IDICO CORPORATION
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAMNAM
Independence - Freedom - Happiness

Number: 276/TB- INC

Ho Chi Minh City, September 14, 2026

NOTIFICATION

Regarding the final registration date to exercise the right to receive dividends for 2025.

To: **Vietnam Securities Depository and Clearing Corporation Ho Chi Minh City Branch**

Name of the securities registration organization: **IDICO Investment Consulting Joint Stock Company**.

Trade name: **IDICO-INCON.**

Headquarters: 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam.

Phone : 02838 995588.

We hereby notify the Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch (CNVSDC) of the final registration date for compiling the list of holders of the following securities:

- Security name: Shares of IDICO Investment Consulting Joint Stock Company.
- Stock ticker symbol: INC.
- Type of security: Common stock.
- Par value: 10,000 VND/share.
- Stock exchange: HNX.

Last registration date: October 7, 2026.

1. Reasons and purposes: Dividends for 2025 will be paid in cash.

2. Specific details: Dividends for 2025 will be paid in cash.

- Dividend rate: 6.25%/share (625 VND per share).
- Payment deadline: October 22, 2026.
- Location of implementation:

+ For securities held in custody: Shareholders receive dividends at the securities depository centers where their custody accounts are opened.

+ For unlisted securities: Shareholders should complete the dividend collection procedure at the Finance and Accounting Department of IDICO Investment Consulting Joint Stock Company, address: 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho

Chi Minh City, Vietnam, starting from October 22, 2026 *(Please bring your Citizen Identification Card/Citizen Identification Card and Share Ownership Certificate).*

We request that VSDC compile and send to our company a list of securities holders as of the aforementioned final registration date via the VSDC electronic communication portal.

***Recipient*:**
- As above;
- Board of Directors, Supervisory Board;
- HNX, Company Website;
- Save HR.

Please find attached:
- Resolution of the General Meeting of Shareholders dated April 22, 2026.
- Resolution No.08/NQ-HĐQT dated 14/9/2026).

LEGAL REPRESENTATIVE
MANAGER

M.S.D.N: 0304843611 - C.T.C.P
CÔNG TY
CỔ PHẦN
TƯ VẤN ĐẦU TƯ
IDICO
THÀNH PHỐ HỒ CHÍ MINH

Nguyen Ngoc Khanh

IDICO CORPORATION
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

Number: 08 /NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, September 14, 2026

RESOLUTION
Regarding the approval of the dividend payment plan for 2025

BOARD OF DIRECTORS
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

Basis:

Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and legal documents amending and supplementing a number of articles of the Law on Enterprises;

The charter of IDICO Investment Consulting Joint Stock Company was approved by the General Meeting of Shareholders on April 22, 2026;

Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2026, of the Annual General Meeting of Shareholders 2026 of IDICO Investment Consulting Joint Stock Company;

Considering the Submission No. 269/TTr-CT dated 10/9/2026 from the Company Director and the Opinion Request Form of the Company's Board of Directors No. 270/2026/PLYK-HĐQT dated 10/9/2026.

RESOLUTION:

Article 1: The following plan for paying cash dividends in 2025 is hereby approved:

- Dividend rate: 6.25%/share (625 VND per share).
- Last registration date: October 7, 2026.
- Payment date: October 22, 2026.

Article 2: Members of the Board of Directors, the Director, the Deputy Directors, and the Heads of Departments of the Company are responsible for implementing this Resolution.

Recipient:
- As per Article 2.
- Supervisory Board;
- Save HR.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON

M.S.D.N: 0304843611 - C.T.C.P
CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO
THÀNH PHỐ HỒ CHÍ MINH

Nguyen Danh Thai

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

Number: 01/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, April 22, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Securities Law and related laws, along with guiding documents for implementation;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- Based on the Minutes of the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company, which were unanimously approved by the General Meeting with 100% of the total votes cast by shareholders and authorized representatives present at the meeting.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

RESOLUTION

Article 1: The General Meeting of Shareholders shall vote to approve the contents presented at the Meeting .

1. Through the Report on Production, Business and Investment Results for 2025 and the Production, Business and Investment Plan for 2026:

Unit: Million VND

S TT	Target	Implemented in 2025	Plan 2026	KH 2026/ TH 2025
1	Total revenue and other income	26,048	28,600	110%
2	Profit before tax	2,028	2,800	138%
3	Dividend payout ratio (expected)	6.25%	6%	

2. Report on the Board of Directors' activities in 2025 and plans for 2026;

3. Report by independent board members on the board's activities in 2025;

4. Report on the activities of the Supervisory Board in 2025 and plan for 2026.

Article 2: The 2026 Annual General Meeting of Shareholders of IDICO

Investment Consulting Joint Stock Company approved the resolutions passed by the Board of Directors and the Supervisory Board of the General Meeting.

1. Proposal for approval of the audited financial statements for 2025;

2. Proposal for selecting an auditing firm for the 2026 financial statements;

3. Proposal for approval of the production, business, and investment plan for 2026:

Unit: Million VND

STT	Target	Implemented in 2025	Plan 2026	KH 2026/ TH 2025
1	Total revenue and other income	26,048	28,600	110%
2	Profit before tax	2,028	2,800	138%

4. Proposal for approval of the profit distribution plan for 2025 and the plan for 2026.

* Profit distribution in 2025:

Unit: VND

No.	Target	2025
I	**Undistributed after-tax profit**	**4,167,610,178**
	Calculate arrive last year before (2024)	2,717,584,789
	This year	1,450,025,389
II	**Profit distribution in 2025**	
1	**Excerpt fund**	
	Reward Fund (21%/LNST)	300,000,000
	Welfare fund (6%/LNST)	80,000,000
2	**Payment neck that 2025**	
	Equal cash (6.25%/VĐL)	**2,000,000,000**
III	**Profit profit Not yet fertilizer combination move to the next year after**	**1,787,610,178**

* Profit distribution plan for 2026:

Unit: VND

No.	Target	2026
I	**Undistributed profits from the previous year carried over.**	**1,787,610,178**
II	**Profit profit after tax this year**	**2,170,000,000**
III	**Fertilizer combination profit profit 2026**	
1	**Excerpt fund**	
	Reward Fund (14%/LNST)	300,000,000
	Welfare fund (4%/LNST)	80,000,000
2	**Payment neck that 2026 (6%/VĐL)**	**1,920,000,000**
IV	**Profit profit Not yet fertilizer combination move to the next year after**	**1,657,610,178**

5. Proposal for approval of the total remuneration and bonuses for the Board of Directors and Supervisory Board for 2025 and the plan for 2026.

5.1. The total amount of remuneration and bonuses for the Board of Directors and the Supervisory Board is **353,000,000 VND.** (The General Meeting of Shareholders approved the 2025 plan at VND 457,000,000).

5.2. The total planned expenditure for remuneration and bonuses of the Board of Directors and Supervisory Board of the Company in 2026 (applicable from January to December 2026) is: VND 434,000,000, specifically as follows:

- The total remuneration and bonuses for the Board of Directors is **280,000,000** VND. The amount allocated to each member is decided by the Board of Directors based on consensus.

- The total remuneration and bonuses for the Supervisory Board is **154,000,000** VND. The amount allocated to each member is decided by the Supervisory Board based on consensus.

- Members of the Board of Directors and the Supervisory Board are reimbursed for food, accommodation, travel, and other reasonable expenses incurred while performing their assigned duties, based on actual costs and the Company's Internal Expenditure Regulations.

6. Submission for approval of contracts and transactions between the Company and related parties . *(List of related parties attached).*

7. Proposal for approval of adjustments to business lines and amendments to the Company's Charter.

8. Proposal for approval of amendments and additions to the Internal Regulations on Company Governance.

9. Proposal for the approval of amendments and additions to the Company's Board of Directors' operating regulations.

10. Proposal for the approval of amendments and additions to the Regulations on the Operation of the Company's Supervisory Board.

11. Proposal for the dismissal and election of additional members of the Board of Directors and the Supervisory Board for the 2022-2027 term.

12. Proposal for approval of the list of nominees for the election of additional members to the Board of Directors and the Supervisory Board for the term 2022-2027.

Article 3: The 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company approved:

1. Results of the by-election for additional members of the Board of Directors and Supervisory Board of IDICO Investment Consulting Joint Stock Company for the term 2022-2027:

- Mr. Nguyen Danh Thai officially became a member of the Board of Directors for the term 2022-2027 and will hold the position of Chairman of the Board of Directors from April 22, 2026.

- Mr. Bui Khac Hai officially became a member of the Supervisory Board for the term 2022-2027 and will hold the position of Head of the Supervisory Board from April

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22, 2026.

- Mr. Doan Anh Thu officially became a member of the Supervisory Board for the term 2022-2027 from April 22, 2026.

2. List of personnel of the Board of Directors and Supervisory Board for the term 2022-2027 from the effective date of the Resolution is as follows:

Stt	Full name	Position
	Board of Directors:	
1	Mr. Nguyen Danh Thai	Chairman
2	Mr. Nguyen Ngoc Khanh	Member
3	Mr. Huynh Anh Tuan	Independent Member
	Control Board:	
1	Mr. Bùi Khắc Hải	Head of control committee
2	Mr. Bùi Thế Công	Member
3	Mr. Đoàn Anh Thư	Member

Article 4: Enforcement Clause .

The 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company entrusts the Board of Directors with the implementation and supervision of the Executive Board in carrying out the contents approved by the General Meeting to ensure the interests of shareholders and the company, and in accordance with the law. The Board of Directors shall report to the General Meeting of Shareholders at the nearest meeting.

This Resolution, consisting of 3 pages, was drafted and approved at the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company on April 22, 2026, with 2,624,100 shares voting in favor, representing 100% of the total votes of all shareholders present at the meeting, and is published on the website: www.idico-incon.com.vn for shareholders and investors to access the information.

Recipient:
- Shareholders, Company Website;
- HNX;
- Board of Directors;
- Supervisory Board;
- Save HR.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

M.S.D.N: 0304843671 - C.T.C.P
CÔNG TY
CỔ PHẦN
TƯ VẤN ĐẦU TƯ
IDICO
THÀNH PHỐ HỒ CHÍ MINH

Hoang Tuan Anh