CÔNG TY CỔ PHẦN NHIỆT ĐIỆN HẢI PHÒNG
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CÔNG TY CỔ PHẦN NHIỆT ĐIỆN HẢI PHÒNG	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**
	Độc lập - Tự do - Hạnh phúc
Số: 6888/NĐHP-HCLĐ	*Hải Phòng, ngày 13 tháng 11 năm 2026*
V/v công bố Nghị quyết HĐQT/ *Disclosure of the Board of Directors' Resolution*	

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To: -Ủy ban Chứng khoán Nhà nước/ *State Securities Commision*;
- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange.*

1. Tên tổ chức/ Organization name: Công ty Cổ phần Nhiệt điện Hải Phòng/ *Hai Phong Thermal Power Joint Stock Company.*

– Mã chứng khoán/*Stock code*: HND

– Địa chỉ*:* Tổ dân phố Đoan Lễ, Phường Nam Triệu, Thành phố Hải Phòng./ *Address: Residential Group Doan Le, Nam Trieu Ward, Hai Phong City.*

– Điện thoại/*Tel*: (0225). 3775.161 Fax: (0225).3775.162

2. Nội dung thông tin công bố/ *Content of information disclosure:*

– Nghị quyết số 6867/NQ-NĐHP ngày 13/11/2026 của Hội đồng quản trị Công ty về việc họp HĐQT phiên 10 năm 2026/ *Resolution No. 6867/NQ-NĐHP dated November 13th 2026 regarding the meeting resolution session 10 of 2026*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 13/11/2026 tại đường dẫn/ *This information was disclosed on the Company's website on November 13th 2026 at the following link*: http://ndhp.com.vn/QuanHeCoDong/

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.*

Trân trọng/ *Best regards./.*

Nơi nhận:
- Như trên
- Đăng Website C.ty;
- Lưu: VT, HCLĐ.

NGƯỜI ĐẠI DIỆN PHÁP LUẬT
KT. TỔNG GIÁM ĐỐC
PHÓ TỔNG GIÁM ĐỐC

CÔNG TY CỔ PHẦN NHIỆT ĐIỆN HẢI PHÒNG

Lê Anh Tân

HAI PHONG THERMAL POWER JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness
No.: 6867/NQ-NDHP	*Hai Phong, date 13 month 11 year 2026*

RESOLUTION

Board of Directors Meeting – Session No. 10 of 2026

BOARD OF DIRECTORS
HAI PHONG THERMAL POWER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Hai Phong Thermal Power Joint Stock Company;

Pursuant to Resolution No. 5934/NQ-NĐHP dated October 06, 2026 of the Company's Board of Directors on consolidating personnel in charge of the Board of Directors of Hai Phong Thermal Power Joint Stock Company;

Pursuant to the Minutes of the Meeting of the Board of Directors of Hai Phong Thermal Power Joint Stock Company, Session 10 of 2026, dated November 13, 2026.

RESOLVES:

Article 1. To approve and provide opinions on the following matters:

I. Regarding the evaluation of Q3/2026 performance, October 2026 performance, and Q4/2026 action plan:

1. Evaluation of Q3/2026 performance:

1.1 Production and business:

- Gross power generation in Q3/2026 reached 1,662.44 million kWh, corresponding to 110.97% of the plan.

- Power generation revenue in Q3/2026 was VND 2,789.23 billion, an increase of VND 513.25 billion compared to the plan, reaching 122.6%. Revenue increased in the context where gross generation increased by 164.36 million kWh compared to the plan, reaching 111.0%; net generation increased by 133.53 million kWh, reaching 109.78%. Besides, the Pc price increased compared to the plan (VND 1,838.72/kWh compared to VND 1,750.4/kWh) due to increased coal prices, and the electricity market price was higher than planned. Compared to the same period last year, revenue was equal to 136.5% of the same period.

- Power generation expenses in Q3/2026 were VND 2,608.84 billion, an increase of VND 491.52 billion compared to the plan, reaching 123.2%. The reason for the expense increase was that gross generation increased by 164.36 million kWh and net generation increased by 133.53 million kWh compared to the plan; in addition, coal prices increased and the net heat rate remained higher than planned, thus fuel

costs increased. Compared to the same period last year, expenses were equal to 126.7% of the same period.

- The Company's power production and business results in Q3/2026 recorded a profit of VND 180.39 billion, an increase of VND 21.73 billion compared to the plan. The growth rate of revenue was higher than the growth rate of expenses, hence profit increased. Compared to the same period last year, profit increased by VND 195.85 billion.

- Techno-economic indicators:

+ Net heat rate indicator: Not achieved.

+ Auxiliary power consumption rate: Not achieved.

+ Fuel oil (FO) consumption rate: Not achieved.

+ Forced outage rate: Achieved.

- Stable and reliable operation indicators:

+ Availability factor indicator: Not achieved.

+ Planned outage rate (repair and maintenance): Not achieved.

- Financial indicators:

+ Short-term liquidity indicators: Short-term liquidity ratios decreased compared to the same period last year and were all greater than 1, ensuring the Company's solvency. Specifically:

• Current ratio was 3.74 times, down compared to the same period last year, however still higher than 1 time and financially safe.

• Quick ratio was 3.18 times, down compared to the same period last year, however still higher than 1 time and financially safe.

• Cash ratio was 0.847, down compared to the same period last year, however this ratio is high due to high cash deposit balances.

+ Capital structure and asset indicators: In general, the capital structure and assets fluctuated compared to the same period last year: the proportion of owner's equity decreased, the proportion of liabilities increased; current assets increased and fixed assets decreased due to depreciation. Specifically:

• Liabilities to total assets ratio was 17.43%, up compared to the same period last year.

• Owner's equity to total capital ratio was 82.57%, down compared to the same period last year.

• Liabilities to owner's equity ratio increased compared to the same period last year.

• Current assets to total assets ratio was 65.02%, up compared to the same period last year.

• Fixed assets to total assets ratio was 34.98%, down compared to the same period last year.

+ Profitability and capital utilization efficiency indicators: In general, profitability and capital utilization efficiency indicators increased compared to the

same period last year. Profit after tax for the first 9 months of the year increased by about VND 151 billion compared to the same period last year, thus return on sales, ROA, and ROE increased. Specifically:

- Return on sales (ROS) was 6.14%, up compared to the same period last year.
- Return on assets (ROA) was 7.13%, up compared to the same period last year.
- Return on equity (ROE) was 8.64%, up compared to the same period last year.

1.2 Routine repair work: Basically met production requirements.

1.3 Major repair work:

- Major repairs in 2026:

+ Technological part:

- Bidding & contract work: Basically completed 100% of contractor selection and contract signing for service/material bidding packages; self-implemented items are completing all internal work handover procedures.
- Supply of materials and equipment: The supply progress of materials and equipment basically meets contract requirements. For key bidding packages (overhaul of Generating Units 2 & 4), urging contractors to deliver goods in batches and mobilizing experts are being closely monitored and implemented.

+ Construction part:

- Implementation progress: Completed all contract signing work for the bidding packages.
- Construction & Disbursement: Overhaul items for workshops, offices, and auxiliary fences have completed construction and are undergoing acceptance and payment. The construction monitoring item is being implemented on schedule in batches.

- Major repairs in 2027:

+ Plan formulation & approval: Completed the approval and coordinated the revision of the Technical Plan and Survey Minutes according to the new major repair norms of Power Generation Corporation 2.

+ Cost estimate & progress preparation: Completed the quantity review on the PMIS system and is in the completion stage, striving to approve the cost estimate on schedule.

1.4 Construction investment work: The implementation progress of various stages is still slow and unsynchronized among bidding packages within the same project; legal procedures still face many obstacles and slow resolution, failing to meet requirements. Specifically:

- Exhaust gas treatment system upgrade project: Completed the opening and evaluation of financial proposal dossiers; however, the overall progress has not met the contractor selection schedule requirements, currently facing obstacles due to the lack of official guidance on the electricity pricing scheme.

- Project on restoring capacity and efficiency of generating units at Hai Phong Thermal Power Plant: The Company proactively reviewed, established a detailed feasibility schedule, and reported to Power Generation Corporation 2; currently, the project is temporarily paused at the preparation step to await further directives from EVNGENCO2.

- Administrative Building unit construction project: Completed the report on adjusting the investment policy and established a detailed long-term schedule (up to 2030); implementation depends on the approval of the investment policy by EVNGENCO2.

- Rooftop solar power system investment project: Completed the selection of consulting units and received the Feasibility Study Report deliverables on schedule.

- 220kV Substation capacity upgrade renovation project: Actively working with specialized agencies (NSMO, Ministry of Finance, Ministry of Industry and Trade) to complete the legal basis and request guidance on the order and procedures for investor determination.

- Online coal quality measurement system digitalization project: Encountered difficulties and delays due to the initial techno-economic plan being ineffective; the Company is closely coordinating with consultants and Power Generation Corporation 2 to review and adjust the Feasibility Study Report in accordance with the directives of higher authorities.

- Centralized Control and Operation Center item for Hai Phong Thermal Power Plants 1 & 2: Completed contributing comments to revise the design dossier/Economic-Technical Report and proceeded to sign the verification consultancy contract.

- Remote Control and Monitoring Center for power plants within EVNGENCO2: Completed approving the investment policy, Feasibility Study Report, and completed revising the contractor selection plan.

2. Evaluation of October 2026 performance:

In October 2026, the Company's production and business indicators were as follows:

- Power generation output:

+ Gross power generation at generator terminals: Actual reached 776.84 million kWh against the plan of 433.89 million kWh, achieving 179.04%.

+ Net power generation delivered to EVN: Actual reached 703.57 million kWh against the plan of 395.62 million kWh, achieving 177.84%.

- Revenue indicator:

+ Power generation revenue in October was VND 1,283.96 billion, an increase of VND 614.45 billion compared to the plan, reaching 191.8% of the plan.

+ Reasons for growth: Mainly due to exceeding the plan in power generation output (Qc increased by 239.06 million kWh, additional generation increased by 69.82 million kWh) and the increase in Pc price as well as market price.

- Expense indicator:

+ Power generation expenses in October were VND 1,190.36 billion, an increase of VND 567.26 billion compared to the plan, reaching 191.0% of the plan.

+ Reasons for the VND 567.26 billion expense increase: Mainly due to increased fuel costs (VND 557.16 billion) under the impact of increased coal prices and increased generation output, along with increases in other expense items.

- Profit result: The Company's power production and business results in October recorded a profit of VND 93.6 billion, an increase of VND 47.19 billion compared to the plan. Accumulated up to the end of October, profit (excluding the allocation of 2026 major repair expenses) was VND 885.01 billion; after allocating planned major repair expenses, profit was VND 561.12 billion, reaching 97.5% compared to the annual plan.

3. Action plan for Q4/2026:

Require the General Director of the Company to implement the following contents:

(i) Comply with the directives of Power Generation Corporation 2 in Document No. 3533/EVNGENCO2-KTAT dated September 16, 2026, regarding the review of Technical Plans and cost estimates for 2027 major repairs, and Document No. 3595/EVNGENCO2-KTAT dated September 20, 2026, regarding ensuring operation in the remaining months of 2026 and 2027.

(ii) Based on the national power system operation mode plan and targets assigned by the General Meeting of Shareholders, strive to achieve and exceed the annual plan indicators;

- Continue to focus on reducing the heat rate, ensuring the assigned techno-economic indicators, and absolutely not allowing any impact on the efficiency indicator scores of Power Generation Corporation 2 and the Company; save costs; ensure quality, efficiency, and complete the annual major repair plan.

- Fully prepare fuel, materials, etc., to ensure generating units operate safely, reliably, and are ready to meet the dispatching demands of the system.

(iii) Ensure cash flow for payment of fuel and material expenses serving production to ensure production and business efficiency.

(iv) Regarding the Fuel Oil (FO) supply bidding package: Review and finalize the Bidding Documents (HSMT) to match market realities, promptly organize re-bidding, and ensure the FO oil supply schedule for production, avoiding impacts on power generation.

4. Major repair (SCL) and routine maintenance work

Require the General Director of the Company to implement the following contents:

- During major repair periods, comprehensively inspect and evaluate all servo valves, actuators, sealing gaskets/seals, filter elements, and components of the control oil system; promptly repair or replace damaged, aged, degraded, or unreliable components; during operation, periodically take control oil samples for analysis, testing, and evaluation to promptly detect and remedy defects to prevent incidents.

- Regarding the 2026 major repair work: Proactively work with and urge contractors and manufacturers to strictly control the manufacturing and supply progress of materials and equipment, absolutely preventing shortages of materials and equipment from affecting the progress and quality of major repairs; ensure completion of the entire approved major repair workload.

- Regarding the 2027 major repair work: Comply with the directives of Power Generation Corporation 2 in Document No. 3533/EVNGENCO2-KTAT dated September 16, 2026, regarding the review of Technical Plans and cost estimates for 2027 major repairs of Hai Phong Thermal Power Joint Stock Company. Research effective contractor selection options as directed by Power Generation Corporation 2 in Conclusion Notice No. 2337/TB-EVNGENCO2 dated June 22, 2026, ensuring the approval of Contractor Selection Results before December 31, 2026, as directed by Power Generation Corporation 2 in Directive No. 383/CT-EVNGENCO2 dated January 23, 2025.

5. Occupational safety, environmental sanitation, fire prevention and fighting (PCCC), and disaster prevention and search & rescue (PCTT&TKCN)

Require the General Director of the Company to implement the following contents:

- Continue to maintain and ensure the implementation of fire prevention, fighting, and rescue (PCCC&CNCH) and occupational safety and health (ATVSLD) in strict accordance with the provisions of law, Vietnam Electricity (EVN), Power Generation Corporation 2, and the Company, absolutely preventing occupational accidents and fire/explosion incidents. Complete the remediation of existing shortcomings pointed out by Power Generation Corporation 2 in Document No. 1206/EVNGENCO2-KTAT dated April 08, 2026, regarding fire prevention and fighting and electrical safety.

- Request full and continuous operation of exhaust gas and wastewater treatment systems to ensure compliance with National Technical Regulations (QCVN) and granted Environmental Permits. Urgently select a fully capable consulting unit to perform wastewater and exhaust gas monitoring and organize the verification and calibration of environmental measuring devices and equipment in accordance with regulations. Thoroughly fix the continuous automatic exhaust gas monitoring and observation system and coordinate with the Hai Phong Department of Natural Resources and Environment to fully confirm data transmission in accordance with regulations, to be completed before December 31, 2026.

6. Construction investment, digital transformation, and Industry 4.0 topics

Require the General Director of the Company to implement the following contents:

(i) Flue Gas Treatment System Upgrade Project for Hai Phong 1 & 2 Thermal Power Plants: Urgently implement the directives of Power Generation Corporation 2 in Document No. 3879/EVNGENCO2-QLĐT dated October 9, 2026, regarding focusing on completing the negotiation and signing of the EPC contract for the Flue Gas Treatment System Upgrade Project of Hai Phong 1 and 2 Thermal Power Plants; complete the signing of the EPC contract for the project in November 2026; and

develop a unit outage schedule to execute the flue gas treatment project in alignment with the major overhaul (SCL) outage schedule based on the working results with EVN and NSMO.

(ii) Project on restoring capacity and efficiency of generating units: Closely coordinate with the Technical Management Council of EVNGENCO2 in the process of reviewing, evaluating, and finalizing the plan; ensure the research and proposed contents are on schedule, of high quality, and comply with the directives of EVN/EVNGENCO2.

(iii) Rooftop solar power system investment project: Urgently complete the project approval and implement the next steps. (iv) 220kV Substation capacity upgrade renovation project under Power Development Plan VIII: Continue to closely follow up with competent authorities to guide the procedures for assigning the project investor as a basis for implementing subsequent contents. (v) Administrative Building unit construction project: Review the adjustment of the investment policy for the Administrative Building unit construction project - Hai Phong Thermal Power Plant 2 as directed by Power Generation Corporation 2 in Document No. 4006/EVNGENCO2-KH dated October 18, 2026.

(vi) Online coal quality measurement system digitalization:

- Urgently review and clarify the causes of delays compared to the requirements in Document No. 1293/EVNGENCO2-KH+KHCNCDS dated April 14, 2026; decisively direct the implementation of assigned tasks.

- Urgently finalize the adjusted Feasibility Study Report based on the opinions of the Ministry of Industry and Trade and the meeting conclusion dated September 28, 2026, to report to competent authorities for consideration and decision.

- Periodically report to Power Generation Corporation 2 on the implementation status and progress on the 10th and 25th of every month.

(vii) Remote Control and Monitoring Center for power plants within EVNGENCO2 (RMCC) – Phase 1:

- Assign a focal point to coordinate with the PMB, promptly providing information to serve the completion of E-Bidding Documents (E-HSMT); prepare necessary conditions at the plant to coordinate implementation immediately after the contract is signed.

- Coordinate to review and unify technical and connection plans between the RMCC – Phase 1 project and the Centralized Control and Operation Center project for Hai Phong Thermal Power Plants 1 & 2, ensuring synchronization, integrability, and investment efficiency.

(viii) Centralized Control and Operation Center project for Hai Phong Thermal Power Plants 1 & 2:

- Review and update the progress plan in Report No. 4873/BC-NDHP according to the actual situation; focus on completing the verification and approval of the Economic-Technical Report and Contractor Selection Plan in Q4/2026, ensuring project completion before June 30, 2027.

- Review and ensure consistency regarding investment scope, technical solutions, and connection plans between the Centralized Control and Operation Center project for Hai Phong Thermal Power Plants 1 & 2 and the RMCC project, avoiding duplicate investment, lack of synchronization, or impacts on system connectivity and integration.

- Periodically report to Power Generation Corporation 2 on the implementation progress on the 10th and 25th of every month.

7. Other matters:

i) Require the General Director of the Company to implement the following contents:

- Continue to promote and maintain high focus on power generation operation, on the basis of ensuring safe equipment operation, environmental sanitation, and the output of generating units.

- Ensure the supply of coal, FO (fuel oil), chemicals, coal grinding balls, lubricants, limestone, etc., in an economical and efficient manner to serve production.

- Strengthen inspection and supervision of contract performance management.

- Strengthen inspection and supervision of work contents after decentralization to the Repair and Maintenance Service Center (DVSC) and the Project Management Board (QLDA).

- Expedite procedures related to fly ash consumption/off-take to ensure production stability

ii) The Board of Directors (BOD) hereby reminds the General Director of the Company regarding the implementation of directives assigned by the BOD. The General Director is requested to seriously learn from this experience and implement solutions to accelerate the completion of the assigned tasks.

II. Regarding the contents to be submitted to the 2026:

Extraordinary General Meeting of Shareholders: Approve the contents to be submitted to the 2026 Extraordinary General Meeting of Shareholders as follows:

1. Regarding Board of Directors personnel work:

- Dismissal of BOD Member: Dismiss Mr. Doan Duc Toan (Representative of EVNGENCO2's capital contribution) from the position of Member of the BOD.

- Supplementary election of BOD Members: Elect 02 additional Members of the BOD, including:

+ Mr. Vu Xuan Dung – Chairman cum Director of Trung Son Hydropower One Member Limited Liability Company (TSHPCo);

+ Mr. Vu Huu Phuc – Chairman of the BOD of Song Ba Ha Hydropower Joint Stock Company (SBH).

2. Regarding Board of Supervisors personnel work: Dismiss Ms. Nguyen Thi Huynh Hoa (Specialist of the Internal Audit and Financial Supervision Board of EVNGENCO2) from the position of Member of the BOS.

3. Assign the Member of the BOD performing the duties, responsibilities, and authorities of the Chairman of the BOD of Hai Phong Thermal Power Joint Stock

Company and the Board of Management to complete the dossiers and procedures, prepare documents, and organize the 2026 Extraordinary General Meeting of Shareholders in strict accordance with the order and regulations of the Law and the Company's Charter.

III. Regarding the consolidation of the position of General Director of the Company:

The Board of Directors unanimously agreed to temporarily postpone the consideration and approval of the consolidation of the position of General Director of Hai Phong Thermal Power Joint Stock Company (pursuant to Proposal No. 6776/TTr-NDHP dated November 07, 2026) at this meeting; deferring this content to be implemented at the first meeting of the new term Board of Directors after the 2026 Extraordinary General Meeting of Shareholders.

Article 2. Members of the Board of Directors, the Board of General Directors, and Heads of the relevant units and departments shall be responsible for implementing this Resolution./.

Recipients:
- As stated in Article 2;
- State Securities Commission (hard copy);
- Hanoi Stock Exchange (hard copy);
- BOD;
- BOS;
- Company Website;

Archive: Clerical Office, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER OF THE BOARD OF DIRECTORS

M.S.D.N: 0200493225 - C.T.C.P
CÔNG TY CỔ PHẦN NHIỆT ĐIỆN HẢI PHÒNG
THÀNH PHỐ HẢI PHÒNG

Bui Trung Son