



**JOINT STOCK COMPANY
KIEN GIANG IMPORT & EXPORT**

No.: 1319 TB-XNK-TCHC

**SOCIALIST REPUBLIC OF
VIETNAM** Independence - Freedom - Happiness

An Giang, August 25, 2026

NOTICE OF CHANGE OF PERSONNEL
(Form for appointment and/or dismissal/resignation)

To: Vietnam Stock Exchange/ Hanoi Stock Exchange/ Ho Chi Minh City Stock Exchange

Pursuant to Decision No. 117 and 118/QD-XNK-HDQT dated August 25, 2026 of the Board of Directors of Kien Giang Import-Export Joint Stock Company (*Stock code: KGM*) and attached documents.

We are pleased to announce the change of personnel of the Secretary of the Board of Directors, the Company as follows:

1. Mr. Le Van Vang
 - Position before appointment: Person in charge of corporate governance.
 - Appointed position: Head of the Secretariat of the Board of Directors, Person in charge of corporate governance.
 - Effective date: 25/8/2026
2. Mr. Nguyen Thanh Tien
 - Position before appointment: Head of the Company's Office Department.
 - Appointed position: Secretary of the Board of Directors of the Company, Head of Office Department.
 - Effective date: 25/8/2026

This information was published on the Company's website on August 25, 2026 at the kigimex.com.vn link.

Attached documents:

- Decision No. 117, 118/QD-XNK-HDQT, dated 25/8/2026.
- A written information supply according to the form in Appendix III issued together with Circular No. 96/2020/TT-BTC.
- List of insiders and related persons of internal persons.

**JOINT STOCK COMPANY
KIEN GIANG IMPORT AND
EXPORT**
Legal representative
(Sign, specify full name, position, seal)



**JOINT STOCK COMPANY
KIEN GIANG IMPORT AND EXPORT**

QD-XNK-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

An Giang, August 25, 2026

DECISION

**on the appointment of the Secretary of the Board of Directors and assignment of
duties Head of the Secretariat of the Board of Directors**

**BOARD OF DIRECTORS KIEN GIANG IMPORT EXPORT JOINT STOCK
COMPANY**

Pursuant to the Charter of Kien Giang Import-Export Joint Stock Company;

*Pursuant to the Internal Regulation on governance of Kien Giang Import-Export
Joint Stock Company;*

Pursuant to the Operation Regulation of the Board of Directors of the Company;

*Pursuant to the Minutes No. 110/BB-XNK-HDQT dated 14/08/2026 of the Board of
Directors of the Company.*

DECISION:

Article 1. Appointing Mr. **Le Van Vang**, Person in charge of corporate governance to hold the title of Secretary of the Board of Directors and assigning the task of Head of the Secretariat Team of the Board of Directors of Kien Giang Import-Export Joint Stock Company.

Article 2. Mr. **Le Van Vang** is responsible for performing tasks as prescribed in the Company's Charter and the direction of the Company's Board of Directors.

Mr. **Le Van Vang** is entitled to the salary and remuneration regime according to the Company's regulations and regulations.

Article 3. Members of the Board of Directors, Board of Directors, Chief Accountant, Person in charge of the Company's administration, Head of Professional Department, Director of affiliated units, Head of Office Department, relevant departments of the Company and Mr. **Le Van Vang** shall be responsible for the implementation of this Decision.

This Decision takes effect from the date of signing.

Recipients:

- As in Article 3/QĐ;
- Save: VT, P.TCHC.

TM. BOARD CHAIRMAN



JOINT STOCK COMPANY
KIEN GIANG IMPORT AND EXPORT

No. 118/QĐ-XNK-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

An Giang, August 25, 2026

DECISION

on the appointment of the Secretary of the Board of Directors of the Company

BOARD OF DIRECTORS KIEN GIANG IMPORT EXPORT JOINT STOCK COMPANY

Pursuant to the Charter of Kien Giang Import-Export Joint Stock Company;

Pursuant to the Internal Regulation on governance of Kien Giang Import-Export Joint Stock Company;

Pursuant to the Operation Regulation of the Board of Directors of the Company;

Pursuant to the Minutes No. 110/BB-XNK-HĐQT dated 14/08/2026 of the Board of Directors of the Company.

DECISION:

Article 1. Appointing Mr. **Nguyen Thanh Tien**, Head of the Company's Office Department to hold the title of Secretary of the Board of Directors of Kien Giang Import-Export Joint Stock Company.

Article 2. Mr. **Nguyen Thanh Tien** is responsible for performing tasks as prescribed in the Company's Charter and the direction of the Board of Directors.

Mr. **Nguyen Thanh Tien** is entitled to the salary and remuneration regime according to the Company's regulations and regulations.

Article 3. Members of the Board of Directors, Board of Directors, Chief Accountant, Person in charge of the Company's administration, Head of Professional Department, Director of affiliated units, Head of Office Department, relevant departments of the Company and Mr. **Nguyen Thanh Tien** are responsible for the implementation of this Decision.

This Decision takes effect from the date of signing.

- Recipients:

- As in Article 3/QĐ;
- Save: VT, P.TCHC.

TM. BOARD CHAIRMAN

Appendix III
INFORMATION RELEASE
*(Promulgated together with Circular No. 96/2020/TT-BTC
dated 16/11/2020 of the Minister of Finance)*

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

An Giang, August 25, 2026

To:

- State Securities Commission;- Hanoi Stock
Exchange.

1/ Full name: NGUYEN THANH TIEN

2/ Gender: Male

3/ Date of birth: 06/5/1991

4/ Place of birth: Thanh Loc Commune, An Giang Province.

5/ CCCD number (or passport number): 0910091011828

Issued date: 9/21/2021, Place of issue: Police Department for Administrative
Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: C70 - D11 Street No. 6, Northwest Area, Rach Gia Ward,
An Giang Province.

9/ Phone number: 0948868009

10/ Email address: tien106197@gmail.com

11. Name of the organization subject to information disclosure: Kien Giang
Import-Export Joint Stock Company.

12/ The current position at the organization is the subject of information
disclosure: Secretary of the Board of Directors of the Company.

13/ Positions currently held at other organizations: No

14/ Number of shares held: No.

15/ Holding commitments (if any): No.

16/ List of relevant persons of the declarant*:

* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

STT	Mã CK	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/inside r	NSH Paper Type (*) (CMND/Passport/ Business Registration Certificate)	NSH Paper Number (*)	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Reason (when changes arise in relation to sections 13 and 14)	Notes (on the absence of the NSH Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
01		Nguyen Thanh Phong			Biological father	CC	095066009646	17/06/2026	Ministry of Public Security	Hamlet 15, Vinh Hau, Ca Mau			25/8/2026			
02		Huynh Kim Tui			Biological mother	CC	095166009003	17/06/2026	Ministry of Public Security	Hamlet 15, Vinh Hau, Ca Mau			25/8/2026			
03		Vu Thi Thu Hien			Wife	CCCD	036196019258	19/09/2023	Police Department of Social Security	C70 - D11 Street No. 6, Northwest			25/8/2026			

STT	Mã CK	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/inside	NSH Paper Type (*) (CMND/Passport/Business Registration Certificate)	NSH Paper Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Reason (when changes arise in relation to sections 13 and 14)	Notes (on the absence of the NSH Certificate number and other notes)
										Urban Area, Rach Gia, An Giang Province						
04		Nguyen Vu Thao Nhlen			Biological children					C70-D11 Street No. 6, Northwest Urban Area, Rach Gia, An Giang Province			25/8/2026			Early
05		Nguyen Khoi Nguyen			Biological children					C70 - D11 Street No. 6, Northwest Urban Area, Rach Gia, An Giang Province			25/8/2026			Early

STT	Mã CK	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/inside	NSH Paper Type (*) (CMND/Passport/Business Registration Certificate)	NSH Paper Number (*)	Date of Issue	Place of Issue	Head Office Address/Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Reason (when changes arise in relation to sections 13 and 14)	Notes (on the absence of the NSH Certificate number and other notes)
06		Nguyen Ngoc Chan			Siblings	CCCD	091195010587	25/12/2021	Police Department of Social Security	Phuoc Hoa Hamlet, Thanh Loc , An Giang			25/8/2026			
07		Vu Duc Thinh			Father-in-law	CCCD	036070010684	27/05/2023	Police Department of Social Security	Hamlet 15, Vinh Hau, Ca Mau			25/8/2026			
08		Luong Thi Hien			Mother-in-law	CCCD	036175000362	30/03/2026	Police Department of Social Security	Hamlet 15, Vinh Hau, Ca Mau			25/8/2026			

17/ Related benefits to public companies and public funds (if any): No.

18/ Conflicting interests with public companies or public funds (if any): No.

I assure you that the above testimonies are true, if they are wrong, I will take full responsibility before the law.

DECLARANT

(Sign, specify full name)

A handwritten signature in blue ink, appearing to read 'Thien', with a long horizontal line extending to the right.

Nguyen Thanh Tien