

Appendix VI

(Issued together with Decision No. 21/QĐ-SGDVN dated December 21, 2021 of the General Director of the Vietnam Stock Exchange on the Regulations on Information Disclosure at the Vietnam Stock Exchange)

**VIETNAM RUBBER INDUSTRIAL PARK AND
URBAN DEVELOPMENT JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 347/CBTT-VRG
Reg.: Information Disclosure

Hai Phong, September 19, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company

- Stock symbol: VRG
- Address: Cong Hoa Industrial Zone, Tran Hung Dao Ward, Hai Phong City.
- Contact phone: (0220) 3838025 Fax: (0220) 3838024

2. Content of the published information :

- On September 18, 2026, the Board of Directors of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company issued Resolution No. 295/NQ-HĐQT approving Mr. Dang Van Thieu - General Director of the Company - to temporarily suspend his duties for medical treatment;

- The Chairman of the Board of Directors of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company issued Decision No. 299/QĐ-HĐQT allowing Mr. Dang Van Thieu - General Director of the Company - to temporarily suspend his duties. The company will operate while the owner receives medical treatment starting September 18, 2026 , as directed by health authorities.

3. This information was published on the Company's website on September 19, 2026 at the following link <http://vrg-vn.com>

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.



Attached documents:

- Resolution No. 295/NQ-HĐQT dated September 18, 2026;
- Decision No. 299/QĐ-HĐQT dated September 18, 2026.

**Representative of the organization
Authorized person to disclose information**



Mai The Thu



Number: 299/QĐ-HĐQT

Hai Phong, September 18, 2026

DECISION

Regarding Mr. Dang Van Thieu - General Director of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company leave for medical treatment

**CHAIRMAN OF THE BOARD OF DIRECTORS OF VIETNAM
RUBBER INDUSTRIAL ZONE AND URBAN DEVELOPMENT JOINT
STOCK COMPANY**

Based on the Enterprise Law;

Based on the Labor law;

Based on the Articles of Association of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company;

Based on Resolution No. 295/NQ-HĐQT dated September 18, 2026, of the Company's Board of Directors regarding granting Mr. Dang Van Thieu - General Director of the Company - leave for medical treatment.

DECISION:

Article 1. Mr. Dang Van Thieu will temporarily cease managing the company to receive medical treatment starting September 18, 2026, as directed by the health authorities.

Article 2. This decision shall take effect from the date of signing. Members of the Board of Directors, General Director, Chief Accountant, Heads of Departments and Divisions of the Company and relevant member units shall comply with this Decision./.

Recipient:

- As per Article 2;
- Company Supervisory Board (for information);
- Company Secretary (for monitoring);
- Legal Department (for monitoring);
- Company website (for publishing information);
- Filed at: Office, BoD Office

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**



Pham Trung Thai

RESOLUTION

**Regarding granting Mr. Dang Van Thieu - General Director of the
Company - leave for medical treatment**

**BOARD OF DIRECTORS OF VIETNAM RUBBER INDUSTRIAL ZONE
AND URBAN DEVELOPMENT JOINT STOCK COMPANY**

Based on the Enterprise Law;

Based on the Charter of Organization and Operation of Vietnam Rubber
Industrial Zone and Urban Development Joint Stock Company;

Based on the Minutes of the Board of Directors' vote count No. 291/BBKP-
HĐQT dated September 16, 2026, regarding the temporary executive personnel
plan and the position of Deputy General Director.

RESOLUTION:

Article 1: Mr. Dang Van Thieu is hereby granted leave from managing the
company's operations to focus on his medical treatment until he is able to resume
work as directed by the health authorities.

Article 2: This Resolution takes effect from the date of signing; Members
of the Board of Directors; General Director; Chief Accountant; Heads of
Departments and Divisions of the Company and Member Units shall implement
this Resolution accordingly.

Recipient:

- As per Article 2;
- Company Supervisory Board (for
information);
- Company secretary (for information);
- Legal Department (for monitoring);
- Company website (for publishing
information);
- Filed at: Office, BoD Office.

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**



Phạm Trung Thai