

RESOLUTION

**Re: The finalization of the list of shareholders entitled to receive the
2025 dividend of Vietnam Seaproducts Joint Stock Corporation**

**THE BOARD OF DIRECTORS OF VIETNAM SEAPRODUCTS
JOINT STOCK CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the current Charter on Organization and Operation of Vietnam Seaproducts Joint Stock Corporation (Seaprodex);

Pursuant to the current Internal Governance Regulation of Seaprodex;

Pursuant to the current Operating Regulation of the Board of Directors of Seaprodex;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 50/NQ-ĐHĐCĐ dated April 17, 2026 of the Seaprodex;

Pursuant to the Minutes on the collection of written opinions of the Board of Directors No. 20/2026/BB-TSVN-HĐQT/TKHĐQT dated August 19, 2026;

Upon consideration of the proposal of the General Director of Seaprodex regarding the finalization of the list of shareholders entitled to receive the 2025 dividend of Vietnam Seaproducts Joint Stock Corporation, as stated in Proposal No. 284/TTr-TSVN-QLDMĐT dated August 7, 2026,

RESOLVES:

Article 1. To approve the plan for payment of the 2025 dividend of Seaprodex as follows:

- Expected date for submission of the Notice of the finalization of the list of shareholders entitled to receive the 2025 dividend to the Vietnam Securities Depository and Clearing Corporation (VSDC): **August 19, 2026.**

- Date for finalization of the list of shareholders entitled to receive the dividend: **September 22, 2026.**



- Date of dividend payment to shareholders according to the list finalized by VSDC on September 22, 2026: **October 16, 2026.**

Article 2. To approve the finalization of the list of shareholders entitled to receive the 2025 cash dividend of Vietnam Seaproducts Joint Stock Corporation, with the following details:

- Name of security: Shares of Vietnam Seaproducts Joint Stock Corporation

- Ticker symbol: SEA

- Type of security: Ordinary shares

- Par value: VND 10.000 per share

- Trading venue: UPCoM

- Record date: September 22, 2026

- Purpose: Payment of the the year 2025 cash dividend

- Specific details:

+ Payment of the 2025 cash dividend to shareholders of Vietnam Seaproducts Joint Stock Corporation.

+ Dividend rate: 5% of par value (equivalent to VND 500 per share).

+ Payment Date: October 16, 2026

+ Place of payment:

✓ For deposited securities: Shareholders shall receive the dividend through the depository members where their securities accounts are maintained.

✓ For undeposited securities: Shareholders shall receive the dividend at Vietnam Seaproducts Joint Stock Corporation, located at 22-24-26 Mac Thi Bui Street, Sai Gon Ward, Ho Chi Minh City, on working days starting from October 16, 2026, upon presentation of their Citizen Identity Card/Identity Card.

Article 3. To assign the General Director of Seaprodex to continue carrying out the necessary procedures for the finalization of the list of shareholders entitled to receive the 2025 cash dividend of Vietnam Seaproducts Joint Stock Corporation.

Article 4. To assign the General Director of Seaprodex to proactively arrange the necessary financial resources to make the 2025 cash dividend payment to shareholders in accordance with the contents approved under the Resolution of the 2026 Annual General Meeting of Shareholders dated April 17, 2026 of Seaprodex and in compliance with applicable laws.

Article 5. To authorize the General Director of Seaprodex to sign the Notice to be sent to VSDC for the finalization of the list of shareholders entitled to receive the 2025 cash dividend of Vietnam Seaproducts Joint Stock Corporation, as set out in the draft Notice attached to this Resolution.

Article 6. This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the General Director, Deputy General Directors, Chief Accountant, and Heads of the Departments of Seaprodex shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 6;
- Board of Supervisors;
- Archives: Office, Board Secretary.

**ON BEHALF OF
BOARD OF DIRECTORS**

CHAIRMAN ✓



Hoàng Ngọc Thạch

