TU HAI HA NAM JOINT STOCK COMPANY
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No.: 1809/2026/CBTT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Ninh Binh, September 18, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Dear: Vietnam Stock Exchange/Hanoi Stock Exchange

1. Name of organization: Tu Hai Ha Nam Joint Stock Company

- Stock code: THM
- Address: Luong Trang Hamlet, Liem Tuyen Ward, Ninh Binh Province, Vietnam
- Tel: 0226.221.0424 – 0915.046.851
- Email: tuhaijsc.company@gmail.com

2. Contents of disclosure : Resolution of the Extraordinary General Meeting of Shareholders 2026 No. 02/2026/NQ-ĐHĐCĐ dated September 18, 2026

3. This information was published on the company's website on September 18, 2026 as in the link : http://tuhaijsc.vn/quan-he-co-dong

We hereby certify that the information provided is true and correct, and we bear the full responsibility to the law.

Attached documents :
- Minutes and resolutions of the General Meeting of Shareholders;
- Meeting documents.

LEGAL REPRESENTATIVE
MANAGER

MSDN: 0700519785 - C.T.C.P
CÔNG TY CỔ PHẦN TỨ HẢI HÀ NAM
TỈNH NINH BÌNH

Nguyen Thi Mai Huong

TU HAI HA NAM
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 02 / 2026/NQ - ĐHĐCĐ

Ninh Binh, September 18, 2026

RESOLUTION

Extraordinary General Meeting of Shareholders 2026

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on [date] June 17, 2020;*
- *Based on the Securities Law No. 54/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2020;*
- *Based on the Minutes of the Extraordinary General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company No. 02/2026/BB-ĐHĐCĐ dated September 18, 2026.*

RESOLUTION:

Article 1. Through capital contribution in the form of assets to establish a subsidiary company (*Proposal No. 0108/2026/TTr-HĐQT)*

Article 2. Through authorization granted to Ms. Nguyen Thi Mai Huong *(as per the content of submission document No. 0208/2026/TTr-HĐQT)* .

Article 3. The Board of Directors, the Company's Management Board, and relevant departments and divisions are responsible for implementing this Resolution. This Resolution takes effect from the date of signing./.

Recipient :

- As per Article 3;
- Relevant agencies and organizations;
- Save VP.

TM. GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

Nguyen Duc Toan

TU HAI HA NAM
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 0108/2026/TTr-HĐQT

Ninh Binh, August 28 year 2026

REPORT

Subject: Regarding the establishment of a subsidiary company through asset contribution.

Respectfully submitted to **: The General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company**

- Based on the Enterprise Law No. 59/2020/QH14 and other current legal documents ;

- Based on the Articles of Association of Tu Hai Ha Nam Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the change in the asset sale plan as presented in Proposal No. 05/2026/TTr-HĐQT dated June 8, 2026, to contributing assets as capital to establish a subsidiary company as follows:

- Contributing capital in the form of all tangible fixed assets including: buildings, structures, machinery, equipment, vehicles, transportation and transmission equipment, perennial plants and some other fixed assets (total value remaining as of June 30, 2026, as recorded in the audited semi-annual financial statement for 2026 is VND 70,229,347,347), along with the transfer of the "Investment in the construction of a commercial and garment manufacturing zone" project to the subsidiary after the completion of the enterprise establishment.

- Subsidiary company name: Tu Hai Ninh Binh Joint Stock Company

- Head office address: Luong Trang Hamlet, Liem Tuyen Ward, Ninh Binh Province, Vietnam

- Expected charter capital: 75,000,000,000 VND

- The company registered 3 founding shareholders with the following capital contribution structure :

1. Tu Hai Ha Nam Joint Stock Company contributed VND 70.5 billion (expected VND 70.23 billion in tangible fixed assets, the remainder contributed in cash or inventory), accounting for 94% of the total charter capital .

2. Mr. Nguyen Duc Te contributed 3 billion VND , accounting for 4% of the total charter capital .

3. Mr. Nguyen Ngoc Tu contributed 1.5 billion VND , accounting for 2% of the total charter capital .

- Legal representative: Mr. Nguyen Duc Te - Director
- Registered business activities:

No.	Occupation	Industry code
1	Other retail sales in general merchandise stores	4719
2	Providing catering services on an irregular contractual basis with clients.	5621
3	Booking services and related support services for promoting and organizing tours.	7990
4	Manufacturing of carpets, blankets, and mattresses.	1393
5	Manufacture of ready-made textiles (excluding clothing)	1392
6	Other specialized wholesale trade not classified elsewhere Details: Wholesale of cotton, silk, fibers, yarns, and raw materials for the textile industry.	4669
7	Woven fabric production	1312
8	Finishing textile products	1313
9	Wholesale of fabrics, ready-made garments, and footwear.	4641
10	Wholesale of machinery, equipment and other machine parts	4659
11	Retail sale of fabrics, wool, yarn, sewing thread and other textiles in specialized stores.	4751
12	Retail sale of carpets, rugs, blankets, curtains, blinds, wall and floor coverings in specialized stores.	4753
13	Retail sale of clothing, footwear, leather and imitation leather goods in specialized stores.	4771
14	Real estate business, land use rights belonging to the owner, user or lessee.	6810
15	Real estate consulting, brokerage, and auction services; land use rights auction services.	6820
16	Other remaining business support service activities not classified elsewhere. Details: Import and export of goods the company trades in.	8299
17	Wholesale of other household goods	4649
18	Retail sale of other new goods in specialized stores.	4773

19	Restaurants and mobile food service	5610
20	Beverage serving service	5630
21	Wholesale beverages	4633
22	Travel agency	7911
23	Processing and preserving seafood and seafood products.	1020
24	Wholesale food (Buying and selling fresh and processed seafood)	4632
25	Warehousing and goods storage (Warehousing and storage of goods in cold storage (excluding bonded warehouses))	5210

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As submitted;
- Save VP.

TM. BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS

MSDN: 0700519785 - C.T.C.P
CÔNG TY CỔ PHẦN TỨ HẢI HÀ NAM
TỈNH NINH BÌNH

Nguyen Duc Toan

TU HAI HA NAM JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
Number: 0208/2026/TTr-HĐQT	*Ninh Binh, August 28 year 2026*

REPORT

Subject: Approval of authorization for Ms. Nguyen Thi Mai Huong

Respectfully submitted to **: The General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company**

- Based on the Enterprise Law No. 59/2020/QH14 and other current legal documents ;

- Based on the Articles of Association of Tu Hai Ha Nam Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization of Ms. Nguyen Thi Mai Huong as follows:

- Ms. Nguyen Thi Mai Huong (position: Director, legal representative) is authorized to represent the capital contribution of Tu Hai Ha Nam Joint Stock Company in the proposed subsidiary (Tu Hai Ninh Binh Joint Stock Company).

- Authorize Ms. Nguyen Thi Mai Huong to carry out the procedures to complete the capital contribution in the form of assets and transfer the project "Investment in the construction of a commercial and garment manufacturing area" to Tu Hai Ninh Binh Joint Stock Company.

- Authorize Ms. Nguyen Thi Mai Huong to decide on the transfer of all or part of the total shares that Tu Hai Ha Nam Joint Stock Company holds in the planned subsidiary (Tu Hai Ninh Binh Joint Stock Company), with priority given to the founding shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:
- As submitted;
- Save VP.

TM. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TỨ HẢI HÀ NAM

Nguyen Duc Toan

TU HAI HA NAM
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ninh Binh, September 18, 2026

REPORT ON THE VERIFICATION OF DELEGATES' QUALIFICATIONS

ATTEND THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

HAI HA NAM JOINT STOCK COMPANY

I am Nguyen Thi Huong – Head of the Shareholder Eligibility Verification Committee. On behalf of the Committee for Verifying the Eligibility of Delegates to the 2026 Extraordinary General Meeting of Shareholders, I would like to report the results of the verification of the eligibility of delegates attending the meeting at **8:30 AM** as follows:

2026 Extraordinary General Meeting is **158** , owning a total of **12,152,800** shares, equivalent to **100** % of the total voting shares, corresponding to **100%** of the total voting rights.

The total number of shareholders and shareholder representatives actually attending the 2026 Extraordinary General Meeting of Shareholders is **9.** The representative owns or represents **10,044,200** shares, equivalent to **82.65%** of the total voting shares, corresponding to **82.65%** of the total voting rights of Tu Hai Ha Nam Joint Stock Company.

In accordance with the Law on Enterprises and the Company's Charter, the Extraordinary General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company in 2026 has met all the conditions to proceed. Shareholders and shareholder representatives attending the meeting have the right to vote according to the number of shares they own or represent.

TM. SHAREHOLDER QUALIFICATIONS VERIFICATION COMMITTEE
PREFECT

MSDN: 07005 ... - C.T.C.P
CÔNG TY CỔ PHẦN TỨ HẢI HÀ NAM
TỈNH NINH BÌNH

Nguyen Thi Huong

TU HAI HA NAM
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ninh Binh, September 18, 2026

REPORT ON THE VERIFICATION OF DELEGATES' QUALIFICATIONS ATTEND THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
HAI HA NAM JOINT STOCK COMPANY

(Updated before the Congress proceeds with the vote)

I am Nguyen Thi Huong – Head of the Shareholder Eligibility Verification Committee. On behalf of the Committee for Verifying the Eligibility of Delegates to the 2026 Extraordinary General Meeting of Shareholders, I would like to report the results of the verification of the eligibility of delegates attending the meeting at **9:30 AM** (before the voting period) as follows:

2026 Extraordinary General Meeting is **158** , owning a total of **12,152,800** shares, equivalent to **100** % of the total voting shares, corresponding to **100%** of the total voting rights.

The total number of shareholders and shareholder representatives actually attending the 2026 Extraordinary General Meeting of Shareholders is **9.** The representative owns or represents **10,044,200** shares, equivalent to **82.65%** of the total voting shares, corresponding to **82.65%** of the total voting rights of Tu Hai Ha Nam Joint Stock Company.

The above is the Report on the Verification of Delegates' Eligibility. On behalf of the Shareholders' Eligibility Verification Committee, I would like to wish all shareholders and delegates attending the meeting good health, happiness, and success. May the General Meeting be conducted efficiently and successfully.

TM. SHAREHOLDER QUALIFICATIONS VERIFICATION COMMITTEE
PREFECT

MSDN: 0700518... CÔNG TY CỔ PHẦN TỨ HẢI HÀ NAM * TỈNH NINH BÌNH *

Nguyen Thi Huong

TU HAI HA NAM
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ninh Binh, September 18, 2026

VOTE COUNTING RECORD
Extraordinary General Meeting of Shareholders 2026

At 9:45 AM on September 18, 2026, at the 2026 Extraordinary General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company, our Vote Counting Committee consists of:

- Ms. Nguyen Thi Huyen Trang - Head of the Committee
- Ms. Nguyen Thi Huong - Member

The minutes recording the results of the secret ballot voting at the congress are as follows:

At the time of voting, there were **9 delegates** attending the meeting representing **9 shareholders** out of a total of **158 shareholders** , holding **10,044,200** shares, equivalent to **82.65 %.** Total number of votes cast by Tu Hai Ha Nam Joint Stock Company

I. Results of the vote on the approved contents

- Total number of ballots issued: **10,044,200 ticket**
- Total number of votes received/voted: **10,044,200 ticket**
- Total number of abstentions: **0** votes
- Total number of valid votes: **10,044,200 ticket**
- Total number of invalid votes: **0** votes

1. Issue 1 : Through capital contribution in the form of assets to establish a subsidiary company (*Proposal No. 0108/2026/TTr-HĐQT)* .

- Approved: **10,044,200** votes, reaching a 100 % approval rate. ticket Attend and vote

.

- Disapprove: 0 votes, representing 0% attendance and voting slips.

- No comment: 0 votes, reaching a rate of 0% attendance and voting slips.

2. Issue 2 : Through the authorization of Ms. Nguyen Thi Mai Huong *(according to the content of submission document No. 0208/2026/TTr-HĐQT)* .

- Approved: **10,044,200** votes, reaching a 100 % approval rate. ticket Attend and vote

.

- Disapprove: 0 votes, representing 0% attendance and voting slips.

- No comment: 0 votes, reaching a rate of 0% attendance and voting slips.

II. Approved Contents

Based on the vote count results:

The issues approved at the congress included: 2 issues.

- Through the contribution of assets to establish a subsidiary company (*Proposal No. 0108/2026/TTr-HĐQT)* , the approval rate reached **100%.**
- Through the authorization granted to Ms. Nguyen Thi Mai Huong, the approval rate reached **100%.**

Issues not approved at the Congress include: 0 issues.

These minutes are prepared in two copies and kept in the records and documents of the 2026 Extraordinary General Meeting of Shareholders.

Members of the Vote Counting Committee	**Head of the Vote Counting Committee**
Nguyen Thi Huong	**Nguyen Thi Huyen Trang**

9785 - C.T.C.P
TY
HẦN
HẢI
AM
BÌNH

TU HAI HA NAM
JOINT STOCK COMPANY

Number: 02/2026/BB-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ninh Binh, date 18 month 09 year 2026

MEETING MINUTES

Extraordinary General Meeting of Shareholders 2026

Organization name: Tu Hai Ha Nam Joint Stock Company
Headquarters: Luong Trang Hamlet, Liem Tuyen Ward, Ninh Binh Province, Vietnam .
Business Registration Certificate No. 0700519785 issued by the Department of Planning and Investment of Ha Nam Province on December 29, 2010 .

Today, September 18, 2026, at 8:30 AM at the Company headquarters, the Extraordinary General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company will be held with the following agenda:

I. OPENING OF THE SHAREHOLDER GENERAL MEETING

1. Shareholder eligibility verification report

Ms. Nguyen Thu Huong – Head of the Shareholder Eligibility Verification Committee – read the report on the results of the delegate eligibility verification. At the opening of the General Meeting at 8:30 AM, there were:

The total number of shareholders entitled to attend the 2026 Extraordinary General Meeting is **158** , owning a total of **12,152,800** shares, equivalent to **100** % of the total voting shares, corresponding to **100%** of the total voting rights.

The total number of shareholders and shareholder representatives actually attending the 2026 Extraordinary General Meeting of Shareholders is **9.** The representative owns or represents **10,044,200** shares, equivalent to **82.65%** of the total voting shares, corresponding to **82.65%** of the total voting rights of Tu Hai Ha Nam Joint Stock Company.

In accordance with the provisions of the Enterprise Law and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company has met all the conditions to proceed.

2. Composition of the Congress

2.1. Presidium and Chairperson of the Congress

The Congress approved a Presidium consisting of 3 members:

Mr. Nguyen Duc Toan - Chairman of the Board of Directors (Chairman of the General Meeting)

Ms. Nguyen Thi Mai Huong - Member of the Board of Directors

Mr. Trinh Cong Son - Member of the Board of Directors

2.2. Secretary of the Congress

The Congress approved the Secretary as: Ms. Phan Thanh Chuyen

2.3. Vote Counting Committee

The General Assembly approved a two-person Ballot Counting Committee:

Ms. Nguyen Thi Huyen Trang - Head of Committee

Ms. Nguyen Thi Huong - Member

100% vote via a show of ballots.

3. Congress Program and Congress Regulations

The Congress heard Mr. Trinh Cong Son read the Congress program and the Rules of Procedure.

The Congress unanimously approved **the** Congress Program and the Rules of Procedure applicable to the Congress.

II. TOPICS PRESENTED AT THE CONFERENCE

* Mr. **Nguyen Duc Toan** – Chairman of the Board of Directors, on behalf of the Presidium, presented the following to the General Meeting:

1. Issue 1 : Through capital contribution in the form of assets to establish a subsidiary company (*Proposal No. 0108/2026/TTr-HĐQT)* .

2. Issue 2 : Through the authorization granted to Ms. Nguyen Thi Mai Huong *(according to the content of submission document No. 0208/2026/TTr-HĐQT) ...*

III. SHAREHOLDER DISCUSSION AT THE GENERAL MEETING

The shareholders had no further comments and agreed with the issues raised by the presiding panel members.

The Board of Directors answered shareholders' questions regarding the business expansion plan, dividend payment plan, and plan to switch stock exchanges.

IV. THE CONGRESS PROCEEDED WITH VOTING

The congress proceeded with voting by secret ballot.

Ms. Nguyen Thi Huyen Trang – Head of the Vote Counting Committee – read the voting results at the congress as follows:

- Total number of ballots issued: **10,044,200 ticket**
- Total number of votes received/voted: **10,044,200 ticket**
- Total number of abstentions: **0** votes
- Total number of valid votes: **10,044,200 ticket**
- Total number of invalid votes: **0** votes

1. Issue 1 : Through capital contribution in the form of assets to establish a subsidiary company (*Proposal No. 0108/2026/TTr-HĐQT)* .

- Approved: **10,044,200** votes, reaching a 100 % approval rate. ticket Attend and vote .

- Disapprove: 0 votes, representing 0% attendance and voting slips.

- No comment: 0 votes, reaching a rate of 0% attendance and voting slips.

2. Issue 2 : Through the authorization of Ms. Nguyen Thi Mai Huong *(according to the content of submission document No. 0208/2026/TTr-HĐQT)* .

- Approved: **10,044,200** votes, reaching a 100 % approval rate. ticket Attend and vote .
- Disapprove: 0 votes, representing 0% attendance and voting slips.
- No comment: 0 votes, reaching a rate of 0% attendance and voting slips.

V. APPROVED CONTENTS

1. Issue 1 : Through capital contribution in the form of assets to establish a subsidiary company (*Submission No. 0108/2026/TTr-HĐQT)*

Approval rate: 100%

2. The problem 2: Through authorization to Ms. Nguyen Thi Mai Huong *(according to the content of submission document No. 0208/2026/TTr-HĐQT).*

Approval rate: 100%

VI. PROCEDURES FOR CONCLUDING THE CONFERENCE

Ms. Phan Thanh Chuyen , Secretary of the Congress, read the draft Minutes and Resolutions of the Congress.

The General Meeting unanimously approved the full text of the Minutes and Resolutions of the Extraordinary General Meeting of Shareholders in 2026 .

The Chairman of the Congress – Mr. Nguyen Duc Toan – declared the Congress closed.

These minutes were drawn up at 10:30 AM on August 19, 2026 , at the 2026 Extraordinary General Meeting of Shareholders of Tu Hai Ha Nam Joint Stock Company.

SECRETARY	PRESIDE
	MSDN: 0700519785 - C.T.C.P CÔNG TY CỔ PHẦN TỨ HẢI HÀ NAM TỈNH NINH BÌNH
Phan Thanh Chuyen	**Nguyen Duc Toan**

TU HAI HA NAM **JOINT STOCK COMPANY**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
Number: 02/2026/QC-ĐHĐCĐ	*Ninh Binh, date 18 September year 2026*

WORKING REGULATIONS
Extraordinary General Meeting of Shareholders 2026
TU HAI HA NAM JOINT STOCK COMPANY

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents for its implementation;

- Based on Law No. 03/2022/QH15 dated January 11, 2022;

- The Charter of Tu Hai Ha Nam Joint Stock Company (" ***the Company*** *"),*

In order to ensure the principles of transparency, fairness, and democracy, and to facilitate the organization and conduct of the 2026 Extraordinary General Meeting of Shareholders (" **the Meeting** "), the Meeting Organizing Committee hereby reports to the General Meeting of Shareholders for approval of the Rules of Procedure for the Meeting as follows:

CHAPTER I
GENERAL REGULATIONS

Article 1: Scope of application

These regulations govern the order of the General Meeting, the rights and duties of the General Meeting, the rights and procedures for exercising the rights of shareholders, the responsibilities of the Chairperson, the Secretariat, the Vote Counting Committee, regulations on minutes and resolutions of the General Meeting, and related matters.

Article 2: Scope of Application

Shareholders, representatives authorized by shareholders to attend the General Meeting, and other parties participating in the General Meeting are responsible for complying with the regulations in this Statute.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE CONFERENCE

Article 3: Rights and obligations of the General Meeting of Shareholders

- Through the Presidium, Secretariat, Vote Counting Committee, Congress Program, Rules of Procedure, and Regulations for the Election of Additional Members to the Board of Directors for the 2023-2028 Term
- Through the Minutes and Resolutions of the Congress.

Article 4: Rights and obligations of shareholders or their authorized representatives attending the General Meeting

4.1. Composition and eligibility requirements for attending the General Assembly:

Shareholders or their written authorized representatives, whose names are listed in the Company's shareholder list compiled by the Company on **August 18, 2026** .

4.2. Shareholder Rights:

- To directly attend or authorize someone else to attend the Congress, express opinions, and discuss all items on the Congress's agenda that have been approved by the Congress.

- Voting rights can be exercised directly or through authorized representatives or in other forms as prescribed by law and the Company's Articles of Association. Each common share has one voting right. Shareholders or their representatives attending the General Meeting will receive a Voting Card, Voting Slip, and Election Ballot to participate in voting and elections after registering to attend the General Meeting with the Organizing Committee.

- Shareholders arriving late before the General Meeting concludes have the right to register immediately, and subsequently have the right to participate and vote at the meeting. The Presidium is not obligated to stop the meeting to allow late-arriving shareholders to register, and the validity of any votes already cast will not be affected.

- Other rights as stipulated by law and the Company's Articles of Association.

4.3. Shareholders' obligations:

- Shareholders or authorized representatives attending the General Meeting in person must bring the following required documents: (1) Meeting invitation notice; (2) ID card/citizen identification card/passport for individuals; (3) Power of attorney (in case of attending the General Meeting by proxy).

- Strictly abide by the law, the Company Charter and these Regulations, respect the direction of the Chairman of the General Meeting and the results of the meeting.

- Other obligations as stipulated by law and the Company's Articles of Association.

Article 5: Rights and obligations of the Chairman of the Congress

5.1 . Conduct the Congress in accordance with the agenda and regulations approved by the Congress.

5.2. Guiding the Congress in discussing and voting on issues included in the Congress's agenda and related issues throughout the Congress.

5.3. Directing the resolution of issues arising throughout the Congress. The Chairman's decisions on procedural matters, formalities, or unforeseen events will have the highest final authority.

5.4. The Chairperson has the right not to respond to or merely record the opinions of shareholders if those opinions are not within the agenda of the General Meeting.

5.5. Other rights and obligations as stipulated by law and the Company's Articles of Association.

Article 6: Rights and obligations of the Congress Secretariat

6.1. The Congress Secretariat is appointed by the Chairman and consists of one Head of the Secretariat and one to two supporting members.

6.2. The Congress Secretariat performs support tasks as assigned by the Congress Chairman, including:

- Assisting the Chairman and the Presidium in conducting the Congress proceedings;

- The minutes of the General Meeting should fully and truthfully reflect the sequence of events, the contributions and discussions of the Chairman and shareholders throughout the meeting;

- Present the draft minutes of the Congress for the Congress to approve;

- Draft the Resolution for the Congress;

- Perform other tasks as assigned by the Chairperson.

Article 7: Rights and duties of the Committee for verifying the eligibility of shareholders to attend the General Meeting

7.1. The shareholder eligibility verification committee for attending the General Meeting consists of one Chairman and members as decided by the Company's Board of Directors.

7.2. The Committee for verifying the eligibility of shareholders to attend the General Meeting has the following rights and duties:

- Receive the shareholder meeting notice, proxy form, ID card/citizen identification card/passport of the attendees, and verify and confirm that the shareholders are entitled to attend the meeting;

- Distribute documents, voting cards, ballot papers, and election ballots to shareholders and authorized representatives attending the General Meeting;

- Refusing or preventing individuals who are not eligible shareholders from attending the meeting;

- Prepare and report to the General Meeting the results of the verification of shareholder eligibility to attend the General Meeting before the opening of the Meeting and before voting, and conduct elections if there are changes in the number of registered shareholders.

Article 8: Rights and obligations of the Vote Counting Committee

8.1. The vote counting committee consists of one chairman and members approved by the General Assembly.

8.2. The vote counting committee has the following duties:

- The vote counting committee must prepare a vote counting report and be accountable to the Presidium and the General Meeting of Shareholders for the performance of its duties;

- Work honestly and objectively;

- Instructions on the procedures for voting, elections, and casting ballots;

- Conduct the vote counting and prepare the vote counting report.

- Review and report to the General Meeting of Shareholders on the results of the vote count, and any violations of voting rules or complaints related to the vote count (if any).

CHAPTER III
REGULATIONS FOR CONDUCTING THE GENERAL MEETING

Article 9: Conditions for holding the Congress

The General Meeting is considered valid if the number of shareholders present represents more than 50% of the total voting shares. If, after 60 minutes from the scheduled opening time of the General Meeting as stated in the agenda sent to shareholders, the number of registered shareholders does not yet represent more than 50% of the total voting shares according to the shareholder list dated **August 18, 2026** , the meeting will be deemed invalid. In this case, a second General Meeting of Shareholders will be convened and conducted in accordance with the Company's Articles of Association and the Enterprise Law.

Article 10: Voting on matters at the Congress

10.1. Each shareholder's voting rights are calculated based on the total number of shares that person owns and represents.

10.2. Resolutions of the General Meeting are adopted when approved by shareholders holding more than 50% of the total voting rights of all shareholders present ***and voting at the meeting. wall.***

10.3. Resolutions on the following matters shall be adopted if approved by shareholders representing 65% or more of the total voting rights of all shareholders ***present and voting at the meeting:***

- The type of shares and the total number of shares of each type;
- Changes in industry, occupation, and business sector;
- Changes to the company's management structure and organization;
- Investment projects or asset sales with a value equal to or greater than 35% of the total asset value recorded in the Company's most recent financial statement;
- Reorganize or dissolve the company;
- Other cases as stipulated in the Company's Articles of Association.

10.4. Voting Procedures:

a. Shareholders or authorized representatives attending the General Meeting will be issued a yellow "Voting Card," a white "Voting Slip," and a blue "Election Ballot" by the Company. The Voting Card, Voting Slip, and Election Ballot, used for voting on the contents of the General Meeting, are pre-printed cards and slips, following the Company's template. The Voting Card, Voting Slip, and Election Ballot contain the following information: the full name of the shareholder or authorized representative, the number of votes (owned/represented by the shareholder and/or authorized), the voting/election items at the General Meeting, and the Company's seal.

b. Voting method:

✔Shareholders vote by raising their Voting Cards when voting on the following issues:

(i) Through the General Meeting Program, the Rules of Procedure at the General Meeting, and the Regulations for the election of additional members to the Board of Directors for the 2023-2028 term;

(ii) Through the Presidium, the Secretariat, and the Ballot Counting Committee;

(iii) Through the Minutes of the Meeting and the Resolution of the General Shareholders' Meeting.

✔Shareholders vote on reports and proposals by casting ballots. Shareholders vote by selecting "approve," "disapprove," or "no opinion" on each item requiring a vote.

+ If the shareholder agrees with the issue requiring a vote, they mark an X in column (1) and leave column (2) blank (3);

+ If the shareholder does not agree with the issue requiring a vote, they mark an X in column (2) and must leave column (1) blank (3);

+ If there is no opinion on the issue requiring a vote, the shareholder marks an X in column (3) and must leave column (1) (2) blank.

For issues put to a vote, each shareholder shall use only one ballot, on which the items to be voted on at the General Meeting are clearly stated.

In the event that a shareholder chooses two opinions or no opinion at all on the same issue, it will be considered as having no opinion.

✔Shareholders will vote by ballot for the election of additional members of the Board of Directors using the cumulative voting method and in accordance with the Regulations on the election of additional members of the Board of Directors for the 2023-2028 term.

c. Invalid ballots/voting slips will not be counted, including:

- Not following the template provided by the Organizing Committee and lacking the company's seal;

- Torn, crossed out, erased, or altered;

- Include any other information unrelated to the content of the meeting;

- There is no signature of confirmation from the shareholder or the shareholder's authorized representative.

d. Voting on each item to be approved in the ballot/election is independent of each other, and the validity of the vote on one item does not affect the validity of the votes on other items.

Article 11: Discussion and expression of opinions at the Congress

At the General Meeting, shareholders or their authorized representatives may express their opinions during the discussion session, subject to the following principles and conditions:

11.1. Discussions shall only be conducted within the prescribed time limit and shall be limited to the issues presented in the agenda of the Shareholders' General Meeting.

11.2. Shareholders or their authorized representatives shall raise their Voting Cards when wishing to speak and shall only speak with the Chairman's approval. If multiple shareholders wish to speak, the Chairman will arrange for them to speak in the order of registration and will also answer any questions they may have.

11.3. Shareholders should speak briefly and focus on the items on the agenda that have been approved by the General Meeting, and should not repeat opinions already expressed by other shareholders.

Article 12: Minutes and Resolutions of the Congress

12.1. All content, proceedings, opinions expressed, and discussions consistent with the agenda approved by the General Meeting must be fully and truthfully recorded by the Secretary in the Minutes of the Shareholders' General Meeting.

12.2. The minutes of the Congress serve as the basis for drafting the Congress's resolutions. The minutes and resolutions must be read and adopted before the Congress adjourns.

12.3. The contents that have been voted on and approved by the Congress must be reflected in the Congress's Resolution.

CHAPTER IV
ENFORCEMENT CLAUSES

Article 13: Enforcement Provisions

13.1. This Regulation comprises 4 Chapters and 13 Articles, was approved by the Extraordinary General Meeting of Shareholders in 2026, held on September 18, 2026, and takes effect for the meeting on the same day.

13.2. These regulations may be amended or supplemented during the General Assembly session at the suggestion of the Chairman of the General Assembly and must be approved by a vote of the General Assembly.

Recipient:

- General Shareholders' Meeting;
- Save VP.

TM. GENERAL MEETING OF SHAREHOLDERS
PRESIDE

MSDN: 070051... C.T.C.P CÔNG TY CỔ PHẦN TỨ HẢI HÀ NAM TỈNH NINH BÌNH

Nguyen Duc Toan