VEXILLA VIETNAM GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No: 1109/2026/TB-SVN	*Ho Chi Minh City, September 11, 2026*

NOTICE

Re: Nomination and self-nomination of candidates for election to replace a member of Vexilla Vietnam Group Joint Stock Company's Board of Directors 2025 – 2030 term, at the 2026 Annual General Meeting of Shareholders

To: Esteemed Shareholders of Vexilla Vietnam Group Joint Stock Company

The Company's Board of Directors has received the resignation letters from Mr. Nguyen Van Chien, Mr. Michael Marc Lee, Mr. Phan Minh Quang, Mr. Le Hai Chau and Mr. Phung The Tai, Members of the Board of Directors.

In order to promptly elect a replacement member of the Board of Directors, Vexilla Vietnam Group Joint Stock Company hereby notifies all shareholders of the self-nomination and nomination of candidates for the replacement election to the Board of Directors for the 2025 – 2030 term at the Company's 2026 Annual General Meeting of Shareholders to be held on September 21, 2026, as follows:

I. Standards and conditions for self-nomination and nomination of Board of Directors candidates:

1. The number of Board of Directors members for the 2025 – 2030 term to be elected as a replacement is 05 members, in which 01 independent member of the Board of Directors and 01 non-executive member of the Board of Directors.
2. Standards and conditions for self-nomination and nomination of Board of Directors candidates:

❖ Pursuant to Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 (Law on Enterprises), Article 275, 291 of Decree No. 155/2020/ND-CP dated 31 December 2020, and their amending, supplementing and implementing guidance documents, members of the Board of Directors must satisfy the following standards and conditions:

- *Not being a person prohibited from establishing and managing an enterprise in Vietnam under the Law on Enterprises of Vietnam;*
- *Having professional qualifications and experience in business administration or in the company's business line, sector or profession, and not necessarily being a shareholder of the Company;*

CÔNG TY CỔ PHẦN TẬP ĐOÀN VEXILLA VIỆT NAM

Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN VEXILLA VIỆT NAM
DN: C=VN, S=HỒ CHÍ MINH, L=QUẬN 7, CN=CÔNG TY CỔ PHẦN TẬP ĐOÀN VEXILLA VIỆT NAM, OID.0.9.2342.19200300.100.1.1=MST:0101612880
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- *A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or Members' Council of no more than 05 other companies.*
- *Not being a related person of the General Director*

Independent members of the Board of Directors must additionally satisfy the standards under Clause 2, Article 155 and Clause 2, Article 154 of the Law on Enterprises and other implementing guidance documents, specifically:

- *Not currently working for the company, its parent company or subsidiary; and not having worked for the company, its parent company or subsidiary at any time during the preceding 03 consecutive years;*
- *Not currently receiving salary or remuneration from the company, other than allowances to which Board of Directors members are entitled under applicable regulations;*
- *Not be the spouse, parent, adoptive parent, child, adopted child, sibling, or sibling of a major shareholder of the Company; or the manager of the Company or its subsidiaries*
- *Not directly or indirectly owning at least 1% of the company's total voting shares;*
- *Not having served as a member of the Board of Directors or Supervisory Board of the company at any time during the preceding 05 consecutive years, except where appointed for 02 consecutive terms;*
- *An individual may serve as an independent member of the Board of Directors of a company for no more than 02 consecutive terms.*

❖ Pursuant to Article 25 of the Charter on Organization and Operation of Vexilla Vietnam Group Joint Stock Company, the conditions for self-nomination and nomination of Board of Directors candidates are as follows:

- *Shareholders holding ordinary shares may aggregate their voting rights to nominate candidates to the Board of Directors. Shareholders or groups of shareholders holding from 10% of the total voting shares may nominate one (01) candidate; from 10% to under 30% may nominate up to two (02) candidates; from 30% to under 40% may nominate up to three (03) candidates; from 40% to under 50% may nominate up to four (04) candidates; from 50% to under 60% may nominate up to five (05) candidates; from 60% to 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to under 90% may nominate up to eight (08) candidates.*
- *In the event that the number of candidates for the Board of Directors nominated or self-nominated is insufficient, the incumbent Board of Directors shall nominate additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulation on Corporate Governance, and the Operating Regulation of the Board of Directors. The nomination of additional*

candidates by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders conducts the vote for the election of members of the Board of Directors in accordance with the law.

II. Instructions for submitting nomination/self-nomination dossiers:

The dossier for self-nomination/nomination of a candidate for election to replace a member of the Board of Directors of Vexilla Vietnam Group Joint Stock Company for the 2025 – 2030 term comprises:

- The shareholder's/shareholder group's written self-nomination/nomination of a candidate for the Board of Directors, using the Company's prescribed form;
- The candidate's curriculum vitae declaration form, using the Company's prescribed form;
- A copy of the candidate's ID card/Citizen ID card/Passport and professional degrees/ certificates.

Note to Shareholders: *Shareholders who self-nominate or nominate candidates for the Board of Directors shall be solely responsible before the law and the General Meeting of Shareholders of Vexilla Vietnam Group Joint Stock Company for the accuracy and truthfulness of their self-nomination/nomination dossiers.*

For the convenience of organizing the meeting, the Board of Directors kindly requests that Shareholders or shareholder groups meeting the required conditions submit their self-nomination/nomination dossiers for Board of Directors candidates for the 2025 – 2030 term to Vexilla Vietnam Group Joint Stock Company before 10:00 a.m. on September 18, 2026, in order to complete the required procedures. For further information, Shareholders may visit Vexilla Vietnam Group Joint Stock Company 's website at http://solavina.vn/

or please contact:

VEXILLA VIETNAM GROUP JOINT STOCK COMPANY

Address: Hanoi Transaction Office: Floor 15, Viwaseen Building, 48 To Huu Street, Dai Mo Ward, Hanoi, Vietnam.

Tel: 0835790106 Website: http://solavina.vn/

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN TẬP ĐOÀN VEXILLA VIỆT NAM

THÀNH PHỐ HỒ CHÍ MINH

Lô Hải Châu

VEXILLA VIETNAM GROUP JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Ho Chi Minh City, August…., 2026

REGULATION

ON THE ELECTION OF A REPLACEMENT MEMBER OF THE BOARD OF DIRECTORS FOR THE TERM 2025–2030

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VEXILLA VIETNAM GROUP JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;*
- *Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 and its amendments, supplements, and guiding documents;*
- *Pursuant to the Charter of Vexilla Vietnam Group Joint Stock Company.*

The 2026 Annual General Meeting of Shareholders of Vexilla Vietnam Group Joint Stock Company shall conduct the election of a replacement member of the Board of Directors with the following contents:

Article 1. Subjects Entitled to Vote

Shareholders owning voting shares and authorized representatives of shareholders owning voting shares according to the shareholder list of Vexilla Vietnam Group Joint Stock Company finalized on June 03, 2026.

Article 2. Criteria and Conditions for Members of the Board of Directors

Pursuant to Clause 1, Article 155, Clause 5, Article 162 of the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, Article 275, 291 of Decree No. 155/2020/ND-CP dated 31 December 2020, and relevant amendments, supplements and implementing regulations, members of the Board of Directors must satisfy the following criteria and conditions:

- *Not being subject to prohibition from establishing and managing enterprises in Vietnam in accordance with the Law on Enterprises;*
- *Having professional qualifications and experience in business administration or in the business sectors of the Company, and not necessarily being a shareholder of the Company;*
- *A member of the Board of Directors of a public company may concurrently be a member of the Board of Directors or Members' Council of no more than five (05) other companies.*
- *Not being a related person of the General Director.*

For Independent Members of the Board of Directors, additional conditions under Clause 2 Article 155, Clause 2 Article 154 of the Law on Enterprises and relevant guiding regulations must be satisfied, specifically:

- *Not being currently employed by the Company, its parent company or subsidiary; and not having been employed by the Company, its parent company or subsidiary for at least three (03) consecutive years immediately preceding the appointment;*
- *Not receiving salary or remuneration from the Company, except allowances entitled to members of the Board of Directors in accordance with regulations;*
- *Not be the spouse, parent, adoptive parent, child, adopted child, sibling, or sibling of a major shareholder of the Company; or the manager of the Company or its subsidiaries.*
- *Not directly or indirectly owning at least 1% of the company's total voting shares*
- *Not directly or indirectly owning at least 1% of the total voting shares of the Company;*
- *Not having served as a member of the Board of Directors or Supervisory Board of the Company for at least five (05) consecutive years immediately preceding the appointment, except where appointed for two consecutive terms;*
- *An individual may only be elected as an Independent Member of the Board of Directors of one company for no more than two consecutive terms.*

Article 3. Self-nomination and Nomination of Candidates to the Board of Directors

3.1. The number of replacement members of the Board of Directors of HHP Global Joint Stock Company to be elected is: 05 Member of the Board of Directors including 01 independent member of the Board of Directors.

3.2. Self-nomination and Nomination Rights

- *Shareholders holding ordinary shares may aggregate their voting rights to nominate candidates to the Board of Directors. Shareholders or groups of shareholders holding from 10% of the total voting shares may nominate one (01) candidate; from 10% to under 30% may nominate up to two (02) candidates; from 30% to under 40% may nominate up to three (03) candidates; from 40% to under 50% may nominate up to four (04) candidates; from 50% to under 60% may nominate up to five (05) candidates; from 60% to 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to under 90% may nominate up to eight (08) candidates.*
- *In the event that the number of candidates for the Board of Directors nominated or self-nominated is insufficient, the incumbent Board of Directors shall nominate additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulation on Corporate Governance, and the Operating Regulation of the Board of Directors. The nomination of additional candidates by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders conducts the vote for the election of members of the Board of Directors in accordance with the law.*

Article 4. Ballots and Completion of Ballots

4.1. List of Candidates

- Candidates shall be arranged in alphabetical order by name, with full names stated on the ballot.

4.2. Ballots and Completion of Ballots

- Ballots shall be uniformly printed and indicate the total number of votes corresponding to each shareholder code;
- Shareholders or authorized representatives shall receive ballots for election of members of the Board of Directors according to shareholder code (owned shares and/or authorized shares);
- In case of incorrect entries, shareholders may request the Vote Counting Committee to replace the ballot;
- Shareholders or authorized representatives must personally write the number of votes cast for each candidate in the blank box corresponding to such candidate on the ballot.

4.3. Invalid Ballots

- Ballots not in the prescribed form of the Company or without the Company's seal;
- Ballots containing erasures, amendments, or additional names not included in the list of candidates approved by the General Meeting of Shareholders before voting;
- Ballots where the total votes cast for candidates exceed the maximum number of votes entitled to that shareholder.

Article 5. Voting Method and Principle of Cumulative Voting

- Election of members of the Board of Directors shall be conducted by secret ballot under the cumulative voting method.
- Each shareholder shall have total votes equal to the total number of voting shares owned (including owned and authorized shares) multiplied by one (05) (being the number of Board members to be elected for the 2025-2030 term).
- Shareholders may allocate all votes to one (05) candidate, divide votes equally among candidates, allocate part or all votes to certain candidates, or abstain (blank ballot), provided that the total votes cast do not exceed the maximum votes entitled.

Example: Shareholder Nguyen Van A holds (including owned and authorized shares) 1.000 shares. Number of members to be elected: 05.

- Total voting shares: 1.000 shares
- Total votes: 1.000 × 5 = 5.000 votes
- Shareholder Nguyen Van A may allocate all votes to one candidate, abstain, or distribute votes among different candidates, provided total votes do not exceed 5.000 votes.

Article 6. Vote Counting Committee, Voting Principles and Vote Counting

6.1. Vote Counting Committee

- The Vote Counting Committee shall be nominated by the Chairperson of the Meeting and approved by the General Meeting of Shareholders;
- Responsibilities of the Vote Counting Committee:

- Introduce ballot contents and instructions for completion of ballots;
- Conduct vote counting;
- Announce election results before the Meeting.

- Members of the Vote Counting Committee must not be included in the list of nominees or candidates to the Board of Directors.

6.2. Voting Principles and Vote Counting

- The Vote Counting Committee shall inspect the ballot box in the presence of shareholders;
- Voting shall commence after distribution of ballots is completed and end when the last shareholder casts the ballot into the ballot box;
- Vote counting must be conducted immediately after voting ends;
- Vote counting results shall be recorded in writing and announced by the Head of the Vote Counting Committee before the Meeting.

Article 7. Principles for Determining Elected Members of the Board of Directors

The principle for determining elected members of the Board of Directors shall be based on votes cast (including shares owned and/or represented under authorization), ranked from highest to lowest, starting with the candidate receiving the highest number of votes until the number of members prescribed in this Regulation is reached. In the event that two or more candidates receive the same number of votes for the final seat on the Board of Directors, the General Meeting shall conduct a re-election among those candidates having an equal number of votes.

Article 8. Preparation and Announcement of Vote Counting Minutes

- After vote counting, the Vote Counting Committee must prepare the Minutes of Vote Counting. Main contents include: members of the Vote Counting Committee; total ballots issued, total ballots collected, total valid ballots, total invalid ballots corresponding to voting shares (including owned and/or authorized shares); and election results.
- The Minutes of Vote Counting must be announced before the Meeting.

Article 9. Other Provisions

Any complaints relating to the election and vote counting shall be resolved by the Chairperson of the Meeting and recorded in the minutes of the General Meeting of Shareholders.

Article 10. Effectiveness

This Regulation consists of ten (10) Articles, was publicly read at the General Meeting of Shareholders, and shall take immediate effect upon approval by the 2026 Annual General Meeting of Shareholders.

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
MEMBER OF BOARD OF DIRECTORS

<u>Recipients:</u>

- *Shareholders;*
- *Members of Board of Directors,*
- *Archive: AD.*

LE HAI CHAU

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

NOMINATION/CANDIDACY FORM FOR BOARD OF DIRECTOR MEMBERS

VEXILLA VIETNAM GROUP JOINT STOCK COMPANY - TERM 2025 – 2030

To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders of Vexilla Vietnam Group Joint Stock Company

I/we am/are shareholders of Vexilla Vietnam Group Joint Stock Company, holding .... shares, equivalent to ....% of the total voting shares of the company as of June 03, 2026, with details as follows:

No.	Shareholder Name	ID/Citizen ID/Passport/Business Registration (Number, Place of Issue, Date of Issue)	Permanent Address/Head Office	**Shares Owned**		Shareholder's Signature & Name (Seal for Organizations)
				Quantity	**Percentage %**	
1.						
…						
Total						

By this document, I/we nominate/unanimously propose the following candidates to participate as Board of Director members for Vexilla Vietnam Group Joint Stock Company for the 2025 – 2030 term at the 2026 Annual General Meeting of Shareholders. Candidate information is as follows:

STT/No.	Họ và tên ứng viên/ Candidate Name	Chức danh đề cử/ Nominated Position	Number of SVN Shares Owned as of June 03, 2026
1			
2			
…			

I/we submit the attached documents related to the candidates, prepared in accordance with legal regulations and the announcement of the Board of Directors regarding the nomination/candidacy process for the replacement of Board of Director members for the 2025 – 2030 term.

I/we affirm that we meet all conditions for nomination/candidacy, fully complying with legal regulations, the Company's Charter, and the election rules for replacing Board of Director members at the 2026 Annual General Meeting of Shareholders of Vexilla Vietnam Group Joint Stock Company. Additionally, I/we commit to taking full responsibility for the accuracy and truthfulness of this document and its attached files.

I/we request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Vexilla Vietnam Group Joint Stock Company to acknowledge our candidate list. If additional information about the nomination/candidacy documents is required, please contact me/us using the following details:

Full Name: ……………………………… Tel: ………………….………………

Address:……………………………………………………………………………….....

ID/Citizen ID/Passport Number: .... Issued Date:.................... Issued At: ....

Sincerely!

………………. , dd/mm/2026

SHAREHOLDER/GROUP REPRESENTATIVE

((Signature & Full Name, Seal for Organizations)

Attached Documents:

- A copy of ID/Citizen ID/Passport and other relevant diplomas/certificates;
- Candidate’s resume (following the company’s template).

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CURRICULUM VITAE

1. Full name:
2. Gender:
3. Date of birth:
4. Place of birth:
5. Nationality:
6. Ethnicity:
7. D Card / Citizen Identity Card / Passport No.:; ... Date of issue:.....; Place of issue: ......
8. Permanent residential address:
9. Professional qualifications:
10. Telephone number:
11. Email address:
12. Current position at the Company:
13. Current positions held at other organizations:
14. Number of shares held in the Company: ...., representing ....% of the charter capital, of which:
    + Shares held on behalf of another person: ...... shares, representing ......% of the charter capital
    + Personally held shares: ...... shares, representing ....% of the charter capital
15. Employment history:

No.	**Period**	**Organization**	**Position/Title**
1			
2			
3			
4			
5			

16. List of related persons of the declarant: Please refer to the attached appendix (Related persons as defined in Clause 46, Article 4 of the Law on Securities dated Nov 26, 2019)
17. Commitments to holding shares (if any):
18. Related interests with the Company:
19. Conflicting interests with the Company:

I hereby declare that the above information is true and correct. I take full legal responsibility for any false declaration.

......., ..., 2026

DECLARANT

(Signature and full name)

APPENDIX: LIST OF RELATED PERSONS OF THE DECLARANT

No.	Full Name	Relationship with the Company / Insider	Business Registration Certificate No. (for organization) / ID/Citizen ID/Passport No., Date of Issue, Place of Issue	Registered Office / Contact Address	Number of Shares Held at the Company	Ownership Ratio at the Company (%)
1						
2						
3						
4						
5						