

No.: 373/2026/CBTT/XMC

Hanoi, 17 August 2026

DISCLOSURE OF EXTRAORDINARY INFORMATION

To: - **Hanoi Stock Exchange**
- **State Securities Commission of Vietnam**

1. Name of organization: Xuan Mai Investment and Construction Corporation
- Stock code: XMC
- Address: 4th Floor, Xuan Mai Tower, To Hieu Street, Ha Dong Ward, Hanoi
- Telephone: 024.73038866 Fax: 024.73078866
- Email: info@xuanmaicorp.vn

2. Content of disclosed information:

On 17 August 2026, Xuan Mai Investment and Construction Corporation received nomination/self-nomination dossiers of candidates for the additional election of members of the Board of Directors and members of the Supervisory Board of the Company (details in the documents enclosed with this notice).

Xuan Mai Investment and Construction Corporation hereby notifies the relevant authorities and the Company's shareholders.

3. This information was published on the Company's website on 17 August 2026 at the following link: www.xmc.com.vn.

We hereby undertake that the information disclosed above is true and accurate, and we assume full legal responsibility for the content of the information disclosed.

*** Enclosed documents:**

- Nomination/self-nomination form of candidates for election as members of the Company's BOD/SB;
- Nomination/self-nomination dossiers of candidates for the additional election of members of the Company's BOD/SB.

**XUAN MAI INVESTMENT AND
CONSTRUCTION CORPORATION**



TỔNG GIÁM ĐỐC
Nguyễn Minh Đức

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

NOMINATION / SELF-NOMINATION FORM

**Re: Nomination/self-nomination of a candidate for election as a Member of the
Company's Board of Directors**

To: Xuan Mai Investment and Construction Corporation

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National
Assembly of the Socialist Republic of Vietnam on 17 June 2020;*

*Pursuant to the Charter on Organization and Operation of Xuan Mai Investment
and Construction Corporation;*

Name of shareholder (individual/organization): **Phan Duong Dieu Anh**

Citizen identity card No.: _____ issued by the Police Department for
Administrative Management of Social Order on _____

Address:

Being a shareholder holding 17,306,227 common shares, equivalent to 24.24% of the total
voting shares of Xuan Mai Investment and Construction Corporation.

Having studied the relevant conditions and criteria, I hereby nominate/self-nominate
the individual(s) named below for election by the General Meeting of Shareholders of
Xuan Mai Investment and Construction Corporation to the position of Member of the
Company's Board of Directors:

No.	Full name of candidate	ID card/Passport/Business Registration No., place and date of issue	Number of shares held (if any)
1	Vo Viet Phuong	ID card No.: Issuing authority: the Police Department for Administrative Management of Social Order Date of issue:	0
2	Nguyen Minh Duc	ID card No.: Issuing authority: the Police Department for Administrative Management of Social Order Date of issue:	0

I/We undertake that the contents of this Nomination Form and the accompanying
dossier are entirely accurate and comply with applicable laws and the Company's Charter.

Sincerely!

Enclosed documents:

- Original candidate's curriculum vitae as
per the template;
- Copy of ID card and the candidate's
relevant diplomas and professional
certificates.

Hanoi, 17th August 2026

SHAREHOLDER
(Signature and full name)
(Signed)

Phan Duong Dieu Anh

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

(For candidates to the Board of Directors/Supervisory Board for the 2024 – 2029 term)

1. Full name: Nguyen Minh Duc
2. Gender: ☒ Male ☐ Female
3. Date of birth: 20/12/1978
4. Nationality: Vietnamese
5. ID Card/Citizen ID No.: , issue date: , issuing authority:
Police Department for Administrative Management of Social Order
6. Permanent residence address:
Hanoi
7. Contact phone number:
8. Educational level: Master's Degree
9. Professional qualification: Finance and Accounting
10. Work history:

Period	Working Unit	Position
From 1/2022 – 4/2024	Xuan Mai Investment and Construction JSC	Deputy General Director
From 4/2024 – 12/2025	Xuan Mai Investment and Construction JSC	Head of the Supervisory Board
From 1/2026 – present	Xuan Mai Investment and Construction JSC	General Director

11. Current position at the Company: General Director
12. Names of companies in which the candidate currently holds a position as a member of the Board of Directors/Supervisory Board, and other managerial titles (if any):

No.	Company Name	Position
1	Xuan Mai Sai Gon Construction Investment JSC	Deputy General Director
2	Viet Lao Power JSC	Member of the Board of Directors
3	Xuan Mai Real Estate Investment and Trading JSC	Chairman of the Board of Directors
4	Xuan Mai Investment JSC	Chairman of the Board of Directors

13. Interests related to the Company (if any): None

I hereby declare that the information provided above is completely true and I take full legal responsibility for the information declared.

Hanoi, 17 August 2026

Candidate

(Signed)

Nguyen Minh Duc

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE

(For candidates for the Company's Board of Directors/Supervisory Board)

1. Full name: VO VIET PHUONG
2. Gender: ☒ Male ☐ Female
3. Date of birth: 15 November 1977
4. Place of birth: Ha Tinh
5. Nationality: Vietnamese
6. Citizen Identity Card No.: , issue date: , issuing authority:
Department of Administrative Management for Social Order
7. Permanent residence address:]
8. Contact phone number:
9. Educational level: Master's Degree
10. Professional qualification: Civil and Highway Engineer; Master of Business Administration
11. Work history:

Period	Working Unit	Position
2001 ÷ 2003	Joint venture between Sumitomo Corporation (Japan) and Thang Long Construction Corporation	Specialist, Kien Bridge Project Management Board
2003 ÷ 2005	Ho Chi Minh Road Project Management Board – Ministry of Transport	Specialist, Project Management Department 5
2006 ÷ 2008	Ho Chi Minh Road Project Management Board – Ministry of Transport	Specialist, General Affairs & Experts Department
2008 ÷ 2011	Ho Chi Minh Road Project Management Board – Ministry of Transport	Deputy Head, Project Management Department 6
2011 ÷ 2014	Ho Chi Minh Road Project Management Board – Ministry of Transport	Head, Project Management Department 6
2014 ÷ 2026	BT Cam Lo – Tuy Loan Investment Co., Ltd.	General Director

12. Current position at the Company: None
13. Names of companies in which the candidate currently holds a position as a member of the Board of Directors/Supervisory Board, and other managerial titles (if any):
 - BT Cam Lo – Tuy Loan Investment Co., Ltd. – Position: General Director
 - Lien Ha Investment Joint Stock Company – Position: General Director
 - NPT Technology Vietnam Co., Ltd. – Position: Chairman of the Members' Council
14. Interests related to the Company (if any): None

I hereby declare that the information provided above is completely true and I take full legal responsibility for the information declared.

Hanoi, 15 August 2026

Candidate

(Signed)

Vo Viet Phuong

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

NOMINATION / SELF-NOMINATION FORM

Re: Nomination/self-nomination of a candidate for election as a Member of the Company's Board of Directors

To: Xuan Mai Investment and Construction Corporation

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;

Pursuant to the Charter on Organization and Operation of Xuan Mai Investment and Construction Corporation;

Name of shareholder (individual/organization): **Nguyen Thu Dung**

Citizen identity card No.: _____, issued by the Police Department for

Administrative Management of Social Order on _____

Address:

Being a shareholder holding 13,567,100 common shares, equivalent to 19% of the total voting shares of Xuan Mai Investment and Construction Corporation.

Having studied the relevant conditions and criteria, I hereby nominate/self-nominate the individual(s) named below for election by the General Meeting of Shareholders of Xuan Mai Investment and Construction Corporation to the position of Member of the Company's Board of Directors:

No.	Full name of candidate	ID card/Passport/Business Registration No., place and date of issue	Number of shares held (if any)
1	Phan Hung Long	ID card No.: Issuing authority: the Police Department for Administrative Management of Social Order Date of issue:	0

I/We undertake that the contents of this Nomination Form and the accompanying dossier are entirely accurate and comply with applicable laws and the Company's Charter.

Sincerely!

Enclosed documents:

- Original candidate's curriculum vitae as per the template;
- Copy of ID card and the candidate's relevant diplomas and professional certificates.

Hanoi, 17th August 2026

SHAREHOLDER

(Signature and full name)

(Signed)

Nguyen Thu Dung

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE

(For candidates for the Company's Board of Directors/Supervisory Board)

1. Full name: Phan Hung Long
2. Gender: ☒ Male ☐ Female
3. Date of birth: 18/08/1988
4. Place of birth: Hanoi, Vietnam
5. Nationality: Vietnamese
6. Citizen Identity Card No.: , issued on : by the Police
Department for Administrative Management of Social Order
7. Permanent residence address:
City
8. Contact phone number:
9. Educational level: 12/12 (Upper secondary school graduate)
Professional qualification:
Bachelor's Degree in Business Administration, Ritsumeikan Asia Pacific University – Japan
Master's Degree in Investment & Financial Risk, University of Westminster – United Kingdom
Work history:

Period	Working Unit	Position
2014 – 2015	LienViet PostBank	Head of Customer Relations & Products Division
2015	LienViet PostBank	Deputy Director, Saigon Business Center (PDG)
2015 – 2021	Him Lam Joint Stock Company	Deputy General Director
2026	Xuan Mai Investment JSC	Vice Chairman

10. Current position at the Company: None
 11. Names of companies in which the candidate currently holds a position as a member of the Board of Directors/Supervisory Board, and other managerial titles (if any): Vice Chairman of the Board of Directors, Xuan Mai Investment JSC
 12. Interests related to the Company (if any): None
- I hereby declare that the information provided above is completely true and I take full legal responsibility for the information declared.

Hanoi, 17 August 2026

Candidate

(Signed)

Phan Hung Long

SOCIALIST REPUBLIC OF VIETNAM
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NOMINATION / SELF-NOMINATION FORM

**Re: Nomination/self-nomination of a candidate for election as a Member of the
Company's Supervisory Board**

To: Xuan Mai Investment and Construction Corporation

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National
Assembly of the Socialist Republic of Vietnam on 17 June 2020;*

*Pursuant to the Charter on Organization and Operation of Xuan Mai Investment
and Construction Joint Stock Company;*

Name of shareholder (individual/organization): **Phan Duong Dieu Anh**

Citizen identity card No.: _____, issued by the Police Department for
Administrative Management of Social Order on _____.

Address:

Being a shareholder holding 17,306,227 common shares, equivalent to 24.24% of
the total voting shares of Xuan Mai Investment and Construction Joint Stock Company.

Having studied the relevant conditions and criteria, I hereby nominate/self-nominate
the individual(s) named below for election by the General Meeting of Shareholders of
Xuan Mai Investment and Construction Joint Stock Company to the position of Member
of the Company's Supervisory Board:

No.	Full name of candidate	ID card/Passport/Business Registration No., place and date of issue	Number of shares held (if any)
1	Nguyen Duc Hiep	ID card No.: Issuing authority: Ministry of Public Security Date of issue:	0

I/We undertake that the contents of this Nomination Form and the accompanying
dossier are entirely accurate and comply with applicable laws and the Company's Charter.

Sincerely!

Enclosed documents:

- Original candidate's curriculum vitae as
per the template;
- Copy of ID card and the candidate's
relevant diplomas and professional
certificates.

Hanoi, 17th August 2026

SHAREHOLDER
(Signature and full name)
(Signed)

Phan Duong Dieu Anh

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE

(For candidates for the Company's Board of Directors/Supervisory Board)

1. Full name: Nguyen Duc Hiep
2. Gender: ☒ Male ☐ Female
3. Date of birth: 15/01/1985
4. Place of birth: Hanoi
5. Nationality: Vietnamese
6. Citizen Identity Card No.: (, issue date: , issuing authority: Ministry of Public Security
7. Permanent residence address:
8. Contact phone number:
9. Educational level: University
10. Professional qualification: Civil and Industrial Construction Engineer
11. Work history:

Period	Working Unit	Position
From 3/2009 to 9/2014	Xuan Mai Design Consulting JSC – Structural Design Dept. 3	Staff
From 9/2014 to 10/2017	Xuan Mai Design Consulting JSC – Structural Design Dept. 3	Deputy Head of Department
From 11/2017 to 7/2019	Xuan Mai Investment and Construction JSC – Investment Committee	Specialist
From 7/2019 to 8/2026	Xuan Mai Investment and Construction JSC – Technical Department	Head of Department

12. Current position at the Company: Head of Technical Department
 13. Names of companies in which the candidate currently holds a position as a member of the Board of Directors/Supervisory Board, and other managerial titles (if any): None
 14. Interests related to the Company (if any): None
- I hereby declare that the information provided above is completely true and I take full legal responsibility for the information declared.

Attached documents: (ID card, diplomas, etc.)

1. Copy of Citizen Identity Card
2. Copy of university diploma

Hanoi, 17 August 2026
Candidate
(Signed)
Nguyen Duc Hiep