

DECISION

Relieving and Appointing Public Information Officers

BOARD OF DIRECTORS

**PETROVINEM NGHỆ AN JOINT STOCK INVESTMENT AND
TRADING COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH-14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Nghe An Petroleum Investment and Trading JSC approved by the General Meeting of Shareholders;
- Pursuant to the operational needs of organizing human resources and public information work of the Company.

DECISION

Article 1. Relieve the Public Information Officer position from Ms.

- Full name: Tran Thi Thanh Hien
- Date of birth: 01/10/1982 ID Card Number: 040182027994
- Current position: Corporate Secretary hoặc Company Secretary and Authorized Person to Disclose Information

Effective termination date: Starting from August 24th, 2026

Reason for relief: Personal resignation.

Article 2. Ms. Tran Thi Thanh Hien is responsible for fully handing over all documents and work related to public information tasks to the incoming officer before officially ending her position.

Article 3. Appoint Mr. as the Company's Authorized Person to Disclose Information

- Full name: Phan Tran Vu
- Date of birth: 02/9/1990 ID Card Number: 042090005127
- Position/Working Department: Investment Planning Staff
- Contact phone number: 0989802298 Official work email: vuzero21@gmail.com

Effective appointment date: Starting from August 24th, 2026

Article 4. Mr. Phan Tran Vu is responsible for receiving the full handover of all documents and public information work from Ms. Tran Thi Thanh Hien.

Article 5. This decision takes effect from the date of signing. Board of Management, related departments are responsible and all individuals named in this decision for implementing this decision.

Recipients:

- As per Clause 5: For implementation;
- Head Office, Accounting Office,
Board of Management: For report;
- Personnel Department: For archive.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Tran Luong Son