GKM HOLDINGS JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 2508/2026/BB/HDQT-GKM	*Ninh Binh, August 25, 2026*

MINUTES OF THE BOARD OF DIRECTORS MEETING
GKM HOLDINGS JOINT STOCK COMPANY

I. COMPANY INFORMATION:

1. Company name: GKM Holdings Joint Stock Company

2. Tax code: 0700510750

3. Head office address: Chau Son Industrial Park, Phu Van Ward, Ninh Binh Province

II. TIME AND VENUE OF THE MEETING:

1. Time: 09:00 AM, August 25, 2026

2. Venue: Company head office (in-person / online meeting) at Chau Son Industrial Park, Phu Van Ward, Ninh Binh Province

III. ATTENDEES:

Reason for the meeting:

Due to the resignation of Mr. Nguyen Huu Phu from the position of Chairman of the Board of Directors, the Company currently has a vacancy in the position of Chairman of the Board of Directors. Pursuant to the Company's Charter and the Law on Enterprises 2020, the Board of Directors convenes this meeting to elect a new Chairman of the Board of Directors.

Chairperson of the meeting: Ms. Dao Thi Nga – Member of the Board of Directors (presiding over the meeting as the senior member)

Secretary of the meeting: Mr. Nguyen Hoai Nam – Secretary

The meeting was duly convened with the attendance of 03/04 members of the Board of Directors (reaching 75% of the total number of Board members – meeting the quorum requirements under the Company's Charter and the Law on Enterprises 2020).

No.	Full name	Position	Attendance
1	Ms. Dao Thi Nga	Member of the BOD	Present
2	Mr. Nguyen Anh Tuan	Member of the BOD cum General Director	Present
3	Mr. Nguyen Cong Duy	Member of the BOD	Present

4	Mr. Krzysztof Mazur	Member of the BOD	Absent (with reason)

IV. MEETING CONTENTS

The members of the Board of Directors discussed and voted on the following matters:

1. Approval of the resignation letter of Mr. Nguyen Anh Tuan from the position of General Director

After discussion, the Board of Directors unanimously approved the resignation letter of Mr. Nguyen Anh Tuan from the position of General Director.

Content	Approve	Against	Result
Approval of Mr. Nguyen Anh Tuan's resignation as General Director	3/3 (100%)	0	Approved

2. Election of the Chairman of the Board of Directors concurrently as the Legal Representative

The Chairperson presented the necessity of electing the Chairman of the Board of Directors in accordance with the Company's Charter and the Law on Enterprises 2020. After discussion, the Board of Directors proceeded with nomination and voting.

Mr. Nguyen Anh Tuan – Member of the Board of Directors – was nominated for the position of Chairman of the Board of Directors concurrently as the Legal Representative.

Content	Approve	Against	Result
Election of Mr. Nguyen Anh Tuan as Chairman of the BOD concurrently as Legal Representative	3/3 (100%)	0	Approved

RESOLUTION:

The Board of Directors unanimously approved the election of Mr. Nguyen Anh Tuan to hold the position of Chairman of the Board of Directors concurrently as the Legal Representative of GKM Holdings Joint Stock Company from August 25, 2026.

V. VOTING RESULTS

Summary of votes:

- Number of approving votes / total votes of attending members: 03/03
- Number of dissenting votes / total votes: 0/03
- Number of abstentions / total votes: 0/03

VI. CONCLUSION

The attending members unanimously approved all contents stated in Section IV above.

The Board of Directors meeting concluded at 11:00 AM on the same day. The attending members agreed with the above contents.

These Minutes are made in 04 (four) originals of equal legal validity; each attending member shall keep 01 (one) original, and 01 (one) original shall be kept in the Company's records.

SECRETARY OF THE MEETING	CHAIRPERSON
Nguyen Hoai Nam	Dao Thi Nga
MEMBER OF THE BOD	**MEMBER OF THE BOD**
Nguyen Anh Tuan	Nguyen Cong Duy

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RESOLUTION

Re: Dismissal of the General Director and Election of the Chairman of the Board of Directors concurrently as the Legal Representative

BOARD OF DIRECTORS OF GKM HOLDINGS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of GKM Holdings Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors meeting dated August 25, 2026;
- Pursuant to the actual operational needs of the Company.

RESOLVES

Article 1. To approve the resignation letter and dismiss Mr. Nguyen Anh Tuan from the position of General Director of GKM Holdings Joint Stock Company effective from August 25, 2026.

Article 2. To elect Mr. Nguyen Anh Tuan as Chairman of the Board of Directors concurrently as the Legal Representative of GKM Holdings Joint Stock Company effective from August 25, 2026.

Article 3. Mr. Nguyen Anh Tuan shall have full rights and obligations of the Chairman of the Board of Directors and the Legal Representative in accordance with the law and the Company's Charter.

Article 4. To assign the Chairman of the Board of Directors (or the authorized person) to be responsible for:

- Organizing and implementing information disclosure in accordance with securities laws (on HNX, the information disclosure system of the State Securities Commission, and the Company's website);
- Carrying out necessary procedures as prescribed (including updating the information of the Legal Representative at the business registration authority).

Article 5. This Resolution shall take effect from the date of signing and shall be disclosed in accordance with the law. The Board of Directors assigns the Secretary of the Board of Directors (or the Company's Secretariat) to disclose information as prescribed.

CHAIRPERSON	CHAIRMAN OF THE BOARD OF DIRECTORS
	CÔNG TY CỔ PHẦN GKM HOLDINGS GKM HOLDINGS MSDN:
Dao Thi Nga	Nguyen Anh Tuan