



**WEST COACH STATION
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

№ 114 /BXMT-TK

Ho Chi Minh City, October 26, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- State Securities Commission;
- Hanoi Stock Exchange.

A. Name of the company: West Coach Station Joint Stock Company

- Stock code: WCS
- Address: 395 Kinh Duong Vuong Street, An Lac Ward, Ho Chi Minh City
- Telephone: 1900 7373
- E-mail: tchc.vanthu@gmail.com

B. Content of information disclosure:

Notice No. 111/TB-BXMT dated October 23, 2026 regarding the record date for exercising the right to receive the 2025 cash dividend.

C. This information was disclosed on the Company's website on October 26, 2026, at the following link: <https://bxmt.com.vn/en/co-dong.html>

We hereby undertake that the information disclosed above is true and accurate and shall take full responsibility before the law for the contents of the disclosed information.

Attached document:

- Notice No. 111/TB-BXMT.

Representative of the organization
Authorized Person For Information Disclosure

(Signed)

Dang Hoang Anh



**WEST COACH STATION
JOINT STOCK COMPANY**

No. **AAA** /TB-BXMT

Form 01/THQ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, October 23, 2026

NOTICE

Regarding the Record Date for Exercising the Right to Receive the 2025 Cash Dividend

To: Vietnam Securities Depository and Clearing Corporation – Ho
Chi Minh City Branch

Name of Securities Registration Organization: **CÔNG TY CỔ PHẦN BẾN XE
MIỀN TÂY**

Trading name: **WEST COACH STATION JOINT STOCK COMPANY**

Head office: 395 Kinh Duong Vuong Street, An Lac Ward, Ho Chi Minh City,
Vietnam

Telephone: 19007373 Fax: (028) 38752853

**We hereby notify the Vietnam Securities Depository and Clearing Corporation
– Ho Chi Minh City Branch (CNVSDC) of the record date for preparing the list of
securities holders entitled to the following securities:**

Securities name: Shares of West Coach Station Joint Stock Company

Securities code: WCS

Type of securities: Ordinary shares

Par value: VND 10,000/share

Trading venue: HNX

Record date: **November 12, 2026**

1. Purpose

Payment of cash dividends for 2025.

2. Details

- Dividend payment rate: 50% per share (01 share is entitled to receive VND 5,000).
- Payment date: December 1, 2026.
- Place of payment:

+ For deposited securities: Securities holders shall complete the procedures for receiving dividends at the securities depository members (SDMs) where their securities depository accounts are opened.

+ For undeposited securities:

- Cash payment: Securities holders shall complete the procedures for receiving dividends at the Accounting and Finance Department of West Coach Station Joint Stock Company, at 395 Kinh Duong Vuong Street, An Lac Ward, Ho Chi Minh City, Vietnam, on working days from Monday to Friday, starting from December 1, 2026, and present their Citizen Identity Card/Identity Card or Shareholder Register/Share Certificate.

- Bank transfer: Applicable to shareholders who have registered to receive dividends by bank transfer. (In the event that the Company makes the bank transfer in accordance with the information provided by the shareholder, the Company shall not be responsible for any losses or damages arising from such transfer.)

We hereby request VSDC to prepare and send to our Company the list of securities holders as of the above-mentioned record date through VSDC's electronic communication portal.

Recipients:

- As above;
- Hanoi Stock Exchange;
- Filed: Administration Office,
Company Secretary.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

(Signed)

Nguyen Van Thanh

**** Attached Documents***

- Resolution No. 72/NQ-DHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 10, 2026.
- Resolution of the Board of Directors on the payment of cash dividends for 2025.



JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 72 /NQ-ĐHĐCĐ

Ho Chi Minh City, June 10, 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

THE GENERAL MEETING OF SHAREHOLDERS
OF WEST COACH STATION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises dated June 17, 2020 and the Law Amending and Supplementing the Law on Enterprises dated June 17, 2025;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter on Organization and Operation of West Coach Station Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of West Coach Station Joint Stock Company dated June 10, 2026.

RESOLVES:

Article 1. To approve the Report on the Summary of Production and Business Activities in 2025 and the Business Plan and Tasks for 2026 (*attached document*), with the following key targets:

- Results of production and business activities in 2025:

No.	Indicator	Actual 2024	Plan 2025	Actual 2025	% of 2025 Actual vs. 2025 Plan	% of 2025 Actual vs. 2024 Actual
1	Departing Passengers (people)	10,578,026	10,683,806	11,592,721	108.51%	109.59%
2	Number of Departing Vehicles (units)	486,055	488,485	536,121	109.75%	110.30%
3	Total Revenue (thousand VND)	174,637,899	176,600,000	191,750,081	108.58%	109.80%
4	Profit Before Tax (thousand VND)	94,687,139	96,316,667	104,962,206	108.98%	110.85%
5	Profit After Tax (thousand VND)	75,470,841	77,053,334	83,692,604	108.62%	110.89%
6	Tax Contribution (thousand VND)	35,028,185	35,865,736	38,529,571	107.43%	110.00%
7	Average Employee Income (thousand VND/person/month)	28,185	28,518	30,046	105.36%	106.60%

▪ Production and business plan for 2026:

No.	Indicator	Actual 2025	Plan 2026	Plan 2026/Actual 2025Ratio
1	Departing Passengers (people)	11,592,721	11,746,102	101.32%
2	Number of Departing Vehicles (units)	536,121	541,295	100.97%
3	Total Revenue (thousand VND)	191,750,081	192,360.000	100.32%
4	Profit Before Tax (thousand VND)	104,962,206	105,360,000	100.38%
5	Profit After Tax (thousand VND)	83,692,604	84,288,000	100.71%
6	Tax Contribution (thousand VND)	38,529,571	38,426,200	99.73%
7	Average Employee Income (thousand VND/person/month)	30,046	30,161	100.38%

The General Meeting of Shareholders authorizes the Board of Directors to proactively adjust the 2026 production and business plan in accordance with actual circumstances in order to ensure the stable and efficient operation of the Company.

▪ Capital construction and investment activities:

No.	Project/Work Item	Investment Purpose	Total Investment	Funding Source
1	Construction and installation of an electric charging station system for electric motor vehicles, including 02 charging stations (each with a capacity ranging from 150kW to 360kW serving all vehicle types, including fixed-route passenger buses)	Implemented in accordance with Article 39 of the 2024 Law on Roads: "Rest stops and bus stations must be equipped with electric charging systems for electric motor vehicles in compliance with regulations on standards and technical regulations. Priority shall be given to arranging charging systems for electric motor vehicles at parking lots. Bus stations, parking lots, and rest stops may be combined with investment and construction activities to provide commercial services."	VND 3,000,000,000	Company's capital

Article 2. To approve the Report on the Operations of the Board of Directors (BOD) in 2025 (*attached document*).

Article 3. To approve the Report of the Independent Member of the Board of Directors on the Operations of the Board of Directors in 2025 (*attached document*).

Article 4. To approve the Report on the Operations of the Board of Supervisors (BOS) in 2025 (*attached document*).

Article 5. To approve the audited Financial Statements for 2025 (*attached document*).

Article 6. To approve the Proposal on Profit Distribution for 2025 and the Profit Distribution Plan for 2026; remuneration for the Board of Directors (BOD) and the Board of Supervisors (BOS); bonuses for the Executive Board, BOD, BOS, and employees in 2026 (*attached document*), with the following key items:

▪ **Regarding the profit distribution for 2025:**

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders, the after-tax profit for 2025 amounting to VND 83,692,604,099 shall be distributed as follows:

- Reward and welfare fund for employees: VND 12,100,000,000.
- Bonus fund for the Executive Board, BOD, and BOS: VND 741,570,000.
- Dividend payment: VND 14,999,835,000, equivalent to 50% per share (each share receives VND 5,000). The General Meeting of Shareholders authorizes the BOD to determine the dividend payment date within 06 months from the closing date of the General Meeting of Shareholders. The remaining unpaid dividend amount of 2024 resulting from rounding adjustments shall be added to the 2025 dividend payment plan.

▪ **Remuneration of the Board of Directors (BOD) and the Board of Supervisors (BOS) implemented in 2025:**

The remuneration of non-executive members of the BOD and BOS shall be determined based on actual working time but shall not exceed 20% of the corresponding salary level of full-time members of the BOD and BOS.

The total remuneration amount for the BOD and BOS in 2025 is VND 1,115,150,000.

▪ **Regarding the profit distribution plan for 2026:**

➤ **Allocation to the Reward and Welfare Funds**

Pursuant to Clause 3, Article 31 of Government Decree No. 366/2025/NĐ-CP dated December 31, 2025 on the management and investment of state capital in enterprises;

Pursuant to Article 8 of Government Decree No. 248/2025/NĐ-CP dated September 15, 2025 regulating salary, remuneration, and bonus regimes for direct representatives of the state ownership agency, representatives of state capital, and controllers in state-owned enterprises.

- If the actual after-tax profit is not lower than the planned target: an amount not exceeding 03 months of actual salary may be appropriated for the reward and welfare funds. Specifically:

+ Reward and welfare fund for employees: not exceeding 03 months of the employees' actual average salary.

+ Bonus fund for the Executive Board, BOD, and BOS: not exceeding 03 months of the actual average salary and remuneration of the Executive Board, BOD, and BOS.

- If the actual after-tax profit is lower than the planned target: an amount not exceeding 03 months of actual salary multiplied by the ratio of actual after-tax profit to planned profit may be appropriated. Specifically:

+ Reward and welfare fund for employees: not exceeding 03 months of the employees' actual average salary multiplied by the ratio of actual profit to planned profit.

+ Bonus fund for the Executive Board, BOD, and BOS: not exceeding 03 months of the actual average salary and remuneration of the Executive Board, BOD, and BOS multiplied by the ratio of actual profit to planned profit.

- The reward and welfare funds shall be distributed in accordance with the Company's regulations.

➤ Allocation to the Investment and Development Fund

Based on the demand for the use of the Investment and Development Fund, 30% after-tax profit may be appropriated for investment purposes aimed at expanding the Company's production and business activities.

➤ Dividend payout ratio

Based on the actual production and business performance of the Company, the General Meeting of Shareholders authorizes the Board of Directors to decide on a cash dividend payout ratio of not less than 20% per share.

▪ **Planned remuneration for the BOD and the BOS in 2026**

Pursuant to Government Decree No. 248/2025/NĐ-CP dated September 15, 2025 regulating salary, remuneration, and bonus regimes for direct representatives of the state ownership agency, representatives of state capital, and controllers in state-owned enterprises, the maximum remuneration for non-executive members of the BOD and BOS shall be determined based on actual working time but shall not exceed 20% of the corresponding salary level of full-time members of the BOD and BOS as prescribed in Articles 4 and 5 of this Decree.

Article 7. To approve the Proposal on the selection of an auditing firm for the fiscal year 2026 and to authorize the Board of Directors to select one (01) out of the following four (04) auditing firms to conduct the semi-annual financial statement review and the audit of the 2026 financial statements of West Coach Station Joint Stock Company as follows:

1. AFC Vietnam Auditing Company Limited

Address: Number 4, Nguyen Dinh Chieu Street, Tan Dinh Ward, Ho Chi Minh City

2. PWC (Vietnam) Limited

Address: Number 29, Le Duan Street, Sai Gon Ward, Ho Chi Minh City

3. A&C Auditing and Consulting Company Limited

Address: Number 2, Truong Son Street, Tan Son Hoa, Ho Chi Minh City

4. Viet Values Audit and Consulting Company Limited

Address: Number 33, Phan Van Khoe Street, Cho Lon Ward, Ho Chi Minh City

Article 8. To approve the dismissal of members of the BOD and the BOS for the 2021 – 2026 term as follows:

- Dismissal of members of the Board of Directors for the 2021 – 2026 term:

- + Ms. Le Thi My Hanh – Chairwoman of the BOD
- + Mr. Dang Nguyen Nguyen Huan – Member of the BOD
- + Mr. Nguyen Van Thanh – Member of the BOD
- + Mr. Mai Thanh Binh – Member of the BOD
- + Mr. Bui Cong Hiep – Independent Member of the BOD

- Dismissal of members of the Board of Supervisors for the 2021 – 2026 term:

- + Mr. Nguyen Xuan Tung – Head of the BOS
- + Ms. Truong Nguyen Thien Kim – Member of the BOS
- + Ms. Nguyen Van Ha – Member of the BOS

Article 9. To approve the election results of the members of the Board of Directors for the 2026 – 2031 term as follows:

- + Mr. Dang Nguyen Nguyen Huan – Chairman of the Board of Directors
- + Mr. Nguyen Van Thanh – Member of the Board of Directors
- + Mr. Nhan Ngoc Dung – Member of the Board of Directors
- + Mr. Mai Thanh Binh – Member of the Board of Directors
- + Mr. Huynh Nguyen Tuan Anh – Independent Member of the Board of Directors

Article 10. To approve the election results of the members of the Board of Supervisors for the 2026 – 2031 term as follows:

- + Mr. Tran Nhan Hau – Head of the Board of Supervisors
- + Ms. Truong Nguyen Thien Kim – Member of the Board of Supervisors
- + Ms. Nguyen Van Ha – Member of the Board of Supervisors

Article 11. To approve the Proposal on the transfer of Share Premium Surplus (*attached document*).

Article 12. To approve the amendments and supplements to the Charter on Organization and Operation of the Company and the Internal Corporate Governance Regulations (*attached documents*).



The General Meeting of Shareholders authorizes the Board of Directors to sign and promulgate the full text of the Charter on Organization and Operation of the Company and the Internal Corporate Governance Regulations.

Article 13. To assign the Board of Directors of West Coach Station Joint Stock Company to organize and implement this Resolution of the General Meeting of Shareholders.

Recipients:

- General Meeting of Shareholders;
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Archived: Administration Department,
Company Secretary

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRWOMAN**

(Signed)

Le Thi My Hanh

No.: 107 /NQ-HĐQT

Ho Chi Minh City, October 23, 2026

RESOLUTION
On the Payment of Cash Dividends for 2025

**BOARD OF DIRECTORS OF
WEST COACH STATION JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises and the Law Amending and Supplementing the Law on Enterprises;

Pursuant to Circular No. 99/2025/TT-BTC dated October 27, 2025 of the Ministry of Finance guiding the corporate accounting regime;

Pursuant to the Charter on Organization and Operation of West Coach Station Joint Stock Company;

Pursuant to Resolution No. 72/NQ-ĐHĐCĐ of the 2026 Annual General Meeting of Shareholders dated June 10, 2026;

Pursuant to the Minutes of the Board of Directors' Meeting No. 106./BB-HĐQT dated 23./10/2026.

HEREBY RESOLVES:

Article 1. To approve the payment of cash dividends for 2025 to shareholders as follows:

1. Payment schedule

- The record date for exercising the right to receive the 2025 cash dividend is November 12, 2026.
- The dividend payment date is December 1, 2026.

2. Dividend rate and payment amount

- Dividend payment rate: 50% per share (each share is entitled to receive VND 5,000).
- Total number of shares entitled to receive dividends: 2,999,967 outstanding shares.

- Total dividend payment amount: VND 14,999,835,000, including:
- + Remaining dividend amount for 2024 that has not yet been paid due to rounding of the dividend rate: VND 2,549,978.
- + Dividend amount for 2025: VND 14,997,285,022.

Article 2. Pursuant to the Company's Charter, the Board of Directors and the General Director of the Company shall be responsible for organizing and implementing this Resolution in accordance with applicable regulations.

Recipients:

- As stated in Article 2;
- SAMCO Corporation (for reporting);
- Company's Board of Supervisors;
- Board of General Directors;
- Accounting and Finance Department;
- Filed: Administration Office, Company Secretary.

**FOR AND ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Dang Nguyen Nguyen Huan