

Quang Ninh, September 18th, 2026

No: **4481/QĐ-VMC**

DECISION

Regarding the Merger of the Mechanical Workshop 1 and Mechanical Workshop 2

THE BOARD OF DIRECTORS

OF VINACOMIN - MACHINERY JOINT STOCK COMPANY

Pursuant to the Charter of VINACOMIN - Machinery Joint Stock Company;

Pursuant to Resolution No. 715-NQ/ĐU dated September 14th, 2026 of the Party Committee of VINACOMIN - Machinery Joint Stock Company;

Pursuant to Resolution No. 50/NQ-VMC dated June 1st, 2026 of the Board of Directors of VINACOMIN - Machinery Joint Stock Company;

Pursuant to Decision No. 4398/QĐ-VMC dated September 15th, 2026, of the Board of Directors of the Company regarding the issuance of the Scheme on Restructuring and Streamlining the Organizational Apparatus of VINACOMIN - Machinery Joint Stock Company

DECIDES:

Article 1. To merge the Mechanical Workshop 1 and the Mechanical Workshop 2 into the Mechanical Workshop under VINACOMIN - Machinery Joint Stock Company, effective from October 1st, 2026..

The Mechanical Workshop 1 and Mechanical Workshop 2 are responsible for handing over all functions, duties, personnel, records, documents, assets, and relevant contents to the Mechanical Workshop in accordance with the Company's regulations.

Article 2. The Mechanical Workshop is a subsidiary unit of VINACOMIN - Machinery Joint Stock Company and is under the direct management and operation of the Company's General Director.

The functions and duties of the Mechanical Workshop are stipulated in Decision No. 4398/QĐ-VMC dated September 15th, 2026 of the Board of Directors and other Company regulations.

Article 3. Members of the Board of Directors, the Board of Management, the Chief Accountant, Heads of Departments, Workshop Managers, Heads of subordinate units, and relevant individuals shall be responsible for implementing this Decision./.

Recipients:

- As in Article 3 (e-copy);
- Company Party Committee (e-copy);
- Supervisory Board (e-copy);
- Organizations and units within the Company (e-copy);
- Archive: Office, HR-Admin, BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Pham Tuan Ngoc