Văn Tân

**RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented in 2022 and 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented in 2024;

Pursuant to the Charter on Organization and Operation of Phu Bai Spinning Mill Joint Stock Company;

Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Joint Stock Company, No. 312/BB-ĐHĐCĐ dated August 24, 2026;

RESOLVES:

Article 1. Approving to amendment and supplement to the Company's Governance documents:

1- The amendment and supplementation of certain provisions of the Charter on Organization and Operation of Phu Bai Spinning Joint Stock Company.

2- The amendment and supplementation of certain provisions of the Company's Internal Regulations on Corporate Governance, the Regulations on the Operation of the Board of Directors, and the Regulations on the Operation of the Board of Supervisors of Phu Bai Spinning Mill Joint Stock Company.

3- To assign the Chairman of the Board of Directors; the Chairman of the Board of Directors, concurrently serving as the Company's Legal Representative; and the Head of the Board of Supervisors to organize the review, signing and promulgation of the Company's Charter, Internal Regulations on Corporate Governance, Regulations on the Operation of the Board of Directors, and Regulations on the Operation of the Board of Supervisors, and to notify the competent authorities thereof (if applicable).

Article 2. Implementation Provisions

1- This Resolution was approved by the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Joint Stock Company and shall take effect from August 24, 2026.

2- The Board of Directors, Board of Supervisors, Executive Management, Chairman of the Board of Directors concurrently serving as the Company's Legal Representative, and the Company's shareholders shall be responsible for implementing and organizing the implementation of this Resolution within their respective authority, functions and duties, in accordance with applicable laws and the Company's Charter./.

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS

*** Recipients:**

- State Securities Commission of Vietnam (SSC)
- Hanoi Stock Exchange (HNX);
- Shareholders;
- Board of Directors;
- Supervisory Board;
- Company Executive Management;
- Affiliated Units;
- Information Disclosure Officer;
- The Company's Website:
www.phubaispinning.com;
- Archives (Administration, Accounting & Finance).

CHAIRMAN



Phạm Văn Tân

No: 313/NQ-ĐHĐCĐ

Hue City, August 24th 2026

**RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented in 2022 and 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented in 2024;

Pursuant to the Charter on Organization and Operation of Phu Bai Spinning Mill Joint Stock Company;

Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Joint Stock Company, No. 312/BB-ĐHĐCĐ dated August 24, 2026;

RESOLVES:

Article 1. Approving the Change of the Legal Representative of Phu Bai Spinning Joint Stock Company, with the following specific information:

Full name (in capital letters): PHẠM VĂN TÂN

Date of birth: April 30, 1973

Gender: Male Ethnicity: Kinh Nationality: Vietnamese

Personal Identification Number: 001073007442

Date of issue: November 29, 2021 Place of issue: Police Department for Administrative Management of Social Order.

Position: Chairman of the Board of Directors of the Company

Permanent residential address: No. 07, Alley 47, Đội Cấn Street, Ba Đình Ward, Hanoi City, Vietnam

Article 2. The Chairman of the Board of Directors, concurrently serving as the Company's Legal Representative, is hereby assigned to carry out all necessary tasks and procedures related to the amendment of the Company's Enterprise Registration Certificate in accordance with applicable laws and regulations.

Article 3. Implementation Provisions

1- This Resolution was approved by the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Joint Stock Company and shall take effect from August 24, 2026.

2- The Board of Directors, Board of Supervisors, Executive Management, Chairman of the Board of Directors concurrently serving as the Company's Legal Representative, and the Company's shareholders shall be responsible for implementing and organizing the implementation of this Resolution within their respective authority, functions and duties, in accordance with applicable laws and the Company's Charter./.

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS

*** Recipients:**

- State Securities Commission of Vietnam (SSC)
- Hanoi Stock Exchange (HNX);
- Shareholders;
- Board of Directors;
- Supervisory Board;
- Company Executive Management;
- Affiliated Units;
- Information Disclosure Officer;
- The Company's Website:
www.phubaispinning.com;
- Archives (Administration, Accounting & Finance).



Phạm Văn Tân

No: 312/BB-DHĐCĐ

Hue City, August 24th 2026

**MINUTES
OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PHU BAI SPINNING MILL JOINT STOCK COMPANY**

Today, at 9:00AM on August 24th 2026, the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Mill Joint Stock Company was convened.

Venue: Office of Phu Bai Spinning Mill Joint Stock Company (*Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam*)

Participants of the Meeting:

- Members of the Board of Directors, Supervisory Board and Company Executive Management
- Shareholders of the Company: Present were 06 individuals (being shareholders and authorized representatives of 23 shareholders).
- **Chairman of the Meeting:** Mr. Pham Van Tan – Chairman of the Board of Directors
- **Secretary of the Meeting:** Mr. Nguyen Tuong Huy

PROCEEDINGS OF THE GENERAL MEETING:

A. OPENING OF THE MEETING:

- Mr. Nguyễn Tường Huy, on behalf of the Organizing Committee, declared the purpose of the meeting and introduced the participants of the General Meeting.

- Mr. Võ Hoàng Phụng – Head of the Shareholder Eligibility Verification Committee – reported on the results of shareholder and proxy eligibility verification:

- + Total number of shareholders summoned: 176 shareholders, representing **13,300,087 shares**, equivalent to 100% of the total voting shares.
- + Number of shareholders present (in person or by proxy): 07 individuals, representing 50 shareholders, holding 9,233,154 shares, equivalent to 69.42% of the total voting shares.

Pursuant to the Law on Enterprises 2020 and the Company's Charter, the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Mill Joint Stock Company is deemed valid and eligible to proceed.

- Mr. Nguyễn Tường Huy, on behalf of the Organizing Committee, presented the Meeting Regulations, which were unanimously approved by the General Meeting with a 100% approval rate.

- Mr. Phạm Văn Tân – Chairman of the General Meeting – presented the Meeting Agenda and introduced the Vote Counting Committee, who would concurrently serve as the Election Committee at the Meeting, including:

- + Mr. Nguyễn Trung Hiếu: Head of the Committee
- + Ms. Ngô Đan Thanh: Member
- + Mr. Nguyễn Tường Huy: Member and Secretary.

The General Meeting voted and approved the Meeting Agenda and elected the Vote Counting and Election Committee with a 100% approval rate.



B. MAIN CONTENT:

Presentation of Proposals:

1- Mr. Phạm Văn Tân – Chairman of the Company’s Board of Directors – presented the Proposal regarding the dismissal of Ms. Nguyễn Ngọc Mai Chi from her position as a member of the Board of Supervisors and the proposal for the nomination and election of one (01) additional member of the Company’s Board of Supervisors for the 2022–2027 term (*Proposal attached*).

2- Mr. Phạm Văn Tân – Chairman of the Company’s Board of Directors – presented the Proposal regarding the proposed amendments and supplements to certain provisions of the Charter on Organization and Operation, the Internal Regulations on Corporate Governance, the Regulations on the Operation of the Board of Directors, and the Regulations on the Operation of the Board of Supervisors of Phu Bai Spinning Mill Joint Stock Company (*Proposal attached*).

C. DISCUSSION AT THE GENERAL MEETING:

The Extraordinary General Shareholders’ Meeting of the Company unanimously agreed with the contents of the Reports and Proposals presented at the Meeting.

D. VOTING TO APPROVE THE CONTENTS PRESENTED AT THE GENERAL MEETING:

1- Approving the dismissal of Ms. Nguyễn Ngọc Mai Chi from her position as a member of the Board of Supervisors of Phu Bai Spinning Mill Joint Stock Company, effective upon the closing of the General Meeting; and the election of one (01) additional member of the Company’s Board of Supervisors for the 2022 – 2027 term to replace Ms. Nguyễn Ngọc Mai Chi (*Proposal attached*).

Voting Results:

- Number of voting shares in favor: 9,233,154 equivalent to 100% of the total number of voting shares.
- Number of voting shares against: 0, equivalent to 0% of the total number of voting shares.
- Abstentions: 0% of the total number of voting shares.

2. Approving the contents of Proposal No. 310/TTr-HĐQT dated August 24, 2026, submitted by the Board of Directors regarding:

- The amendment and supplementation of certain provisions of the Charter on Organization and Operation of Phu Bai Spinning Joint Stock Company.

- The amendment and supplementation of the Company’s Internal Regulations on Corporate Governance, the Regulations on the Operation of the Board of Directors, and the Regulations on the Operation of the Board of Supervisors of Phu Bai Spinning Joint Stock Company.

❖ Approving the Change of the Legal Representative of Phu Bai Spinning Joint Stock Company, with the following specific information:

Full name (in capital letters): PHẠM VĂN TÂN

Date of birth: April 30, 1973

Gender: Male Ethnicity: Kinh Nationality: Vietnamese

Personal Identification Number: 001073007442

Date of issue: November 29, 2021 Place of issue: Police Department for Administrative Management of Social Order.

Position: Chairman of the Board of Directors of the Company

Permanent residential address: No. 07, Alley 47, Đội Cấn Street, Ba Đình Ward, Hanoi City, Vietnam

* The Chairman of the Board of Directors, concurrently serving as the Company's Legal Representative, is hereby assigned to carry out all necessary tasks and procedures related to the amendment of the Company's Enterprise Registration Certificate in accordance with applicable laws and regulations.

Voting Results:

- | |
|--|
| - Number of voting shares in favor: 9,233,154 equivalent to 100% of the total number of voting shares. |
| - Number of voting shares against: 0, equivalent to 0% of the total number of voting shares. |
| - Abstentions: 0% of the total number of voting shares. |

E. ELECTION AND APPROVAL OF THE ADDITIONAL ELECTION RESULTS FOR 01 MEMBER OF THE SUPERVISORY BOARD

The General Meeting has conducted an additional election to select 01 member to the Supervisory Board of the Company for the 2022 – 2027 Term.

1- Approving the Regulations on the Additional Election of 01 Member to the Supervisory Board of Phu Bai Spinning Mill Joint Stock Company, 2022 – 2027 Term. *(As per the attached Regulation on Election)*

Voting Results:

- | |
|--|
| - Number of voting shares in favor: 9,233,154 equivalent to 100% of the total number of voting shares. |
| - Number of voting shares against: 0, equivalent to 0% of the total number of voting shares. |
| - Abstentions: 0% of the total number of voting shares. |

2- Approving the List of Candidate(s) for the Additional Election to the Supervisory Board of Phu Bai Spinning Mill Joint Stock Company, 2022 – 2027 Term. *(As per the attached Proposal)*

At the time of the General Meeting, there is only one (01) Candidate nominated by the shareholder Vietnam National Textile and Garment Group – Mrs. Nguyễn Thị Ngọc Diệp.

* *With the attached Application Dossier of the Candidate Nguyễn Thị Ngọc Diệp for the position of Member of the Supervisory Board of Phu Bai Spinning Mill Joint Stock Company, 2022 – 2027 term.*

Voting Results:

- | |
|--|
| - Number of voting shares in favor: 9,233,154 equivalent to 100% of the total number of voting shares. |
| - Number of voting shares against: 0, equivalent to 0% of the total number of voting shares. |
| - Abstentions: 0% of the total number of voting shares. |

3- The General Meeting conducted the election to add one member to the Supervisory Board of the Company for the 2022 – 2027 term and approved the election results. The details are as follows:

❖ **The Election Results:** Mr. Nguyễn Trung Hiếu, Head of the Vote Counting Committee cum Election Committee, announced the vote counting results for the

additional election of 01 member to the Supervisory Board of the Company for the 2022 – 2027 term, as follows:

- + The Candidate elected to the Supervisory Board of the Company is Mrs. Nguyễn Thị Ngọc Diệp, with a voting rate of 100%.
- + The Supervisory Board of Phu Bai Spinning Mill Joint Stock Company for the 2022 – 2027 term consists of three (03) members: Mrs. Trần Thị Thu Hằng, Mr. Võ Hoàng Phụng and Mrs. Nguyễn Thị Ngọc Diệp.

Voting Results:

- Number of voting shares in favor: 9,233,154 equivalent to 100% of the total number of voting shares.
- Number of voting shares against: 0, equivalent to 0% of the total number of voting shares.
- Abstentions: 0% of the total number of voting shares.

F. APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE GENERAL MEETING:

1- Mr. Nguyễn Tường Huy – Secretary of the General Meeting – presented the Minutes and the Draft Resolution of the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Mill Joint Stock Company.

2- The Chairman of the Meeting called for votes, and the General Meeting unanimously approved the contents of the Minutes and the Resolution, with a 100% approval rate of the total voting shares present at the Meeting.

3- The General Meeting of Shareholders authorized the Board of Directors and the General Director – the Legal Representative of the Company to be responsible for implementing the contents approved by the General Meeting in accordance with the provisions of law and the Charter on the Organization and Operation of Phu Bai Spinning Mill Joint Stock Company.

G. CLOSING OF THE GENERAL MEETING:

Mr. Phạm Văn Tân – the Chairman – summarized and officially declared the closing of the Extraordinary General Meeting of Shareholders of Phu Bai Spinning Mill Joint Stock Company at 12:00AM on the same day.

**SECRETARY
OF THE MEETING**



Nguyễn Tường Huy

**CHAIRMAN
OF THE MEETING**



Phạm Văn Tân

*** Recipients:**

- Hanoi Stock Exchange (HNX);
- State Securities Commission (SSC);
- Board of Directors of the Company;
- Supervisory Board of the Company;
- Company Executive Management;
- Information Disclosure Officer;
- To be published on the website:
www.phubaispinning.com;
- Filing: Administration, Finance - Accounting Department.

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hue, June 10th 2026



LETTER OF RESIGNATION

**From the Position of Supervisory Board Member under Phu Bai Spinning Mill
Joint Stock Company**

Respectfully:

- **Shareholders of Phu Bai Spinning Mill Joint Stock Company**
- **The Supervisory Board of Phu Bai Spinning Mill Joint Stock Company**
- **The Board of Directors of Phu Bai Spinning Mill Joint Stock Company**

My name is NGUYEN NGOC MAI CHI, currently serving as a Member of the Supervisory Board of Phu Bai Spinning Joint Stock Company for the term 2022 – 2027.

I respectfully submit to the General Meeting of Shareholders, the Supervisory Board and the Board of Directors of Phu Bai Spinning Mill Joint Stock Company for consideration and approval of my request as follows:

During my tenure as a Member of the Supervisory Board, I have always made every effort to fulfill my assigned duties and highly appreciate the trust and support extended to me by the General Meeting of Shareholders, the Supervisory Board and the Board of Directors of the Company.

However, for personal reasons and in order to focus on professional responsibilities that are more aligned with my capabilities and career orientation at Phu Bai Spinning Mill Joint Stock Company, I respectfully request the General Meeting of Shareholders, the Supervisory Board and the Board of Directors to approve my resignation from the position of Member of the Supervisory Board of Phu Bai Spinning Mill Joint Stock Company.

I sincerely look forward to receiving the approval of the General Meeting of Shareholders, the Supervisory Board and the Board of Directors of Phu Bai Spinning Mill Joint Stock Company.

Respectfully yours,

Nguyễn Ngọc Mai Chi



PHU BAI SPINNING MILL JOINT STOCK COMPANY

Address: Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam
Telephone: 0234- 3863240; Email: info@phubaispinning.com
Website: www.phubaispinning.com

**NOMINATION FORM FOR CANDIDATE TO THE SUPERVISORY BOARD OF
PHU BAI SPINNING MILL JOINT STOCK COMPANY, TERM 2022 – 2027**

Respectfully!- The General Meeting of Shareholders of Phu Bai Spinning Mill Joint Stock Company

- The Board of Directors of Phu Bai Spinning Mill Joint Stock Company
- The Supervisory Board of Phu Bai Spinning Mill Joint Stock Company

Name of the Nominating Organization: **VIETNAM NATIONAL TEXTILE AND GARMENT GROUP**

Business Registration Certificate No.: 0100100008, First registered on October 27, 2010

Issuing authority: Business Registration and Corporate Finance Division

Address: 25 Ba Trieu Street, Cua Nam Ward, Hanoi City, Vietnam

Tel: (+84) 24 3825 7700

Number of shares owned: **8,076,800** shares, accounting for **60.73%** of the total ordinary shares of the Company.

And authorized shares: None, representing 0% of the total ordinary shares of the Company.

Considering that We meet all the conditions as stipulated in Clause 2 and Clause 4, Article 27; Clause 1, Article 39; and Clause 2, Article 40 of the Company's Charter, We hereby submit this application to nominate:

Ms. NGUYEN THI NGOC DIEP

ID/Citizen ID No.: 046197000947 Date of Issue: 22/04/2021

Place of Issue: Police Department for Administrative Management of Social Order
Permanent Address: No. 3/10 Duong Khue Street, Phu Nam 1 Residential Group, Huong Thuy Ward, Hue City

Phone: 0359325136 Email: diepntn@phubaispinning.com

Education Level: 12/12

Professional Qualifications and Language Proficiency: Bachelor's degree in International Business

Shares owned and represented: 0 shares, accounting for 0% of the total ordinary shares of the Company

We hereby nominate Ms. **NGUYEN THI NGOC DIEP** to participate as a candidate for the Supervisory Board Member for the term 2022 – 2027 of Phu Bai Spinning Joint Stock Company.

We confirm that the above information and the accompanying personal documents are valid and correct. In case of any violations, We take full responsibility before the law.

Sincerely thank you!

Attached Documents:

1. The curriculum vitae (CV) completed by the candidate.
2. A valid copy of the candidate's identity card / citizenship card / passport, and the candidate's academic certificates.

Hanoi, August 17th, 2026
Shareholder
(Sign & write full name)
TỔNG GIÁM ĐỐC
Cao Hữu Hiền

CURRICULUM VITAE

(For the Candidate Nominee to the Supervisory Board of Phu Bai Spinning Mill Joint Stock Company,
Term 2022 – 2027)

- Full Name: Nguyen Thi Ngoc Diep Gender: Female
- Date of Birth: 23/07/1997 Nationality: Vietnamese
- ID Card/CCCD/Passport Number: 046197000947 Date of Issue: 22/04/2021
- Place of Issue: Police Department for Administrative Management of Social Order
- Permanent Address: Thuy Chau Residential Group, Huong Thuy Ward, Hue City
- Contact Address: Phu Bai Spinning Mill Joint Stock Company (Address: Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam)
- Phone Number: 0359325136
- Email: diepntn@phubaispinning.com
- Education Level: 12/12
- Professional Qualifications and Language Proficiency:
Bachelor's degree in International Business

<i>Month and Year</i>	<i>Work History, Profession, and Past Positions (What have you done and where?)</i>
2019-2020	Customer Service Staff – Saigon Ground Services Joint Stock Company – Da Nang Branch
From 2021 till now	Sales & Import-Export Staff – Phu Bai Spinning Mill Joint Stock Company

3. Companies where the nominee currently holds the position of Member of the Supervisory Board and other management positions:

4. Related interests with the Company (if any):

5. Name of the shareholder or group of shareholders nominating the candidate (if any):

6. Other information (if any):

7. Commitment of the Candidate:

- I confirm that the information above is true and I fully accept responsibility before the law for the information I have provided.

- I commit to performing the duties of a Member of the Supervisory Board with integrity if elected by the Shareholders' General Meeting of the Company.

Hue City, August ~~17~~....., 2026

Candidate

(Sign & write full name)



Nguyen Thi Ngoc Diep

SOCIALIST REPUBLIC OF VIETNAM

RECTOR OF
UNIVERSITY OF ECONOMICS,
THE UNIVERSITY OF DANANG

has conferred

THE DEGREE OF BACHELOR
IN INTERNATIONAL BUSINESS

Upon: **Ms. NGUYEN THI NGOC DIEP**

Date of birth: **23 July 1997**

Year of graduation: **2019**

Degree classification: **Good**

Mode of study: **Full-time**

Danang, 14 June 2019



Reg. No:

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM



HIỆU TRƯỞNG
TRƯỜNG ĐẠI HỌC KINH TẾ, ĐẠI HỌC ĐÀ NẴNG

cấp

BẰNG CỬ NHÂN
NGÀNH KINH DOANH QUỐC TẾ

Cho: **Bà NGUYỄN THỊ NGỌC DIỆP**

Ngày sinh: **23/7/1997**

Năm tốt nghiệp: **2019**

Xếp loại tốt nghiệp: **Khá**

Hình thức đào tạo: **Chính quy**

Đà Nẵng, ngày 14 tháng 6 năm 2019



HIỆU TRƯỞNG

PGS. TS. NGUYỄN MẠNH TOÀN

Số hiệu: DND.6. **0110475**

Số vào sổ cấp bằng: **DDQ.6.0364.19**

Test Report Form

ACADEMIC

NOTE Admission to undergraduate and post graduate courses should be based on the ACADEMIC Reading and Writing Modules.
GENERAL TRAINING Reading and Writing Modules are **not** designed to test the full range of language skills required for academic purposes.
It is recommended that the candidate's language ability as indicated in this Test Report Form be re-assessed **after two years** from the date of the test.

Centre Number

VN276

Date

13/APR/2019

Candidate Number

000132

Candidate Details

Family Name

NGUYEN

First Name

THI NGOC DIEP

Candidate ID

192096810



Date of Birth

23/07/1997

Sex (M/F)

F

Scheme Code

Private Candidate

Country or Region
of Origin

Country of
Nationality

VIETNAM

First Language

VIETNAMESE

Test Results

Listening

5.5

Reading

6.0

Writing

5.5

Speaking

5.5

Overall
Band
Score

5.5

CEFR
Level

B2

Administrator Comments

Centre stamp

Validation stamp



Administrator's
Signature

Date

25/04/2019

Test Report Form
Number

19VN000132NGUT276A

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc



CHỨNG CHỈ ỨNG DỤNG CÔNG NGHỆ THÔNG TIN NÂNG CAO

Cấp cho: NGUYỄN THỊ NGỌC DIỆP

Sinh ngày: 23/7/1997 Nơi sinh: Thừa Thiên Huế

Đạt Chuẩn kỹ năng sử dụng CNTT nâng cao theo Thông tư 03/2014/TT-BTTTT.

Hội đồng thi: Trung tâm Phát triển Phần mềm - Đại học Đà Nẵng, khóa thi ngày 15-17/9/2017.

Kết quả các mô đun (Điểm trắc nghiệm - Điểm thực hành):

1. IU07 (8,5 - 7); 2. IU08 (7 - 8,5); 3. IU09 (6,5 - 5).

Đà Nẵng, ngày 16 tháng 10 năm 2017



Số hiệu: DND.I2. **0000324**

Số vào sổ cấp chứng chỉ: DND.281.I2.17



GS.TS. TRẦN VĂN NAM

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc



CHỨNG CHỈ ỨNG DỤNG CÔNG NGHỆ THÔNG TIN CƠ BẢN

Cấp cho: NGUYỄN THỊ NGỌC DIỆP

Sinh ngày: 23/7/1997 Nơi sinh: Thừa Thiên Huế

Đạt Chuẩn kỹ năng sử dụng CNTT cơ bản theo Thông tư 03/2014/TT-BTTTT.

Hội đồng thi: Trung tâm Phát triển Phần mềm - Đại học Đà Nẵng, khóa thi ngày 12&13/8/2017.

Kết quả: Điểm trắc nghiệm 9,0 Điểm thực hành 8,0

Đà Nẵng, ngày 11 tháng 9 năm 2017



Số hiệu: DND.I1. **0003845**

Số vào sổ cấp chứng chỉ: DND.2857.I1.17



GS.TS. TRẦN VĂN NAM

BẢN CUNG CẤP THÔNG TIN

CIRRICULLUM VITAE

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020
của Bộ trưởng Bộ Tài chính)

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Huế, ngày 17 tháng 08 năm 2026

Hue, day 17 month 08 year 2026

BẢN CUNG CẤP THÔNG TIN/CIRRICULLUM VITAE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

To: - The State Securities Commission;
- The Stock Exchange.

1/ Họ và tên/Full name: **Nguyễn Thị Ngọc Diệp**

2/ Giới tính/Sex: **Nữ / Female**

3/ Ngày tháng năm sinh/Date of birth: **23/07/1997**

4/ Nơi sinh/Place of birth: **Phường Hương Thủy, Thành phố Huế, Việt Nam / Huong Thuy Ward, Hue City, Vietnam**

5/ Số CMND (hoặc số hộ chiếu)/ID card No. (or Passport No.): **046197000947** Ngày cấp/Date of issue: **22/04/2021** Nơi cấp/Place of issue: **Cục Cảnh sát Quản lý Hành chính về Trật tự Xã hội / Police Department for Administrative Management of Social Order**

6/ Quốc tịch/Nationality: **Việt Nam/Vietnam**

7/ Dân tộc/Ethnic: **Kinh/Kinh**

8/ Địa chỉ thường trú/Permanent residence: **Tổ dân phố Thủy Châu, Phường Hương Thủy, Thành phố Huế / Thuy Chau Residential Group, Huong Thuy Ward, Hue City**

9/ Số điện thoại/Telephone number: **0359325136**

10/ Địa chỉ email/Email: **diepntn@phubaispinning.com**

11/ Tên tổ chức là đối tượng công bố thông tin/Organisation's name subject to information disclosure rules: **Công Ty Cổ phần Sợi Phú Bài / Phu Bai Spinning Mill Joint Stock Company**

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/Current position in an organization subject to information disclosure: **Nhân viên Phòng Kế hoạch – Kinh doanh Xuất Nhập Khẩu / Sales & Import-Export Staff**

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

14/ Số CP nắm giữ:....., chiếm.....% vốn điều lệ, trong đó/Number of owning shares....., accounting for.....% of charter capital, of which:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation):

+ Cá nhân sở hữu/Owning by individual:

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any):

16/ Danh sách người có liên quan của người khai*/List of affiliated persons of declarant:

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019
Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/*Related interest with public company, public fund (if any):*

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/*Interest in conflict with public company, public fund (if any).*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/
hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

**NGƯỜI KHAI/
DECLARANT**

(Ký, ghi rõ họ tên)
(Signature, full name)



Nguyễn Thị Ngọc Diệp

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) Type of documents(ID/ Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ Address /Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyễn Thị Ngọc Diệp		Nhân viên Phòng Kế hoạch – Kinh doanh Xuất Nhập Khẩu / Sales & Import- Export Staff		CMND ID Card No.	046197000947	22/04/2021	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	KCN Phú Bái, Phường Phú Bái, Thành phố Huế/ Phu Bai industrial zone, Phu Bai ward, Hue City						
1.01		Bach Thị Ngọc Anh			Me Mother	CMND ID Card No.	046163008750	11/08/2021	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	9/30 Hoàng Phan Thái, Hương Thủy, Huế/ No. 9/30 Hoang Phan Thai, Huong Thuy, Hue						

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) Type of documents(ID/ Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ Address /Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1.02		Lê Thanh Hùng			Bố chồng Father-in-law	CMND ID Card No.	046070001795	16/04/2021	Cục Cảnh sát Quản lý Hành chính về Trật tự Xã hội / Police Department for Administrative Management of Social Order	3/10 Dương Khuê, Hương Thủy, Huế/ No. 3/10 Duong Khue, Huong Thuy, Hue						
1.03		Trần Thị Thanh Tâm			Mẹ chồng Mother-in- law	CMND ID Card No.	046174001821	16/04/2021	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	3/10 Dương Khuê, Hương Thủy, Huế/ No. 3/10 Duong Khue, Huong Thuy, Hue						

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoán giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) Type of documents(ID/ Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ Address /Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1.04		Lê Thanh Sơn		Bảo trì Worker	Chồng Husband	CMND ID Card No.	046095009541	15/08/2021	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	3/10 Dương Khuê, Hương Thủy, Huế/ No. 3/10 Duong Khue, Huong Thuy, Hue						
1.05		Lê Thanh Minh Quân			Con trai Son	Không có				3/10 Dương Khuê, Hương Thủy, Huế/ No. 3/10 Duong Khue, Huong Thuy, Hue						Lý do không có số Giấy NSH: còn nhỏ

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) Type of documents(ID/ Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ Address /Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1.06		Nguyễn Xuân Nghiêm			Anh trai Older brother	CMND ID Card No.	046086010541	27/12/2021	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	9/30 Hoàng Phan Thái, Hương Thủy, Huế/ No. 9/30 Hoang Phan Thai, Huong Thuy, Hue						
1.07		Nguyễn Thị Ngọc Thủy			Chị gái Older sister	CMND ID Card No.	046192017907	26/02/2022	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	Thôn Dầu Sơn, xã Cam Lâm, tỉnh Khánh Hòa/ Dau Son Hamlet, Cam Lam Commune, Khanh Hoa Province						

Stt No.	Mã CK <i>Securities symbol</i>	Họ tên <i>Name</i>	Tài khoản giao dịch chứng khoán (nếu có) <i>Securities trading accounts (if available)</i>	Chức vụ tại công ty (nếu có) <i>Position at the company (if available)</i>	Mối quan hệ đối với công ty/người nội bộ <i>Relationship with the company/ internal person</i>	Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) <i>Type of documents(ID/ Passport/ Business Registration Certificate)</i>	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ Address /Head office address	Số cổ phiếu sở hữu cuối kỳ <i>Number of shares owned at the end of the period</i>	Tỷ lệ sở hữu cổ phiếu cuối kỳ <i>Percentage of shares owned at the end of the period</i>	Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ <i>Time the person became an affiliated person/ internal person</i>	Thời điểm không còn là người có liên quan của công ty/người nội bộ <i>Time the person ceased to be an affiliated person/ internal person</i>	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) <i>Reasons (when arising changes related to sections of 13 and 14)</i>	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) <i>Notes (i.e. not in possession of a NSH No. and other notes)</i>
1.08		Nguyễn Thị Ngọc Huyền			Chị gái Older sister	CMND ID Card No.	046195001182	22/04/2021	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	9/30 Hoàng Phan Thái, Hương Thủy, Huế/ No. 9/30 Hoang Phan Thai, Huong Thuy, Hue						
1.09		Nguyễn Thị Thu Sương			Chị dâu Sister-in-law	CMND ID Card No.	046187001265	19/04/2021	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	Thôn Phú Thành, xã Phú Riềng, TP Đồng Nai/ Phu Thanh Hamlet, Phu Rieng Commune, Dong Nai City						

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) Type of documents(ID/ Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ Address /Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1.10		Nguyễn Văn Lý			Anh rể Brother-in- law	CMND ID Card No.	066089006741	28/06/2021	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	Thôn Dầu Sơn, xã Cam Lâm, tỉnh Khánh Hòa/ Dau Son Hamlet, Cam Lam Commune, Khanh Hoa Province						
1.11		Bùi Bá Khanh			Anh rể Brother-in- law	CMND ID Card No.	046090010871	15/03/2022	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	9/30 Hoàng Phan Thái, Hương I huy, Huế/ No. 9/30 Hoang Phan Thai, Huong Thuy, Hue						

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) Type of documents(ID/ Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ Address /Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1.12		Lê Thị Cầm Nhưng			Em chồng / Husband's sister	CMND ID Card No.	046199009363	06/12/2024	Bộ Công An / Ministry of Public Security	Dạ Lê, Phường Thanh Thủy, Huế / Da Le, Thanh Thuy Ward, Hue						
1.13		Lê Thị Cầm Vân			Em chồng / Husband's sister	CMND ID Card No.	046301000862	29/01/2026	Bộ Công An / Ministry of Public Security	3/10 Dương Khuê, Hương Thủy, Huế/ No. 3/10 Duong Khue, Huong Thuy, Hue						

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) Type of documents(ID/ Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ Address /Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possession of a NSH No. and other notes)
1.14		Nguyễn Trung Cường			Em rể chồng/ Brother-in- law	CMND ID Card No.	046091013606	15/08/2021	Cục Cảnh sát Quản lý Hành chính về Trật tự XH / Police Department for Administrative Management of Social Order	Dạ Lê, Phường Thanh Thủy, Huế / Da Le, Thanh Thuy Ward, Hue						