

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN MASAN
MASAN GROUP CORPORATION**

Số: 403/2026
No.: /2026

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

*Tp. HCM, ngày 24 tháng 09 năm 2026
Ho Chi Minh City, 24 September 2026*

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRA-ORDINARY INFORMATION DISCLOSURE**

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hà Nội
Sở Giao dịch Chứng khoán Hồ Chí Minh
To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Ho Chi Minh Stock Exchange

- Tên tổ chức: Công ty Cổ phần Tập đoàn Masan (“Công ty”)**
Name of organization: Masan Group Corporation (“the Company”)
Mã chứng khoán/Mã thành viên: MSN
Stock code/ Broker code: MSN
Địa chỉ: Số 23 Lê Duẩn, Phường Sài Gòn, Tp. Hồ Chí Minh, Việt Nam
Address: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam
Điện thoại liên hệ/Tel.: 28 6256 3862 **Fax: 28 3827 4115**
- Nội dung thông tin công bố: Nghị quyết HĐQT của Công ty số 400/2026/NQ-HĐQT ngày 24/9/2026 thông qua chủ trương Công ty TNHH Tầm nhìn Masan¹ chuyển nhượng tối đa 5% tổng số cổ phần đang lưu hành của MSR² cho đối tác The Elmet Group Co.**
Contents of disclosure: Board Resolution No. 400/2026/NQ-HDQT of the Company dated September 24, 2026 approving the policy on Masan Horizon Company Limited transferring up to 5% of the total outstanding shares of MSR to the partner, The Elmet Group Co.
- Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 24/09/2026 tại đường dẫn <https://masangroup.com/vi/investor-relations.html>**
This information was disclosed in the folder Corporate Announcements of section Investor Center on the Company’s website on 24 September, 2026 at <https://masangroup.com/investor-relations.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

¹ Công ty TNHH Tầm Nhìn Masan là công ty con sở hữu trực tiếp của Công ty TNHH Zenith Investment (công ty con sở hữu trực tiếp của Công ty Cổ phần Tập đoàn Masan) / Masan Horizon Company Limited is a direct subsidiary of Zenith Investment Company Limited (a direct subsidiary of Masan Group Corporation)

² MSR là cổ phần của Công ty cổ phần Masan High-Tech Materials (công ty con sở hữu gián tiếp của Công ty cổ phần Tập đoàn Masan) / MSR means shares of Masan High-Tech Materials Joint Stock Company (an indirect subsidiary of Masan Group Corporation)"



Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố như nêu tại Mục 2;

Documents related to disclosed information at mentioned in Item 2.

ĐẠI DIỆN TỔ CHỨC

ORGANIZATION REPRESENTATIVE

Người được ủy quyền công bố thông tin

Authorized representative for information disclosure

LUẬT SƯ TRƯỞNG / GENERAL COUNSEL



TRẦN PHƯƠNG BẮC



MASAN GROUP CORPORATION

No. A00/2026/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, 24 Sep 2026

RESOLUTION OF THE BOARD OF DIRECTORS

MASAN GROUP CORPORATION

(Re: Approval of the policy on restructuring the ownership structure at Masan High-Tech Materials Corporation)

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on 26/11/2019;
- Pursuant to the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of several articles of the Law on Securities;
- Pursuant to the Government's Decree No. 245/2025/ND-CP dated 11/09/2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;
- Pursuant to the Charter of Masan Group Corporation (the "**Company**" or "**MSN**") dated 26/06/2026 ("**Charter**"); and
- Pursuant to the Vote Counting Minutes of the Letters to collect opinions of the Board of Directors No. 399/2026/BBKP-HDQT dated 24/09/2026.

RESOLVE:

Article 1. Recognition of legal basis and nature of this Resolution

- 1.1. Masan Horizon Company Limited ("**Masan Horizon**") is a single-member limited liability company wholly owned by Zenith Investment Company Limited ("**Zenith**"), and is an indirect subsidiary of the Company. Pursuant to the Enterprise Law and the charters of relevant companies, the authority to decide on the transfer of shares of Masan High-Tech Materials Corporation (securities code: MSR) held by Masan Horizon belongs to the owner and the legal representative of Masan Horizon and Zenith.
- 1.2. This Resolution is approved by the Board of Directors as a directional policy of the Company in its capacity as the ultimate parent company, to ensure consistency and transparency in public disclosure to shareholders and the market, and does not change the decision-making authority under the law of Zenith and Masan Horizon.

Article 2. Approval in principle on transaction with strategic investor

To approve in principle that Masan Horizon transfer up to 5% of the total outstanding shares of MSR to The Elmet Group Co. ("**Elmet**") - a long-standing commercial partner of MSR - by the

method of put-through transaction, together with MSR and Elmet entering into long-term commercial cooperation agreements.

Article 3. Approval of the Restructuring Plan for ownership structure at MSR (the “Restructuring Plan”)

- 3.1. **Purpose:** To increase the free-float ratio and liquidity of MSR shares; to satisfy the shareholder structure conditions for listing MSR shares on the Ho Chi Minh City Stock Exchange (HOSE); to attract strategic and institutional investors, both domestic and international; and to diversify MSR’s shareholder base.
- 3.2. **Ownership principle:** To approve Masan Horizon and/or other subsidiaries of the Company to continue transferring a volume of MSR shares, *provided that*, the Company (directly and indirectly through its subsidiaries) maintains an ownership ratio of approximately 75% of the total outstanding shares of MSR. MSR shall continue to be a consolidated subsidiary and the strategic mineral platform of the Group.
- 3.3. **Transaction method:** The transfer may be carried out in one or multiple tranches, by way of private placement to strategic investors or institutional investors meeting the conditions, or by the method of put-through transactions with professional securities investors; no matched-order on the exchange; priority given to investors committing to long-term holdings consistent with the HOSE listing roadmap.
- 3.4. **Timing:** Whether or not to implement the Restructuring Plan, and the timing of any transaction, shall be decided by the authorized person under Article 5 depending on market conditions at each time and the progress of the listing application.

Article 4. Purpose of use of proceeds from the transfer of MSR shares

The total proceeds from the transfer of MSR shares referred to in Articles 2 and 3 shall be used in the following order of priority: (i) reduction of borrowings and optimization of the Group's consolidated capital structure; (ii) investment in core businesses of the Group; and/or (iii) other purposes in accordance with applicable laws.

Article 5. Authorization and implementation

Authorization to the Chairman of Masan Horizon and/or the Chairman/Chief Executive Officer of relevant companies to:

- (i) Decide on the number of tranches, number of shares, timing, specific transfer price and other matters relating to the transfer of MSR shares under Articles 2 and 3 in compliance with applicable laws;
- (ii) Decide on the use of proceeds from the transfer of MSR shares under Article 4;
- (iii) Carry out disclosure procedures and other necessary procedures as required to complete the transfer of MSR shares;
- (iv) Ensure that the transfer of MSR shares under Articles 2 and 3 does not constitute a public offering of securities under applicable laws.



Article 6. The Board of Management, relevant individuals and departments are responsible for implementing this Resolution.

Article 7. This Resolution is effective from the signing date.

O.B.H THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN DANG QUANG

