



CÔNG TY CỔ PHẦN XI MĂNG & XÂY DỰNG QUẢNG NINH

📍 Khu phố Bạch Đằng, Phường Yên Tử, Tỉnh Quảng Ninh

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No.: 1972/CBTT-QNC

Quang Ninh, August 19, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

1. Organization: Quang Ninh Cement and Construction Joint Stock Company

- Stock code: QNC
- Address: Bach Dang Area, Yen Tu Ward, Quang Ninh Province
- Tel.: 02033 668355 ; Fax: 02033668354
- Website: cement.com.vn

2. Contents of information disclosure:

Quang Ninh Cement and Construction Joint Stock Company respectfully announces that, on August 19, 2026, the Company received a Letter of Resignation from Ms. Pham Thi Minh Hoa, requesting to resign from her position as Head of the Supervisory Board and as a member of the Company's Supervisory Board for the 2025–2030 term.

The dismissal of the member of the Company's Supervisory Board shall be considered and approved by the General Meeting of Shareholders in accordance with applicable regulations.

This information has been submitted to the State Securities Commission of Vietnam and the Hanoi Stock Exchange for information disclosure purposes and has also been published on the Company's website at: cement.com.vn

We hereby certify that the information disclosed above is true and accurate and assume full responsibility before the law for the contents of the disclosed information./.

Recipients:

- As above;
- Board of Directors/Supervisory Board (for reporting);
- Board of General Directors;
- Information disclosure: Website, State Securities Commission of Vietnam, Hanoi Stock Exchange;
- Filed at: Records and Archives; Organization and Administration Department.

FOR AND ON BEHALF OF QNC
GENERAL DIRECTOR



TO NGOC HOANG

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

LETTER OF RESIGNATION

To:

- The General Meeting of Shareholders of Quang Ninh Cement and Construction Joint Stock Company;
- The Board of Directors of Quang Ninh Cement and Construction Joint Stock Company.

My full name: Pham Thi Minh Hoa

Citizen Identity Card No.: 022174002723

Date of issue: April 15, 2021

Place of issue: Police Department for Administrative Management of Social Order

Address: Group 5, Thanh Son 11 Area, Uong Bi Ward, Quang Ninh Province

I am currently the Head of the Supervisory Board of Quang Ninh Cement and Construction Joint Stock Company (QNC).

I would like to state as follows:

Pursuant to Resolution No. 656/NQ-ĐHĐCĐ dated April 25, 2025 of the 2025 Annual General Meeting of Shareholders of QNC, I was elected as a member of the Supervisory Board and subsequently elected to serve as the Head of the Supervisory Board of the Company for the 2025–2030 term.

During my tenure, I have always endeavored to duly fulfill the duties assigned to me by the Company's Board of Directors and the Supervisory Board, as well as to comply with applicable laws and the Company's Charter. However, at present, due to personal reasons, I hereby submit this Letter of Resignation to resign from my position as Head of the Supervisory Board and as a member of the Supervisory Board of the Company.

I respectfully request the General Meeting of Shareholders and the Board of Directors of the Company to consider and approve my resignation in accordance with my personal wishes.

I will continue to perform my duties as Head of the Supervisory Board until my resignation is officially approved by the General Meeting of Shareholders at its nearest meeting.

I would like to express my sincere gratitude to the esteemed shareholders and the Board of Directors for their trust and support throughout my tenure. I wish the Company continued success and sustainable development.

Respectfully,

Quang Ninh, August 19, 2026

APPLICANT

(Signed)

PHAM THI MINH HOA