

**PHU HUU - NEWPORT
CORPORATION**

No.: **339** /CBTT-TCPH

**SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness**

*Ho Chi Minh City, October **23**, 2026*

ANNOUNCEMENT OF PERSONNEL CHANGE

To:

- Hanoi Stock Exchange;
- Relevant agencies, organizations, and individuals.

Based on Resolutions No. 15/NQ-HĐQT dated October 23, 2026, issued by the Board of Directors of Phu Huu - Newport Corporation, we respectfully announce the following personnel changes within the Company:

- Mr. Le Quoc Viet.
- Position prior to appointment: Deputy Director of the Company.
- Appointed position: Deputy Director of the Company (re-appointment).
- Term of appointment: 05 years.
- Effective date: October 18, 2026.

Attached documents: Resolutions No. 15/NQ-HĐQT dated October 23, 2026, of the Board of Directors of Phu Huu - Newport Corporation.

Representative of the organization
Person Authorized to Disclose
Information
Company Secretary



Phan Van Tuan

**PHU HUU - NEWPORT
CORPORATION**

No.: 15/NQ-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ho Chi Minh City, October 23, 2026

RESOLUTION

**On the re-appointment of Mr. Le Quoc Viet
to the position of Deputy Director of the Company**

**THE BOARD OF DIRECTORS
OF PHU HUU - NEWPORT CORPORATION**

Pursuant to the Enterprise Registration Certificate No. 0309444635 first issued by the Ho Chi Minh City Department of Finance on September 22, 2009; 10th amendment registered on October 3, 2025;

Pursuant to the Company's Charter and Internal Corporate Governance Regulations adopted by the General Meeting of Shareholders;

Pursuant to Submission No. 312/TTr-TCPH dated September 30, 2026 of the Director to the Board of Directors on the re-appointment of Mr. Le Quoc Viet to the position of Deputy Director of the Company;

Pursuant to the Consolidated voting Record No. 10/BB-HĐQT dated October 23, 2026 of the Company's Board of Directors.

RESOLVES:

Article 1. To re-appoint Mr. Le Quoc Viet to the position of Deputy Director of Phu Huu - Newport Corporation.

The term of appointment is 05 years, commencing on October 18, 2026.

Article 2. Salary and distribution coefficient applicable to Mr. Le Quoc Viet:

The salary regime and distribution coefficient shall continue to be implemented in accordance with Decisions No. 160 and 161/QĐ-HĐQT dated May 28, 2026 of the Company's Board of Directors.

Article 3. The Director of the Company, relevant agencies, organizations and individuals, and Mr. Le Quoc Viet shall be responsible for the implementation of this Resolution./.

Recipients:

- Board of Directors;
- Supervisory Board;
- Director;
- Archives: Admin, Company Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Dang Hoai Giang