

No.: 1093/CSTB-TCKT

Tay Ninh, August 25, 2026

INFORMATION DISCLOSURE

To:

- Hanoi Stock Exchange
- The State Securities Commission of Vietnam.

1. Name of the organization: Tan Bien Rubber Joint Stock Company

- Stock code: RTB

- Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province.

- Telephone: (0276) 3875193 Fax: (0276) 3875307

- E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

Documents for collecting shareholders' written opinions.

3. This information has been published on the company's website on August 25, 2026 at the following link: <http://www.tabiruco.vn/quan-he-co-dong/>

We hereby certify that the information disclosed herein is truthful and we assume full legal responsibility for the content of such disclosed information.

*** Attached documents:**

- Ballot for collecting shareholders' written opinions;
 - Proposal Regarding the update of the Company's registered office address and addition of business lines to the Enterprise Registration Certificate;
 - Regarding the approval of updates and amendments to the Charter on Organization and Operation of Tan Bien Rubber Joint Stock Company;
 - Draft Resolution of the General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company
- (Form: Collecting shareholders' written opinions).

Authorized person for information disclosure



Nguyễn Trần Thiên Phúc



SOCIALIST REPUBLIC OF VIET NAM

Independence – Freedom – Happiness

WRITTEN OPINION BALLOT

(Applicable to shareholders or authorized representatives who are individuals)

I. COMPANY INFORMATION:

1. Company name: Tan Bien Rubber Joint Stock Company (RTB)
2. Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province, Viet Nam
3. Enterprise Registration Number: 3900242832

II. SHAREHOLDER INFORMATION:

1. Name of shareholder / Authorized person:
2. Contact address:
3. Nationality:
4. ID Card/Citizen ID/Passport/Business Registration No.:
Date of issuance:
Place of issuance:
5. Telephone: Email:
6. Number of shares owned / represented:
7. Number of voting rights:

III. PURPOSE OF COLLECTING WRITTEN OPINIONS:

The Board of Directors of Tan Bien Rubber Joint Stock Company conducts the collection of shareholders' written opinions to approve the following matters:

- Add business lines.
- Update the company's address following the local reorganization of hamlets in the area where the company is based.

IV. VOTING CONTENTS:

Item 01: Approval of the addition of business lines.

☐	☐	☐
Approve	Disapprove	Abstain

Item 02: Approval of update the company's address following the local reorganization of hamlets in the area where the company is based.

☐	☐	☐
Approve	Disapprove	Abstain

Item 03: Approval of update and supplements the Company's Charter on Organization and Operation in accordance with the two aforementioned points.

☐	☐	☐
Approve	Disapprove	Abstain

Item 04: Approval of the Draft Resolution of the General Meeting of Shareholders in the form of written opinion collection.



Approve



Disapprove



Abstain

Detailed contents are provided in the enclosed Proposal and published on RTB's official website. Shareholders may download the documents via the following link:

<http://www.tabiruco.vn/quan-he-co-dong/>

Tay Ninh, [month][date], 2026

SHAREHOLDER/ AUTHORIZED PERSON

(Sign and full name)

**ON BEHALF OF THE BOD
CHAIRMAN**

TRUONG VAN CU

VOTING INSTRUCTIONS:

1. Mark (X) or (✓) in one (01) of the three (03) voting boxes and may initial next to the selected box to prevent forgery.

2. A valid ballot is a ballot that:

- Is issued by Tan Bien Rubber Joint Stock Company and bears the Company's seal;*
- Has one (01) voting option selected among the three (03) options;*
- Contains the full name and signature of the shareholder or the authorized representative (enclosed with the power of attorney in the Company's prescribed form or in accordance with the Civil Code);*

3. An invalid ballot is a ballot that does not comply with the above conditions for a valid ballot.

4. Deadline for submission: Shareholders shall send the completed ballot to Tan Bien Rubber Joint Stock Company before 4:00 PM on September 09, 2026, by one of the following methods:

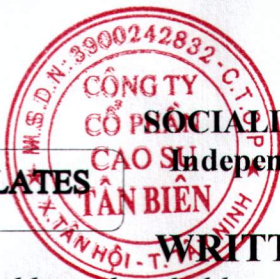
a. Send in a sealed envelope to the following address:

*Finance and Accounting Department – Tan Bien Rubber Joint Stock Company
Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province,
Viet Nam*

Telephone: 0906797981

b. Send a scanned copy via the Company's email address: tbrc@tabiruco.vn

Shareholders are kindly requested to submit the ballot in strict compliance with the above instructions. If the ballot is not returned by the shareholder, it shall be deemed as non-participation in voting.



TRANSLATES

SOCIALIST REPUBLIC OF VIET NAM

Independence – Freedom – Happiness

WRITTEN OPINION BALLOT

(Applicable to shareholders or authorized representatives that are organizations)

I. COMPANY INFORMATION:

1. Company name: Tan Bien Rubber Joint Stock Company (RTB)
2. Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province, Viet Nam
3. Enterprise Registration Number: 3900242832

II. GENERAL INFORMATION:

1. Shareholder/Authorized Organization:
2. Enterprise Registration Number:
Date of issuance:
Place of issuance:
3. Head office address:
4. Legal Representative/Authorized Representative:
- ID Card/Citizen ID/Passport:
Date of issuance: Place of issuance:
- Nationality:
- Contact address:
- Telephone: Email:
5. Number of shares owned / represented:
6. Number of voting rights:

III. PURPOSE OF COLLECTING WRITTEN OPINIONS:

The Board of Directors of Tan Bien Rubber Joint Stock Company conducts the collection of shareholders' written opinions to approve the following matters:

- Add business lines.
- Update the company's address following the local reorganization of hamlets in the area where the company is based.

IV. VOTING CONTENTS:

Item 01: Approval of the addition of business lines.

☐	☐	☐
Approve	Disapprove	Abstain

Item 02: Approval of update the company's address following the local reorganization of hamlets in the area where the company is based.

☐	☐	☐
Approve	Disapprove	Abstain

Item 03: Approval of update and supplements the Company's Charter on Organization and Operation in accordance with the two aforementioned points.

☐	☐	☐
Approve	Disapprove	Abstain

Item 04: Approval of the Draft Resolution of the General Meeting of Shareholders in the form of written opinion collection.

☐

Approve

☐

Disapprove

☐

Abstain

Detailed contents are provided in the enclosed Proposal and published on RTB's official website. Shareholders may download the documents via the following link:
<http://www.tabiruco.vn/quan-he-co-dong/>

Tay Ninh, [month][date] , 2026

SHAREHOLDER/ AUTHORIZED PERSON

(Sign and full name)

**ON BEHALF OF THE BOD
CHAIRMAN**

TRUONG VAN CU

VOTING INSTRUCTIONS

1. Mark (X) or (✓) in one (01) of the three (03) voting boxes and may initial next to the selected box to prevent forgery.
2. A valid ballot is a ballot that:
 - Is issued by Tan Bien Rubber Joint Stock Company and bears the Company's seal;
 - Has one (01) voting option selected among the three (03) options;
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4. Deadline for submission: Shareholders shall send the completed ballot to Tan Bien Rubber Joint Stock Company before 4:00 PM on September 09, 2026, by one of the following methods:
 - a. Send in a sealed envelope to the following address:
Finance and Accounting Department – Tan Bien Rubber Joint Stock Company
Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province, Viet Nam
Telephone: 0906797981
 - b. Send a scanned copy via the Company's email address: tbrc@tabiruco.vn

Shareholders are kindly requested to submit the ballot in strict compliance with the above instructions. If the ballot is not returned by the shareholder, it shall be deemed as non-participation in voting.



VIETNAM RUBBER GROUP
TAN BIEN RUBBER JOINT STOCK
COMPANY

No: 253/TTr-HĐQTCSTB

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tay Ninh, August 19, 2026

TRANSLATES

PROPOSAL

Regarding the update of the Company's registered office address and addition of business lines to the Enterprise Registration Certificate

To: Shareholders of Tan Bien Rubber Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decision No. 194/QĐ-HĐQTCSTB dated July 1, 2026 of the Board of Directors of Tan Bien Rubber Joint Stock Company regarding the promulgation of the amended and supplemented Charter on Organization and Operation of Tan Bien Rubber Joint Stock Company;

Pursuant to Resolution No. 109/NQ-HĐND dated June 24, 2026 of the People's Council of Tan Hoi Commune regarding the rearrangement of hamlets within Tan Hoi Commune;

Pursuant to the production and business requirements of Tan Bien Rubber Joint Stock Company;

The Board of Directors respectfully submits to the Shareholders for consideration and voting approval of the following matters:

1. Update of the Company's registered office address following the local administrative rearrangement of hamlets within Tan Hoi Commune

+ Address before the rearrangement of hamlets:

- Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province

+ Address after the rearrangement of hamlets:

- Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province

2. Addition of 04 business lines.

No	Code	Business Line
1	3600	Water collection, treatment and supply
2	3700	Sewerage and wastewater treatment
3	4299	Construction of other civil engineering works
4	8110	Combined facilities support activities

The above is the Submission regarding the update of the Company's registered office address and the addition of business lines to the Enterprise Registration

Certificate. The Board of Directors respectfully submits the above matters to the Shareholders for consideration and approval./.

Recipients:

- As addressed above;
- BOD and BOS Members;
- Information Discloser;
- Filed: Office & HR Dept.

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

TRUONG VAN CU



VIETNAM RUBBER GROUP
TAN BIEN RUBBER JOINT STOCK
COMPANY

No. 254/Tr-HĐQTCSTB

TRANSLATES

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, August 19, 2026

PROPOSAL

Regarding the approval of updates and amendments to the Charter on Organization and Operation of Tan Bien Rubber Joint Stock Company

To: Shareholders of Tan Bien Rubber Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decision No. 194/QĐ-HĐQTCSTB dated July 1, 2026 of the Board of Directors of Tan Bien Rubber Joint Stock Company regarding the promulgation of the amended and supplemented Charter on Organization and Operation of Tan Bien Rubber Joint Stock Company;

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister regarding the promulgation of the Vietnam Standard Industrial Classification;

Pursuant to Resolution No. 109/NQ-HĐND dated June 24, 2026 of the People's Council of Tan Hoi Commune regarding the rearrangement of hamlets within Tan Hoi Commune;

The Board of Directors of Tan Bien Rubber Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the updates and amendments to the Charter on Organization and Operation of Tan Bien Rubber Joint Stock Company, as follows:

No	Previous Content	Updated and Amended Content	Basis for Update and Amendment
1	Clause 3, Article 2 of the Company's Charter: Registered office of the Company: Head office address: - Group 2, Thanh Phu Hamlet , Tan Hoi Commune, Tay Ninh Province.	Clause 3, Article 2 of the Company's Charter: Registered office of the Company: - Head office address: Group 2, Tan Hiep Hamlet , Tan Hoi Commune, Tay Ninh Province	Resolution No. 109/NQ-HĐND dated June 24, 2026 of the People's Council of Tan Hoi Commune

No	Previous Content	Updated and Amended Content	Basis for Update and Amendment															
2		Article 4. Business Objectives of the Company 1. The Company’s principal business lines are: <table><tr><th>No</th><th>Business Code</th><th>Business Line</th></tr><tr><td>43</td><td>3600</td><td>Water collection, treatment and supply</td></tr><tr><td>44</td><td>3700</td><td>Sewerage and wastewater treatment</td></tr><tr><td>45</td><td>4299</td><td>Construction of other civil engineering works</td></tr><tr><td>46</td><td>8110</td><td>Combined facilities support activities</td></tr></table> Note: Four additional business lines are added, with numbering continuing from the existing business lines in the Company’s Charter.	No	Business Code	Business Line	43	3600	Water collection, treatment and supply	44	3700	Sewerage and wastewater treatment	45	4299	Construction of other civil engineering works	46	8110	Combined facilities support activities	Pursuant to the Company’s production and business requirements
No	Business Code	Business Line																
43	3600	Water collection, treatment and supply																
44	3700	Sewerage and wastewater treatment																
45	4299	Construction of other civil engineering works																
46	8110	Combined facilities support activities																

Respectfully submitted to the GMS for consideration and approval./.

Recipients:

- As addressed above;
- BOD and SB Members;
- Filed: Office; Secretary to the BOD.

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

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**TAN BIEN RUBBER
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. /NQ-ĐHĐCĐCSTB

Tay Ninh, Aug , 2026

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RESOLUTION

**General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company
(Form: Written solicitation of shareholders' opinions)**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation (as amended and supplemented) of Tan Bien Rubber Joint Stock Company;

Pursuant to Vote Counting Minutes No. /BB-ĐHĐCĐCSTB dated September ..., 2026.

RESOLVES:

Article 1. Approve Proposal No. 253/TTr-HĐQTCSTB dated August 19, 2026 of the Board of Directors of Tan Bien Rubber Joint Stock Company, with the following contents:

1. Update the Company's address following the local reorganization of hamlets in the area where the Company is located.

+ Address before the local reorganization of hamlets

- Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province

+ Address after the local reorganization of hamlets

- Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province

2. Add 04 business line codes.

No.	Code	Business line
1	3600	Water collection, treatment and supply
2	3700	Sewerage and wastewater treatment
3	4299	Construction of other civil engineering projects
4	8110	Combined facilities support activities

Article 2. Approve Proposal No. 254/TTr-HĐQTCSTB dated August 19, 2026 of the Board of Directors of Tan Bien Rubber Joint Stock Company, with the following contents:

No.	Former content	Content after update / supplementation	Basis for update / supplementation
1	Clause 3, Article 2 of the Company Charter: Registered office of the	Clause 3, Article 2 of the Company Charter: Registered office of the Company:	Resolution No. 109/NQ-HĐND dated June 24, 2026 of the People's Council

	Company: - Head office address: Group 2, Thanh Phu Hamlet , Tan Hoi Commune, Tay Ninh Province.	- Head office address: Group 2, Tan Hiep Hamlet , Tan Hoi Commune, Tay Ninh Province.	of Tan Hoi Commune															
2		Article 4. Objectives of the Company's operations 1. The Company's principal business lines are: <table><tr><th>No.</th><th>Code</th><th>Business line</th></tr><tr><td>43</td><td>3600</td><td>Water collection, treatment and supply</td></tr><tr><td>44</td><td>3700</td><td>Sewerage and wastewater treatment</td></tr><tr><td>45</td><td>4299</td><td>Construction of other civil engineering projects</td></tr><tr><td>46</td><td>8110</td><td>Combined facilities support activities</td></tr></table> Note: Add 4 business line codes, numbered consecutively after the business lines currently listed in the Charter.	No.	Code	Business line	43	3600	Water collection, treatment and supply	44	3700	Sewerage and wastewater treatment	45	4299	Construction of other civil engineering projects	46	8110	Combined facilities support activities	Based on the Company's production and business needs
No.	Code	Business line																
43	3600	Water collection, treatment and supply																
44	3700	Sewerage and wastewater treatment																
45	4299	Construction of other civil engineering projects																
46	8110	Combined facilities support activities																

Article 3. Assign the General Director of the Company to organize and carry out the procedures and process for written solicitation of shareholders' opinions in accordance with regulations.

Article 4. Members of the Board of Directors, the General Director of the Company, professional departments, affiliated units and relevant individuals shall be responsible for implementing this Resolution in accordance with its contents./.

Recipients:

- As stated in Article 4;
- RTB shareholders;
- Board of Supervisors, Board of Management;
- Filed: Office, BOD Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**