HAGL Group
International Investment

Số/*No.* :50/CV-HGI.26

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Gia Lai, ngày 21 tháng 11 năm 2026
Gia Lai, November 21, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/ *To* :

- **Ủy Ban Chứng Khoán Nhà Nước;**
  The State Securities Commission;
- **Sở Giao dịch Chứng khoán Hà Nội.**
  Hanoi Stock Exchange.

1. Tên tổ chức: CÔNG TY CỔ PHẦN ĐẦU TƯ QUỐC TẾ HOÀNG ANH GIA LAI

   Name of organization: *HOANG ANH GIA LAI INTERNATIONAL INVESTMENT JOINT STOCK COMPANY*

- Mã chứng khoán: HGI

  Stock code: HGI

- Địa chỉ:15 Trường Chinh, Phường Pleiku, tỉnh Gia Lai

  Address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province, VietNam

- Điện thoại liên hệ/*Tel.:* 02692222249 Fax:

- Email: hgi@hagl.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure:*

   Công ty cổ phần Đầu tư Quốc tế Hoàng Anh Gia Lai công bố thông tin các nội dung sau/ *Hoang Anh Gia Lai International Investment Joint Stock Company hereby discloses the following contents*:

   Biên bản kiểm phiếu số 03/BBKP-ĐHĐCĐ/HGI.26 ngày 21/11/2026 kèm Tờ trình lấy ý kiến cổ đông bằng văn bản số 06/TTr-HĐQT/HGI.26 ngày 10/11/2026;

   Minutes of Vote Counting No. 03/BBKP-ĐHĐCĐ/HGI.26 dated November 21, 2026, attached with the Proposal on collecting shareholders' written opinions No. 06/TTr-HĐQT/HGI.26 dated November 10, 2026.

Nghị quyết Đại hội đồng cổ đông được thông qua theo hình thức lấy ý kiến cổ đông bằng văn bản số 03/NQ-ĐHĐCĐ/HGI.26 ngày 21/11/2026 về việc thông qua Phương án chào bán thêm cổ phiếu ra công chúng cho cổ đông hiện hữu và các vấn đề liên quan đến phương án chào bán.

Resolution of the General Meeting of Shareholders approved by collecting shareholders' written opinions No. 03/NQ-ĐHĐCĐ/HGI.26 dated November 21, 2026, regarding the approval of the Plan for additional public offering of shares to existing shareholders and matters related.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 21/11/2026 tại đường dẫn: hagl-invest.com.vn (Mục Quan hệ nhà đầu tư/Đại hội đồng cổ đông).

This information was published on the company's website on November 21, 2026, at the link: hagl-invest.com.vn *(under section Investor Relations/Shareholder's meeting).*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:
- *Biên bản kiểm phiếu số 03/BBKP-ĐHĐCĐ/HGI.26 ngày 21/11/2026;*
Minutes of Vote Counting No. 03/BBKP-ĐHĐCĐ/HGI.26 dated November 21, 2026;
- *Tờ trình lấy ý kiến cổ đông bằng văn bản số 06/TTr-HĐQT/HGI.26 ngày 10/11/2026 ;*
Proposal on collecting shareholders' written opinions No. 06/TTr-HĐQT/HGI.26 dated November 10, 2026;
- *Nghị quyết Đại hội đồng cổ đông 03/NQ-ĐHĐCĐ/HGI.26 ngày 21/11/2026.*
Resolution of the General Meeting of Shareholders No. 03/NQ-ĐHĐCĐ/HGI.26 dated November 21, 2026.

Đại diện tổ chức
Organization representative
Người đại diện theo pháp luật
Legal representative
GIÁM ĐỐC/*DIRECTOR*

M.S.D.N:5901046432 - C.T.C.P CÔNG TY CỔ PHẦN ĐẦU TƯ QUỐC TẾ HOÀNG ANH GIA LAI TỈNH GIA LAI

VÕ THỊ MỸ HẠNH

CÔNG TY CỔ PHẦN ĐẦU TƯ QUỐC TẾ HOÀNG ANH GIA LAI

Digitally signed by CÔNG TY CỔ PHẦN ĐẦU TƯ QUỐC TẾ HOÀNG ANH GIA LAI
DN: C=VN, L=GIA LAI, CN=CÔNG TY CỔ PHẦN ĐẦU TƯ QUỐC TẾ HOÀNG ANH GIA LAI, OID.0.9.2342.19200300.100.1.1=MST:5901046432, E=HUYENNHUNG90PLEIKU@GMAIL.COM
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THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 03/BBKP-ĐHĐCĐ/HGI.26

MINUTES OF COUNTING OF SHAREHOLDERS' VOTES

HOANG ANH GIA LAI INTERNATIONAL INVESTMENT JOINT STOCK COMPANY

(Collection of shareholders' written opinions)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises passed by the National Assembly on June 17, 2025 ("**Law on Enterprises**");*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, its guiding documents and the Laws amending and supplementing the Law on Securities;*
- *Pursuant to the Charter of Hoang Anh Gia Lai International Investment Joint Stock Company ("**Charter**");*
- *Pursuant to Proposal for the collection of shareholders' written opinions No. 06/TTr-HĐQT/HGI.26 on November 10, 2026 ("**Proposal No. 06**");*
- *Pursuant to the Shareholder Opinion Ballots returned to the Company by shareholders in accordance with the Charter.*

I. COMPANY INFORMATION

- **Company name**: **HOANG ANH GIA LAI INTERNATIONAL INVESTMENT JOINT STOCK COMPANY** ("**the Company**").
- **Enterprise Registration Certificate No.**: 5901046432 first issued by the Department of Planning and Investment of Gia Lai Province on October 12, 2016, as amended from time to time.
- **Head office address**: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province.

II. TIME AND VENUE OF VOTE COUNTING

- **Venue of vote counting:** At the Company's head office, 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province.
- **Time of vote counting**: 8 hours 30 minutes, on November 21, 2026.

III. VOTE COUNTING PARTICIPANTS

The Board of Directors **("BOD")** of the Company organized the counting of shareholders' written opinions on the matters submitted to the General Meeting of Shareholders **("GMS")** of the Company under Proposal No. 06 with the following participants:

1. Members of the Vote Counting Committee ("VCC"):

- Mr. Doan Nguyen Duc Chairman of the BOD - Head of the VCC.
- Ms. Vo Thi My Hanh Member of the BOD - Member of the VCC.

2. Vote counting supervisor:

- Ms. Nguyen Thi Mo Head of the Board of Supervisors

3. Minutes taker

- Ms. Nguyen Thi Que Mi Secretary

IV. PURPOSE OF THE COLLECTION OF WRITTEN OPINIONS

Based on the list of shareholders provided by the Vietnam Securities Depository and Clearing Corporation as at the record date of November 4, 2026, the BOD of the Company sent letters collecting shareholders' written opinions to vote on and approve the following matters:

1. The plan for the additional public offering of shares to existing shareholders and matters related to the offering plan;
2. Authorization to implement the approved matters.

V. RESULTS OF CHECKING THE WRITTEN OPINION BALLOTS

1. Total number of shares and shareholders with voting rights:

1.1. Total number of shares of the Company: **187,300,000** shares, of which:

- Number of outstanding shares: **187,300,000** shares
- Number of treasury shares: **0** shares

Accordingly, the total number of voting shares of the Company is **187,300,000** shares, representing 100% of the total votes with voting rights (*01 share = 01 vote*).

1.2. Total number of shareholders with voting rights: **233** shareholders, representing and owning 100% of the total votes with voting rights.

2. Results of checking the Written Opinion Ballots:

Total number of Opinion Ballots sent to shareholders: **233** ballots, corresponding to **187,300,000** votes, representing 100% of the total votes with voting rights.

2.1. Total number of Shareholder Opinion Ballots returned: **111** ballots, corresponding to **179,986,734** votes, representing **96.1%** of the total votes with voting rights, of which:

- Number of ballots returned by post: **101** ballots, corresponding to **153,064,700** votes, representing **81.72%** of the total votes with voting rights.
- Number of ballots returned by email: **10** ballots, corresponding to **26,922,034** votes, representing **14.37%** of the total votes with voting rights.
- Number of valid ballots: **111** ballots, corresponding to **179,986,734** votes, representing **96.1%** of the total votes with voting rights;
- Number of invalid ballots: **0** ballots, corresponding to **0** votes, representing **0%** of the total votes with voting rights.

2.2. Total number of Shareholder Written Opinion Ballots not returned (*including: (i) Shareholder Written Opinion Ballots that could not be delivered to shareholders for various reasons, such as unclear, incomplete or inaccurate shareholder addresses/ change of shareholder address/ no recipient after several delivery attempts; (ii) Written Opinion Ballots sent to the ballot receiving address notified by the Company after the voting deadline stated in the ballot); (iii) Written Opinion Ballots not returned to the Company)*: **122** ballots, representing **7,313,266** votes, accounting for **3.9%** of the total votes with voting rights.

VI. VOTING RESULTS FOR EACH MATTER

<u>Matter 1:</u> The plan for the additional public offering of shares to existing shareholders and matters related to the offering plan

- *Total number of Agree votes: 111 ballots, corresponding to 179,986,734 votes, representing 96.1% of the total votes with voting rights.*
- *Total number of Disagree votes: 0 ballots, corresponding to 0 votes, representing 0% of the total votes with voting rights.*
- *Total number of Abstention votes: 0 ballots, corresponding to 0 votes, representing 0% of the total votes with voting rights.*

<u>Matter 2:</u> Authorization to implement the approved matters

- *Total number of Agree votes: 111 ballots, corresponding to 179,986,734 votes, representing 96.1% of the total votes with voting rights.*
- *Total number of Disagree votes: 0 ballots, corresponding to 0 votes, representing 0% of the total votes with voting rights.*
- *Total number of Abstention votes: 0 ballots, corresponding to 0 votes, representing 0% of the total votes with voting rights.*

VII. MATTERS APPROVED

1. Approval of the plan for the additional public offering of shares to existing shareholders and matters related to the offering plan

The GMS approves the plan for the additional public offering of shares to existing shareholders and matters related to the offering plan as set out in Matter 1 of Proposal No. 06.

2. Approval of the authorization to implement the approved matters

The GMS approves the authorization for implementation as set out in Matter 2 of Proposal No. 06.

The counting of shareholders' written opinions ended at 9 hours 30 minutes on the same day.

These minutes of vote counting were read aloud by the Head of the VCC to all vote counting participants. All members of the VCC and the vote counting supervisor agreed with the entire contents of the minutes and agreed to sign below.

MEMBERS OF THE VOTE COUNTING COMMITTEE

(Signed)	*(Signed)*
DOAN NGUYEN DUC	**VO THI MY HANH**
VOTE COUNTING SUPERVISOR	**MINUTES TAKER**
(Signed)	*(Signed)*
NGUYEN THI MO	**NGUYEN THI QUE MI**

HAGL Group
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THE SOCIALIST REPUBLIC OF VIETNAM

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No.: 06/TTr-HĐQT/HGI.26

Gia Lai, November 10, 2026

PROPOSAL

OF THE BOARD OF DIRECTORS

(Re: Plan for the additional public offering of shares to existing shareholders and matters related to the offering plan)

To: The General Meeting of Shareholders of Hoang Anh Gia Lai International Investment Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, its guiding documents ("***Law on Enterprises***"), and its amendments and supplements;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, its guiding documents ("***Law on Securities***"), and its amendments and supplements;
- Decree No. 155/2020/NĐ-CP issued by the Government on December 31, 2020 detailing the implementation of a number of articles of the Law on Securities ("***Decree No. 155***");
- Decree No. 245/2025/NĐ-CP issued by the Government on September 11, 2025 amending and supplementing a number of articles of Government Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities ("***Decree No. 245***");
- Circular No. 115/2025/TT-BTC dated December 15, 2025 of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of matters on the offering and issuance of securities, public tender offers, share buybacks, registration of public companies and cancellation of public company status ("***Circular No. 115***");
- The Charter on Organization and Operation of Hoang Anh Gia Lai International Investment Joint Stock Company ("***the Company/HGI***").

The Board of Directors of the Company ("**BOD**") respectfully submits to the General Meeting of Shareholders ("**GMS**") for consideration and approval the Plan for the additional public offering of

shares to existing shareholders ("**Offering Plan**") and matters related to the Company's Offering Plan, as follows:

ITEM 1: PLAN FOR THE ADDITIONAL PUBLIC OFFERING OF SHARES TO EXISTING SHAREHOLDERS AND MATTERS RELATED TO THE OFFERING PLAN;

I. OFFERING PLAN

1.	Name of Issuer	:	Hoang Anh Gia Lai International Investment Joint Stock Company
2.	Name of offered shares	:	Shares of Hoang Anh Gia Lai International Investment Joint Stock Company
3.	Stock code	:	HGI
4.	Type of securities offered	:	Common shares.
5.	Par value per share	:	VND 10,000/share.
6.	Number of shares issued:		187,300,000 shares
	- Number of outstanding shares	:	187,300,000 shares
	- Number of treasury shares	:	0 *(zero)* shares.
7.	Number of shares expected to be offered	:	Up to 12,700,000 shares
8.	Total expected offering value at par	:	Up to VND 127,000,000,000
9.	Expected charter capital after the offering	:	VND 2,000,000,000,000
10.	Offering price	:	VND 10,000/share
11.	Basis for the proposed offering price to existing shareholders	:	The offering price is determined on the following basis: - HGI's book value as at September 30, 2026 (according to the Q3/2026 financial statements) is VND 10,928/share (separate) and VND 30,891/share (consolidated).

- HGI has just completed its public offering of shares to become a public company and wishes its existing shareholders to remain committed to and accompany the Company over the long term; therefore, the BOD proposes an offering price equal to the par value of VND 10,000/share.

12. Total expected proceeds from the offering : Up to VND 127,000,000,000

13. Method of offering : Additional public offering of shares to existing shareholders through the exercise of rights.

14. Offering subjects : Existing shareholders whose names are on the list as at the record date for exercising the right to purchase additional shares.

15. Expected offering ratio (number of shares offered/number of outstanding shares at the time of offering registration) : Up to 6.7805% of the total number of outstanding shares (equivalent to a ratio of 127:1,873)

16. Rights exercise ratio : 1,873:127 (As at the record date for exercising the rights, each shareholder holding 01 share will receive 01 purchase right, and a shareholder holding 1,873 purchase rights will be entitled to purchase 127 additional new shares)

17. Rounding principle : The number of additional shares offered to existing shareholders will be rounded down to the nearest whole number; fractional shares (if any) will be aggregated and handled under the plan for handling fractional shares and shares not fully distributed set out in **section 20 of this Offering Plan**.

Example: As at the record date for exercising the rights, Shareholder A holds 100 HGI shares. With a rights exercise ratio of 1,873:127, Shareholder A is entitled to purchase:

100 x 127/1,873 = 6.7805 new shares.

Under the principle of rounding down to the nearest whole number, Shareholder A is entitled to purchase 06 new shares. The resulting fractional 0.7805 share will not be

distributed and will be aggregated for handling under the plan for handling fractional shares and undistributed shares set out in section 20 of this Offering Plan.

18. Transfer of share purchase rights :
- Existing shareholders whose names are on the list as at the record date and who are allocated share purchase rights may transfer their purchase rights 01 (one) time only to other parties within the prescribed period.
- The transferee of the purchase rights may not transfer them to a third party.
- The transferor and the transferee shall agree on the transfer price and payment method between themselves and shall be responsible for fulfilling the obligations related to the transfer as prescribed.

19. Transfer restrictions : The shares offered to the public to existing shareholders are not subject to transfer restrictions, except as provided in section 20 of this Offering Plan. Shareholders holding shares subject to transfer restrictions will still receive purchase rights, and the additional shares issued upon exercise of such purchase rights will not be subject to transfer restrictions.

20. Plan for handling fractional shares (if any) and remaining undistributed shares :
- Fractional shares and undistributed shares include: (i) fractional shares arising from the rounding principle; (ii) shares that shareholders decline to purchase and/or do not fully register to purchase and/or do not pay for by the payment deadline ("Remaining Undistributed Shares").
- The GMS authorizes the BOD to decide on the further distribution of these Remaining Undistributed Shares; and to decide on the criteria, the list of investors and the number of shares distributed to each investor. The offering price to these investors shall not be lower than the offering price to existing shareholders, and the offering terms shall not be more favorable than those of the offering plan to existing shareholders approved by the GMS.
- The distribution of Remaining Undistributed Shares to investors shall comply with Article 42 of Decree No.

155, Clause 2, Article 195 of the Law on Enterprises and other relevant provisions of current law.

- Remaining Undistributed Shares offered to other investors under the BOD's decision will be subject to a transfer restriction of 01 (one) year from the end date of the offering (the date on which the collection of payments for the offered securities from investors is completed).
- If, upon expiry of the share distribution period prescribed by law, including any extension (if any), the shares still have not been fully distributed to other investors, the BOD will cancel these undistributed shares, reduce the total number of shares offered to the actual number of shares distributed in the offering, and close the offering.

21. Expected offering timeline : Expected in Q4/2026 and 2027, after the State Securities Commission ("SSC") grants the Certificate of registration for the additional public offering of shares. The specific offering time will be decided by the BOD in accordance with relevant laws.

22. Plan to ensure compliance with the foreign ownership limit : The GMS authorizes the BOD to approve the plan to ensure that the share offering complies with the regulations on the foreign ownership limit at the Company.

II. PLAN FOR USE OF PROCEEDS FROM THE OFFERING

The total proceeds the Issuer expects to raise from the offering are **VND 127,000,000,000,** which will be used for the following purpose:

No.	Item	Amount (VND)	Expected implementation time
1	**Repayment of the Company's loans (including but not limited to repayment of debts to credit institutions, bond debts, debts to related companies, etc.)**	127,000,000,000	In 2027
Total		**127,000,000,000**	

Depending on the actual proceeds the Issuer raises from the offering, the GMS authorizes and assigns the BOD, based on the Company's specific situation, to develop a detailed plan for use of proceeds, decide on the use of the offering proceeds and/or amend or adjust the plan for use of proceeds in line with the Company's business operations, ensuring maximum benefits for shareholders and compliance with the law and the Company's Charter. In the event of any adjustment or change to the plan for use of proceeds or the offering proceeds, the BOD shall ensure compliance with Clause 2, Article 9 of Decree No. 155 and report to the GMS at its nearest meeting.

Plan to cover any shortfall in the capital expected to be raised from the offering: If the offering does not raise the full amount of capital planned for the above purposes, the BOD may decide on measures including but not limited to: (i) using the Company's own funds; (ii) adjusting the implementation schedule of the intended uses of proceeds.

III. ADDITIONAL SECURITIES REGISTRATION AND ADDITIONAL TRADING REGISTRATION OF SHARES

The GMS approves that all shares successfully issued in the offering will be registered for additional securities registration and depository at the Vietnam Securities Depository and Clearing Corporation ("VSDC") and for additional trading registration on the Hanoi Stock Exchange ("HNX") after the offering is completed, in accordance with relevant laws.

ITEM 2: AUTHORIZATION TO IMPLEMENT THE APPROVED MATTERS

The GMS assigns and authorizes the BOD to decide on and organize the implementation of matters related to the additional public offering of shares to existing shareholders and the Offering Plan, including but not limited to the following:

- Supplementing and/or adjusting the Offering Plan according to the actual situation at the time of the offering or at the request of competent authorities in order to successfully complete the additional public offering of shares to existing shareholders, provided that such changes do not alter matters within the decision-making authority of the GMS, unless approved by the GMS or otherwise provided by law;
- Approving the detailed Offering Plan, including but not limited to the period for registration and payment for shares, selecting the specific timing and related matters for implementing the offering plan, on the basis of the offering price and material contents approved by the GMS, in order to seek approval from/register with competent authorities and carry out the additional public offering of shares to existing shareholders;
- Selecting and signing contracts with service providers related to the offering, including the offering dossier advisor, legal advisor, and the bank opening the blocked account for receiving share purchase payments (if necessary);
- Deciding on the specific contents of, and organizing the performance of, contracts, agreements, commitments and documents related to the share offering, including but not limited to documents in the dossier for registration of the additional public offering of shares to existing shareholders in accordance with current law;

- Deciding on amendments, supplements and detailed explanations of the offering dossier in line with the actual situation or at the request of competent authorities in order to successfully implement the offering plan in accordance with the law, ensuring consistency with the Offering Plan approved by the GMS;
- Developing and deciding on the plan to ensure that the offering and distribution of shares comply with the regulations on the foreign ownership limit at the Company and relevant laws;
- Selecting an appropriate time to implement the offering plan after the SSC grants the Certificate of registration for the additional public offering of shares, ensuring compliance with the time limits, order and procedures prescribed by law;
- Preparing and deciding on the detailed plan for use of the offering proceeds, in line with the purposes and the plan for use of proceeds approved by the GMS; deciding on adjustments to the plan for use of proceeds within the authority permitted by law and fully carrying out the required approval, reporting and information disclosure procedures. Where an adjustment falls within the authority of the GMS, the BOD shall submit it to the GMS for consideration and decision before implementation;
- Deciding in detail on the plan for handling fractional shares arising from rounding and undistributed shares (if any), including selecting investors and determining the quantity, distribution price and specific distribution terms, in line with the Offering Plan approved by the GMS and current law;
- Carrying out the necessary procedures to report the offering results to the SSC and completing procedures related to the issuance results and the blocked account for receiving share purchase payments in accordance with the law;
- Implementing the plan for use of the offering proceeds in line with the approved offering purposes and reporting to the GMS on the status and results of the use of proceeds in accordance with current law;
- Deciding on and carrying out the necessary procedures to amend the enterprise registration details and the Company's Charter regarding the charter capital and the actual number of shares issued after the offering within the scope authorized by the GMS, registering the change in the number of outstanding shares, and other matters related to the change in actual charter capital after the offering with competent authorities;
- Organizing the implementation of matters related to the Company's additional securities registration at VSDC and additional trading registration of the successfully issued shares on HNX (collectively, the "Additional Securities and Trading Registration") within the time limit prescribed by current law, including but not limited to: (i) signing documents in the dossiers submitted to competent authorities in connection with the Additional Securities and Trading Registration, (ii) working with and providing explanations to competent authorities regarding the Additional Securities and Trading Registration dossier; (iii) carrying out other necessary work to complete the Additional Securities and Trading Registration procedures;

- In addition to the above authorizations and the separate authorizations in the Offering Plan, the BOD may decide on and organize the implementation, within the scope of its assigned and authorized powers, of: (i) other necessary work and procedures to ensure the successful completion of the offering; (ii) other work and procedures arising from and/or related to the offering and the Additional Securities and Trading Registration of the Company's shares, ensuring compliance with the GMS Resolution, the Company's Charter and current law;
- The BOD may assign and authorize the Chairman of the BOD and/or the Director – Legal Representative of the Company to proactively decide on and issue dossiers and documents and to organize the implementation of the above matters.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and Sealed)

DOAN NGUYEN DUC

HAGL Group
International Investment

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 03/NQ-ĐHĐCĐ/HGI.26

Gia Lai, November 21, 2026

RESOLUTION

(Re: Approval of the Plan for the additional public offering of shares to existing shareholders and matters related to the offering plan)

GENERAL MEETING OF SHAREHOLDERS

HOANG ANH GIA LAI INTERNATIONAL INVESTMENT JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and the Laws amending and supplementing the Law on Enterprises (**"Law on Enterprises"**);*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019 and the Laws amending and supplementing the Law on Securities (**"Law on Securities"**);*
- *Pursuant to Government Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities (**"Decree No. 155"**);*
- *Pursuant to Decree No. 245/2025/NĐ-CP issued by the Government on September 11, 2025 amending and supplementing a number of articles of Government Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities (**"Decree No. 245"**);*
- *Pursuant to Circular No. 115/2025/TT-BTC dated December 15, 2025 of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of matters on the offering and issuance of securities, public tender offers, share buybacks, registration of public companies and cancellation of public company status (**"Circular No. 115"**);*
- *Pursuant to the Charter of Hoang Anh Gia Lai International Investment Joint Stock Company (**"the Company"**);*
- *Pursuant to Proposal No. 06/TTr-HĐQT/HGI.26 dated November 10, 2026 of the Company's Board of Directors on the Plan for the additional public offering of shares to existing shareholders and matters related to the offering plan;*
- *Pursuant to the Minutes of vote counting for the collection of shareholders' written opinions of the Company dated November 21, 2026.*

RESOLUTION:

ARTICLE 1. PLAN FOR THE ADDITIONAL PUBLIC OFFERING OF SHARES TO EXISTING SHAREHOLDERS AND MATTERS RELATED TO THE OFFERING PLAN

I. OFFERING PLAN

1.	Name of Issuer	:	Hoang Anh Gia Lai International Investment Joint Stock Company
2.	Name of offered shares	:	Shares of Hoang Anh Gia Lai International Investment Joint Stock Company
3.	Stock code	:	HGI
4.	Type of securities offered	:	Common shares.
5.	Par value per share	:	VND 10,000/share.
6.	Number of shares issued:		187,300,000 shares
	- Number of outstanding shares	:	187,300,000 shares
	- Number of treasury shares	:	0 *(zero)* shares.
7.	Number of shares expected to be offered	:	Up to 12,700,000 shares
8.	Total expected offering value at par	:	Up to VND 127,000,000,000
9.	Expected charter capital after the offering	:	VND 2,000,000,000,000
10.	Offering price	:	VND 10,000/share
11.	Basis for the proposed offering price to existing shareholders	:	The offering price is determined on the following basis: - HGI's book value as at September 30, 2026 (according to the Q3/2026 financial statements) is VND 10,928/share (separate) and VND 30,891/share (consolidated). - HGI has just completed its public offering of shares to become a public company and wishes its existing shareholders to remain committed to and accompany the Company over the long term; therefore, the BOD proposes an offering price equal to the par value of VND 10,000/share.
12.	Total expected proceeds from the offering	:	Up to VND 127,000,000,000
13.	Method of offering	:	Additional public offering of shares to existing shareholders through the exercise of rights.
14.	Offering subjects	:	Existing shareholders whose names are on the list as at the record date for exercising the right to purchase additional shares.

15. Expected offering ratio (number of shares offered/number of outstanding shares at the time of offering registration)	:	Up to 6.7805% of the total number of outstanding shares (equivalent to a ratio of 127:1,873)
16. Rights exercise ratio	:	1,873:127 (As at the record date for exercising the rights, each shareholder holding 01 share will receive 01 purchase right, and a shareholder holding 1,873 purchase rights will be entitled to purchase 127 additional new shares)
17. Rounding principle	:	The number of additional shares offered to existing shareholders will be rounded down to the nearest whole number; fractional shares (if any) will be aggregated and handled under the plan for handling fractional shares and shares not fully distributed set out in **section 20 of this Offering Plan**. Example: As at the record date for exercising the rights, Shareholder A holds 100 HGI shares. With a rights exercise ratio of 1,873:127, Shareholder A is entitled to purchase: 100 x 127/1,873 = 6.7805 new shares. Under the principle of rounding down to the nearest whole number, Shareholder A is entitled to purchase 06 new shares. The resulting fractional 0.7805 share will not be distributed and will be aggregated for handling under the plan for handling fractional shares and undistributed shares set out in section 20 of this Offering Plan.
18. Transfer of share purchase rights	:	- Existing shareholders whose names are on the list as at the record date and who are allocated share purchase rights may transfer their purchase rights 01 (one) time only to other parties within the prescribed period. - The transferee of the purchase rights may not transfer them to a third party. - The transferor and the transferee shall agree on the transfer price and payment method between themselves and shall be responsible for fulfilling the obligations related to the transfer as prescribed.

19. Transfer restrictions	:	The shares offered to the public to existing shareholders are not subject to transfer restrictions, except as provided in section 20 of this Offering Plan. Shareholders holding shares subject to transfer restrictions will still receive purchase rights, and the additional shares issued upon exercise of such purchase rights will not be subject to transfer restrictions.
20. Plan for handling fractional shares (if any) and remaining undistributed shares	:	- Fractional shares and undistributed shares include: (i) fractional shares arising from the rounding principle; (ii) shares that shareholders decline to purchase and/or do not fully register to purchase and/or do not pay for by the payment deadline ("Remaining Undistributed Shares"). - The GMS authorizes the BOD to decide on the further distribution of these Remaining Undistributed Shares; and to decide on the criteria, the list of investors and the number of shares distributed to each investor. The offering price to these investors shall not be lower than the offering price to existing shareholders, and the offering terms shall not be more favorable than those of the offering plan to existing shareholders approved by the GMS. - The distribution of Remaining Undistributed Shares to investors shall comply with Article 42 of Decree No. 155, Clause 2, Article 195 of the Law on Enterprises and other relevant provisions of current law. - Remaining Undistributed Shares offered to other investors under the BOD's decision will be subject to a transfer restriction of 01 (one) year from the end date of the offering (the date on which the collection of payments for the offered securities from investors is completed). - If, upon expiry of the share distribution period prescribed by law, including any extension (if any), the shares still have not been fully distributed to other investors, the BOD will cancel these undistributed shares, reduce the total number of shares offered to the actual number of shares distributed in the offering, and close the offering.

21. Expected offering timeline : Expected in Q4/2026 and 2027, after the State Securities Commission ("SSC") grants the Certificate of registration for the additional public offering of shares. The specific offering time will be decided by the BOD in accordance with relevant laws.

22. Plan to ensure compliance with the foreign ownership limit : The GMS authorizes the BOD to approve the plan to ensure that the share offering complies with the regulations on the foreign ownership limit at the Company.

II. PLAN FOR USE OF PROCEEDS FROM THE OFFERING

The total proceeds the Issuer expects to raise from the offering are **VND 127,000,000,000,** which will be used for the following purpose:

	Item	Amount (VND)	Expected implementation time
	Repayment of the Company's loans (including but not limited to repayment of debts to credit institutions, bond debts, debts to related companies, etc.)	127,000,000,000	In 2027
Total		**127,000,000,000**	

Depending on the actual proceeds the Issuer raises from the offering, the GMS authorizes and assigns the BOD, based on the Company's specific situation, to develop a detailed plan for use of proceeds, decide on the use of the offering proceeds and/or amend or adjust the plan for use of proceeds in line with the Company's business operations, ensuring maximum benefits for shareholders and compliance with the law and the Company's Charter. In the event of any adjustment or change to the plan for use of proceeds or the offering proceeds, the BOD shall ensure compliance with Clause 2, Article 9 of Decree No. 155 and report to the GMS at its nearest meeting.

Plan to cover any shortfall in the capital expected to be raised from the offering: If the offering does not raise the full amount of capital planned for the above purposes, the BOD may decide on measures including but not limited to: (i) using the Company's own funds; (ii) adjusting the implementation schedule of the intended uses of proceeds.

III. ADDITIONAL SECURITIES REGISTRATION AND ADDITIONAL TRADING REGISTRATION OF SHARES

The GMS approves that all shares successfully issued in the offering will be registered for additional securities registration and depository at the Vietnam Securities Depository and Clearing Corporation ("VSDC") and for additional trading registration on the Hanoi Stock Exchange ("HNX") after the offering is completed, in accordance with relevant laws.

ARTICLE 2. APPROVAL OF THE AUTHORIZATION TO IMPLEMENT THE APPROVED MATTERS

The GMS assigns and authorizes the BOD to decide on and organize the implementation of matters related to the additional public offering of shares to existing shareholders and the Offering Plan, including but not limited to the following:

- Supplementing and/or adjusting the Offering Plan according to the actual situation at the time of the offering or at the request of competent authorities in order to successfully complete the additional public offering of shares to existing shareholders, provided that such changes do not alter matters within the decision-making authority of the GMS, unless approved by the GMS or otherwise provided by law;
- Approving the detailed Offering Plan, including but not limited to the period for registration and payment for shares, selecting the specific timing and related matters for implementing the offering plan, on the basis of the offering price and material contents approved by the GMS, in order to seek approval from/register with competent authorities and carry out the additional public offering of shares to existing shareholders;
- Selecting and signing contracts with service providers related to the offering, including the offering dossier advisor, legal advisor, and the bank opening the blocked account for receiving share purchase payments (if necessary);
- Deciding on the specific contents of, and organizing the performance of, contracts, agreements, commitments and documents related to the share offering, including but not limited to documents in the dossier for registration of the additional public offering of shares to existing shareholders in accordance with current law;
- Deciding on amendments, supplements and detailed explanations of the offering dossier in line with the actual situation or at the request of competent authorities in order to successfully implement the offering plan in accordance with the law, ensuring consistency with the Offering Plan approved by the GMS;
- Developing and deciding on the plan to ensure that the offering and distribution of shares comply with the regulations on the foreign ownership limit at the Company and relevant laws;
- Selecting an appropriate time to implement the offering plan after the SSC grants the Certificate of registration for the additional public offering of shares, ensuring compliance with the time limits, order and procedures prescribed by law;
- Preparing and deciding on the detailed plan for use of the offering proceeds, in line with the purposes and the plan for use of proceeds approved by the GMS; deciding on adjustments to the plan for use of proceeds within the authority permitted by law and fully carrying out the required approval, reporting and information disclosure procedures. Where an adjustment falls within the authority of the GMS, the BOD shall submit it to the GMS for consideration and decision before implementation;
- Deciding in detail on the plan for handling fractional shares arising from rounding and undistributed shares (if any), including selecting investors and determining the quantity, distribution price and specific distribution terms, in line with the Offering Plan approved by the GMS and current law;

- Carrying out the necessary procedures to report the offering results to the SSC and completing procedures related to the issuance results and the blocked account for receiving share purchase payments in accordance with the law;
- Implementing the plan for use of the offering proceeds in line with the approved offering purposes and reporting to the GMS on the status and results of the use of proceeds in accordance with current law;
- Deciding on and carrying out the necessary procedures to amend the enterprise registration details and the Company's Charter regarding the charter capital and the actual number of shares issued after the offering within the scope authorized by the GMS, registering the change in the number of outstanding shares, and other matters related to the change in actual charter capital after the offering with competent authorities;
- Organizing the implementation of matters related to the Company's additional securities registration at VSDC and additional trading registration of the successfully issued shares on HNX (collectively, the "Additional Securities and Trading Registration") within the time limit prescribed by current law, including but not limited to: (i) signing documents in the dossiers submitted to competent authorities in connection with the Additional Securities and Trading Registration, (ii) working with and providing explanations to competent authorities regarding the Additional Securities and Trading Registration dossier; (iii) carrying out other necessary work to complete the Additional Securities and Trading Registration procedures;
- In addition to the above authorizations and the separate authorizations in the Offering Plan, the BOD may decide on and organize the implementation, within the scope of its assigned and authorized powers, of: (i) other necessary work and procedures to ensure the successful completion of the offering; (ii) other work and procedures arising from and/or related to the offering and the Additional Securities and Trading Registration of the Company's shares, ensuring compliance with the GMS Resolution, the Company's Charter and current law;
- The BOD may assign and authorize the Chairman of the BOD and/or the Director – Legal Representative of the Company to proactively decide on and issue dossiers and documents and to organize the implementation of the above matters.

ARTICLE 3. IMPLEMENTATION PROVISIONS

1. This Resolution takes effect from the date of signing.
2. Shareholders, members of the Board of Directors, the Board of Supervisors, the Board of Management and relevant departments are responsible for implementing this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and Sealed)

DOAN NGUYEN DUC