

No: 2189/POS-HR

Ho Chi Minh City, September 22, 2026

Disclosure Information

English
translation

To: - The State Securities Commission
- Hanoi Stock Exchange

1. Company name: PTSC Offshore Services Joint Stock Company;

Stock Code: POS;

Head office: PTSC Downstream Port, No. 65A, 30/4 Street, Rach Dua Ward, Ho Chi Minh City

Phone: 0254 – 3515758

Fax: 0254 – 3515759;

Information disclosure officer: Mr. Tien Duc Cuong;

2. Contents of disclosure:

On September 22, 2026, the Board of Directors of PTSC Offshore Services Joint Stock Company issued Resolution No. 26/NQ-PTSC-HDQT on approving the Contract with the Branch of Vietnam National Industry - Energy Group - Phu Quoc Petroleum Operating Company, with the following main contents:

- Contract content: Contract to provide human resources to support offshore operation for the Block B Gas Project.

- Subject of the contract: PTSC Offshore Services Joint Stock Company (Contractor/Service Provider) and Branch of Vietnam National Industry and Energy Group - Phu Quoc Petroleum Operating Company (Customer/Service User).

- Contract form: Contract in the form of unit price.

- Expected Contract Value: The transaction value is less than 35% of the total asset value in the reviewed 2026 Semi-Annual Financial Statements.

3. This information has been published on the company's website on September 22, 2026 at the following link: www.pos.ptsc.com.vn



We hereby commit that the above information is true and take full responsibility before the law for the content of the disclosed information.

Sincerely./.

Person Authorized To Disclosure Information



Tien Duc Cuong
Human Resources Manager

Recipients:

- As above;
- BOD, BOS (for report);
- Website www.pos.ptsc.com.vn;
- Save: Archive, Secretary BOD.



No. 26/NQ-POS-HDQT

Ho Chi Minh City, September 22, 2026

English
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RESOLUTION

Regarding the approval of the Contract with the Branch of Vietnam National Energy and Industry Group - Phu Quoc Petroleum Operating Company

THE BOARD OF DIRECTORS PTSC OFFSHORE SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and documents amending, supplementing and guiding the implementation;

Pursuant to the current Charter of PTSC Offshore Service Joint Stock Company;

Considering the Report No. 38/TTr-POS-GĐ dated September 16, 2026 of the Director of the Company;

Based on the results of the summary of the Opinion Poll of Members of the Board of Directors No. 21/PYK-POS-HDQT dated September 16, 2026,

RESOLUTION

Article 1. Approval of the subcontracting contract signed between PTSC Offshore Service Joint Stock Company and the Branch of Vietnam National Industry and Energy Group - Phu Quoc Petroleum Operating Company (PQPOC). The basic contents are as follows:

- Contract content: Contract to provide human resources to support offshore operation for Block B Gas Project.
- Subject of the contract: PTSC Offshore Service Joint Stock Company (Contractor/Service Provider) and Branch of Vietnam National Energy and Industry Group - Phu Quoc Petroleum Operating Company (Customer/Service User).
- Contract form: Contract in the form of unit price.
- Scope of the Contract: Providing offshore operation support personnel for the Block B Gas Project.
- Estimated contract value: VND (*In words:* VND). This value includes taxes and fees in Vietnam, except for value-added tax (VAT). (The transaction value is less than 35% of the total asset value in the reviewed 2026 Semi-annual Financial Statements).
- Currency used: Vietnam dong.
- Duration and validity of the Contract:

Article2. Assign the Director to direct and sign the Contract, decide on the organization of the implementation of all contents, information, documents and related work of the Contract, implement services, ensure compliance with the provisions of the Law, the Company's Charter and report on any arising issues after the termination of the Contract.They're not going to be able to do that.

Article 3. This Resolution takes effect from the date of signing.

Article 4. Directors, Heads of relevant functional departments, organizations and individuals of PTSC Offshore Service Joint Stock Company shall be responsible for the implementation of this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As in Article 4;
- BOD, BOS;
- SSC, HNX;
- Company Website;
- Save: DC, Secretary of BOD.

(signed)

Nguyen Tien Phong