

No.: 369.../2026/CBTT/XMC

Hanoi, August 13th, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - Hanoi Stock Exchange
- State Securities Commission

1. Name of organization: Xuan Mai Investment and Construction Corporation
- Stock code: XM
 - Address: 4th Floor, Xuan Mai Tower, To Hieu Street, Ha Dong Ward, Hanoi
 - Tel: 024.73038866 Fax: 024.73078866
 - Email: info@xuanmaicorp.vn

- ## 2. Contents of disclosure:

On August 12, 2026, Xuan Mai Investment and Construction Joint Stock Company received a resignation letter from Ms. Dinh Thi Thanh Ha – Vice Chairwoman of the Board of Directors – requesting to resign from her position as a member of the Board of Directors.

Xuan Mai Investment and Construction Joint Stock Company will carry out the necessary procedures to submit this matter to the General Meeting of Shareholders for approval at the earliest opportunity. The Company would like to inform the Authorities and Shareholders accordingly.

3. This information was published on the company's website on August 12th 2026, as in the link: <https://xmc.com.vn/documents/cong-bo-thong-tin..>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document:

Resignation Letter of Ms. Dinh Thi Thanh Ha

**LEGAL REPRESENTATIVE
OF THE COMPANY
GENERAL DIRECTOR**



Nguyen Minh Duc



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

LETTER OF RESIGNATION

To: - The General Meeting of Shareholders of Xuan Mai Construction and Investment Joint Stock Company

- The Board of Directors of Xuan Mai Construction and Investment Joint Stock Company

Full name: **Đinh Thị Thanh Hà**

ID Card No.: 034175002958

Date of issue: 15/01/2023

Place of issue: Police Department for Residence Registration and National Population Database Management

Current position: Vice Chairwoman of the Board of Directors of Xuan Mai Construction and Investment Joint Stock Company.

I was elected by the General Meeting of Shareholders of Xuan Mai Construction and Investment Joint Stock Company as a member of the Board of Directors for the 2024–2029 term.

During my time as Vice Chairwoman of the Board of Directors, I have consistently fulfilled the duties assigned to me by the General Meeting of Shareholders and the Board of Directors, and have complied with all provisions of the law and the Company's Charter.

For personal reasons, I hereby respectfully request that the General Meeting of Shareholders and the Board of Directors of Xuan Mai Construction and Investment Joint Stock Company consider and approve my resignation as a member of the Board of Directors for the 2024–2029 term, effective as of the date of approval by the General Meeting of Shareholders.

I would like to sincerely thank the Shareholders and the Board of Directors for their trust and support over the past time.

Sincerely,

Hanoi, 12th August 2026

APPLICANT

(signed)

Đinh Thị Thanh Hà