

No.: 1996/CBTT-QNC

Quang Ninh, August 21, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

1. Organization: Quang Ninh Cement and Construction Joint Stock Company

- Stock code: QNC
- Address: Bach Dang Area, Yen Tu Ward, Quang Ninh Province
- Tel.: 02033 668355 ; Fax: 02033668354
- Website: cement.com.vn

2. Contents of information disclosure:

Quang Ninh Cement and Construction Joint Stock Company respectfully announces that, on **August 21, 2026**, the Company received a Letter of Resignation from **Mr. Nguyen Van Kien**, requesting to resign from his position as a **member of the Company's Board of Directors**.

The dismissal of the member of the Company's Board of Directors shall be considered and approved by the **General Meeting of Shareholders** in accordance with applicable regulations.

This information has been submitted to the **State Securities Commission of Vietnam (SSC)** and the **Hanoi Stock Exchange (HNX)** for information disclosure purposes and has also been published on the Company's website at: cement.com.vn

We hereby certify that the information disclosed above is true and accurate and assume full responsibility before the law for the contents of the disclosed information.

Recipients:

- As above;
- Board of Directors/Supervisory Board (for reporting);
- Board of General Directors;
- Information disclosure: Website, State Securities Commission of Vietnam, Hanoi Stock Exchange;
- Filed at: Records and Archives; Organization and Administration Department.

FOR AND ON BEHALF OF QNC
GENERAL DIRECTOR



TO NGOC HOANG

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

LETTER OF RESIGNATION

To:

- The General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company;
- The Board of Directors of Quang Ninh Cement and Construction Joint Stock Company.

My full name: Nguyen Van Kien

Citizen Identity Card No.: 036065000491

Date of issue: August 12, 2022

Place of issue: Police Department for Administrative Management of Social Order

Address: House No. 32, BT5, Van Quan Urban Area, Ha Dong Ward, Hanoi City

I am currently a member of the Board of Directors of Quang Ninh Cement and Construction Joint Stock Company (QNC).

I would like to state as follows:

Pursuant to Resolution No. **656/NQ-ĐHĐCĐ** dated **April 25, 2025** of the 2025 Annual General Meeting of Shareholders of QNC, I was elected as a member of the Company's Board of Directors for the **2025–2030 term**.

During my tenure, I have always endeavored to duly fulfill the duties assigned to me by the Company's Board of Directors and to comply with applicable laws and the Company's Charter. However, at present, due to personal reasons, I hereby submit this Letter of Resignation to the General Meeting of Shareholders and the Board of Directors of QNC, requesting to resign from my position as a member of the Board of Directors of Quang Ninh Cement and Construction Joint Stock Company (QNC).

I will continue to perform my duties as a member of the Board of Directors until my resignation is officially approved by the General Meeting of Shareholders at its nearest meeting.

I would like to express my sincere gratitude to the esteemed shareholders and the Board of Directors for their trust and support throughout my tenure. I wish the Company continued success and sustainable development.

Respectfully,

Hanoi, August 21, 2026

APPLICANT
(Signed)

NGUYEN VAN KIEN