CÔNG TY CỔ PHẦN ĐÔNG TÂY LAND
Digitally signed byCÔNG TY CỔ PHẦN ĐÔNG TÂY LAND
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Reason:I am the author of this document
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Appendix I

CHANGE IN PERSONNEL

(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

DONG TAY LAND CORPORATION	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 03/2026/DTR-CBTT	Ho Chi Minh City, November 16, 2026

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Vietnam Exchange/ Hanoi Stock Exchange

Based on Resolution of BOD No. 08/2026/NQ-HĐQT dated 16/11/2026 of Dong Tay Land Corporation, we would like to announce the change in personnel of Dong Tay Land Corporation as follows:

In case of appointment (*):

- Mr.: Tran Van Hiep

- Former position in the organization: Member of BOD cum Deputy General Director

- Newly appointed position: Member of BOD cum Deputy General Director cum Person in charge of Corporate governance

- Term: No specific term is defined, pending a replacement decision by the Board of Directors.

- Effective date: 16/11/2026

This information was published on the company's website on 16/11/2026, as in the link https://dongtayland.vn/

Attached documents:
- Resolution of BOD on the change in personnel.

Organization representative
Legal representative

Chairman of Board of Directors
(Signature, full name, and seal)

(Signed and sealed)

NGUYEN THAI BINH

DONG TAY LAND CORPORATION	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom – Happiness
No.: 08/2026/NQ-ĐTL	*Ho Chi Minh City, November 16, 2026*

RESOLUTION OF THE BOARD OF DIRECTORS
DONG TAY LAND CORPORATION

- *Pursuant to the Law on Enterprises and its guiding documents;*
- *Pursuant to the Charter of Dong Tay Land Corporation;*
- *Pursuant to the Minutes of the Board of Directors Meeting No. 10/2026/BB-ĐTL.*

RESOLVE

Article 1: Approved the appointment of Mr. Tran Van Hiep - Member of BoD cum Deputy General Director as the Person in Charge of Corporate Governance of Dong Tay Land Corporation, effective from 16/11/2026. Mr. Tran Van Hiep shall be responsible for fully performing the rights and obligations of the Person in Charge of Corporate Governance in accordance with applicable laws and the Company's Charter, and shall be accountable to the Board of Directors for the performance of the assigned duties.

Article 2: Promulgation of the Information Disclosure Regulation of Dong Tay Land Corporation.

Article 3: This Resolution will take effect form signing date. The Board of Directors, Board of Supervisors, Board of Management, related Department and related individuals of the company are responsible for conducting the Resolution.

Recipients:
- *BOD;*
- *BOM; BOS;*
- *Archived.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed and sealed)

NGUYEN THAI BINH