

No.: 40/2026/TT-FTM-HDQT

Hung Yen, July 29, 2026

ANNOUNCEMENT

Re: Change of Personnel

To: - Vietnam Exchange
- Hanoi Stock Exchange (HNX)

Pursuant to the Board Resolution No. 35/2026/NQ-FTM-HDQT dated July 29, 2026 of Duc Quan Investment and Development Joint Stock Company, we respectfully announce the change of personnel as follows:

1. Appointment Case:

- **Full name:** Nguyen Thi Du
- **Gender:** Female
- **Date of birth:** May 17, 1986
- **Nationality:** Vietnamese
- **ID/Passport No.:** 034186009776
- **Permanent address:** No. 10, Alley 97, Tran Thu Do Street, Thai Binh Ward, Hung Yen Province
- **Appointed position:** Secretary of the Board of Directors
- **Term of appointment:** From August 01, 2026
- **Effective date:** August 01, 2026

2. Dismissal Case:

- **Full name:** Luu Thi Thuy Minh
- **Dismissed position:** Secretary of the Board of Directors
- **Reason:** Upon personal aspiration
- **Effective date:** August 01, 2026

This information was published on the Company's website on July 31, 2026 at <https://fortex.com.vn>.

Respectfully,

Recipients:

- Information Disclosure Division;
- Archived: Secretariat, Secretary of the Board.

**DUC QUAN INVESTMENT AND
DEVELOPMENT JSC
GENERAL DIRECTOR**

ĐẦU TƯ
VÀ PHÁT TRIỂN
ĐỨC QUẢN
TỈNH HUNG YÊN

DO VAN SINH