

**HANOI – THANH HOA BEER
JOINT STOCK COMPANY
No.: 167/TB-THB**

Re: Payment of 2025 Cash Dividend.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Thanh Hoa, September 15, 2026

NOTICE
**(Regarding the record date for exercising the right
to receive the 2025 cash dividend)**

To: VIETNAM SECURITIES DEPOSITORY AND CLEARING CORPORATION

Name of the securities registration organization: Hanoi Beer – Thanh Hoa Joint Stock Company

Trading name: Hanoi – Thanh Hoa Beer Joint Stock Company

Head office: 152 Quang Trung Street, Hac Thanh Ward, Thanh Hoa Province

Telephone: 02373852503 Fax: 02373853270

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of securities holders entitled to exercise the following rights:

Securities name: *Shares of Hanoi Beer – Thanh Hoa Joint Stock Company*

Securities code: THB

Securities type: Ordinary shares

Trading par value: VND 10,000/share

Trading market: HNX

Record date: 30/09/2026

1. Purpose (*specify the purpose of exercising the rights*)

- Payment of the 2025 cash dividend.

2. Specific details (*specify the contents of the rights to be exercised*)

Exercise ratio:

+ For shares: 2.5% per share (01 share shall receive VND 250)

+ Payment date: October 22, 2026

Place of payment:

+ For deposited securities: Securities holders shall complete the procedures for receiving the cash dividend at the securities depository members where their securities depository accounts are opened.

+ For undeposited securities: Securities holders shall complete the procedures for receiving the cash dividend at Hanoi – Thanh Hoa Beer Joint Stock Company (on

working days) from October 22, 2026, and present their Citizen Identity Card/Identification Card.

We kindly request VSDC to prepare and send our Company the list of securities holders as of the above record date via VSDC's electronic communication portal.

Recipients:

- As above;
- HNX;
- Archived

Attached documents

- Board of Directors' Resolution
- General Meeting of Shareholders' Resolution
- Documents evidencing information disclosure

LEGAL REPRESENTATIVE

((Signature, full name and seal))

Director



Vu Dinh Duc