

No.: 80/2026/TGG/CBTT

Hồ Chí Minh City, October 22nd, 2026

ANNOUNCEMENT OF PERSONNEL CHANGE

To: - State Securities Commission;
 - Hanoi Stock Exchange

Pursuant to Board of Directors Resolution No. 13/2026/TGG/HĐQT-NQ dated 22/10/2026, of The Golden Group Joint Stock Company, we respectfully announce the personnel change of The Golden Group Joint Stock Company as follows:

Appointment:

Mr. Do Manh Hung

- Position before appointment: None
- Appointed position: General Director
- Term of appointment: Effective from 22/10/2026
- Effective date: 22/10/2026

Dismissal:

Mr. Tu Hoang Anh Tuan

- Position before dismissal: General Director, Member of the Board of Directors
- No longer holding the position of: General Director
- Position retained: Member of the Board of Directors
- Reason for dismissal: Dismissed pursuant to the Resolution of the Board of Directors
- Effective date: 22/10/2026

This information was disclosed on the company's website on 22/10/2026 at the link <https://thegoldengroup.vn/thong-tin-cong-bo.htm>

Attached documents:

Resolution of BOD No. 13/2026/TGG/HĐQT-NQ

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

DEPUTY GENERAL DIRECTOR



Vo Kim Nguyen

CÔNG TY CỔ
PHẦN THE
GOLDEN
GROUP

Digitally signed by CÔNG TY CỔ
PHẦN THE GOLDEN GROUP
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TY CỔ PHẦN THE GOLDEN
GROUP,
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No.: 13/2026/TGG/HĐQT-NQ

Ho Chi Minh City, October 22, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
THE GOLDEN GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Company's Charter of Organization and Operation;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 22/2026/TGG/HĐQT-BBH dated 22/10/2026;

RESOLVES

Article 1: Approved the dismissal of Mr. Tu Hoang Anh Tuan from the position of General Director – Legal Representative and the appointment of Mr. Do Manh Hung as General Director – Legal Representative, effective from the date of this Resolution. The details for Mr. Do Manh Hung are as follows:

- Full name: DO MANH HUNG Gender: Male
- Date of birth: 29/03/1987 Ethnicity: Kinh Nationality: Vietnamese
- Citizen ID No.: 031087008015 Date of issue: 19/05/2023
- Place of issue: Police Department for Administrative Management of Social Order
- Permanent address: Group 36, Yen Hoa Ward, Hanoi City
- Contact address: Violet 11.05, 36 Thao Dien, Quarter 11, An Khanh Ward, Ho Chi Minh City
- Position: General Director.
- The salary, bonuses, and allowances for Mr. Do Manh Hung shall be in accordance with the Company's current regulations. The General Director is authorized to be responsible for registering the changes to the business registration information.

Article 2: Implementation Clause

- This Resolution shall take effect from the date of signing;
- The members of the Board of Directors, the Board of Management, and relevant departments are responsible for implementing this Resolution.

Recipients:

- Members of the BOD;
- Board of Management;
- Filing: IR Department.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Ngô Quang Tuan