

NOTICE ON OBTAINING SHAREHOLDERS' OPINIONS IN WRITING

**(Regarding the change of head office address, amendment of the Charter of
Organization and Operation of the Corporation, and authorization for the Board of
Directors to execute relevant procedures)**

To: Shareholders of FiCO Corporation – JSC

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of FiCO Corporation - JSC approved by the General Meeting of Shareholders on September 28, 2016 and amended for the 4th time on April 21, 2026;
- Pursuant to Resolution No. 112/NQ-HDQT dated October 07, 2026 of the Board of Directors of FiCO Corporation regarding the organization of obtaining shareholders' opinions in writing on changing the head office address of FiCO Corporation – JSC,

The Board of Directors of FiCO Corporation – JSC respectfully notifies Valued Shareholders of the implementation of obtaining shareholders' opinions in writing on the following contents:

1. Target group for consultation: Shareholders owning shares of FiCO Corporation – JSC as identified in the List of Shareholders finalized on October 19, 2026 provided by Vietnam Securities Depository and Clearing Corporation.

2. Contents for consultation: Change of head office address of FiCO Corporation – JSC, amendment of the Charter of Organization and Operation, and authorization for the Board of Directors to execute relevant procedures. (Detailed contents are set out in Proposal No. 121/TTr-HDQT dated October 22, 2026 of the Board of Directors submitted to the General Meeting of Shareholders of the Corporation – Attached document).

3. Implementation timeline and method:

- *Deadline for receiving Voting Ballots:* From October 23, 2026 to 16:00 on November 02, 2026.
- *Voting method:* Details are provided in the attached Written Voting Ballot for Shareholders.
- *Method of receiving Voting Ballots:* Shareholders may send the Voting Ballot directly or by mail to the address: FiCO Corporation – JSC, 15th Floor, Sailing Tower, No. 111A Pasteur, Sai Gon Ward, Ho Chi Minh City, Vietnam. Telephone: 028 38 212 960.



- For any inquiries, please contact: Ms. Nguyen Le Dung – Specialist of the Corporation's Office. Telephone: 0935 547 325.

Valued Shareholders are kindly requested to give their votes on the Written Voting Ballot and send it back within the specified deadline.

Respectfully notified ./.

Recipients:

- As above;
- Saved: Office Archives.

TỔNG CÔNG TY
VẬT LIỆU XÂY
DỰNG SỐ 1 - CÔNG
TY CỔ PHẦN

Digitally signed by
TỔNG CÔNG TY VẬT
LIỆU XÂY DỰNG SỐ 1 -
CÔNG TY CỔ PHẦN
Date: 2026.10.22
15:21:07 +07'00'

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Đỗ Thị Hiếu

