TAN BIEN RUBBER JOINT STOCK COMPANY (RTB)	**THE SOCIALIST REPUBLIC OF VIET NAM** **Independence – Freedom – Happiness**
No.: 1525 /CSTB-TCKT	*Tay Ninh, November 25, 2026*

INFORMATION DISCLOSURE

To:

- Hanoi Stock Exchange
- The State Securities Commission of Vietnam.

1. Name of organization: Tan Bien Rubber Joint Stock Company

- Stock code: RTB
- Address: Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province.
- Telephone: (0276) 3875193 Fax: (0276) 3875307
- E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

- Minutes of vote counting for collecting written opinions of shareholders No. 369/BB-ĐHĐCĐCSTB dated November 25, 2026.
- Resolution of the General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company No. 370/NQ-ĐHĐCĐCSTB dated November 25, 2026(form: collecting written opinions of shareholders).

3. This information was published on the company's website on November 25, 2026 as in the link: **http://www.tabiruco.vn/quan-he-co-dong/**

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

**** Attached documents:***
- Minutes of vote counting for collecting written opinions of shareholders;
- Resolution of the General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company.
(form: collecting written opinions of shareholders).

Person authorized to disclose information
(Signature, full name, position, and seal)

CÔNG TY CỔ PHẦN CAO SU TÂN BIÊN
X. TÂN HỘI - T. TÂY NINH

Nguyễn Trần Thiên Phúc

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN CAO SU TÂN BIÊN
Ký ngày: 25/11/2026 11:34:15

JOINT STOCK COMPANY
TAN BIEN RUBBER

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 369/ BB-ĐHĐCĐCSTB

Tay Ninh, November 25, 2026

TRANSLATES

MINUTES OF VOTE COUNTING
WRITTEN BALLOT OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation (amended and supplemented) of Tan Bien Rubber Joint Stock Company;

Pursuant to Resolution No. 352/NQ-HDQTCSTB dated October 27, 2026 of the BOD of Tan Bien Rubber Joint Stock Company approving the collection of shareholders' opinions via written ballot;

- Company name: TAN BIEN RUBBER JOINT STOCK COMPANY (Securities code: RTB)

- Enterprise Registration Certificate No. 3900242832 first issued by the Department of Planning and Investment (currently the Department of Finance) of Tay Ninh Province on December 21, 2009, with the tenth amendment dated September 15, 2026.

- Time: 08:00 AM, Wednesday, November 25, 2026.

- Location: at Tan Bien Rubber Joint Stock Company, Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province.

I. Attendees:

1. Company Board of Directors:

- Mr. Truong Van Cu - Chairman of the BOD
- Mr. Lam Thanh Phu - BOD Member
- Mr. Duong Tan Phong - BOD Member
- Mr. Do Quoc Tuan - Independent BOD Member

2. Vote Counting Committee:

- Mr. Lam Quang Phuc - Chief Accountant of the Company - Head of Committee
- Mr. Le Thai Phuong - Staff of the Inspection Department - Member.
- Ms. Nguyen Tran Thien Phuc - Staff of the Finance & Accounting Department - Member.

3. Vote Counting Supervisory Committee:

- Mr. Nguyen Van Sang - Head of the Board of Supervisors - Head of Committee.
- Mr. Hoang Van Vinh - Member of the Board of Supervisors - Member.

- Mr. To Minh Tai - Member of the Board of Supervisors - Member.

II. Purpose: Counting votes collected from shareholders via written ballot regarding the following matter:

- Approving Proposal No. 364/TTr-HDQTCSTB dated November 11, 2026 of the BOD of Tan Bien Rubber Joint Stock Company on the plan to issue shares to increase share capital from owner's equity of Tan Bien Rubber Joint Stock Company.

III. Statistics of voting ballots

- Total number of ballot papers sent out: 455 ballots representing: 87,945,000 votes, accounting for 100% of the total voting rights of all shareholders with voting rights.

- Total number of ballot papers returned: 34 ballots representing: 86,702,712 votes, accounting for 98.59% of the total voting rights of all shareholders with voting rights, in which:

+ 31 ballot papers from shareholders/authorized representatives representing: 112,159 votes, accounting for: 0.13% of the total voting rights of all shareholders with voting rights.

+ 03 ballot papers from authorized representatives of shareholder Vietnam Rubber Group - Joint Stock Company representing: 86,590,553 votes, accounting for: 98.46% of the total voting rights of all shareholders with voting rights.

- Total number of unreturned ballot papers: 423 ballots representing: 1,242,288 votes, accounting for: 1.41% of the total voting rights of all shareholders with voting rights.

- As of 4:00 PM on November 23, 2026, the Company had received shareholder voting ballots returned via the following methods:

+ Total number of voting ballot papers returned by post: 0 representing: 0 votes, accounting for 0.00% of the total voting rights of all shareholders with voting rights.

+ Total number of voting ballot papers returned by fax or electronic mail (email): 0 representing: 0 votes, accounting for 0% of the total voting rights of all shareholders with voting rights.

+ Total number of voting ballot papers returned via other forms: 34 representing: 86,702,712 votes, accounting for 98.59% of the total voting rights of all shareholders with voting rights.

IV. Vote counting results

Approval of Proposal No. 364/TTr-HDQTCSTB dated November 11, 2026 of the BOD of Tan Bien Rubber Joint Stock Company on the plan to issue shares to increase share capital from owner's equity of Tan Bien Rubber Joint Stock Company.

- Total number of valid voting ballots: 34, representing: 86,702,712 votes, accounting for: 98.59% of the total voting rights of all shareholders with voting rights.

- Total number of invalid voting ballots: 0, representing: 0 votes, accounting for: 0% of the total voting rights of all shareholders with voting rights.

- Results:

+ Total number of affirmative ballot papers: 34, representing: 86,702,712 votes, accounting for: 98.59% of the total voting rights of all shareholders with voting rights.

+ Total number of negative ballot papers: 0, representing: 0 votes, accounting for: 0% of the total voting rights of all shareholders with voting rights.

+ Total number of abstention ballot papers: 0, representing: 0 votes, accounting for: 0% of the total voting rights of all shareholders with voting rights.

Based on the above vote counting results, the General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company (via written ballot) agreed to:

- Approve the plan to issue shares to increase share capital from owner's equity of Tan Bien Rubber Joint Stock Company, with the main contents as follows:

1. Share name: Shares of Tan Bien Rubber Joint Stock Company.
2. Share type: Ordinary shares.
3. Ticker: RTB
4. Par value : VND 10,000/share.
5. Current charter capital : VND 879,450,000,000.
6. Total number of issued shares : 87,945,000 shares.

Of which:

+ Total number of outstanding shares : 87,945,000 shares.
+ Total number of treasury shares : 0 shares.

7. Expected number of shares to be issued: 30,055,000 shares.
8. Expected additional issuance value at par value: VND 300,550,000,000.
9. Purpose of issuance: Share issuance to increase share capital from owner's equity.
10. Target eligible participants: Existing shareholders listed on the list of shareholders on the record date to exercise the right to receive shares. The timing of compiling the shareholder list is delegated by the GMS to the BOD to determine.
11. Issuance ratio (expected number of shares to be issued / number of outstanding shares): 34.1748%
12. Rights execution ratio: 100:34.1748 (On the record date to close the list of shareholders for exercising rights, a shareholder owning 01 share will receive 01 right to receive additional shares. Every 100 rights to receive additional shares will entitle the holder to 34.1748 new shares).
13. Capital source for issuance: The Development and Investment Fund determined as of December 31, 2025, according to the audited separate financial

statements of 2025.

14. Method of issuance: Shares issued to existing shareholders will be distributed through the rights execution method.

15. Treatment of fractional shares: The number of additional shares issued to each shareholder will be rounded down to the nearest whole unit. Any fractional shares (decimal portion), if any, will be cancelled.

Example: Shareholder A owns 237 shares on the record date. With the rights execution ratio of 100:34.1748, Shareholder A is entitled to (237 x 34.1748 / 100) = 80.9942 shares; according to the round-down principle, the number of shares Shareholder A will receive is 80 shares. The 0.9942 fractional share will be cancelled and will not be issued.

16. Expected timing of issuance: After being approved by the GMS and after the State Securities Commission (SSC) issues a notice confirming the receipt of full issuance reporting documents, expected to be carried out from the fourth quarter of 2026. The GMS authorizes the BOD to select an appropriate issuance date to ensure shareholders' interests and comply with the provisions of law.

17. Additional securities registration and additional trading registration: After completing the issuance, the GMS approves and authorizes the BOD to perform procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation and additional trading registration at the Hanoi Stock Exchange.

18. Approval of the change in Charter Capital: Approval of the change in charter capital specified in the Company's Charter and the amendment of the Enterprise Registration Certificate with the competent state authority after the SSC issues a written notice of receipt of the report on the issuance results.

19. Authorization to the Board of Directors:

The GMS authorizes the Company's BOD to perform tasks related to the issuance, specifically as follows:

- Formulate, modify, supplement, and finalize the details of the share issuance plan mentioned above, and adjust the issuance plan and other related dossiers in accordance with the Company's actual situation or upon requests from the SSC and other competent authorities, or for the purpose of complying with relevant legal regulations (if any);

- Select the record date to close the list of shareholders for the implementation of the issuance plan as above;

- Carry out amendments and supplements to the relevant provisions of the Company's Charter to record the newly increased charter capital after the SSC issues a written notice of receipt of the report on the issuance results;

- Carry out procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation and additional trading registration at the Hanoi Stock Exchange for the additional shares issued based on the actual results of the issuance, after the SSC issues a written notice of receipt of the report on the issuance results;

- Carry out procedures to change the Company's enterprise registration

contents related to the change in charter capital based on the actual results of the issuance with the competent state authority, after the SSC issues a written notice of receipt of the report on the issuance results;

- Depending on each specific case, the Board of Directors may sub-authorize the General Director to perform one or several specific tasks stated above;

- Decide on other arising matters related to the share issuance to increase share capital from owner's equity.

The vote counting minutes concluded at 09:15 AM on the same day, was read aloud by the Head of the Vote Counting Committee for all attending members to hear, and all unanimously agreed and signed. Members of the Board of Directors, the Vote Counting Committee, and the Vote Counting Supervisory Committee guarantee the truthfulness and accuracy of the aforementioned vote counting./.

Recipients:
- Members of the Company's BOD and BOS;
- RTB Shareholders;
- Departments and affiliated units;
- Person authorized to disclose information;
- Archived: Clerical, BOD Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(signed and sealed)

Truong Van Cu

VOTE COUNTING COMMITTEE

1. Lam Quang Phuc - Head _____

2. Le Thai Phuong - Member _____

3. Nguyen Tran Thien Phuc - Member _____

MEMBERS OF THE BOARD OF DIRECTORS

2. Lam Thanh Phu - Member _____

3. Duong Tan Phong - Member _____

4. Do Quoc Tuan - Independent Member _____

VOTE COUNTING SUPERVISORY COMMITTEE:

1. Nguyen Van Sang - Head _____

2. Hoang Van Vinh - Member _____

3. To Minh Tai - Member _____

TAN BIEN RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

LIST OF SHAREHOLDERS SUBMITTING WRITTEN OPINION BALLOTS

No.	FULL NAME OF AUTHORIZING SHAREHOLDER	FULL NAME OF VOTING SHAREHOLDER	SHARES OWNED	AUTHORIZED SHARES	VOTING SHARES
1	-	Truong Van Cu	47,155	0,000	47,155
2	Vietnam Rubber Group - Joint Stock Company	Truong Van Cu	0	60,207,053	60,207,053
3	-	Lam Thanh Phu	5,200		5,200
4	Vietnam Rubber Group - Joint Stock Company	Lam Thanh Phu	0	13,191,750	13,191,750
5	-	Duong Tan Phong	4,200		4,200
6	Vietnam Rubber Group - Joint Stock Company	Duong Tan Phong	0	13,191,750	13,191,750
7	-	To Minh Tai	600	0	600
8	-	Pham Thanh Sang	3,200	0	3,200
9	-	Le Phuoc Duc	1,100	0	1,100
10	-	Le Dang Minh Tran	1,500	0	1,500
11	-	Nguyen Manh Hung	1,500	0	1,500
12	-	Nguyen Thi Bich Huyen	400	0	400
13	-	Phan Thi Phuong	1,100	0	1,100
14	-	Truong Thi Kim Trang	2,500	0	2,500
15	-	Vo Thi Bich Lieu	800	0	800
16	-	Nguyen Song Thao	1,300	0	1,300
17	-	Nguyen Van Quyen	2,000	0	2,000
18	-	Ho Thi Bich Loan	2,400	0	2,400
19	-	Duong Thi Thuy Linh	2,300	0	2,300
20	-	Pham Van Khanh	1,100	0	1,100
21	-	Nguyen Tri An	1,000	0	1,000
22	-	Dang Hoai Phuc	1,000	0	1,000
23	-	Tran Thi Bao An	1,156	0	1,156
24	-	Ho Thi My Hanh	1,200	0	1,200
25	-	Nguyen Thi Bich Tung	9,000	0	9,000

No.	FULL NAME OF AUTHORIZING SHAREHOLDER	FULL NAME OF VOTING SHAREHOLDER	SHARES OWNED	AUTHORIZED SHARES	VOTING SHARES
26	-	Le Nguyen Thi Thuy Trang	1,100	0	1,100
27	-	Nguyen Thi Ngoc Giau	50	0	50
28	-	Nguyen Thi Ngoc Han	700	0	700
29	-	Nguyen Thi Viet	500	0	500
30	-	Nguyen Van Trong	700	0	700
31	-	Tran Ngoc Ha	1,500	0	1,500
32	-	Tran Thanh Ngoan	200	0	200
33	-	Giang Hai Phi Vu	1,500	0	1,500
34	-	Nguyen Thi Ngoc Hien	14,198	0	14,198
		Total	**112,159**	**86,590,553**	**86,702,712**

Tay Ninh, November 25, 2026

Prepared by

(signed)

Nguyen Tran Thien Phuc

FINANCE AND ACCOUNTING DEPARTMENT

(signed)

Lam Quang Phuc

GENERAL MEETING OF SHAREHOLDERS
TAN BIEN RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 370/NQ-ĐHĐCĐCSTB

Tay Ninh, November 25, 2026

TRANSLATES

RESOLUTION
OF THE GENERAL MEETING OF SHAREHOLDERS OF TAN BIEN RUBBER JOINT STOCK COMPANY
(Form: Written Ballot)

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Organization and Operation (as amended and supplemented) of Tan Bien Rubber Joint Stock Company;

Pursuant to the Vote Counting Minutes No. 369/BB-DHDCDCSTB dated November 25, 2026.

RESOLVED:

Article 1. To approve the plan to issue shares to increase share capital from owner's equity of Tan Bien Rubber Joint Stock Company, with the following details:

1. Share name: Shares of Tan Bien Rubber Joint Stock Company
2. Share type: Ordinary shares.
3. Securities code: RTB
4. Par value : VND 10,000/share.
5. Current charter capital : VND 879,450,000,000.
6. Total number of issued shares : 87,945,000 shares.

   Of which:

   + Total number of outstanding shares : 87,945,000 shares.
   + Total number of treasury shares : 0 shares.
7. Expected number of shares to be issued : 30,055,000 shares.
8. Expected total par value of additional issuance: VND 300,550,000,000.
9. Purpose of issuance: Share issuance to increase share capital from equity.
10. Eligible buyers: Existing shareholders named on the list of shareholders on the record date for exercising rights to receive shares. The timing of compiling the list of shareholders is authorized to the BOD by the GMS.
11. Issuance ratio (expected number of shares to be issued / number of outstanding shares): 34,1748%
12. Exercise ratio: 100:34.1748 (On the record date of the shareholder list to

exercise rights, a shareholder owning 01 share will receive 1 right to receive additional shares. Every 100 rights to receive additional shares will yield 34.1748 new shares).

13. Source of capital for issuance: Development and Investment Fund determined as of December 31, 2025, based on the audited 2025 separate financial statements.

14. Method of issuance: Shares issued to existing shareholders will be distributed according to the method of rights exercise.

15. Plan for handling fractional shares: The number of additional shares issued to each shareholder will be rounded down to the nearest integer. Fractional shares (the decimal portion) (if any) will be canceled.

For example: Shareholder A owns 237 shares on the record date of the shareholder list. With the exercise ratio of 100:34.1748, shareholder A is entitled to receive (237 x 34.1748 / 100) = 80.9942 shares; according to the rounding-down principle, the number of shares shareholder A receives is 80 shares. The 0.9942 fractional share will be canceled and not issued.

16. Expected issuance timeline: After being approved by the GMS and after the State Securities Commission (SSC) issues a notice of receipt of full issuance reporting documents, expected to be implemented from Q4 2026. The GMS authorizes the BOD to decide on the appropriate timing of issuance to ensure shareholders' interests and comply with legal regulations.

17. Additional securities registration and additional trading registration: Following the completion of the issuance, the GMS approves and authorizes the BOD to perform the procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additional trading registration on the Hanoi Stock Exchange.

18. Approval of charter capital amendment: Approving the amendment of charter capital in the Company's Charter and the adjustment of the Enterprise Registration Certificate with the competent state authority after the SSC issues written notification of receipt of the report on issuance results.

19. The GMS authorizes the Company's BOD to perform tasks related to the issuance, specifically as follows:

- Develop, amend, supplement, and finalize the contents of the above share issuance plan, and adjust the issuance plan and other related documents in accordance with the Company's actual situation or at the request of the SSC and other competent authorities or for the purpose of complying with relevant legal regulations (if any);

- Select the record date to finalize the list of shareholders for the implementation of the above issuance plan;

- Amend and supplement relevant articles in the Company's Charter to record the newly increased charter capital after the SSC issues written notification of receipt of the report on issuance results;

- Carry out procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additional trading registration on the Hanoi Stock Exchange for the number of additionally issued shares according to the actual results of the issuance after the SSC issues written notification of receipt of the report on issuance results;

- Perform procedures to amend the Company's enterprise registration contents related to the change in charter capital according to the actual results of the issuance with the competent state authority after the SSC issues written notification of receipt of the report on issuance results;

- Depending on specific circumstances, the Board of Directors is entitled to re-authorize the General Director to perform one or several specific tasks mentioned above;

- Decide on other matters arising in connection with the share issuance to increase share capital from equity.

Article 2. The Board of Directors shall direct and organize the implementation of the share issuance plan to increase share capital from owner's equity approved in Article 1 of this Resolution; decide on matters within its authority and perform tasks within the scope of authorization of the General Meeting of Shareholders, ensuring compliance with legal regulations and the Company's Charter.

Assign the General Director, based on the approved issuance plan, to direct specialized departments and relevant units to coordinate in preparing dossiers, documents, completing procedures per regulations, and reporting to the Board of Directors for consideration and decision, or executing as assigned/authorized by the Board of Directors to ensure the share issuance is executed in compliance with regulations, schedule, and shareholders' rights.

Article 3. Members of the Board of Directors, the General Director, specialized departments, affiliated units, and relevant individuals shall be responsible for implementing this Resolution./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(signed and sealed)

Truong Van Cu

Recipients:
- As per Article 3;
- RTB Shareholders;
- Board of Supervisors, Board of Management;
- Archived: Administrative Office, BOD Secretariat.

VIETNAM RUBBER GROUP
TAN BIEN RUBBER JSC

No.: 364/TTr-HĐQTCSTB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tay Ninh, November 11, 2026

TRANSLATES

PROPOSAL

On the plan for share issuance to increase share capital from equity of Tan Bien Rubber Joint Stock Company

To: The General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company.

(Form: Written solicitation of shareholders' opinions)

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP;

Pursuant to the Charter of Tan Bien Rubber Joint Stock Company;

The Board of Directors (BOD) of Tan Bien Rubber Joint Stock Company respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval the content of the plan for share issuance to increase share capital from equity, specifically as follows:

1. Share name: Shares of Tan Bien Rubber Joint Stock Company
2. Share type: Ordinary shares
3. Securities code: RTB
4. Par value : VND 10,000/share
5. Current charter capital : VND 879,450,000,000
6. Total number of issued shares : 87,945,000 shares

   Of which:

   + Total number of outstanding shares : 87,945,000 shares
   + Total number of treasury shares : 0 shares
7. Expected number of shares to be issued : 30,055,000 shares
8. Expected total par value of additional issuance: VND 300,550,000,000
9. Purpose of issuance: Share issuance to increase share capital from equity
10. Eligible buyers: Existing shareholders named on the list of shareholders on the record date for exercising rights to receive shares. The timing of compiling the list of shareholders is authorized to the BOD by the GMS.

11. Issuance ratio (expected number of shares to be issued / number of outstanding shares): 34.1748%

12. Exercise ratio: 100:34.1748 (On the record date of the shareholder list to exercise rights, a shareholder owning 01 share will receive 1 right to receive additional shares. Every 100 rights to receive additional shares will yield 34.1748 new shares).

13. Source of capital for issuance: Development and Investment Fund determined as of December 31, 2025, based on the audited 2025 separate financial statements.

14. Method of issuance: Shares issued to existing shareholders will be distributed according to the method of rights exercise.

15. Plan for handling fractional shares: The number of additional shares issued to each shareholder will be rounded down to the nearest integer. Fractional shares (the decimal portion) (if any) will be canceled.

For example: Shareholder A owns 237 shares on the record date of the shareholder list. With the exercise ratio of 100:34.1748, shareholder A is entitled to receive (237 x 34.1748 / 100) = 80.9942 shares; according to the rounding-down principle, the number of shares shareholder A receives is 80 shares. The 0.9942 fractional share will be canceled and not issued.

16. Expected issuance timeline: After being approved by the GMS and after the State Securities Commission (SSC) issues a notice of receipt of full issuance reporting documents, expected to be implemented from Q4 2026. The GMS authorizes the BOD to decide on the appropriate timing of issuance to ensure shareholders' interests and comply with legal regulations.

17. Additional securities registration and additional trading registration: Following the completion of the issuance, the GMS approves and authorizes the BOD to perform the procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additional trading registration on the Hanoi Stock Exchange.

18. Approval of charter capital amendment: Approving the amendment of charter capital in the Company's Charter and the adjustment of the Enterprise Registration Certificate with the competent state authority after the SSC issues written notification of receipt of the report on issuance results.

19. Authorization to the Board of Directors:

The GMS authorizes the Company's BOD to perform tasks related to the issuance, specifically as follows:

- Develop, amend, supplement, and finalize the contents of the above share issuance plan, and adjust the issuance plan and other related documents in accordance with the Company's actual situation or at the request of the SSC and other competent authorities or for the purpose of complying with relevant legal regulations (if any);

- Select the record date to finalize the list of shareholders for the implementation of the above issuance plan;

- Amend and supplement relevant articles in the Company's Charter to record the newly increased charter capital after the SSC issues written notification of receipt of the report on issuance results;

- Carry out procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additional trading registration on the Hanoi Stock Exchange for the number of additionally issued shares according to the actual results of the issuance after the SSC issues written notification of receipt of the report on issuance results;

- Perform procedures to amend the Company's enterprise registration contents related to the change in charter capital according to the actual results of the issuance with the competent state authority after the SSC issues written notification of receipt of the report on issuance results;

- Depending on specific circumstances, the Board of Directors is entitled to re-authorize the General Director to perform one or several specific tasks mentioned above;

- Decide on other matters arising in connection with the share issuance to increase share capital from equity.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:
- As addressed;
- Members of the Board of Directors and the Supervisory Board;
- Person in charge of information disclosure;
- Archives: Administrative Office, Board of Directors Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(signed and sealed)

Truong Van Cu