

CÔNG TY CỔ PHẦN SỢI PHÚ BÀI
PHU BAI SPINNING MILL JOINT
STOCK COMPANY

Số: 394/.../CV-SPB
No.: 394/.../CV-SPB

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TP. Huế, ngày 22 tháng 9 năm 2026
Hue City, 22nd September 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam / Sở Giao dịch Chứng khoán Hà Nội
To: Vietnam Exchange / Hanoi Stock Exchange

1. Tên tổ chức/Name of organization: **CÔNG TY CỔ PHẦN SỢI PHÚ BÀI**

PHU BAI SPINNING MILL JOINT STOCK COMPANY

- Mã chứng khoán/Stock code: SPB / SPB
- Địa chỉ/Address: KCN Phú Bài, Phường Phú Bài, Thành phố Huế, Việt Nam / Phu Bai Industrial Zone, Phu Bai Ward, Hue City, Vietnam
- Điện thoại liên hệ/Tel.: (0234)- 3863240; Fax: (0234)- 3863363
- E-mail: info@phubaispinning.com

2. Nội dung thông tin công bố/Contents of disclosure:

QUYẾT ĐỊNH HĐQT, SỐ 391/NQ-HĐQT NGÀY 22/9/2026 VỀ VIỆC: ỦY QUYỀN CHO CHỦ TỊCH HĐQT QUYẾT ĐỊNH CÁC VẤN ĐỀ VỀ NHÂN SỰ CHỦ CHỐT; KÝ KẾT, THỰC HIỆN HỢP ĐỒNG, GIAO DỊCH VỚI CÁC BÊN LIÊN QUAN TRONG TẬP ĐOÀN DỆT MAY VIỆT NAM.

BOARD OF DIRECTORS' DECISION, NO: 391/NQ-HĐQT DATED 22/9/2026, ON AUTHORIZATION TO THE CHAIRMAN OF THE BOARD OF DIRECTORS TO DECIDE ON KEY PERSONNEL MATTERS; AND TO EXECUTE AND PERFORM CONTRACTS AND TRANSACTIONS WITH RELATED PARTIES WITHIN THE VIETNAM NATIONAL TEXTILE AND GARMENT GROUP.

(Đối với trường hợp đính chính hoặc thay thế thông tin đã công bố cần giải trình rõ nguyên nhân đính chính hoặc thay thế)/In case of correction or replacement of previously disclosed information, explanation is needed)

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 22/9/2026 tại đường dẫn www.phubaispinning.com.

This information was published on the Company's website on 22/9/2026, as in the link www.phubaispinning.com.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm / Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố
/ Documents on disclosed information:

Quyết định HĐQT, số 391/NQ-HĐQT ngày 22/9/2026 về việc: Ủy quyền cho Chủ tịch HĐQT quyết định các vấn đề về nhân sự chủ chốt; Ký kết, thực hiện hợp đồng, giao dịch với các bên liên quan trong Tập đoàn Dệt May Việt Nam.

Board of Directors' Decision, No: 391/QĐ-HĐQT dated 22/9/2026, on Authorization to the Chairman of the Board of Directors to decide on Key Personnel matters; and To execute and perform contracts and transactions with related parties within the Vietnam National Textile And Garment Group.

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật

Legal representative

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



Phạm Văn Tân

RESOLUTION

BOARD OF DIRECTORS OF PHU BAI SPINNING MILL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;
- Pursuant to the Law on Securities 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Pursuant to the Charter on Organization and Operation of Phu Bai Spinning Mill Joint Stock Company;
- Pursuant to the Minutes of Vote Counting No. 387/BBKP-HĐQT dated September 21, 2026, of the Board of Directors of Phu Bai Spinning Mill Joint Stock Company;

RESOLVES:

Article 1: To approve the authorization of the Chairman of the Board of Directors of the Company to proactively consider and approve the appointment, removal from office, or dismissal of Heads of Departments/Divisions/Units under the Company.

Article 2: To approve the execution and performance by Phu Bai Spinning Mill Joint Stock Company of contracts/transactions relating to asset leasing, purchase and sale of goods, provision of services, etc. between the Company and related parties, including Vietnam National Textile and Garment Group (Vinatex) and its subsidiaries and affiliated companies, in 2026 and subsequent years, with a value of less than 35% of the total assets of the Company as recorded in the latest financial statements, in accordance with Article 167 of the Law on Enterprises 2020.

❖ To authorize the Chairman of the Board of Directors – the Company's Legal Representative to conduct negotiations, execute, perform, extend, amend, supplement, and liquidate contracts/transactions between the Company and the above-mentioned related parties, ensuring that such contracts/transactions are conducted on the basis of equality, competitiveness, and compliance with applicable laws.

❖ The Chairman of the Board of Directors – the Company's Legal Representative may further authorize members of the Company's Executive Management to perform the foregoing matters.

Article 3: This Resolution shall take effect from the date of signing.

Article 4: The members of the Board of Directors, the Executive Management, and the relevant Departments/Divisions/Functional Units of the Company shall be responsible for implementing this Resolution./.

*** Recipients:**

- As stated in Article 4;
- Supervisory Board;
- Information Disclosure Officer;
- Publish on the website:
www.phubaispinning.com;
- Filed at BODs; the Accounting & Finance Department.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Phạm Văn Tân