DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY

No: 34/2026/CBTT-DRI

SOCIALIST REPUBLIC OF VIET

Independence – Freedom – Happiness

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DakLak, Sep 16, 2026

INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE

To: **- The State Securities Commission of Viet Nam**
- Hanoi Stock Exchange

Name of company: **DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY (DRI)**

Address: 59 Cao Thang str, Tan An Ward, Dak Lak Province

Telephone: 0084-262-3867676 Fax: 0084-262-3865303

Website: www.dri.com.vn Email: dri@dri.com.vn

Stock symbol at Ha Noi stock exchange: DRI

Submitted by: **Mrs Nguyen Thi Hai**

Position: Corporate governance officer – Authorized person for information disclosure

Telephone: 0084-262-3867676

CÔNG TY CỔ PHẦN ĐẦU TƯ CAO SU ĐẮK LẮK

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Information disclosure type:

☒ 24 hours ☐ 72 hours ☐ Upon request ☐ Extraordinary ☐ Periodical

Contents of information disclosure:

Dak Lak Rubber Investment Joint Stock Company hereby discloses Resolution No. 14/NQ-BOD dated Sep 16, 2026 of the Board of Directors.

This information was also published on the official website of Dak Lak Rubber Investment Joint Stock Company on Sep 16, 2026 at the following link: http://www.dri.com.vn, under the Investor Relations / Internal Documents section.

We hereby certify that the disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Respectfully announced./.

Attachments:
- Resolution No. 14/NQ-BOD;

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

M.S.D.N:6001271719-C.T.C.
CÔNG TY CỔ PHẦN ĐẦU TƯ CAO SU ĐẮK LẮK
P.TÂN AN-T.ĐẮK LẮK

Nguyen Thi Hai

DAK LAK RUBBER INVESTMENT JOINT STOCK COMPANY
DRI

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 14/NQ-BOD

Dak Lak, date 16 *month* 09 *year 2026*

RESOLUTION

BOARD OF DIRECTORS
DAK LAK RUBBER INVESTMENT JOINT STOCK COMPANY

The Board of Directors of Dak Lak Rubber Investment Joint Stock Company based on:

- The Law on Enterprises No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam and the Laws amending and supplementing a number of articles of the Law on Enterprises;
- The Charter of Organization and Operation of Dak Lak Rubber Investment Joint Stock Company;
- The Minutes of the meeting of the Board of Directors of the Company dated September 15, 2026.

RESOLVED

Article 1. Results of the Implementation of the Resolutions of the Board of Directors

The Board of Directors agreed with the contents of the report presented by the Secretary of the Board of Directors regarding the implementation of the following Resolutions of the Board of Directors: Resolution No. 10 dated June 9, 2026; Resolution No. 11 dated June 19, 2026; Resolution No. 12 dated July 27, 2026; and Resolution No. 13 dated September 9, 2026

Article 2. Business Performance Results for the First Eight Months of 2026 and Key Tasks for the Last Four Months of 2026

The Board of Directors agreed with the contents of Report No. 26/BC-CT dated September 15, 2026, submitted by the General Director, regarding the business performance results for the first eight months of 2026 and the directions and key tasks for the last four months of 2026.

The Board of Directors acknowledged that the DRI Executive Board has effectively implemented the Resolutions of the Board of Directors. During the last four months of 2026, the following key tasks shall be prioritized:

- Focus on directing, inspecting, and supervising the subsidiaries to fulfill their 2026 production and business plans and investment plans; proactively respond to weather conditions, strive to achieve the rubber production target, and minimize losses in durian production.

- Expedite the implementation of investment projects at DRI and Daklaoruco in accordance with the policies approved by the Board of Directors, ensuring effectiveness and compliance with applicable regulations.
- Coordinate with Daklaoruco to increase export sales and promote the consumption of FSC/EUDR-certified products; proactively monitor the market, conduct customer surveys, and advise the Board of Directors on the sales formula for 2027.
- Focus on developing the 2027 production and business plan and investment plan, as well as the five-year plan for the 2027–2031 period.
- Continue to complete the documentation required for the listing of DRI shares on the Ho Chi Minh Stock Exchange (HOSE); finalize the Company's Charter and internal corporate governance regulations following the written consultation with shareholders.

Article 3. Certain Policies for the Implementation of Production and Business Activities at Daklaoruco pursuant to Submission No. 33/TTr-CT dated September 11, 2026, of the General Director of DRI

1. Office Headquarters and Sports Complex Project

The Board of Directors agreed in principle to continue reviewing and finalizing the investment plan for the construction of the office headquarters and sports complex at Daklaoruco.

The Executive Board is assigned to take the lead and coordinate with Daklaoruco to:

- Engage a qualified and experienced consulting firm to appraise the technical design and construction documents of the Project;
- Establish a Price Survey Council to conduct a survey and review of the prevailing prices of construction materials in Champasak Province, Laos, serving as a basis for assessing the appropriateness and reasonableness of the cost estimate before submitting it to the Board of Directors for consideration and decision.

The DRI Executive Board shall finalize the technical design and cost estimate documents and submit the Project's total investment amount to the Board of Directors for consideration and approval no later than November 15, 2026. The cost of engaging the consulting firm for appraisal shall be incurred in accordance with applicable regulations and within the approved total cost estimate of the Project.

2. Multipurpose Warehouse at the Durian Plantation

The Board of Directors agreed to approve the Design Drawings and Cost Estimate for the Multipurpose Warehouse at the Durian Plantation, with the principal contents as follows:

- Project: Multipurpose Warehouse at the Durian Plantation.
- Investor: Daklak Rubber Company Limited (Daklaoruco).

- Investment scale: A pre-engineered steel structure multipurpose warehouse with a storage area of 2,500 m² (40.0 m × 62.5 m), a concrete floor and half-height brick walls; surrounding yard area for loading and unloading of approximately 250 m², with a total calculated area of 2,750 m²; clear height under the roof beam (at the top of the columns) of 8.0 m.
- Total investment: USD 429,751, equivalent to LAK 9,407,965,617.
- Funding source: Enterprise's own capital.
- Implementation period: Q4 2026.

The DRI Executive Board is assigned to direct the General Director of Daklaoruco to organize the prompt and effective implementation of the Project. Due to the urgency of the Project, direct appointment of a contractor may be applied to ensure that the facility is put into operation in December 2026.

3. Policy on the Production of Organic Fertilizer

The Board of Directors agreed in principle to promptly carry out the necessary preparations and organize the production of traditional organic fertilizer composted from cattle manure for 2027 at Daklaoruco, with the principal contents as follows:

- Expected total volume of organic fertilizer production: **12,781 m³** *(as detailed in Section 3 of Submission No. 33/TTr-CT dated September 11, 2026, of DRI)*;
- Expected production cost: LAK 851,750/m³, equivalent to 86.4% of the planned production cost for 2026.
- Total value: LAK 10,886,216,750.
- Funding source: To be included in the 2027 Production and Business Plan.

The DRI Executive Board is assigned to direct the General Director of Daklaoruco to organize the production of traditional organic fertilizer composted from cattle manure, ensuring quality and compliance with technical requirements, while maintaining cost efficiency and operational effectiveness.

4. Policy on the Early Procurement of Supplies and Fertilizers for the 2027 Production and Business Activities

The Board of Directors agreed in principle to allow Daklaoruco to carry out the early procurement of certain supplies and goods for its 2027 production and business activities, including:

- Fertilizers;
- Tapping supplies;
- Processing and production supplies and chemicals.

(The specific types and quantities shall be implemented in accordance with the Appendix attached to Submission No. 16/TTr-CT dated August 27, 2026, of Daklaoruco).

- Procurement quantities and types: The DRI Executive Board is assigned to direct the General Director of Daklaoruco, based on the approved 2026 Financial Plan, to determine the procurement requirements after reviewing and deducting the estimated inventory and the rubber plantation area expected to be tapped for salvage prior to liquidation at the end of 2027, ensuring that the procurement is appropriate to the actual requirements for the 2027 production and business activities.

- Procurement unit prices: Based on the 2026 planned unit prices assigned to Daklaoruco. For supplies whose actual prices in 2026 are higher than the corresponding 2026 planned unit prices, the actual 2026 prices shall be temporarily used as the basis for procurement.
- Funding source: Procurement costs shall be consolidated and included in the 2027 Production and Business Plan.

The DRI Executive Board shall be responsible for directing and supervising Daklaoruco in carrying out the procurement in compliance with applicable laws, the Company's Charter, the Company's regulations, and other relevant provisions, ensuring cost savings and efficiency.

5. Policy on the Adjustment of the Rubber Tree Liquidation and Replanting Schedule

The Board of Directors agreed to adjust the schedule and area for the liquidation and replanting of rubber trees at Daklaoruco from the period of 2025–2032 to 2027–2036, compared with the plan approved under Decision No. 23/QĐ-HĐQT dated April 25, 2025, as follows:

Year	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
Liquidation area (ha)	419,60	425,45	574,48	555,70	401,33	256,53	361,19	396,09	282,14	338,47

The total adjusted area for rubber tree liquidation and replanting is **4,010.98 ha**.

The DRI Executive Board is assigned to coordinate with Daklaoruco to:

- Finalize the adjustment to the Replanting Project and advise the Board of Directors to approve the Project or submit it to the General Meeting of Shareholders for approval, if it falls within the authority of the General Meeting of Shareholders.
- Develop a plan for the sale of timber from the liquidated rubber trees in three phases:

  + Phase 1: 2027–2030, with a liquidation area of 1,975.23 ha;

  + Phase 2: 2031–2033, with a liquidation area of 1,019.05 ha;

  + Phase 3: 2034–2036, with a liquidation area of 1,016.70 ha.

The timber shall be sold in separate lots for each phase. Finalize the liquidation sale plan for Phase 1 and submit it to the Board of Directors for consideration in October 2026.

6. Financial Mechanism for Latex Recovered from Wastewater Pond Cleaning, Stringy Latex, and Tank-Rinse Latex Recovered from the Plantations

The Board of Directors agreed in principle to apply a financial mechanism to the production of stringy latex, tank-rinse latex, and latex recovered from wastewater ponds at Daklaoruco, with the aim of encouraging the continued recovery of such latex, contributing to environmental protection, increasing production output and workers' income, while ensuring the production and business efficiency of the unit.

6.1. Stringy Latex and Tank-Rinse Latex

- The Board of Directors agreed to add an additional bonus fund to the payroll for stringy latex and tank-rinse latex products at the rate of LAK 8,000/kg of dry rubber content.
- The General Director of DRI is assigned to direct Daklaoruco to develop, approve, and implement a payment scheme for the above-mentioned additional bonus, ensuring fairness and transparency for all eligible employees.

6.2. Latex Recovered from Wastewater Ponds

- No additional bonus fund shall be provided in the payroll for latex recovered from wastewater ponds, as the labor costs for recovering this latex have already been paid, and the recovered output has been included in the total production volume used to calculate the production plan achievement for the purpose of determining bonus payments in accordance with Notice No. 47/TB-CT dated June 12, 2026, of DRI.

Article 4. Policy on Promoting Investment Projects at DRI

The Board of Directors agreed in principle to authorize the General Director of the Company to conduct research and promote the following two projects:

- Coffee Planting Partnership Project with Daknoruco Rubber Joint Stock Company;
- High-Quality Coffee Processing Plant Cooperation Project with Dak Lak Rubber Joint Stock Company (Dakruco).

The DRI Executive Board is assigned to conduct a detailed study and assessment of the legal status, feasibility, investment efficiency, financial plan, and other relevant conditions of each project.

The DRI Executive Board shall approach and conduct preliminary negotiations with the investors and enter into Memoranda of Understanding (MOUs) regarding matters including the determination of charter capital, capital contribution ratios, establishment of a joint venture or a new enterprise, construction of the processing plant, and other related matters.

Based on the results of the research and negotiations, the DRI Executive Board shall prepare and submit a report to the Board of Directors for consideration and approval of the investment policy.

Article 5. Policy on the Installation of an Elevator System and Ancillary Works at the DRI Office Building

The Board of Directors agreed in principle to invest in the installation of an elevator system and carry out renovation works and ancillary works at the DRI Office Building in order to enhance the convenience, safety, and efficient use of the facility.

The estimated total implementation cost, including the elevator system, renovation works, and ancillary works, is **VND 500,000,000 (five hundred million Vietnamese dong).**

Investment funding: The investment shall be funded from the 2026 capital construction investment budget, reallocated from capital construction investment funds that are not utilized in 2026, without increasing the total approved 2026 capital construction investment budget.

The General Director of the Company is assigned to organize the implementation of the investment, select suppliers and contractors, and organize the construction works in a cost-effective and efficient manner and in compliance with applicable regulations.

Article 6. Regarding the Sales Plan for Daklaoruco's SVR10 FSC/EUDR Products

The Board of Directors agreed not to reduce the current premium for SVR10 FSC/EUDR products from a minimum of USD 100/ton to a minimum of USD 50/ton; the Company shall continue to apply the 2026 rubber latex sales formula approved under Resolution No. 02/NQ-HĐQT dated January 7, 2026.

The General Director is assigned to direct the DRI Sales – Marketing Department and Daklaoruco to increase export sales and promote the consumption of FSC/EUDR products; concurrently, to monitor and survey the market and customers as a basis for advising the Board of Directors on an appropriate 2027 sales formula in line with market conditions.

Article 7. The Board of Directors requests the members of the Board of Directors and the Board of Supervisors to continue reviewing and providing comments on the draft Prospectus for the Company's transfer of DRI shares from registration for trading on UPCoM to listing on the Ho Chi Minh Stock Exchange (HOSE), as well as the amendments to the Regulations on the Operations of Authorized Representatives in respect of DRI's capital contributions invested in other enterprises. Comments shall be submitted to Ms. Nguyen Thi Hai – the person in charge of corporate governance, no later than September 21, 2026.

The Board of Directors authorizes the Chairperson of the Board of Directors to consider and incorporate the comments received, finalize, and sign and issue the Prospectus and the Regulations on the Operations of Authorized Representatives in respect of DRI's capital contributions invested in other enterprises.

Article 8. The Board of Directors agreed to approve the amendments and supplements to certain provisions of the Charter on Organization and Operation; the Internal Regulations on Corporate Governance; the Regulations on the Operations of the Board of Directors, pursuant to Submission No. 34/TTr-CT dated September 12, 2026, of the General Director of the Company; and the amendments to the Regulations on the Operations of the Board of Supervisors.

The Board of Directors also agreed to approve the draft documents for obtaining shareholders' written opinions, including:

- The Submission seeking shareholders' approval for the amendments and supplements to the Charter on Organization and Operation; the Internal Regulations on Corporate Governance; the Regulations on the Operations of the Board of Directors; and the Regulations on the Operations of the Board of Supervisors;
- The Shareholders' Written Opinion Form;
- The Power of Attorney for voting;

- The Minutes of Vote Counting for obtaining shareholders' written opinions;
- The Resolution of the General Meeting of Shareholders on obtaining shareholders' written opinions.

The General Director is assigned to direct the relevant departments to finalize the dossiers and documents and organize the procedures for obtaining shareholders' written opinions in accordance with applicable regulations.

Article 9. This Resolution shall take effect from the date of its issuance. The members of the Board of Directors and the General Director of DRI shall be responsible for implementing this Resolution.

Recipients:
- As per Article 9;
- Supervisory Board;
- Archived at Clerical Dept.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD

M.S.D.N:6001271719-C.T.C.P
CÔNG TY
CỔ PHẦN
ĐẦU TƯ CAO SU
ĐẮK LẮK
P.TÂN AN-T.ĐẮK LẮK

Nguyen Minh