

NOTICE

(Regarding the record date for exercising the right to receive the 2025 cash dividend)

To: Vietnam Securities Depository and Clearing Corporation

- Name of securities registration organization: Hai Phong Thermal Power Joint Stock Company.

- Trading name: Hai Phong Thermal Power Joint Stock Company

- Head office: Doan Le Residential Group, Nam Trieu Ward, Hai Phong City.

- Telephone: (0225) 3775 161 Fax: (0225) 3775 162

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of security holders entitled to the following securities:

- Name of security: Shares of Hai Phong Thermal Power Joint Stock Company

- Securities code: HND

- Type of security: Ordinary shares

- Trading par value: VND 10,000.

- Trading market: UPCOM

- Record date: 5 October 2026.

1. Reason and purpose: Payment of the 2025 dividend in cash.

2. Specific contents:

- Payment rate: 3% (one share receives VND 300)

- Payment date: 15 October 2026.

- Method of implementation:

+ For deposited securities: Security holders shall complete the procedures for receiving the dividend at the depository members (DMs) where their depository accounts are opened.

+ For undeposited securities: Security holders shall complete the procedures for receiving the dividend at Hai Phong Thermal Power Joint Stock Company, address: Doan Le Residential Group, Nam Trieu Ward, Hai Phong City (on business days), commencing on 15 October 2026, and present their citizen identity card/identity card.

We respectfully request VSDC to prepare and send to our Company the list of security holders as at the above record date through the VSDC electronic communication portal./.

Recipients:

- As above;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Finance and Accounting Department;
- Filed: Office, HCLĐ.

*Enclosure: Board of Directors'
Resolution No. 5396/NQ-NĐHP dated
16 September 2026.*

**LEGAL REPRESENTATIVE
FOR THE GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR**



Le Anh Tan