

Quang Ninh, September 18th 2026

No: 4483/QĐ-VMC

DECISION

**Regarding the approval of the organizational structure of departments and workshops
within VINACOMIN - Machinery Joint Stock Company**

**THE BOARD OF DIRECTORS
OF VINACOMIN - MACHINERY JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of VINACOMIN - Machinery Joint Stock Company;

*Pursuant to Decision No. 2570/QĐ-VMC dated June 3, 2026 of the Board of Directors regarding
the issuance of the Merger Plan for the Planning - Materials Department and the Market Development
Department;*

*Pursuant to Decision No. 4398/QĐ-VMC dated September 15th, 2026, of the Board of Directors of
the Company regarding the issuance of the Scheme on Restructuring and Streamlining the Organizational
Apparatus of VINACOMIN - Machinery Joint Stock Company.*

DECIDES:

Article 1. To approve the organizational structure of departments and workshops within
VINACOMIN - Machinery Joint Stock Company as follows:

1. Professional and functional departments of the Company, consisting of 06 departments:

- HR and Administration Department;
- Accounting and Finance Department;
- General Economic Department;
- Technical and Technology Department;
- Electromechanical and Safety Department;
- Quality Management Department.

2. Production workshops of the Company, consisting of 6 workshops:

- Mechanical Workshop;
- Construction & Installation Structure Workshop;
- Mining Machinery 1 - Transport Workshop;
- Mining Machinery 2 Workshop;
- Electromechanical and Energy Workshop;
- Steel Rolling Workshop.

Article 2. This Decision takes effect from October 1st, 2026 and supersedes Decision No.
2599/QĐ-VMC dated June 4th, 2026 of the Board of Directors of VINACOMIN - Machinery
Joint Stock Company.

Article 3. Members of the Board of Directors, the Board of Management, Heads of
Departments, Workshop Managers, and relevant organizations and individuals shall be
responsible for implementing this Decision./.

Recipients:

- Party Committee, BOD (e-copy);
- Supervisory Board, Board of Management
(e-copy);
- Organizations and units within the Company
(e-copy);
- Archive: Office, HR-Admin, BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Pham Tuan Ngoc