VIETNAM VETERINARY PRODUCTS JOINT STOCK COMPANY I (VINAVETCO)

No: 44 -2026/TB - VINAVETCO

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Hanoi, September 12, 2026

NOTICE

ON THE NOMINATION AND SELF-NOMINATION OF CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS FOR THE VIII TERM (2026–2031)

Dear: Esteemed Shareholders of the Central Veterinary products Joint Stock Company I

- Pursuant to: Law on Enterprises No. 59/2020/QH14, adopted by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020, and effective from January 1, 2021;

- Pursuant to:The Law on Amendments and Supplements to Certain Articles of the Law on Enterprises No. 76/2025/QH15, adopted by the 15th National Assembly of the Socialist Republic of Vietnam at its 9th Session on June 17, 2025, and its guiding documents;

- Pursuant to: The Charter of Central Vietnam Veterinary Products Joint Stock Company I, as amended and approved at the 2023 Annual General Meeting of Shareholders on May 6, 2023;

- Pursuant to: The Internal Regulations on Corporate Governance of Central Vietnam Veterinary Products Joint Stock Company I, as amended and approved at the 2022 Annual General Meeting of Shareholders on May 28, 2022.

The Board of Directors of Central Vietnam Veterinary Products Joint Stock Company I (the "Company") hereby respectfully notifies the Shareholders of the nomination and self-nomination of candidates for election as members of the Board of Directors ("BOD"), including an independent member of the Board of Directors, for the VIII term (2026–2031) at the Company's 2026 Extraordinary General Meeting of Shareholders ("EGM"), as follows:

1. Purpose of the Election of Members of the Board of Directors

To seek approval from the General Meeting of Shareholders for the early termination of the VII term (2022–2027) of the Board of Directors and, concurrently, to elect the Board of Directors and an independent member of the Board of Directors for the VIII term (2026–2031) at the Company's 2026 Extraordinary General Meeting of Shareholders.

2. Number, Qualifications and Conditions for Members of the Board of Directors

a. Number of Members of the Board of Directors to be Elected

The total number of members of the Board of Directors to be elected for the 2026–2031 term is **03 (three) members**, including:

+ **02 (two) non-independent members** of the Board of Directors;

+ **01 (one) independent member** of the Board of Directors.

b. Qualifications and Conditions for Members of the Board of Directors

+ Non-independent members of the Board of Directors must fully satisfy the following qualifications and conditions:

- Have full civil capacity and not fall within any category prohibited from establishing or managing enterprises under the Law on Enterprises and the Company's Charter;
- Possess professional qualifications and experience in business administration or experience in the securities, finance, or banking sectors;
- Must not concurrently serve as a member of the Board of Directors, a member of the Members' Council, or Director (General Director) of another securities company; and must not concurrently serve as a member of the Board of Directors of more than 05 (five) other companies;
- Satisfy other qualifications and conditions prescribed by law and the Company's Charter (if any).

Independent members of the Board of Directors must fully satisfy the following qualifications and conditions:

- Have full civil capacity and not fall within any category prohibited from establishing or managing enterprises under the Law on Enterprises and the Company's Charter;
- Must not be currently working for the Company, its parent company or its subsidiary, and must not have worked for the Company, its parent company or its subsidiary during the preceding 03 (three) consecutive years;
- Must not currently receive any salary or remuneration from the Company, except for allowances payable to members of the Board of Directors in accordance with applicable regulations;
- Must not have a spouse, biological or adoptive father, biological or adoptive mother, biological or adoptive child, or full sibling who is a major shareholder of the Company or a manager of the Company or its subsidiary;
- Must not directly or indirectly own at least 01% of the total voting shares of the Company;
- Must not have served as a member of the Board of Directors or the Board of Supervisors of the Company for at least 05 (five) consecutive years immediately preceding the appointment, except where such person has been continuously appointed for 02 (two) terms.

3. Conditions for Nomination and Self-Nomination of Candidates for the Board of Directors

a. Nomination of Candidates for the Board of Directors

- Ordinary shareholders may jointly form a group to nominate candidates for election as members of the Board of Directors and must notify the shareholders attending the General Meeting of Shareholders of the formation of such group prior to the opening of the General Meeting of Shareholders;

- The number of candidates that each shareholder or shareholder group is entitled to nominate shall be determined in accordance with the provisions of the Company's Charter.

b. Self-Nomination of Candidates for the Board of Directors

- A person self-nominating as a candidate for election to the Board of Directors must satisfy the qualifications and conditions applicable to members of the Board of Directors as specified in Section 2.b of this Notice.

4. Procedures for Nomination and Self-Nomination

- Shareholders or shareholder groups that fully satisfy the conditions specified in Section 3 of this Notice and wish to nominate or self-nominate candidates for election to the Board of Directors shall submit their nomination/self-nomination dossiers directly to the Company or by post no later than 4:30 p.m. on Wednesday, October 28, 2026, to the following address:

Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders
Central Vietnam Veterinary Products Joint Stock Company I

Address: 88 Truong Chinh Street, Kim Lien Ward, Hanoi City
Telephone: 024.38691262 – 0988286335
Fax: 024.38691263

After the above deadline, any applications for self-nomination or nomination of candidates for membership of the Board of Directors submitted to the Company shall not be considered or processed. In the event that the number of valid candidates is insufficient, additional nominations shall be made in accordance with Clause 5, Article 115 of the Law on Enterprises and the Company's Charter.

A nomination/self-nomination dossier shall include:

+ Letter of nomination/self-nomination of the candidate (using the attached form);
+ Curriculum Vitae completed and declared by the candidate (using the attached form);
+ Agreement on the establishment of a shareholder group for the purpose of nominating candidates for the Board of Directors (where shareholders form a shareholder group to nominate candidates) (using the attached form);
+ Valid copies of the following documents of the candidate: Identity Card/Citizen Identity Card/Passport; permanent residence registration book/temporary residence registration certificate or equivalent document; and diplomas/certificates evidencing educational qualifications.

Only nomination/self-nomination dossiers that fully satisfy the applicable requirements and candidates who fully satisfy the relevant qualifications and conditions for membership of the Board of Directors shall be included in the official list of candidates to be submitted to the Company's 2026 Extraordinary General Meeting of Shareholders for election.

Persons self-nominating or nominating candidates for election to the Board of Directors shall be legally responsible and responsible to the General Meeting of Shareholders for the truthfulness and accuracy of the information contained in their nomination/self-nomination dossiers.

Respectfully,

Recipients:

- As stated above;
- Filed;
- Archive.

VIETNAM VETERINARY PRODUCTS JOINT STOCK COMPANY I
Chairman of the board of directors

CÔNG TY CỔ PHẦN THUỐC THÚ Y TRUNG ƯƠNG I

THÀNH PHỐ HÀ NỘI

Nguyen Anh Tuan

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CÔNG TY CỔ PHẦN THUỐC THÚ Y TRUNG ƯƠNG I

LETTER OF NOMINATION/SELF-NOMINATION OF CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS FOR THE 2026–2031 TERM

AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

VIETNAM VETERINARY PRODUCTS JOINT STOCK COMPANY I

1. INFORMATION OF THE SHAREHOLDER/REPRESENTATIVE OF THE SHAREHOLDER GROUP

Name of organization/individual:
....

Shareholder ID: ....

Enterprise Registration Certificate/Identity Card/Citizen Identity Card No.: ....

Date of issue: .... **Place of issue:** ....

Year of birth: .... **Place of birth:** ....

Nationality: ....

Contact address: ....

Representative (for organizations): ....

Year of birth: .... **Place of birth:** ....

Nationality: ....

Identity Card/Citizen Identity Card/Passport No.: .... **Date of issue:** ....

Place of issue: ....

Contact address: ....

Telephone: .... **Fax:** ....

E-mail: ....

Being a shareholder/representative of a shareholder group holding .... shares, representing ....% of the total ordinary shares of Central veterinary products joint stock company I. (Enclosed with the agreement on the establishment of the shareholder group, if any.)

2. NOMINATION/SELF-NOMINATION

I/We hereby request the Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders of Central Veterinary Products Joint Stock Company I, to receive and record the following list of candidates for election to the Board of Directors for the 2026–2031 term, for submission to the General Meeting of Shareholders for consideration, approval and election:

Nomination/Self-Nomination Category	List of Candidates
☐ Self-nomination for membership of the Board of Directors	1. ……………………………………………… 2. ………………………………………………
☐ Nomination of candidates for membership of the Board of Directors	1. ……………………………………………… 2. ………………………………………………
☐ Self-nomination for Independent Member of the Board of Directors	1. ……………………………………………… 2. ………………………………………………
☐ Nomination of candidates for Independent Member of the Board of Directors	1. ……………………………………………… 2. ………………………………………………

3. CONFIRMATION OF THE NOMINATED CANDIDATE

I hereby confirm my consent to being nominated for submission to the General Meeting of Shareholders for consideration and approval of my inclusion in the list of candidates for election as a member of the Board of Directors/Independent Member of the Board of Directors of Central Veterinary Products Joint Stock Company I for the 2026–2031 term.

I undertake that all information provided in the nomination/self-nomination dossier is truthful and accurate, and I shall be legally responsible for the information provided.

…………., date …… month …… year 2026

CONFIRMATION OF THE NOMINATED CANDIDATE	NOMINATING/SELF-NOMINATING SHAREHOLDER
(*Signature and full name*)	(*Signature, full name and seal, if an organization*)

Attached documents:

(i) Curriculum Vitae of the candidate, completed by the candidate (using the form provided by VINAVETCO);

(ii) Valid copy of the candidate's Permanent Residence Registration Book/Temporary Residence Registration Certificate or equivalent document;

(iii) Valid copies of the candidate's Identity Card/Passport and diplomas/certificates evidencing the candidate's educational qualifications;

(iv) Agreement on the establishment of a Shareholder Group (if shareholders form a Shareholder Group to nominate candidates).

CÔNG TY CỔ PHẦN THUỐC THÚ Y TRUNG ƯƠNG I
M.S.D.N: 0100102326-C.T.C.P
THÀNH PHỐ HÀ NỘI

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AGREEMENT ON THE FORMATION OF A SHAREHOLDERS' GROUP

NOMINATION OF CANDIDATES FOR MEMBERS OF THE BOARD OF DIRECTORS

To: Central Vietnam Veterinary products Joint Stock Company I

We are Shareholders of Central Vietnam Veterinary Products Joint Stock Company I who together hold a Total number of shares:.. (accounting for ......%/total common shares of Central Vietnam Veterinary Products Joint Stock Company I). We include shareholders named in the following list:

No.	Share holder code	Full name	ID card/CCCD/Passport	Address	Number of shares owned	Sign
		TOTAL				

After holding a meeting of the shareholder group at .... on .... 2026 at ...., we hereby agree to nominate Mr./Ms. ...., ID Card/Citizen Identity Card/Passport No. ...., issued on ...., issued by ...., as the representative of our shareholder group to decide on matters and carry out procedures related to the nomination of a candidate for membership of the Board of Directors at the 2026 Extraordinary General Meeting of Shareholders of Central Vietnam Veterinary Products Joint Stock Company I.

The details and information of the nominated person are specified in the Nomination Letter enclosed with this Agreement on the Formation of a Shareholders' Group.

We hereby undertake that all information provided above is complete, truthful and accurate. We shall be fully responsible for the formation of this Shareholders' Group, jointly and severally liable for the representative of the Shareholders' Group in carrying out the tasks specified in this Agreement on the Formation of a Shareholders' Group, and undertake to strictly comply with all applicable laws and regulations of Central Vietnam Veterinary Products Joint Stock Company I.

..........., day ... month 2026.

Shareholder group representative

(Sign, specify full name, stamp (if any))

photos
3x4

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CURRICULUM VITAE

For Candidates for Membership of the Board of Directors / Independent Member of the Board of Directors, Term 2026–2031

CENTRAL VIETNAM VETERINARY PRODUCTS JOINT STOCK COMPANY I

(VINAVETCO)

1. Full name: .... Gender: …………………
2. Date of birth: ……..……………………. Birthplace: ………………………..…
3. Nationality:...
4. ID/CCCD/Passport number: .... Date of issue: .... … Place of issue…………………………………………………………………………
5. Permanent residence: ....
6. Current accommodation: ....
7. Number of shares owned: .... shares
8. Cultural level: …………………. Qualifications: ………………………………..
9. Candidate/nominated position: ………………………………………………
10. Work process:……………………………………………………………………

Time	Workplace Job	Location

11. Management titles held at other companies/organizations, including the title of Board of Directors of other companies (specifically list the position and name of the company/organization):……
12. Benefits related to Central Vietnam Veterinary Products Joint Stock Company I and its related parties:

13. The candidate acknowledges, agrees and commits that:

a. All information provided and confirmed herein is complete, accurate and truthful. Central Vietnam Veterinary Products Joint Stock Company I shall have the full right to use the information provided and confirmed herein for the purpose of electing members of the Board of Directors / Independent Members of the Board of Directors of Central Vietnam Veterinary Products Joint Stock Company I, for the purpose of making information disclosures on the Company's website and/or for making information disclosures in other cases as required by law.

b. The Candidate does not violate any regulations on the nomination, self-nomination or election of members of the Board of Directors / Independent Members of the Board of Directors under the regulations of Central Veterinary Products Joint Stock Company I and applicable laws.

c. If elected as a member of the Board of Directors / Independent Member of the Board of Directors, the Candidate shall perform his/her duties honestly, loyally, prudently and in the best interests of Central Vietnam Veterinary Products Joint Stock Company I.

d. Candidates are solely responsible if there is false information, omissions and/or delays, and do not update Central Vietnam Veterinary Products Joint Stock Company I.

......, date .... month ......, 2026

Declarant

(Sign, specify full name)

Note:

- This form is applicable to candidates who are self-nominated or nominated for election to the Board of Directors;

- This form shall be submitted to the Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders of VNY ***before 4:30 p.m. on*** October 28, 2026*, at the following address: Company Office, No. 88 Truong Chinh Street, Kim Lien Ward, Hanoi City, Vietnam.*

- The photo must have been taken within the last six (06) months.

CÔNG TY CỔ PHẦN THUỐC THÚ Y TRUNG ƯƠNG I

Digitally signed by CÔNG TY CỔ PHẦN THUỐC THÚ Y TRUNG ƯƠNG I
DN: C=VN, S=Hà Nội, CN=CÔNG TY CỔ PHẦN THUỐC THÚ Y TRUNG ƯƠNG I, OID.0.9.2342.19200300.100.1.1=MST:0100102326
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