



Người ký: PHẠM TRẦN QUỐC VIỆT
Thời gian ký: 16.10.2026 17:48:09 +07:00

**VIETNAM ELECTRICITY
POWER ENGINEERING CONSULTING
JOINT STOCK COMPANY 3**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 4403/TVĐ3-TKCT

Ho Chi Minh City, October 16, 2026

CHANGE IN PERSONNEL

To: - **State Securities Commission of Vietnam;**
- **Hanoi Stock Exchange.**

Pursuant to Resolution No. 156/NQ-HĐQT-TVĐ3 dated October 15, 2026 of the Board of Directors of Power Engineering Consulting Joint Stock Company 3, we hereby respectfully announce the change in personnel of Power Engineering Consulting Joint Stock Company 3 as follows:

In case of dismissal:

1. Mr. Nguyen Nhu Hoang Tuan

- Position no longer held: Chairman of the Board of Directors of the Company.
- Effective date: October 15, 2026.

2. Mr. Lac Thai Phuoc

- Position no longer held: General Director of the Company.
- Effective date: October 15, 2026.

3. Mr. Pham Hoang Vinh

- Position no longer held: Chief Accountant of the Company.
- Effective date: October 15, 2026.

This information was published on the Company's website on October 16, 2026, as in the link <https://www.pecc3.com.vn/quan-he-co-dong/thong-tin-bat-thuong/>

Sincerely./.

Attached documents:

- Resolution No. 156/NQ-HĐQT-TVĐ3.

Recipients:

- As above;
- BOD, GD (for reporting);
- Archive: Office.

Organization representative
Person authorized to disclose information



Pham Tran Quoc Viet

No: 156/NQ-HĐQT-TVĐ3

Ho Chi Minh City, October 15, 2026



**RESOLUTION
OF THE BOARD OF DIRECTORS
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 3**

Pursuant to the Minutes of the regular meeting of the Board of Directors for Quarter 4/2026, No. 155/BB-HĐQT-TVĐ3 dated October 15, 2026.

The Board of Directors of Power Engineering Consulting Joint Stock Company 3 hereby resolves as follows:

RESOLUTION

Article 1. Approve the adjustment to the plan for holding the Extraordinary General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 3, as follows:

- Meeting date: Thursday, November 05, 2026;
- All other matters relating to the organization of the Extraordinary General Meeting of Shareholders, as approved by the Board of Directors under Resolution No. 118/NQ-HĐQT-TVĐ3 dated July 16, 2026, shall remain unchanged.

Article 2. Dismiss Mr. Nguyen Nhu Hoang Tuan from the position of Chairman of the Board of Directors of Power Engineering Consulting Joint Stock Company 3, effective October 15, 2026.

Article 3. Dismiss Mr. Lac Thai Phuoc from the position of General Director of Power Engineering Consulting Joint Stock Company 3, effective October 15, 2026.

Article 4. Dismiss Mr. Pham Hoang Vinh from the position of Chief Accountant of Power Engineering Consulting Joint Stock Company 3, effective October 15, 2026.

Article 5. Approve the proposal for submission to the General Meeting of Shareholders for consideration of the dismissal of Mr. Nguyen Nhu Hoang Tuan and Mr. Lac Thai Phuoc as members of the Board of Directors of Power Engineering Consulting Joint Stock Company 3 for the 2022-2027 term.

Article 6. Following the dismissal of the above-mentioned Board members by the General Meeting of Shareholders, approve the organization of an



election for one (01) additional member of the Board of Directors at the Extraordinary General Meeting of Shareholders.

Article 7. Approve the draft agenda and meeting documents for the Extraordinary General Meeting of Shareholders for information disclosure in accordance with applicable regulations.

Article 8. This Resolution is effective as of the date of issuance. Members of the Board of Directors, the Board of Supervisors, the Executive Board, the Head of the Organizing Committee for the Extraordinary General Meeting of Shareholders, and Heads of the Company's affiliated units are responsible for implementing this Resolution./.

Recipients:

- As stated in Article 8;
- Archives: Office, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS

MEMBER OF THE BOD

(Signed and sealed)

Tran Quoc Dien

