

**INDUSTRIAL RUBBER
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 318/CBTT-CSCN

Dong Nai, October 20, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: HaNoi Stock Exchange

1. Name of organization: INDUSTRIAL RUBBER JOINT STOCK COMPANY.

- Stock code: IRC.

- Address: No. 14, 21 Thang 4 Street, Xuan Tan Quarter, Hang Gon Ward, Dong Nai City, Vietnam.

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2. Contents of disclosure:

Decision No. 317-QĐ/HĐQT On approval in principle of adjustments to the capital construction investment plan for the purchase of machinery and equipment and construction of the Xuan Loc Team office building.

3. This information was published on the company's website on 20/10/2026 (date), as in the link <http://donarubber.com.vn/>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:
No.317-QĐ/HĐQT

INDUSTRIAL RUBBER JOINT STOCK COMPANY
Legal representative/ Person authorized to disclose

**CÔNG TY
CỔ PHẦN
CAO SU
CÔNG
NGHIỆP**

Digitally signed by CÔNG TY CỔ
PHẦN CAO SU CÔNG NGHIỆP
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Nguyễn Đăng Tấn

DONG NAI FOOD INDUSTRIAL
CORPORATION
**INDUSTRIAL RUBBER
JOINT STOCK COMPANY**

No.: 317 /QD-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, October 20, 2026

DECISION

On approval in principle of adjustments to the capital construction investment plan for the purchase of machinery and equipment and construction of the Xuan Loc Team office building

BOARD OF DIRECTORS OF INDUSTRIAL RUBBER JOINT STOCK COMPANY

Pursuant to Document No. 313/LYK-HDQT dated October 13, 2026, on seeking the Board of Directors' opinions regarding approval of adjustments to the capital construction investment plan for the purchase of machinery and equipment and construction of the Xuan Loc Team office building, which has been approved by the members of the Board of Directors;

Pursuant to the Charter on organization and operation of Industrial Rubber Joint Stock Company;

DECISION

Article 1. To approve in principle the adjustments to the capital construction investment plan for the purchase of machinery and equipment and construction of the Xuan Loc Team office building, with the following principal details:

1. Information on the previously approved investment item

- Planning indicator: Capital construction investment plan indicator.
- Investment item: Purchase of machinery and equipment and construction of the Xuan Loc Rubber Team office building.
- Investment scope: Purchase of one new tractor and construction of a new Xuan Loc Rubber Team office building.
- Estimated total investment: VND 2,100,000,000 (Two billion one hundred million Vietnamese dong), comprising:
 - + Cost of purchasing one tractor: VND 525,000,000.
 - + Cost of constructing the new Xuan Loc Rubber Team office building: VND 1,575,000,000.

2. Adjustments to the investment item

- The purchase of one new tractor remains unchanged and has already been carried out.
- Adjustment to the construction scope: Instead of constructing a new office building for the Xuan Loc Team, the plan will cover renovation and repair of the office buildings of the Xuan Loc Team, Xuan Hoa Team and Tan Dinh Team.

3. Summary of estimated costs after adjustment of the investment item

No.	Investment item	Original cost (VND)	Adjusted cost (VND)	Difference (VND)	Remarks
1	Tractor purchase	525,000,000	525,000,000	0	Unchanged

2	Xuan Loc Team office	1,575,000,000	980,891,000	-594,109,000	Changed to repairs
3	Xuan Hoa Team office	0	266,485,000	+266,485,000	Additional repairs
4	Tan Dinh Team office	0	311,705,000	+311,705,000	Additional repairs
TOTAL		2,100,000,000	2,084,081,000	-15,919,000	

4. Reasons for and effectiveness of the adjustment

- Technical and practical considerations:
 - + The proposed site for the new Xuan Loc Team office has an area of 5,490.1 m², on cadastral map sheet No. 10, land parcel No. 13, at Hamlet 3A, Xuan Hoa Commune, Dong Nai City.
 - + Land origin and tenure: Land leased from the State with annual rental payments, designated for perennial crop cultivation, with a land-use term ending October 15, 2043.

The Company submitted a written request to the People's Committee of Xuan Hoa Commune for permission to temporarily construct a facility serving production activities, but the request was not approved. Therefore, the planned new construction of the Xuan Loc Team office cannot proceed.

A site survey found that the existing structural frame of the Xuan Loc Team office remains in good condition. Renovation and repairs would be sufficient to meet operational needs, making new construction unnecessary.

– Capital allocation efficiency: Changing the investment approach enables the Company to save part of the originally allocated budget. The remaining funds can be flexibly reallocated to urgent repairs of the deteriorated office buildings of the Xuan Hoa and Tan Dinh Teams, helping ensure consistent and stable working facilities across production teams.

– Financial considerations: The revised total investment amounts to VND 2,084,081,000, a reduction of VND 15,919,000 from the approved plan of VND 2,100,000,000, thereby remaining within the overall investment budget for the item.

Article 2. The Board of Directors assigns the Company Director to prepare design estimates for each investment item and organize implementation in compliance with applicable legal procedures, ensuring openness, transparency and effectiveness.

Article 3. Members of the Board of Directors and the Executive Management shall be responsible for implementing this Decision.

Recipients:

- Board of Directors;
- Executive Management;
- Departments;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phạm Nam Hung