

CÔNG TY CỔ PHẦN
TẬP ĐOÀN MASAN
MASAN GROUP CORPORATION

Số/No.: **395**/2026/CV-MSN

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tp. Hồ Chí Minh, ngày 17 tháng 09 năm 2026
Ho Chi Minh City, 17 September 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EX-TRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hà Nội
Sở Giao dịch Chứng khoán Hồ Chí Minh
To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Ho Chi Minh Stock Exchange



1. Tên tổ chức: Công ty Cổ phần Tập đoàn Masan

Name of organization: Masan Group Corporation

Mã chứng khoán/Mã thành viên: MSN

Stock code/Broker code: MSN

Địa chỉ: Số 23 Lê Duẩn, Phường Sài Gòn, Tp. Hồ Chí Minh

Address: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City

Điện thoại liên hệ/Tel.: 28 6256 3862

Fax: 28 3827 4115

2. Nội dung thông tin công bố: Báo cáo tiến độ sử dụng số tiền thu được từ phát hành cổ phiếu theo chương trình lựa chọn cho người lao động năm 2026

Contents of disclosure: Report on the progress of use of the proceeds from issuance under the Employee's Share Ownership Plan in 2026

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 17/09/2026 tại đường dẫn <https://masangroup.com/vi/investor-relations.html>

This information was disclosed in the folder Corporate Announcements of section Investor Center on the Company's website on 17 September 2026 at <https://masangroup.com/investor-relations.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

Tài liệu liên quan đến nội dung thông tin công bố như nêu tại Mục 2;

Documents related to disclosed information at mentioned in Item 2.

**ĐẠI DIỆN TỔ CHỨC
ORGANIZATION REPRESENTATIVE**

**Người được ủy quyền công bố thông tin
Authorized representative for information disclosure
LUẬT SƯ TRƯỞNG / GENERAL COUNSEL**



TRẦN PHƯƠNG BẮC



**MASAN GROUP
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 394./2026/RP

HCMC, 17 September 2026

**REPORT ON THE PROGRESS OF USE OF THE PROCEEDS FROM THE SHARE
ISSUANCE UNDER THE EMPLOYEE STOCK OPTION PLAN (ESOP)**

*(Pursuant to Official Letter No. 5205/UBCK-QLCB dated 10/06/2026 of the State Securities
Commission notifying the receipt of the complete dossier for the report on the share issuance under
the ESOP of Masan Group Corporation)*

To: The State Securities Commission

I. INTRODUCTION OF THE ISSUER

1. Full name of the Issuer: MASAN GROUP CORPORATION
2. Head office: No. 23 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam
3. Tel: 08 6256 3862 Fax: 08 3827 4115 Website: <https://www.masangroup.com/>
4. Charter capital: VND 15,349,510,810,000
5. Stock code: MSN
6. Settlement account bank: Vietnam Technological and Commercial Joint Stock Bank (Techcombank). Account No.: 19020032284010
7. Enterprise Registration Certificate No. 0303576603 initially issued by the Department of Planning and Investment of Ho Chi Minh City on 18/11/2004, and amended for the 35th time by the Department of Finance of Ho Chi Minh City on 17/07/2026
- Main business line: Market research and public opinions polls. Details: Management consulting and investment consulting activities (excluding financial, accounting, and legal consulting). Code: 7020
- Main products/services: Management consulting and investment consulting activities (excluding financial, accounting, and legal consulting)
8. License for establishment and operation (*if required under specialized laws*): None

II. SECURITIES ISSUED

1. Securities name: shares of Masan Group Corporation
2. Securities type: common shares
3. Par value: VND 10,000
4. Number of securities issued: 14,459,154 shares



5. Total proceeds raised: VND **144,591,540,000**, of which proceeds raised for projects: VND 0 (the Company did not raise capital for any project).

6. Issuance completion date: **23/06/2026**

III. PROGRESS OF USE OF PROCEEDS FROM THE ISSUANCE

1. Plan for use of proceeds from the issuance:

Pursuant to the plan for use of proceeds from the share issuance under the employee stock option plan (ESOP) approved by the Board of Directors under Resolution No. 181/2026/NQ-HDQT dated 01/06/2026, the expected proceeds from the issuance of VND 144,591,540,000 shall be used for payment of employee wages, settle payments to suppliers, repay short-term and long-term loans, and bond principal and interest.

2. Information on project progress of the Issuer: The Company did not raise capital for any project

- Project progress as per announced plan: Not applicable

- Current project progress: Not applicable

3. Progress of use of proceeds from the issuance:

- Progress of use of proceeds from the issuance to date:

Pursuant to the plan for use of proceeds from the share issuance under the employee stock option plan (ESOP) approved by the Board of Directors under Resolution No. 181/2026/NQ-HDQT dated 01/06/2026, the Company has used the proceeds from the issuance amounting to VND 144,591,540,000 for the following purposes:

No.	Purpose of use	Amount (VND)	Period of use
1	Payment for personal income tax of Quarter 2, 2026	3,612,192,092	29/07/2026
2	Payment for social insurance of July 2026	1,173,052,000	31/07/2026
3	Payment for salaries of July 2026	7,186,654,197	31/07/2026
4	Payment for interest of bond MSNH2227001, period 7	31,848,564,975	17/08/2026
5	Payment for interest of bond MSNH2227002, period 7	36,398,360,000	19/08/2026
6	Payment for social insurance of August 2026	1,176,306,000	28/08/2026
7	Payment for salaries of August 2026	7,673,841,422	28/08/2026
8	Payment for interest of bond MSNH2328001, period 7	55,522,569,314	15/09/2026
Total		144,591,540,000	

- Changes (if any): None

- Reasons for changes (if any): None

4. This progress report on use of proceeds from the issuance is disclosed at:

- At: <https://www.masangroup.com/vi/investor-relations/>

<https://www.masangroup.com/investor-relations/>

- From date: **17**./09/2026



MASAN GROUP CORPORATION

CHIEF EXECUTIVE OFFICER

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