

CÔNG TY CỔ PHẦN
CƠ ĐIỆN MIỀN TRUNG
CENTRAL AREA
ELECTRICAL MECHANICAL
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No: 561/CBTT-CDMTR

Đà Nẵng, ngày 23 tháng 10 năm 2026
Danang, October 23, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam / Sở Giao dịch Chứng khoán Hà Nội

To: Vietnam Exchange / Hanoi Stock Exchange

1. Tên tổ chức / Name of organization: Công ty Cổ phần Cơ Điện miền Trung / Central Area Electrical Mechanical Joint Stock Company (CEMC)

- Mã chứng khoán / Stock code: CJC

- Địa chỉ/Address: KCN Hoà Cầm, phường Cẩm Lệ, TP. Đà Nẵng / Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City

- Điện thoại liên hệ/Tel.: 0236 2218455 – Fax: 0236 3846224

- E-mail: codien@cemc.com.vn

2. Nội dung thông tin công bố/Contents of disclosure:

Tài liệu Đại hội đồng cổ đông bất thường năm 2026 của Công ty Cổ phần Cơ Điện Miền Trung (CEMC) gồm / Documents for the 2026 Extraordinary General Meeting of Shareholders of Central Area Electrical Mechanical Joint Stock Company (CEMC) include:

1. Thông báo mời họp ĐHĐCĐ bất thường năm 2026 / Notice of Invitation to the 2026 Extraordinary General Meeting of Shareholders (EGM)
2. Mẫu Đăng ký tham dự - Ủy quyền tham dự ĐHĐCĐ bất thường năm 2026 / Registration and Proxy Form for Attendance at the 2026 Extraordinary General Meeting of Shareholders
3. Quy chế biểu quyết ĐHĐCĐ bất thường năm 2026 / Voting Regulations for the 2026 Extraordinary General Meeting of Shareholders
4. Chương trình ĐHĐCĐ bất thường năm 2026 / Agenda of the 2026 Extraordinary General Meeting of Shareholders
5. Tờ trình về việc thông qua việc miễn nhiệm và bầu bổ sung thành viên HĐQT độc lập cho thời gian còn lại của nhiệm kỳ V (2026-2031) / Proposal for the Approval of the Dismissal and Additional Election of an Independent Member of the Board of Directors for the Remaining of Term V (2026-2031)
6. Tờ trình về việc sửa đổi, bổ sung một số điều của Điều lệ, Quy chế nội bộ về quản trị công ty và Quy chế hoạt động của HĐQT / Proposal for Amendments and Supplements to Certain Provisions of the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors
7. Quy chế Đề cử, Ứng cử, Bầu bổ sung Thành viên HĐQT độc lập cho thời gian còn lại của nhiệm kỳ V (2026-2031) - (07a. Quy chế, 07b. Mẫu Đơn Ứng cử, 07c. Mẫu Đơn Đề cử, 07d. Mẫu Sơ yếu lý lịch, 07e. Mẫu Phiếu bầu cử, 07f. Mẫu cung cấp thông tin) / Regulations on Nomination, Self-Nomination, and the Additional Election of an Independent Member of the Board of Directors for the Remaining of Term V (2026-2031), including: (07a.

Regulations on Nomination, Self-Nomination, and Election, 07b. Self-Nomination Form, 07c. Nomination Form, 07d. Curriculum Vitae Form, 07e. Ballot Paper, 07f. Information Disclosure Form)

8. Dự thảo Nghị Quyết ĐHĐCĐ bất thường năm 2026 / *Draft Resolution of the 2026 Extraordinary General Meeting of Shareholders.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 23/10/2026 tại đường dẫn <http://www.cemc.com.vn/> / *This information was published on the company's website on October 23, 2026, as in the link <http://www.cemc.com.vn/>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố / *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm / Attached documents:

Tài liệu Đại hội đồng cổ đông bất thường năm 2026 của Công ty Cổ phần Cơ Điện Miền Trung (CEMC) / *Documents for the 2026 Extraordinary General Meeting of Shareholders of CEMC*

Nhan

Đại diện tổ chức / Organization representative
Người đại diện theo pháp luật / Legal representative

TỔNG GIÁM ĐỐC



Lê Thành Lâm

Da Nang, October , 2026

No. /TB-CDMTR

**NOTICE OF INVITATION TO
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026**

To: Shareholders of Central Area Electrical Mechanical Joint Stock Company

The Boards of Directors of Central Area Electrical Mechanical Joint Stock Company (CEMC) respectfully invites our esteemed Shareholders to attend the Extraordinary General Meeting of Shareholders 2026 with the following details:

1. Time: 08:30 a.m November 27, 2026 (Friday).

2. Venue: Meeting Hall of CEMC, Street No.03, Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City.

3. Attendees: Shareholders owning shares of CEMC as per the finalized list on **October 20, 2026**. If a shareholdes can not attend the meeting, he/she may authorize another person to attend on his/her behalf. The authorization must be made in writing using the attached proxy form.

4. Meeting Agenda: The Meeting will discuss and approve the following matters:

+ The proposal of the Board of Directors regarding the dismissal and election of an additional Independent Member of the Board of Directors for the remaining term V (2026–2031);

+ The proposal of the Board of Directors regarding the amendment and supplementation of certain provisions of the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors;

+ And other matters under the authority of the General Meeting.

5. Confirmation of Attendance:

To ensure the meeting is well organized, shareholders (or authorized representatives) are kindly requested to confirm attendance before **8:00 a.m November 23, 2026** via telephone, email, or by submitting the Confirmation of Attendance form to the following address:

Central Area Electrical Mechanical Joint Stock Company

Street No.03, Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City.

Tel : 0236. 2218455 / 2218461 Fax : 0236. 3846224

Email : hahlhcemc@gmail.com Mobile : 0906 730 086 (Mr. Ha)

Meeting materials library are available on the CEMC's website:

[http:// www.cemc.com.vn](http://www.cemc.com.vn)

Please note : Shareholders shall bear their own travel and accommodation expenses. When attending the Meeting, please bring your ID Card/ Citizen Identification and proxy letter (If applicable) for shareholder registration.

We look forward to your valued presence!

Recipients:

- CEMC Shareholders:

- *Archied: VT, BOD.*

ON BEHALF OF THE BOARD OF DIRECTORS:

CHAIRMAN

(Signed)

Nguyen Huu Thang

-The translation is unofficial and for reference only-



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**REGISTRATION FORM FOR ATTENDING
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
CENTRAL AREA ELECTRICAL MECHANICAL JOINT STOCK
COMPANY 2026**

To: Central Area Electrical Mechanical Joint Stock Company (CEMC)

Shareholder / Authorized Representative:

Address:.....

ID/Passport/ Business Registration..... Date of Issue.....

Place of Issue:.....

Phone: Fax:..... Email:

I am the owner: shares, authorized for: shares, totaling:
.....shares of Central Area Electrical Mechanical ., JSC.

I here by register to attend the Extraordinary General Meeting of Shareholders to be held on **November 27, 2026** at the Hall of CEMC, Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City, as informed by the Meeting Organizing Committee.

....., (Month)..... (Day), 2026
SHAREHOLDER

(For individual shareholders, please sign and clearly state your full name. For institutional shareholders, the legal representative must sign, state full name, and affix the seal.)

✂-----

Note:

- For any issues or related to Annual General Meeting, please contact:

Central Area Electrical Mechanical., JSC (CEMC),

Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City

Phone: 0236.2218461 / 2218455 Email: hahlhcemc@gmail.com

Tel: 0906 730 086 (Mr. Ha).

- Kindly send this registration form to CEMC before **8:00 a.m November 23, 2026**

-The translation is unofficial and for reference only-



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....., (Month)..... (Day), 2026

POWER OF ATTORNEY

Re: Attending the Extraordinary General Meeting of Shareholders
Central Area Electrical Mechanical, JSC 2026
(For Individual Shareholders Granting Authorization)

To: Central Area Electrical Mechanical, JSC (CEMC)

I, the undersigned :
Address :
ID/Passport No. : Date of Issue :.....
Place of Issue:.....
Tel : Fax Email
Holder of : shares In words :.....
As I am unable to attend the Extraordinary General Meeting of Shareholders 2026 of the
Company in person, scheduled to be held on **November 27, 2026**, I hereby :

AUTHORIZE

Individual / Organization :
Address :
ID/Passport/Business Registratzation No. :.....
Date of Issue : Place of Issue :.....
Tel : Fax :
Authozied number of shares:..... In words :

To attend and vote at the Extraordinary General Meeting of Shareholders of the
Central Area Electrical Mechanical Joint Stock Company 2026 on my behalf, with full
authority over the number of shares authozied above.

Individual / Organization: shall comply strictly with the
rules and regulations of the Meeting, is not allowed to delegate this authority to any third
party, and is responsible for informing me of the meeting's results.

This Power of Attorney is valid only for the Extraordinary General Meeting of
Shareholders of the Company held on **November 27, 2026**. It is made in two (02) copies
of equal legal value, with each party retaining one.

Authorized Representative:

(Sign and clearly state full name / Legal
Representative signs and affixes seal if applicable)

Grantor

(Sign and clearly state full name)

-The translation is unofficial and for reference only-



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VOTING REGULATIONS
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDER
CENTRAL AREA ELECTRICAL MECHANICAL., JSC 2026

- Pursuant to the Law on Enterprises No.59/2020/QH14 dated June 17, 4 2020; as amended by Law No.03/2022/QH15 dated January 11, 2022 and guiding documents thereof;

- Pursuant to the current Charter of Central Area Electrical Mechanical Joint Stock Company (Approved at the 2023 Annual General Meeting of Shareholders dated May 18, 2023, and amended and supplemented under Resolution No.455/NQ-HĐQT dated August 28, 2023);

The Chairman of the Meeting hereby announces the Draft Voting Regulations to be applied at the Extraordinary General Meeting of Shareholders 2026 of the Central Area Electrical Mechanical., JSC as follows:

I. Conditions for Resolutions to be Passed by the Meeting:

1. All matters falling within the authority of the General Meeting of Shareholders of Central Area Electrical Mechanical Joint Stock Company, including the nomination of the Vote Counting Committee; approval of amendments and supplements to the Company's Charter on Organization and Operation; and other resolutions and decisions of the General Meeting (except for the voting on the election of an additional Independent Member of the Board of Directors), shall be voted on openly and directly.

2. Decisions of the General Meeting regarding the approval of the dismissal, removal and replacement of an Independent Member of the Board of Directors shall be adopted when they are approved by more than 50% of the total voting shares of all shareholders attending and voting at the Meeting.

3. Decisions of the General Meeting concerning the amendment and supplementation of the Company's Charter (including amendments and supplements made in accordance with Decree No. 245/2025/ND-CP) shall be adopted when they are approved by 65% or more of the total voting shares of all shareholders attending and voting at the Meeting.

II. Voting Procedure:

1. Upon attending the Meeting, each delegate (Shareholder or Authorized person) shall be provided with one (01). Voting Ballot, bearing the Company's



-The translation is unofficial and for reference only-

official stamp. Each ballot shall indicate the delegate's code, name, and number of voting shares.

2. Each delegate shall have a voting share count equal to the total number of shares he/she owns or has been authorized to represent.

3. Delegates shall vote by raising their Voting Ballot.

4. The Vote Counting Committee shall first count the number of votes in favor, followed by the votes against, and finally the abstentions. Results shall be reported to the Presidium for conclusion.

5. In case of any disputes regarding the voting results, the Presidium shall review and make a decision on the matter immediately during the Meeting.

III. Effectiveness:

These Voting Regulations shall take effect immediately upon approval by the General Meeting of Shareholders and shall remain valid until the conclusion of the Company's Extraordinary General Meeting of Shareholders 2026.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

CHAIRMAN OF THE MEETING

(Signed)

Nguyen Huu Thang





AGENDA
EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS 2026
MICENTRAL AREA ELECTRICAL MECHANICAL,. JSC

TIME: 08:30 a.m November 27, 2026

**Vanue: Meeting Hall of CEMC, Street No.03, Hoa Cam
Industrial Zone, Cam Le Ward, Da Nang**

- 1. Opening of the Meeting**
- 2. Introduction of the Chairing Committee and Secretary of the Meeting**
- 3. Chairing Committee approves the Meeting Agenda**
- 4. Approval of the Voting Regulations at the Meeting**
- 5. Approve the regulations for electing additional members of the Independent Board of Directors term V (2026-2031).**
- 6. Introduction and election of the Vote Counting Committee**
- 7. Presentation of Reports:**
 - + The proposal of the Board of Directors regarding the dismissal and election of an additional Independent Member of the Board of Directors for the remaining term V (2026–2031);
 - + The proposal of the Board of Directors regarding the amendment and supplementation of certain provisions of the Company’s Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors;
 - + And other matters under the authority of the General Meeting.
- 8. Discussion on the Proposals.**
- 9. Voting on the contents of the Proposals from the Board of Directors.**
- 10. Election of an additional Independent Member of the Board of Directors for the remaining term V (2026–2031).**
- 11. Secretary presents the draft Resolution of the Meeting.**
- 12. Voting to approve the Meeting Resolution.**
- 13. Closing of the Meeting.**

ORGANIZING COMMITTEE
OF THE GENERAL MEETING

CENTRAL AREA
ELECTRICAL MECHANICAL JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang, October , 2026



No. /2026/ TTr-HDQT

PROPOSAL

Re: Approval of the Dismissal and Election of an Additional Independent Member of the Board of Directors for the Remaining Term V (2026–2031)

To: The General Meeting of Shareholders of Central Area Electrical Mechanical., JSC (CEMC)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented from time to time;
- Pursuant to the Charter of Central Area Electrical Mechanical Joint Stock Company;
- Pursuant to the actual circumstances of the Company.

Central Area Electrical Mechanical Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and election of an additional Independent Member of the Board of Directors for the remaining term V (2026–2031), as follows:

1. Dismissal of Independent Members of the Board of Directors term V (2026–2031) as follows:

- Mr. Dang Phan Tuong – Independent Member of the Board of Directors - Reason for dismissal: Unable to perform the rights and obligations of a Member of the Board of Directors.

2. Election of an additional Independent Member of the Board of Directors for the remaining term V (2026–2031):

Pursuant to the Company's Charter and the requirements regarding the composition of Independent Members of the Board of Directors, the Board of Directors proposes the number of Independent Members of the Board of Directors as follows:

- Number of Independent Members of the Board of Directors: 01 person.

The list of valid candidates shall be announced prior to the General Meeting based on the results of the nomination and self-nomination process by shareholders or groups of shareholders before the date of the General Meeting.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

(Signed)

Nguyen Huu Thang



CENTRAL AREA
ELECTRICAL MECHANICAL JOINT
STOCK COMPANY
No:/2026/ TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM
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Da Nang, October , 2026

PROPOSAL

Re: Amendments and Supplements to Certain Provisions of the Company's Charter, Internal Regulations on Corporate Governance, and Regulations on the Operation of the Board of Directors

To: The General Meeting of Shareholders of Central Area Electrical Mechanical, JSC (CEMC)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented, and its implementing and guiding regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019, as amended and supplemented, and its implementing and guiding regulations;
- Pursuant to Government Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing certain provisions of Government Decree No. 155/2020/ND-CP dated 31 December 2020, detailing the implementation of certain provisions of the Law on Securities;
- Pursuant to the current Charter, Internal Regulations on Corporate Governance, and Regulations on the Operation of the Board of Directors of Central Area Electrical Mechanical JSC;
- Pursuant to the actual operational circumstances of the Company.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to certain provisions of the Company's Charter, Internal Regulations on Corporate Governance, and Regulations on the Operation of the Board of Directors, as follows:

- Amendment contents: As detailed in the Appendix attached to this Proposal.
- The Chairman of the Board of Directors is authorized to carry out the amendments to and promulgate the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors after they have been approved by the General Meeting of Shareholders. The General Director is assigned to carry out the amendment of the Company's Charter in accordance with applicable regulations.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

(Signed)

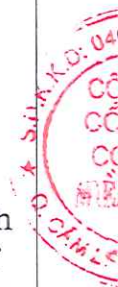
Nguyen Huu Thang



APPENDIX

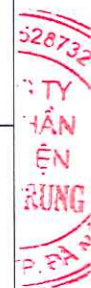
EXPLANATORY NOTES ON THE AMENDMENTS AND SUPPLEMENTS TO THE CHARTER OF CENTRAL AREA ELECTRICAL MECHANICAL., JSC

No.	Article	Current Provision of the Company's Charter	Amended and Supplemented Provision	Legal Basis for Amendment and Supplement
1	Clause 3, Article 26	a. The organizational structure of the Board of Directors of a public company must ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members. The Company shall limit, to the maximum extent possible, the number of members of the Board of Directors concurrently holding executive positions in the Company in order to ensure the independence of the Board of Directors. The total number of Independent Members of the Board of Directors must comply with the following requirements: a. At least 01 Independent Member in case the Board of Directors consists of 03 to 05 members; b. At least 02 Independent Members in case the Board of Directors consists of 06 to 08 members; c. At least 03 Independent Members in case the Board of Directors consists of 09 to 11 members.	The number of non-executive members of the Board of Directors of a public company must comply with the following requirements: a) At least 01 non-executive member in case the Board of Directors consists of 03 to 05 members; b) At least 02 non-executive members in case the Board of Directors consists of 06 to 08 members; c) At least 03 non-executive members in case the Board of Directors consists of 09 to 11 members.	Amended to comply with Clause 79, Article 1 of Decree No. 245/2025/ND-CP.



		implementation of certain provisions of the Law on Securities.”	dated 31 December 2020 of the Government detailing the implementation of certain provisions of the Law on Securities and any amendments and supplements thereto from time to time.”	
6	Article 27	No provision.	Add Clause 4 to Article 27 as follows: “4. Organize training and professional development on corporate governance and necessary skills for members of the Board of Directors, the General Director, the person in charge of corporate governance, and other managers of the Company.”	Added to comply with Clause 81, Article 1 of Decree No. 245/2025/ND-CP.
7	Article 35	No provision.	Add Clause 6 to Article 35 as follows: “6. The General Director must not be a related person of an enterprise manager or Controller of the Company or its parent company, a representative of the State’s capital contribution, or a representative of an enterprise’s capital contribution in the Company or its parent company, as prescribed in Point d, Clause 46, Article 4 of the Law on Securities.”	Added to comply with Clause 83, Article 1 of Decree No. 245/2025/ND-CP.

Note: The English version is translated from the Vietnamese original. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.



2	Article 26	No provision.	Add Clause 7 to Article 26 as follows: “7. A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or Members’ Council of no more than 05 other companies.”	Added to comply with Clause 78, Article 1 of Decree No. 245/2025/ND-CP .
3	Point n, Clause 2, Article 27	“n. Propose the dividend payment rate; decide on the time limit and procedures for payment of dividends or handling of losses arising in the course of business operations;”	Amend Point n, Clause 2, Article 27 as follows: “n. Propose the dividend payment rate; decide on the time limit and procedures for payment of dividends or handling of losses arising in the course of business operations; make dividend payments to shareholders in accordance with applicable laws after such payments have been approved by the Annual General Meeting of Shareholders.”	Amended to comply with Point b, Clause 81, Article 1 of Decree No. 245/2025/ND-CP .
4	Clause 2, Article 27	No provision.	Add Point s, Clause 2, Article 27 as follows: “s. Each Independent Member of the Board of Directors of a listed company shall prepare an assessment report on the activities of the Board of Directors.”	Added to comply with Clause 80, Article 1 of Decree No. 245/2025/ND-CP .
5	Clause 3, Article 27	“3. The Board of Directors shall report to the General Meeting of Shareholders on the performance of the Board of Directors in accordance with Article 280 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the	Amend and supplement Clause 3, Article 27 as follows: “3. The Board of Directors shall report to the General Meeting of Shareholders on the performance of the Board of Directors in accordance with Article 280 of Decree No. 155/2020/ND-CP	Added to ensure timely compliance with applicable laws and regulations.



**REGULATION ON NOMINATION, SELF-NOMINATION AND ELECTION
Of an additional Independent Member of the Board of Directors for the remaining
term V (2026–2031)**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended by Law No. 03/2022/QH15 dated January 11, 2022 and its guiding documents;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, effective from January 1, 2025;

- Pursuant to the current Charter of Central Area Electrical Mechanical.,JSC (approved at the Annual General Meeting of Shareholders on May 18,2023 and amended and supplemented under Resolution No.455/NQ-HĐQT dated 28/08/2023),

Pursuant to the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors of Central Area Electrical Mechanical.,JSC;

Pursuant to the actual circumstances of the Company: The position of an Independent Member of the Board of Directors is currently vacant because such member is unable to perform the rights and obligations of a Member of the Board of Directors.

The 2026 Extraordinary General Meeting of Shareholders of Central Area Electrical Mechanical JSC shall conduct the nomination, self-nomination and election of an additional Independent Member of the Board of Directors for Term V (2026–2031) in accordance with the following provisions:

I. Interpretation of terms / abbreviations:

- Company : Central Area Electrical Mechanical.,JSC
- BOD : Board of Directors
- BOS : Board of Supervisors
- OCM : Organizing Committee of the Meeting
- GMS : General Meeting of Shareholders
- Delegate : Shareholders, representatives (Authorized persons).

II. Chairperson of the Meeting:

The Chairperson of the General Meeting shall be responsible for presiding over the election, including the following matters:

- Introducing the list of members of the Vote Counting Committee;
- Introducing the list of nominees and self-nominated candidates for the election of an additional Independent Member of the Board of Directors;
- Resolving complaints regarding the election, if any.

III. Number, term and qualifications of BOD and BOS members:

1. The number of Board members to be elected shall be 01 (one) Independent Member of the Board of Directors.

2. The term of the additional elected Board member shall be for the remaining period of the 2026–2031 term (Term V).

3. Number of candidates for Independent Member of the Board of Directors: 01 (one) candidate.



4. Qualifications and conditions applicable to candidates for Independent Member of the Board of Directors:

An Independent Member of the Board of Directors as prescribed in Point b, Clause 1, Article 137 of the Law on Enterprises must satisfy the following qualifications and conditions:

- Not be a person currently working for the Company, its parent company or its subsidiaries; and not have been a person who worked for the Company, its parent company or its subsidiaries during the preceding three consecutive years;
- Not be a person currently receiving salary or remuneration from the Company, except for allowances to which a member of the Board of Directors is entitled in accordance with applicable regulations;
- Not have a spouse, biological parent, adoptive parent, biological child, adopted child, biological sibling who is a large shareholder of the Company, or who is a manager of the Company or its subsidiaries;
- Not be a person directly or indirectly owning at least 1% (one percent) of the total voting shares of the Company;
- Not have previously served as a member of the Board of Directors or the Board of Supervisors of the Company for at least five consecutive years immediately preceding the appointment, except where such person has been appointed for two consecutive terms.

IV. Election Principles:

-The election shall be conducted strictly in accordance with applicable laws and the Company's Charter.

-The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee must not be included in the list of nominees or self-nominated candidates for the election of an additional Independent Member of the Board of Directors.

V. Right to nominate and self-nominate Independent Members of the Board of Directors:

1. Right of nomination: A shareholder or group of shareholders holding 10% or more of the total number of ordinary shares shall have the right to nominate candidates for membership of the Board of Directors in accordance with Article 25 of the Company's Charter.

The fact that a shareholder or group of shareholders has exercised its right to nominate candidates for the Board of Directors at the 2026 Annual General Meeting of Shareholders shall not restrict its right to continue nominating candidates for the additional election at the 2026 Extraordinary General Meeting of Shareholders, provided that such shareholder or group of shareholders continues to satisfy the ownership ratio requirements prescribed in the Company's Charter.

2. Right of self-nomination: An individual shall have the right to self-nominate for election as a member of the Board of Directors in accordance with applicable laws and the Company's Charter. A person self-nominated for the position of Independent Member of the Board of Directors must fully satisfy the qualifications and conditions applicable to members of the Board of Directors and Independent Members of the Board of Directors as prescribed by the Law on Enterprises and the Company's Charter.

3. Number of candidates that may be nominated: The number of candidates that a shareholder or group of shareholders is entitled to nominate shall comply with Clause 2,

Article 25 of the Company's Charter.

For the 2026 Extraordinary General Meeting of Shareholders, the Company shall conduct an additional election of 01 Independent Member of the Board of Directors for the remaining Term V (2026–2031).

4. In case the required number of candidates is not available: If the number of candidates nominated and self-nominated is insufficient, the incumbent Board of Directors may introduce additional candidates or organize the nomination process in accordance with applicable laws, the Company's Charter, the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors.

Only candidates who fully satisfy the qualifications and conditions applicable to Independent Members of the Board of Directors shall be included in the list of candidates announced at the General Meeting.

VI. Nomination and self-nomination documents for the additional election of an Independent Member of the Board of Directors:

1. Nomination and self-nomination documents:

- The nomination and self-nomination documents for the additional election of an Independent Member of the Board of Directors shall include:

- Application for self-nomination or nomination of an additional Independent Member of the Board of Directors (using Forms No. 1 and 2);

- Curriculum Vitae of the candidate (using Form No. 3);

- Valid confirmation of the shareholding ratio of the shareholder/group of shareholders satisfying the nomination requirements under these Regulations.

(The forms are available on the Company's website at: www.cemc.com.vn)

Candidates who self-nominate or are nominated for the additional election of an Independent Member of the Board of Directors shall be legally responsible and responsible to the General Meeting of Shareholders for the accuracy and truthfulness of the information contained in their respective documents.

2. Submission location and deadline for nomination and self-nomination documents:

The documents must be submitted to the Company no later than **11:00 a.m. on November 16, 2026**, at the following address:

Central Area Electrical Mechanical.,JSC - No. 3 Street, Hoa Cam Industrial Park, Cam Le Ward, Da Nang City, Vietnam.

Tel.:(+84) 0236.2218455- Fax: (+84) 0236.3846224

VII. List of Candidates:

- Based on the nomination documents submitted by shareholders and groups of shareholders and the accompanying documents of the candidates, the Organizing Committee shall prepare a list of candidates who fully satisfy the prescribed conditions and qualifications, and submit such list to the Presidium for presentation to the General Meeting for approval for the purpose of electing an additional Independent Member of the Board of Directors.

- The list of candidates for the additional election of an Independent Member of the Board of Directors shall be arranged in alphabetical order by given name, with the candidates' full names stated on the ballot papers.

VIII. Election Method:

The election of an additional Independent Member of the Board of Directors shall be conducted by cumulative voting, whereby each shareholder shall have a total number of

votes equal to the total number of shares owned and represented by proxy multiplied by the number of members to be elected; and each shareholder shall have the right to allocate all of such votes to one or several candidates.

IX. Ballot Paper:

1. Contents of the Ballot Paper:

+ Part I: Shows the Delegate's identification number, full name, total number of shares (owned and represented by proxy), and total number of votes entitled to be cast, and bears the Company's overlapping seal. Each ballot shall reflect voting rights corresponding to the number of shares owned and represented by proxy by the respective Delegate.

+ Part II: Shows the list of candidates for the additional election of an Independent Member of the Board of Directors. The list of candidates shall be arranged in alphabetical order (A, B, C, etc.).

- Each Delegate shall be provided with one (01) ballot paper for the additional election of an Independent Member of the Board of Directors. Upon receiving the ballot paper, the Delegate must check the information stated thereon. Any error must be immediately reported to the Vote Counting Committee.

2. How to complete the Ballot Paper:

- The Delegate shall only enter the number of votes to be cast in the relevant column in Part II. The total number of votes cast must not exceed the total number of votes stated in Part I.

3. Valid and invalid Ballot Papers:

- A valid ballot is a ballot paper printed in the prescribed form and issued by the Organizing Committee, which has not been erased, altered, or otherwise modified and contains no additional content other than that permitted on the ballot.

- The following ballot papers shall be deemed invalid:

- * Ballots containing additional or other content not prescribed for the ballot;
- * Ballots on which the names of candidates have been crossed out;
- * Ballots not using the prescribed printed form issued by the Organizing Committee, ballots without the Company's overlapping seal, or ballots that have been erased, altered, modified, or contain additional content other than that prescribed for the ballot;
- * Ballots on which the total number of votes allocated to candidates exceeds the total number of votes that the Delegate is entitled to cast;
- * Ballots submitted after the Vote Counting Committee has opened the sealed ballot box.

4. Voting and Vote Counting:

- In the event of an error, a shareholder may contact the Vote Counting Committee to request a new ballot paper and must return the original ballot paper before placing it in the ballot box.

- Delegates shall place their ballots into the sealed ballot box under the supervision of the Vote Counting Committee.

- After voting has concluded, the votes shall be counted under the supervision of shareholder representatives.

- The Vote Counting Committee shall prepare the Vote Counting Minutes, announce the election results, and, together with the Chairperson, resolve questions and complaints raised by shareholders, if any.

- Ballot papers shall be retained in accordance with applicable regulations after the vote counting process has been completed.

5. Principles for Determining the Elected Candidate and Selection of Candidates:

- The candidate elected as an additional Independent Member of the Board of Directors shall be determined based on the number of votes received, in descending order, starting with the candidate receiving the highest number of votes until the required number

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of Independent Members of the Board of Directors to be additionally elected has been reached.

- In the event that two (02) or more candidates receive the same number of votes for the position of Independent Member of the Board of Directors to be additionally elected, the General Meeting of Shareholders shall conduct a re-election among the candidates receiving the same number of votes.

- In the event that the candidates still receive the same number of votes after the re-election, the General Meeting of Shareholders shall vote to select one (01) candidate from among the candidates receiving the same number of votes; the selected candidate must fully satisfy all qualifications and conditions applicable to an Independent Member of the Board of Directors under applicable laws and the Company's Charter.

X. Effectiveness:

- These Election Regulations shall take effect immediately upon approval by the General Meeting of Shareholders and shall apply only to the Company's 2026 Extraordinary General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Nguyen Huu Thang

Notes:

Forms attached to these Regulations:

- 1. Form 1: Self-Nomination Form;*
- 2. Form 2: Nomination Form;*
- 3. Form 3: Curriculum Vitae of Candidate;*
- 4. Ballot Paper Form.*



....., day . . . month . . . 2026

**SELF- NOMINATION APPLICATION FORM
FOR INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS
CENTRAL AREA ELECTRICAL MECHANICAL., JSC
For the Remaining Term V (2026–2031)**

To: The General Meeting of Shareholders of Central Area Electrical Mechanical.,JSC

I am:

Nationality :

Date of birth: Place of birth:

Permanent address:

ID Card/Passport No.: Date of issue: Place of issue:

Educational qualification:

Professional qualification:.....

The number of shares continuously owned for at least six (06) months up to the record date for the list of shareholders attending the Meeting (October 20, 2026) is: shares, equivalent to: % of the charter capital of Central Area Electrical Mechanical., JSC (the “Company”).

Pursuant to the Law on Enterprises and the Company’s Charter, I hereby self-nominate myself for election as an Independent Member of the Board of Directors of the Company.

I hereby declare that I fully satisfy all qualifications and conditions for self-nomination to the position of Independent Member of the Board of Directors in accordance with the Company’s Charter and the Regulations on the Election of Independent Members of the Board of Directors at the Company’s 2026 Extraordinary General Meeting of Shareholders (the “General Meeting”).

I undertake to be responsible for the accuracy and truthfulness of the information contained in this document and the accompanying documents, and undertake to fully comply with the provisions of the Company’s Charter and the Regulations on the Election of Independent Members of the Board of Directors at the General Meeting of the Company.

Respectfully submitted!

CANDIDATE

(Signature and full name)

Attached documents:

1. Curriculum Vitae declared by the candidate (in the prescribed form).
2. Certified true copy of ID Card/Passport.
3. Certified true copies of diplomas/certificates evidencing the candidate’s educational and professional qualifications.



....., day month 2026

**NOMINATION APPLICATION
FOR INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS
CENTRAL AREA ELECTRICAL MECHANICAL,,JSC**

For the Remaining Term V (2026 - 2031)

To: The General Meeting of Shareholders of Central Area Electrical Mechanical,,JSC

I/We are shareholder(s)/a group of shareholders of Central Area Electrical Mechanical Joint Stock Company (the “Company”), including:

No.	Full name of shareholder	ID Card No./Date of issue/Place of issue	Number of shares owned and represented (with a minimum continuous holding period of 06 months)	Signature

Pursuant to the provisions of the Law on Enterprises and the Charter of the Company, we hereby nominate:

Mr./Ms.:

Date of birth: Place of birthday:

Permanent address::

ID Card/Passport No.: Date of issue: Place of issue:

Educational qualification:

Professional qualification :

I/We hereby undertake that Mr./Ms. fully satisfies the conditions and standards for nomination to the position of Independent Member of the Board of Directors in accordance with the Charter of the Company and the Regulation on Election of Independent Members of the Board of Directors at the 2026 Extraordinary General Meeting of Shareholders (the “Meeting”) of the Company.

I/We undertake to be fully responsible for the accuracy and truthfulness of the contents of this application and the attached documents, and further undertake to fully comply with the Charter of the Company and the Regulation on Election of Independent Members of the Board of Directors at the Meeting of the Company.

Respectfully submitted!

**NOMINATING SHAREHOLDER /
REPRESENTATIVE OF THE NOMINATING
SHAREHOLDER GROUP**

(Signature and full name)

Attached documents:

1. Curriculum Vitae declared by the nominee (in the prescribed form).
2. Valid Power of Attorney (if a shareholder authorizes another person to make the nomination).
3. Certified true copy of ID Card/Passport.
4. Certified true copies of diplomas/certificates evidencing the nominee’s educational and professional qualifications.
5. Valid certification of continuous share ownership for six (06) months up to the record date for the list of shareholders attending the Meeting.



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

(Form 3)

CURRICULUM VITAE

(For Candidates to Independent Member the Board of Directors)
Central Area Electrical Mechanical Joint Stock Company – Term V (2026 – 2031)

Full name :
Position :
Employer/Organization:.....
Candidate for : Independent Member of the Board of Directors for the Remaining Term V (2026 – 2031):

Full name:		
Gender:		
Date of birth:		
Place of birth:		
ID card No.:	Date of issue:	Place of issue:
Nationality:		
Ethnicity:		
Permanent address:		
Contact telephone number:		
Professional qualification:		
Working experience:		
+ From.....to..... Position, employer/ organization		
+ From.....to..... Position, employer/ organization		
+ From.....to..... Position, employer/ organization		
Current positions held at listed companies:		
Current positions held at other organizations:		
Shareholding (As at): shares, representing% of the charter capital, of which:		
+ Represented ownership: shares, representing% of the charter capital		
+ Personally owned: shares, representing% of the charter capital		
Shareholding commitment(s) (if any):		
Related persons holding shares in the listed company:		
+Name of individual/ organization holding shares:		
Relationship: Number of shares held: shares, representing% of the charter capital.		
+Name of individual/ organization holding shares:		
Relationship: Number of shares held: shares, representing% of the charter capital.		

I hereby certify that the above statements are true and accurate. Should any statement be found incorrect, I shall take full responsibility before the law and undertake to perform my duties honestly and faithfully if elected as an Independent Member of the Board of Directors.

....., day month 2026
(Signature and full name)



THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
CENTRAL AREA ELECTRICAL MECHANICAL, JSC

**BALLOT FOR ELECTION OF
INDEPENDENT MEMBER THE BOARD OF
DIRECTORS**

For Remaining Term V (2026 – 2031)

PART I:

DELEGATE CODE:

FULL NAME OF DELEGATE:.....

TOTAL NUMBER OF SHARES (Owned and authorized): shares

TOTAL OF NUMBER OF VOTES: votes

PART II:

No.	LIST OF CANDIDATES	NUMBER OF VOTES
...		
...		
	TOTAL NUMBER OF VOTES:	

Instructions:

- A delegate may allocate all or part of his/her total votes to one (01) candidate.
- The total number of votes allocated to candidates in Part II must not exceed the total number of votes stated in Part I.
- In case a delegate wishes to distribute votes equally among several or all candidates, the delegate may mark an "X" in the vote box of those candidates instead of specifying the exact number of votes for each candidate. In such case, the number of votes allocated to each candidate shall be rounded down to the nearest whole number, and fractional votes shall be disregarded. Candidates without an "X" marked in the vote box shall be deemed to receive no votes.

Phụ lục III
Appendix III

MẪU BẢN CUNG CẤP THÔNG TIN
CIRRICULLUM VITAE



(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16/11/2020 của Bộ Tài chính)
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

....., ngày.... tháng ... năm....
....., day month year....

BẢN CUNG CẤP THÔNG TIN/ CIRRICULLUM VITAE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán Hà Nội.
To: - The State Securities Commission;
- Hanoi Stock Exchange.

1/ Họ và tên /Full name:

2/ Giới tính/Sex:

3/ Ngày tháng năm sinh/Date of birth:

4/ Nơi sinh/Place of birth:

5/ Số CMND (hoặc số hộ chiếu)/ ID card No. (or Passport No.):

Ngày cấp/Date of issue Nơi cấp/Place of issue.....

6/ Quốc tịch/Nationality:

7/ Dân tộc/Ethnic:

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện thoại/Telephone number:

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules:

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure:

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

14/ Số CP nắm giữ: chiếm % vốn điều lệ, trong đó/
Number of owning shares , accounting for% of
charter capital, of which:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of
(the State/strategic investor/other organisation):

+ Cá nhân sở hữu/ Owning by Individual:

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any):

16/ Danh sách người có liên quan của người khai* /List of affiliated persons of declarant:



* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/ người nội bộ Relations hip with the company/ internal person	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐKKD) Type of documents (ID/Passpo rt/ Business Registrati on Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trú số chính/ Địa chỉ liên hệ Address/ Head office addres s	Số cổ phiếu số hữu cổ phiếu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ số hữu cổ phiếu cuối kỳ Perce ntage of share s owne d at the end of the perio d	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khất phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in possessi on of a NSH No. and other notes)
1		Nguyễn Văn A	xxxxxx x	Chủ tịch HĐQT Chairman of the Board of Directors		CMND ID	0241234 56	17/12/20 15	HCM City's Public Security	16 Võ Văn Kiệt, District 1, HCM C			01/01/20 20	15/05/20 20	Miễn nhiệm Dismissed	
1.0 1		Nguyễn Thị B	yyyyyy y		Vợ wife	CMND ID Card No.	0251234 56	11/05/20 16	HCM City's Public Security	1 Nam Kỳ Khởi Nghĩa, District 1, HCM C			04/05/20 18			
1.0 2																
15		Nguyễn Văn C	zzzzzzz z	Kế toán trưởng Chief Accountant		CMND ID Card No.	0201234 56	11/02/20 11	Public Security				14/03/20 20		Bỏ nhiệm Appointed	
....																
15. 2 5		Nguyễn Thị D			Con Child											No ID Card
15. 2 6		Công ty Cổ phần ABC			Tổ chức có liên quan Related organisation	GCNDKD N Business Registrar on Certificate	3012345 6	15/10/20 14					15/04/20 20		Bỏ nhiệm Appointed	Nguyễn Văn C là thành viên HĐQT CTCP ABC Board member

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/Related interest with public company, public fund (if any):

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ Interest in conflict with public company, public fund (if any):

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

NGƯỜI KHAI /
DECLARANT
(Ký, ghi rõ họ tên)
(Signature, full name)

**CENTRAL AREA
ELECTRICAL MECHANICAL
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Da Nang, November 27, 2026

No. ...C/2026/NQ-DHĐCĐ

DRAFT

**RESOLUTION
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF
CENTRAL AREA ELECTRICAL MECHANICAL.,JSC**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020
and its guiding documents;*

Pursuant to the Charter of Central Area Electrical Mechanical.,JSC;

*Pursuant to the Minutes of the 2026 Extraordinary General Meeting of
Shareholders of Central Area Electrical Mechanical.,JSC dated November 27, 2026,*

RESOLVED:

**Article 1. Approval of the Proposal on the Dismissal and Election of an
Additional Independent Member of the Board of Directors for the Remaining
Term V (2026–2031)**

1. Dismissal of the Independent Member of the Board of Directors for the Term
of Office V (2026–2031):

- Mr. Dang Phan Tuong

2. Election of an additional Independent Member of the Board of Directors for
the Remaining Term V (2026–2031):

- Number of Independent Members of the Board of Directors to be
additionally elected : 01 person.

*(Detailed contents are set out in the Proposal submitted by the Board of
Directors and presented at the General Meeting)*

**Article 2. Approval of the Proposal on Amendments and Supplements to
Certain Provisions of the Company's Charter, Internal Regulations on Corporate
Governance, and Regulations on the Operation of the Board of Directors.**

*(Detailed contents are set out in the Proposal submitted by the Board of
Directors and presented at the General Meeting)*

**Article 3. Approval of the Election of an Additional Independent Member
of the Board of Directors for the Remaining Term V (2026–2031)**

1. Approval of the Regulations on Nomination, Self-Nomination and Election
of an Additional Independent Member of the Board of Directors.

2. Approval of the list of candidates for the election of an additional
Independent Member of the Board of Directors for Term V (2026–2031): member.

3. Based on the election results at the General Meeting, the General Meeting of
Shareholders confirms the election of the following person as an additional
Independent Member of the Board of Directors for the Remaining Term V (2026–
2031):

- Mr./Ms.:

*-The translation is unofficial and for reference only-
(Detailed contents are set out in the Minutes of the 2026 Extraordinary
General Meeting of Shareholders.).*

Article 4. Implementation:

- This Resolution was adopted in its entirety by the 2026 Extraordinary General Meeting of Shareholders of Central Area Electrical Mechanical.,JSC at the meeting held on November 27, 2026.

- The Board of Directors, Board of Supervisors, Executive Management and relevant departments and units of Central Area Electrical Mechanical.,JSC shall, based on the contents of this Resolution, organize and implement the matters set out herein.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**

(Signed)

Nguyen Huu Thang

