

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

REPORT
ON CORPORATE GOVERNANCE
FIRST SIX MONTHS OF 2026

Company Name: Vietnam Investment and Enterprise Development JSC
Address: VP24, 4th Floor, Office Area, Stellar Garden Building, No. 35
Le Van Thiem Street, Thanh Xuan Ward, Hanoi.

Ha Noi, 2026

Hanoi, August 23, 2026

REPORT

On Corporate Governance for the First Six Months of 2026

**To: - The State Securities Commission;
- Stock Exchange.**

**Company name: VIETNAM INVESTMENT AND ENTERPRISE
DEVELOPMENT JSC**

Head office address: VP24, 4th Floor, Office Area, Stellar Garden Building, No. 35
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Charter capital: VND 247,159,580,000 (In words: Two hundred and forty-seven billion, one hundred and fifty-nine million, five hundred and eighty thousand Vietnamese dong).

Securities code: FID

Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Board of General Directors.

Implementation of internal audit function: Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

The Company's 2026 Annual General Meeting of Shareholders was Childvened for the first time but could not be Childducted due to failure to satisfy the required shareholder attendance ratio in accordance with regulations. Therefore, as of the reporting date, the Company has not successfully held the 2026 Annual General Meeting of Shareholders.

Pursuant to Resolution No. 0308/2026/FID/NQ-HDQT dated August 3, 2026 of Vietnam Investment and Enterprise Development JSC, the Company plans to hold the seChildd 2026 Annual General Meeting of Shareholders on Saturday, August 29, 2026.

The Company will organize the General Meeting and make information disclosures in accordance with applicable regulations.

II. BOARD OF DIRECTORS IN 2026

1. Information on members of the Board of Directors (BOD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of appointment
1.	Nguyen Van Thien	Chairman of the Board of Directors	06/8/2025	
2.	Bui Thuy Linh	Board of Directors' member	27/5/2022	
3.	Chu Duc Chien	Board of Directors' member	24/6/2025	
4.	Nguyen Duc Toan	Board of Directors' member	26/5/2023	
5.	Ha Xuan Truong	Board of Directors' member	22/02/2017	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Van Thien	1/8	100%	12,5%	Authorized to Ms. Linh
2	Bui Thuy Linh	8/8	100%	100%	
3	Chu Duc Chien	8/8	100%	100%	
4	Nguyen Duc Toan	8/8	100%	100%	
5	Ha Xuan Truong	6/8	100%	75%	Absent

3. Supervisory Activities of the Board of Directors over the Board of General Directors

During the first six months of 2026, the Board of Directors supervised the activities of the Board of General Directors through meetings on the production and business activities of the Board of General Directors.

The Board of Directors regularly supervised the Board of General Directors in organizing and implementing the Resolutions of the Board of Directors and the production and business plan approved at the 2026 Annual General Meeting of Shareholders.

The Board of Directors regularly coordinated with the Board of General Directors to monitor and assess the feasibility and effectiveness of the Company's investment capital allocations in order to promptly develop appropriate remedial measures.

The Board of Directors supervised and inspected the human resources management activities of the Board of General Directors; developed labor recruitment plans in line with the Company's needs; and supervised the implementation of policies for employees in an appropriate manner based on applicable laws.

Developed and improved working procedures; managed information and communications in a scientific manner to enhance financial management capabilities and overall management quality in accordance with the Company's actual operations.

4. Activities of the Committees under the Board of Directors

The Company's Board of Directors has not established any committees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (2026)

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	0104/2026/FID/NQ-HDQT	1/04/2026	Regarding the divestment of part of the Company's capital in its subsidiary	80%
2.	2904/2026/FID/NQ-HDQT	29/04/2026	Regarding the extension of the time limit for holding the 2026 Annual General Meeting of Shareholders	60%
3.	102/2026/FID/NQ-HDQT	7/05/2026	Approval of the record date for exercising the right to attend the 2026 Annual General Meeting of Shareholders	80%
4.	101/2026/FID/NQ-HDQT	7/05/2026	Approval of the Company's acquisition of shares in TASMANIA Binh Dinh JSC	80%
5.	100/2026/FID/NQ-HDQT	7/05/2026	Approval of the transfer of the Company's shares held in Vietnam Industrial Steel JSC	80%
6.	2906/2026/FID/NQ-HDQT	29/06/2026	Approval of the Company's acquisition of shares in TASMANIA Binh Dinh JSC	80%
7.	0307/2026/FID/NQ-HDQT	3/07/2026	Approval of the record date for exercising the right to attend the 2026 Annual General Meeting of Shareholders	80%

No.	Resolution/Decision No.	Date	Childtent	Approval rate
8.	0308/2026/FI D/NQ-HDQT	3/08/2026	Approval of matters related to the organization of the 2026 Annual General Meeting of Shareholders	80%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Thi Thuy Hang	Head of Department	Becoming date 24/6/2025	Bachelor of Accounting
2	Nguyen Huu Tho	Member	Becoming date 27/5/2022	Bachelor of Accounting
3	Nguyen Thanh Trung	Member	Becoming date 27/5/2022	Bachelor of Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Huu Tho	1	100%	100%	
2	Nguyen Thanh Trung	1	100%	100%	
3	Nguyen Thi Thuy Hang	1	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Board of General Directors and Shareholders

In 2026, the Supervisory Board regularly reviewed and assessed the indicators presented in the Financial Statements, assigned specific responsibilities to each Supervisory Board member across the Company's areas of operation, and supervised the activities of the Board of Directors and the Board of General Directors, specifically as follows:

The Board of Directors and the Board of General Directors fully complied with the provisions of law in their management and administration. Members of the Board of Directors, the Board of General Directors and management personnel properly performed their assigned functions and duties in accordance with the Company's Charter and the Resolutions of the General Meeting of Shareholders.

The Board of Directors closely monitored the activities of the Executive Board in production and business operations and supervised the implementation of the Resolutions of the General Meeting of Shareholders.

In 2026, the Board of Directors held 8 meetings and issued 8 Resolutions/Decisions. The meetings of the Board of Directors had a sufficient number of attending members in accordance with regulations. The number of meetings of the Board of Directors complied with the provisions of law and the Company's Charter.

The Resolutions of the Board of Directors were issued within the functions and authority of the Board of Directors, in accordance with the policies and Resolutions of the General Meeting of Shareholders, and in compliance with the Law on Enterprises, other applicable laws and the Company's Charter.

The preparation and audit of the Company's 2026 Financial Statements were carried out seriously and in a timely manner by the auditing firm approved by the State Securities Commission and selected by the Board of Directors under the authorization of the General Meeting of Shareholders.

The Board of Directors and the Board of General Directors strictly complied with the regulations on periodic and extraordinary information disclosure under Circular No. 96/2020/TT-BTC and Circular No. 68/2024/TT-BTC dated September 18, 2024, providing regulations on information disclosure on the securities market.

The Executive Board properly implemented State policies; human resources policies were given due attention to ensure employment and stable income for employees.

With respect to shareholders, in 2026, the Company's Supervisory Board did not receive any requests or complaints from any shareholder or group of shareholders in accordance with the Company's Charter and applicable laws.

In 2026, the Company did not have any disputes arising in connection with its production and business activities or legal matters of the Company.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of General Directors and Other Management Personnel

The Supervisory Board closely coordinated with the Board of Directors and the Board of General Directors while maintaining its independence. Members of the Supervisory Board attended regular quarterly meetings and extraordinary meetings of the Board of Directors and the Board of General Directors, or were provided with reports thereon, in order to improve the quality and independence of supervisory activities. Recommendations made by the Supervisory Board regarding outstanding issues in management and administration were acknowledged by the Board of Directors and the Board of General Directors, which sought appropriate solutions during the management and administration of the Company.

The Board of Directors promptly and fully provided the Supervisory Board with its Resolutions and Decisions. The Board of General Directors facilitated the Supervisory Board's collection of information and documents related to the Company's production and business activities upon request.

The Board of Directors strengthened the supervision of the activities of the Board of General Directors and management departments to ensure proper implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors and compliance with applicable laws.

5. Other Activities of the Supervisory Board

None.

IV. BOARD OF GENERAL DIRECTORS

No.	Members of Board of Management	Date of birth	Qualification	Trình độ chuyên môn Professional Qualifications	Date of appointment / dismissal of members of the Board of Management
1	Bui Thuy Linh	09/01/1984	Bachelor of law	Bachelor of Business Administration	appointment 27/05/2022
2	Nguyen Tan Binh	15/06/1977	Bachelor of Economics	Engineer	appointment 24/06/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ngo Van Khanh	19/07/1993	Bachelor of Accounting	appointment 10/11/2023

VI. TRAINING ON CORPORATE GOVERNANCE

Training courses on corporate governance attended by members of the Board of Directors, members of the Supervisory Board, the General Director, and other management personnel in accordance with corporate governance regulations:

Members of the Board of Directors, members of the Supervisory Board, the General Director, and other management personnel of the Company have actively participated in corporate governance seminars organized by the Company and seminars to which they were invited by the State Securities Commission and the Hanoi Stock Exchange.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Ong Nguyen Van Thien		Chairman of the BOD			24/06/2025	-	-	Chairman of the BOD
2	Nguyen Duc Toan	-	Independent BOD Member			26/05/2023	-	-	BOD Member
3	Bui Thuy Linh	-	BOD Member & General Director			27/05/2022	-	-	BOD Member kiem General Director
4	Ong Chu Duc Chien		BOD Member			24/06/2025		-	BOD Member
5	Ha Xuan Truong	-	BOD Member			22/02/2017	-	-	BOD Member
6	Nguyen Huu Tho	-	Supervisory Board Member			27/05/2022	-	-	Supervisory Board Member
7	Nguyen Thi Thuy Hang		Head of the Supervisory			24/06/2025	-	-	Head of the Supervisory

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Board						Board
8	Nguyen Thanh Trung	-	Supervisory Board Member			27/05/2022	-	-	Supervisory Board Member
9	Nguyen Tan Binh	-	Deputy General Director			24/06/2025	-	-	Deputy General Director
10	Ngo Van Khanh	-	Chief Accountant			10/11/2023	-	-	Chief Accountant

Note: ID/Registration Certificate No.: Identity Card/Passport No. (for individuals) or Enterprise Registration Certificate No. or equivalent legal document.

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and related persons of internal persons

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Childtent, quantity, total value of transaction	Note
1	Nguyen Tan Binh	Deputy General Director	052077011306 Police Dept. for Administrative Management of Social Order 09/5/2021	K49/6 Ong Ich Khiem Street, Hai Chau Ward, Da Nang	5/2026	101/2026/FID/NQ-HDQT	FID acquired : 1.988.185 shares of Tasmania Binh Dinh JSC, with a total value of VND 35.000.000.000.	
2	Nguyen Tan Binh	Deputy General Director	052077011306 Police Dept. for Administrative Management of Social Order 09/5/2021	K49/6 Ong Ich Khiem Street, Hai Chau Ward, Da Nang	6/2026	2906/2026/FID/NQ-HDQT	FID acquired 965,000 shares of Tasmania Binh Dinh JSC, with a total value of VND 16,987,860,000.	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Childtrolling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
1	Nguyen Van Thien	-	Chairman of the BOD			37.300	0,15%	
1.1	Nguyen Van Tien	-	-			0	0,00%	Biological elder brother
1.2	Nguyen Thi Loan	-	-			0	0,00%	Biological elder sister
1.3	Nguyen Van Tien	-	-			0	0,00%	Biological elder brother
1.4	Nguyen Thi Hien	-	-			0	0,00%	Biological elder sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
1.5	Ho Minh Hien	-	-			0	0,00%	Wife
1.6	Nguyen Ho Ha Chi	-	-			0	0,00%	Child
1.7	Nguyen Ho Bach Duong	-	-			0	0,00%	Child
1.8	Nguyen Ho Hai Anh	-	-			0	0,00%	Child
1.9	Nguyen Le Thao Nguyen	-	-			0	0,00%	Child
1.10	Nguyen Le Trung Nguyen	-	-			0	0,00%	Child
1.11	INDO VINA VIETNAM Agricultural Investment and Development JSC	-	-			0	0,00%	Chairman of the BOD

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
1.12	Vinh Long Tourism Investment JSC	-	-			0	0,00%	Director
2	Ha Xuan Truong	-	BOD Member			0	0,00%	
2.1	Ho Thu Lan	-	-			0	0,00%	Wife
2.2	Ha Tien Tung	-	-			0	0,00%	Deceased
2.3	Ha Tra My	-	-			0	0,00%	Child
3	Nguyen Duc Toan	-	Thanh vien Hội đồng quản trị			0	0,00%	
3.1	Nguyen Duc Dinh	-	-			0	0,00%	Biological father
3.2	Nguyen Thi Dau	-	-			0	0,00%	Biological mother
3.3	Dang Thi Thu	-	-			0	0,00%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
	Trang							
3.4	Nguyen Duc Anh	-	-			0	0,00%	Child
3.5	Nguyen Duc Hung	-	-			0	0,00%	Child
4	Bui Thuy Linh	-	BOD Member kiêm General Director			0	0,00%	
4.1	Bui Chí Nhan	-	-			0	0,00%	Biological father
4.2	Nguyen Thi Hòa	-	-			0	0,00%	Biological mother
4.3	Bui Thi Phuong Anh	-	-			0	0,00%	Biological elder sister
4.4	Bui Tuyet	-	-			0	0,00%	Biological

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
	Nhung							elder sister
4.5	Bui Chí Hien	-	-			0	0,00%	Biological elder brother
4.6	Trần Hoang Hiep	-	-			0	0,00%	Biological younger sibling
4.7	Nguyen Linh Huong	-	-			0	0,00%	Child
4.8	Nguyen Linh Vy	-	-			0	0,00%	Child
4.9	Bui Duc An	-	-			0	0,00%	Child
4.10	Bui Duc Anh	-	-			0	0,00%	Child
5	Chu Duc Chien	-	BOD Member			0	0,00%	
5.1	Le Thi Hien	-	-			0	0,00%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
5.2	Chu Ngoc Hien Vy	-	-			0	0,00%	Child
5.3	Chu Ngoc Huong Linh	-	-			0	0,00%	Child
5.4	Chu Xuan Lam	-	-			0	0,00%	Father
5.5	Doan Thi Hong	-	-			0	0,00%	Mother
5.6	Chu Xuan Cuong	-	-			0	0,00%	Em
5.7	Dao Thi Thai	-	-			0	0,00%	Mother-in-law
5.8	Le Thi Hop	-	-			0	0,00%	sister-in-law
5.9	Cong ty Cổ phần Quốc tế BALTIC	-	-			0	0,00%	Deputy Director
6	Pham Thi	-	Trưởng BKS			0	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
	Thuy Hang							
6.1	Nguyen Thi Thu Hien	-	-			0	0,00%	Biological mother
6.2	Pham Thi Thanh Hai	-	-			0	0,00%	Younger sister
6.3	Nguyen Diep Thao Chi	-	-			0	0,00%	Child
6.4	Ngoc Viet Global JSC	-	-			0	0,00%	Director
6.5	Hai Linh Trading and Services Company Limited	-	-			0	0,00%	Director
7	Nguyen Huu Tho	-	Supervisory Board Member			0	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
7.1	Ta Thi Hoi	-	-			0	0,00%	Biological mother
7.2	Nguyen Hong Tham	-	-			0	0,00%	Biological elder sister
7.3	Nguyen Duc Tam	-	-			0	0,00%	Biological younger sibling
7.4	Doan Thu Huong	-	-			0	0,00%	Wife
7.5	Nguyen Khanh Ngan	-	-			0	0,00%	Child
7.6	Nguyen Tung Quan	-	-			0	0,00%	Child
8	Nguyen Thanh Trung	-	Supervisory Board Member			0	0,00%	
8.1	Nguyen Thanh	-	-			0	0,00%	Biological

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
	An							father
8.2	Nguyen Thi Thuy Ha	-	-			0	0,00%	Biological mother
8.3	Nguyen Thanh Nam	-	-			0	0,00%	Biological younger sibling
9	Nguyen Tan Binh	-	Deputy General Director			4.902	0,02%	
9.1	Nguyen Thi Ngoc Quy	-	-			0	0,00%	Wife
9.2	Nguyen Hiep	-	-			0	0,00%	Father
9.3	Truong Thi Xam	-	-			0	0,00%	Mother
9.4	Nguyen Thi Kim Phuong	-	-			0	0,00%	Younger sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
9.5	Grand Viet Hung Company Limited	-	-			0	0,00%	Director
9.6	Tasmania Binh Dinh JSC	-	-			0	0,00%	General Director
9.7	PHMT Investment and Construction Company Limited	-	-			0	0,00%	General Director
12.8	Phu Hung TNV Investment and Construction Company Limited	-	-			0	0,00%	Director

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period
13	Ngo Van Khanh	-	Chief Accountant			0	0,00%	
13.1	Ngo Van Thanh	-	-			0	0,00%	Biological father
13.2	Pham Thi Mai	-	-			0	0,00%	Biological mother
13.3	Ngo Thi My Linh	-	-			0	0,00%	Biological younger sibling

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues

On May 7, 2026, the Company completed the transfer of part of its shares held in Vietnam Industrial Steel JSC. Accordingly, as from May 7, 2026, Vietnam Industrial Steel JSC no longer met the Childiditions to be a subsidiary of the Company. Vietnam Investment and Enterprise Development JSC no longer Childsolidates Vietnam Industrial Steel JSC into its Childsolidated financial

statements from the date on which it ceased to have Childtroll, in accordance with applicable laws and prevailing accounting standards.

Recipients:

- As above;
- State Securities Commission, HNX (for report);
- Board of Directors, Supervisory Board (for report);
- Board of Management of the Company;
- Archive

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

**LEGAL REPRESENTATIVE
OF THE COMPANY**



Bùi Thụy Linh