(Promulgated together with the Regulation on exercise of rights for securities holders)

Form 01/THQ

CÔNG TY CỔ PHẦN TIN HỌC VIỄN THÔNG PETROLIMEX

PETROLIMEX INFORMATION TECHNOLOGY AND TELECOMMUNICATION JSC

Number: 806/PIACOM-TB-TCKT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, September 18th, 2026

PETROLIMEX

NOTICE

(Regarding the last date of registration to exercise the right to pay dividends in 2025 in cash)

To: Vietnam Securities Depository and Clearing Corporation

Name of Securities Registrar: Petrolimex Information Technology And Telecommunication JSC

Trading name: PIACOM

Head office: No. 01 Kham Thien, Kham Thien Ward, Dong Da District, Hanoi City. *(Now: No. 01 Kham Thien, Van Mieu - Quoc Tu Giam Ward, Hanoi City)*

Phone: 024.3518.2072 Fax: 024 3518 2067

We notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last date of registration to make a list of owners for the following securities:

Stock name: Petrolimex Information Technology And Telecommunication JSC

Ticker: PIA

Securities Type: Common Stocks

Par value: 10,000 VND/share

Exchange: HNX

Last registration date: 08/10/2026

1. Reason and purpose: Pay dividends in 2025 in cash

2. Specific contents:

**** Cash dividend payment***

- Implementation rate: 15% (01 share will receive 1. 500 VND)
- Payment date: 19/10/2026
- Location:

+ For deposited securities: The owner shall carry out procedures for receiving dividends at the depository members (depository participants) where the depository account is opened.

+ For undeposited securities: The owner shall carry out procedures for receiving corporate dividends at the Finance and Accounting Department of Petrolimex Information Technology And Telecommunication JSC. Address: 5th Floor, Petrolimex Building, No. 1 Kham Thien, Van Mieu – Quoc Tu Giam Ward, Hanoi City. Time: Starting from 19/10/2026 (during office hours on weekdays from Monday to Friday). When carrying out procedures for receiving dividends, the owner shall present the Share Ownership Certificate Book (original) and citizen ID/ID.

VSDC is requested to make and send to our Company a list of securities holders on the last registration date mentioned above via VSDC's electronic communication portal system.

LEGAL REPRESENTATIVE

CÔNG TY CỔ PHẦN TIN HỌC VIỄN THÔNG PETROLIMEX

Digitally signed by CÔNG TY CỔ PHẦN TIN HỌC VIỄN THÔNG PETROLIMEX
Date: 2026.09.18 17:00:44+07'00'

Recipients:
- As above;
- SSC;
- Hanoi Stock Exchange;
- PR (website posting);
- Save VT, TCKT.

Attached documents:

1. Resolution of the General Meeting of Shareholders No. 055/PIACOM-NQ-ĐHĐCĐ dated 20/04/2026;
2. Proposal on profit distribution plan in 2025 No. 048/PIACOM-Ttr dated 14/04/2026

PETROLIMEX INFORMATION TECHNOLOGY AND TELECOMMUNICATION JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 055 /PIACOM – NQ – DHDCD

PETROLIMEX

Hanoi, April 20, 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS PETROLIMEX INFORMATION TECHNOLOGY AND TELECOMMUNICATION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

- Pursuant to the Charter of Petrolimex Information Technology and Telecommunication Joint Stock Company approved by the General Meeting of Shareholders on April 19, 2021;

- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 054/PIACOM-BB-ĐHĐCĐ dated April 20, 2026;

HEREBY RESOLVES:

Article 1. The 2026 Annual General Meeting of Shareholders of Petrolimex Information Technology and Telecommunication Joint Stock Company voted to approve the following Proposals and Reports:

1. Report on the activities of the Board of Directors for the period 2021–2025 and orientations for the period 2026–2030 *(No. 047/PIACOM-BC-HĐQT dated April 14, 2026)* with votes in favor: 40 votes, representing 2,802,589 shares, equivalent to 100% of the total voting shares present at the time of voting; Votes against: 0 votes; Abstentions: 0 votes.

2. Report on the management and administration of business operations for the period 2021–2025 and directions and key tasks for the period 2026–2030 by the Executive Management *(No. 254/PIACOM-BC-BĐH dated April 14, 2026)* with votes in favor: 40 votes, representing 2,802,589 shares, equivalent to 100% of the total voting shares present at the time of voting; Votes against: 0 votes; Abstentions: 0 votes.

Details as follows:

a. Business performance in 2025:

- Total revenue reached VND 176,455 million, equivalent to 110.3% of 2024 and 100.3% of the 2025 plan;

- Profit before tax reached VND 17,035 million, equivalent to 92.7% of 2023 and 100.2% of the 2025 plan.

b. Business performance results for the 2021-2025 period

No.	Indicator	Unit	2021	2022	2023	2024	2025	Average Growth
1	Total revenue and other income	VND million	148,596	186,689	119,553	160,014	176,455	4.4%
2	Profit before tax	VND million	17,634	20,280	16,629	18,380	17,035	-0.9%
3	Profit after tax	VND million	14,002	16,035	13,164	13,989	13,527	-0.9%
4	ROE (average)	%	24.1	25.6	20.6	20.8	20.4	-4.1%
5	Dividend payout	%	20%	20%	20%	18%	15%(*)	-6.9%
6	Investment value	VND million	4,129	1,412	1,244	6,888	12,500	31.9%
7	Average number of employees	Persons	129.4	125.0	122.6	123.0	128.0	-0.3%
8	Average salary	VND million/ person/ month	20.5	23.0	17.2	23.0	25.6	5.7%
9	Charter capital	VND million	39,000	39,000	39,000	39,000	39,000	-
10	Equity	VND million	63,771	67,985	69,221	72,728	73,718	3.7%

c. Business plan for 2026:

- Sales revenue: ≥ VND 196.6 billion (minimum growth of 12%);
- Profit before tax: VND 17 billion;
- Dividend payout ratio: ≥ 15% per annum;
- Average income: VND 27–30 million per person per month;
- Investment value: VND 24.87 billion..

d. Business plan orientation for the period 2026–2030:

No.	Item	Unit	2026	2027	2028	2029	2030	Average Growth
1	Sales revenue and service provision	VND million	196,600	220,000	253,000	291,000	335,000	14.3%
2	Non-core market share	%	≥30%	≥30%	≥35%	≥35%	≥40%	
3	Selling expenses	VND million	49,170	55,100	62,500	70,900	80,500	13.1%
4	Profit before tax	VND million	17,000	14,000	17,000	18,700	20,700	5.0%
5	Minimum dividend payout	%	15%	12%	12%	12%	12%	-5.4%
6	Average salary	VND million	28.1	30.9	33.1	35.4	37.2	7.3%

No.	Item	Unit	2026	2027	2028	2029	2030	Average Growth
7	Average number of employees	Persons	139	145	155	166	176	6.1%
8	Investment	VND million	24,870	10,800	12,100	12,100	13,900	-13.5%
	Of which: Product development	VND million	*9,870*	*8,800*	*10,100*	*11,600*	*13,400*	*7.9%*

3. Report on the activities of the Supervisory Board for 2025 and the period 2021–2025 *(No. 255/PIACOM-BC-BKS dated April 14, 2026)* with votes in favor: 40 votes, representing 2,802,589 shares (100% of total voting shares present; Votes against: 0 votes; Abstentions: 0 votes.

4. Proposal on the selection of the independent auditor for the consolidated financial statements for 2026 *(No. 209/PIACOM-TTr-BKS dated March 27, 2026)*

Accordingly, the General Meeting authorized the Board of Directors to select one of the following auditing firms:

- An Viet Auditing Company Limited (AnViet);
- KPMG Limited (KPMG);
- CPA Vietnam Auditing Company Limited (CPA Vietnam).;

Votes in favor: 40 votes, representing 2,802,589 shares, equivalent to 100% of the total voting shares present at the time of voting; votes against: 0; abstentions: 0.

5. Audited consolidated financial statements for 2025

Votes in favor: 40 votes, representing 2,802,589 shares, equivalent to 100% of the total voting shares present at the time of voting; votes against: 0; abstentions: 0.

6. Proposal on the profit distribution plan for 2025 *(No. 048/PIACOM-TTr dated April 14, 2026)*

In which:

- Total distributable profit after tax: VND **15,821.1** million

+ Accumulated undistributed profit after tax: VND 2,294 million

+ Profit after tax for 2025: VND 13,527.2 million

Votes in favor: 28 votes, representing 2,610,031 shares, equivalent to 93.13% of the total voting shares present at the time of voting; votes against: 12 votes, representing 192,558 shares, equivalent to 6.87%; abstentions: 0 votes.

7. Report on the finalization of salary and remuneration for members of the Board of Directors and remuneration for members of the Supervisory Board for 2025 *(No. 049/PIACOM-BC dated April 14, 2026)*

- Total salary and remuneration for the Board of Directors: VND 1,844.2 million.
- Total remuneration for the Supervisory Board: VND 252.0 million.

Votes in favor: 40 votes, representing 2,802,589 shares, equivalent to 100% of the total voting shares present at the time of voting; votes against: 0; abstentions: 0.

8. Proposal on the salary and remuneration plan for members of the Board of Directors and remuneration plan for members of the Supervisory Board for 2026 *(No. 046/PIACOM-TTr-HĐQT dated March 27, 2026)*

- Total planned salary and remuneration for the Board of Directors: VND 1,661 million;

- Total planned remuneration for the Supervisory Board: VND 324 million.

Votes in favor: 39 votes, representing 2,800,643 shares, equivalent to 99.93% of the total voting shares present at the time of voting; votes against: 1 vote, representing 1,946 shares, equivalent to 0.07%; abstentions: 0 votes.

Article 2. The 2026 Annual General Meeting of Shareholders approved the List of Candidates and the Election Results for members of the Board of Directors and the Board of Supervisors for the 2026-2031 term, as follows:

Pursuant to the Election Regulations, the following individuals have been elected to the Board of Directors of Petrolimex Information Technology and Telecommunication Joint Stock Company.

No.	Candidate	Total Votes	Percentage % (of the total voting shares present at the Meeting)	Notes
1	Truong Duc Chinh *(Independent BOD Member)*	2,795,817	99.76%	
2	Hoang Hai Duong	2,802,532	100%	
3	Nguyen Van Quy	2,808,947	100.23%	
4	Nguyen Anh Toan	2,792,157	99.63%	
5	Tran Ngoc Tuan	2,808,106	100.2%	

Pursuant to the Election Regulations, the following individuals have been elected to the Board of Supervisors of Petrolimex Information Technology and Telecommunication Joint Stock Company.

No.	Candidate	Total Votes	Percentage % (of the total voting shares present at the Meeting)	Notes
1	Dang Thi Hong Ha	2,798,423	99.85%	
2	Tran Thi Huong	2,793,609	99.68%	
3	Do Thuy Linh	2,800,915	99.94%	

Article 3. The 2026 Annual General Meeting of Shareholders authorizes the Board of Directors of the Company to organize and implement the specific contents of this Resolution./.

Recipients:
- As specified in Article 3;
- SSC (for reporting);
- PGCC Corporation (for reporting);
- Members of the BOD and BOS;
- Board of Management;
- Archives: Administration, BOD (T3B).

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

CÔNG TY CỔ PHẦN TIN HỌC VIỄN THÔNG PETROLIMEX
M.S.D.N: ... C.P ★ P. VĂN MIẾU - QUỐC TỬ GIÁM - T.P HÀ NỘI ★

CHỦ TỊCH
Trần Ngọc Tuấn

PETROLIMEX INFORMATION TECHNOLOGY AND TELECOMMUNICATION JSC

No. 048 /PIACOM - Ttr

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, date 14 month 04 2026

PETROLIMEX

PROPOSAL
PROFIT DISTRIBUTION PLAN FOR 2025

(Submitted to the 2026 Annual General Meeting of Shareholders)

I. Principles of profit distribution

- Pursuant to the Charter of Petrolimex Information Technology & Telecommunication JSC approved by the General Meeting of Shareholders on April 19th, 2021;

- Pursuant to Resolution No. 028/PIACOM-NQ-DHDCD approved by the 2025 Annual General Meeting of Shareholders on April 17th, 2025;

- Pursuant to the 2025 General Financial Statement of Petrolimex Information Technology & Telecommunication Joint-stock Company which has been audited by CPA Vietnam Audit Company Limited;

- Based on the business performance results for 2025,

II. The proposed distribution plan is as follows:

1. Total distributable profit after tax: VND 15,821.1 million

1.1. Accumulated undistributed profit after tax: VND 2,294 million

1.2. Profit after tax for 2025: VND 13,527.2 million

2. Profit distribution details

2.1. Dividend distribution for 2025

- *Total dividends: VND 5.850 million, equivalent to VND 1.500 per share.*
- *Implementation time: Expected in the third quarter of 2026.*

2.2. Allocation to the development investment fund: VND 1.352,7 million.

2.3. Allocation to bonus and welfare funds: VND 5,707.7 million.

2.4. Allocation to bonus fund for managers and supervisors: VND 714.9 million.

3. Accumulated undistributed profit after tax: VND 2.195,8 million

(Attached with the table of detailed data)

Respectfully submitted to the 2026 GMS for approval.

Recipients:
- Members of BOD, the Supervisory Board;
- Board of Management;
- Shareholders;
- Filed at BOD Office, Administration Dep.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0101409374
CÔNG TY CỔ PHẦN TIN HỌC VIỄN THÔNG PETROLIMEX
P. VĂN MIẾU - QUỐC TỬ GIÁM - T.P. HÀ NỘI

Tran Ngoc Tuan

APPENDIX: PROFIT DISTRIBUTION PLAN IN 2025

No.	Item	Amount (VND million)	Notes
I	**Accumulated undistributed profit as of 2024**	**2,294.0**	
II	**Profit distribution for 2025**		
1	Realized profit in 2025	17,035.2	1=1a+1b
1a	Profit from operating activities	17,035.2	
1b	Unrealized interest on exchange rate difference		
1c	Profit subject to CIT	17,539.8	1c=1+1d
1d	CIT taxable expenses	504.6	
2	Science and technology development fund		
3	CIT in 2025	3,508.0	
3a	From operating activities	3,508.0	3a=1cx20%
3b	CIT from unrealized interest on exchange rate difference		
4	Profit after tax in 2025	13,527.2	4=1-3
4a	Profit from operating activities	13,527.2	
4b	Profit from unrealized interest on exchange rate difference		4b=1b-3b
5	Dividends	5,850	Dividend rate: 15%/year (~8.8% of average equity, and 37.0% of profit after tax for 2025)
	Cash dividends	5,850	
	Stock dividends	-	
6	Development investment fund	1,352.7	6=4a*10%
7	Bonus and welfare funds	5,707.7	Equivalent to 2 months of average salary
8	Bonus fund for managers and supervisors	714.9	Equivalent to 1.5 months of average salary/ remuneration
III	**Accumulated undistributed profit**	**2,195.8**	