

**DUC QUAN INVESTMENT AND
DEVELOPMENT JOINT STOCK
COMPANY**

No.: 35/2026/NQ-FTM-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hung Yen, July 28, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
DUC QUAN INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Pursuant to the applicable Law on Enterprises;

Pursuant to the Charter on Organization and Operation of Duc Quan Investment and Development Joint Stock Company;

Pursuant to the Vote Counting Minutes on collecting opinions of the Board of Directors No. 34 dated July 28, 2026;

THE BOARD OF DIRECTORS
DUC QUAN INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

RESOLVES:

Article 1: To approve the dismissal of Ms. Luu Thi Thuy Minh from the position of Secretary of the Board of Directors, effective from August 01, 2026.

Article 2: To approve the appointment of Ms. Nguyen Thi Du to the position of Secretary of the Board of Directors, effective from August 01, 2026.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of General Directors, relevant departments, and individuals are responsible for implementing this Resolution.

Recipients:

- As Article 2; Information Disclosing Person;
- Archived: Administrative Office.

**FOR AND ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



LE MANH THUONG