CÔNG TY CỔ PHẦN TẬP ĐOÀN CNCTECH ***CNCTECH GROUP JOINT STOCK COMPANY***	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** ***SOCIALIST REPUBLIC OF VIETNAM*** **Độc lập – Tự do – Hạnh phúc** ***Independence – Freedom – Happiness***
Số: 0709/2026/CBTT-CNCTech ***Number: 0709/2026/CBTT-CNCTech***	*TP Hà Nội, ngày 07 tháng 09 năm 2026* *Hanoi, September 07, 2026*

CÔNG BỐ THÔNG TIN
DISCLOSURE OF INFORMATION

1. Tên tổ chức / *Organization name* : **CÔNG TY CỔ PHẦN TẬP ĐOÀN CNCTECH** / ***CNCTECH GROUP JOINT STOCK COMPANY***

- Mã chứng khoán / *Stock code* : CLI
- Địa chỉ / *Address* : Tầng 1, Tòa nhà Vista, Số 4/15 Phố Duy Tân, Phường Cầu Giấy, Thành phố Hà Nội, Việt Nam / *1st Floor, Vista Building, No. 4/15 Duy Tan Street, Cau Giay Ward, Hanoi City, Vietnam*
- Điện thoại/ *Phone number* : 086 820 8111
- Email : hello@cnctech.vn
- Website : https://cnctech.com.vn

2. Nội dung thông tin công bố/*Content of published information:*

Ngày 07/09/2026, Công ty Cổ phần Tập đoàn CNCTech (sau đây gọi tắt là "***CNCTech Group***") công bố thông tin về việc chào bán thêm cổ phiếu ra công chúng.
On September 7, 2026, CNCTech Group Joint Stock Company (hereinafter referred to as "CNCTech Group") announced information regarding a public offering of additional shares.

Thông tin này đã được công bố trên trang thông tin điện tử của CNCTech Group vào ngày 07/09/2026 tại đường dẫn: https://cnctech.com.vn tại mục Quan hệ Cổ đông/Công bố thông tin.
This information was published on CNCTech Group's website on September 7, 2026, at https://cnctech.com.vn under the "Shareholder Relations/Information Disclosure" section.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.
We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Tài liệu đính kèm: *Giấy chứng nhận Đăng ký chào bán thêm cổ phiếu ra công chúng số 428/GCN-UBCK do Ủy ban Chứng khoán Nhà nước cấp ngày 28/08/2026; Bản cáo bạch và các tài liệu đính kèm khác.*
Attached document: *Certificate of Registration for Public Offering of Additional Shares No. 428/GCN-UBCK issued by the State Securities Commission on August 28, 2026; The Prospectus and other accompanying documents.*

CÔNG TY CỔ PHẦN TẬP ĐOÀN CNCTECH
CNCTECH GROUP JOINT STOCK COMPANY
Người được ủy quyền Công bố thông tin
Authorized person to disclose information

CÔNG TY CỔ PHẦN TẬP ĐOÀN CNCTECH
CNCTECH
M.S.D.N: 0106839469

VŨ ANH TUẤN/VU ANH TUAN

MINISTRY OF FINANCE **STATE SECURITIES COMMISSION**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No. 428/GCN-UBCK	*Hanoi, August 28, 2026*

CERTIFICATES

Registration of additional public offering of shares

CHAIRMAN OF THE STATE SECURITIES COMMISSION

Pursuant to the Law on Securities No. 54/2019/QH14 amended and supplemented by Law No. 56/2024/QH15 (hereinafter referred to as the Law on Securities);

Pursuant to Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities amended and supplemented by Decree No. 245/2025/ND-CP;

Pursuant to Circular No. 118/2020/TT-BTC guiding a number of contents on offering, issuance of securities, public tender offer, share repurchase, registration of public companies and cancellation of public company status as amended and supplemented by Circular No. 115/2025/TT-BTC;

Pursuant to Decision No. 686/QD-BTC dated February 28, 2025 of the Ministry of Finance regulating the functions, tasks, powers and organizational structure of the State Securities Commission;

Considering the dossier of registration for additional public offering of shares of CNCTech Group Joint Stock Company;

At the request of the Head of the Securities Offering Management Board.

DECISION:

Article 1. Issuance of certificates of registration for additional public offering of shares to:

CNCTECH GROUP JOINT STOCK COMPANY

- Company name written in foreign language: CNCTECH GROUP JOINT STOCK COMPANY;

- Abbreviated company name: CNCTECH GROUP;

- Head Office Address: 1st Floor, Vista Building, No. 4/15 Duy Tan Street, Cau Giay Ward, Hanoi City, Vietnam;

- The Certificate of Business Registration No. 0106839469 issued by the Department of Finance of Hanoi City for the first time on May 6, 2015, issued for the 22nd change registration on August 13, 2025;

- Charter capital: 916,000,000,000 VND *(Nine hundred and sixteen billion VND).*

Article 2. Shares of CNCTech Group Joint Stock Company shall be offered for public sale according to the following contents:

1. Type of securities: common shares;
2. Par value of shares: 10,000 VND/share *(Ten thousand VND);*
3. Total number of shares offered: 18,320,000 shares *(Eighteen million three hundred and twenty thousand shares);*
4. Total value of shares offered at par value: 183,200,000,000 VND *(One hundred and eighty-three billion two hundred million VND);*
5. Distribution time: Within 90 days from the effective date of the Certificate of registration for additional public offering of shares;
6. Distribution method: According to the plan stated in the prospectus;
7. Issuance consultancy organization: Agribank Securities Joint Stock Company.

Article 3. CNCTech Group Joint Stock Company, organizations and individuals related to the dossier must comply with the provisions of Article 11a of the Law on Securities and Clause 1, Article 6 of Decree No. 155/2020/ND-CP amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/ND-CP.

Article 4. The State Securities Commission shall receive and process dossiers as prescribed in Clause 2, Article 11a of the Securities Law and Point d, Clause 1, Article 6 of Decree No. 155/2020/ND-CP as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/ND-CP.

Article 5. This Certificate shall be made in five (05) originals (of which: 01 copy shall be issued to CNCTech Group Joint Stock Company, 02 copies shall be kept at the State Securities Commission, 01 copy shall be sent to the Hanoi Stock Exchange and 01 copy shall be sent to the Vietnam Securities Depository and Clearing Corporation) and shall take effect from the date of signing./.

SIGNED ON BEHALF OF CHAIRMAN
VICE CHAIRMAN

(Signed and stamped)

Hoang Van Thu

THE STATE SECURITIES COMMISSION GRANTING THE CERTIFICATE OF REGISTRATION FOR PUBLIC OFFERING OF SECURITIES ONLY MEANS THAT THE REGISTRATION OF THE SECURITIES OFFERING HAS BEEN CARRIED OUT IN ACCORDANCE WITH THE PROVISIONS OF RELEVANT LAWS WITHOUT IMPLYING THE GUARANTEE OF THE VALUE OF THE COMPANY AND THE VALUE OF THE SECURITIES. ANY DECLARATION CONTRARY TO THIS IS ILLEGAL.

PROSPECTUS

CNCTECH GROUP JOINT STOCK COMPANY

CÔNG TY CỔ PHẦN TẬP ĐOÀN CNCTECH
CNCTECH
M.S.D.N: 0106839469

CNCTECH
Integrity | Quality | Delivery

(Business Registration Certificate No. 0106839469 issued by the Department of Planning and Investment of Hanoi City for the first time on 06/05/2015, the Department of Finance of Hanoi City issued the 22nd change on 13/08/2025)

ADDITIONAL PUBLIC OFFERING OF SHARES

(Offering Registration Certificate No. 428/GCN-UBCK issued by the Chairman of the State Securities Commission on 28/08/2026)

This prospectus and additional documents will be available at:

CNCTECH GROUP JOINT STOCK COMPANY

Head Office: 1st Floor, Vista Building, No. 4/15 Duy Tan Street, Cau Giay Ward, Hanoi City.

Phone: (+84) 86 820 8111 Email: hello@cnctech.vn

Website : www.cnctech.vn

AGRIBANK SECURITIES JOINT STOCK COMPANY

Head Office: 5th Floor, Green Diamond Building, No. 93 Lang Ha, Dong Da Ward, Hanoi City.

Phone: 024 6276 2666 Fax: 024 6276 5666

Website: www.agriseco.com.vn

In charge of information disclosure

Full name: Mr. Vu Anh Tuan - Position: Deputy General Director

Phone: (+84) 86 820 8111

Year 2026

CNCTECH GROUP JOINT STOCK COMPANY

(Business Registration Certificate No. 0106839469 issued by the Department of Planning and Investment of Hanoi City for the first time on 06/05/2015, the Department of Finance of Hanoi City issued the 22nd change on 13/08/2025)

ADDITIONAL PUBLIC OFFERING OF SHARES

Stock Name	: CNCTech Group Joint Stock Company Shares
Type of stock	: Common Shares
Denomination	: 10,000 VND/share
Asking price	: 10,000 VND/share
Total number of shares offered	: 18,320,000 shares
Total value of shares offered at par value	: 183,200,000,000 VND

Consultancy

AGRIBANK SECURITIES JOINT STOCK COMPANY

Headquarters : 5th Floor, Green Diamond Building, No. 93 Lang Ha, Dong Da Ward, Hanoi City.

Phone : 024 6276 2666 Fax: 024 6276 5666

Website : www.agriseco.com.vn

Audit organization

Deloitte Vietnam Auditing Co., Ltd.

Address : 12th Floor, Diamond Park Plaza Building, No. 16 Lang Ha, Giang Vo Ward, Hanoi City.

Phone : (+84-24) 710 50000

Website : www.deloitte.com.vn

TABLE OF CONTENTS

I. PERSONS WITH PRIMARY RESPONSIBILITY FOR THE CONTENT OF THE PROSPECTUS 6

1. Issuer 6
2. Consultancy 6

II. RISK FACTORS 6

1. Economic risks 7
2. Legal risks 14
3. Specific risks 14
4. Risks of the offering 16
5. Risk of dilution 17
6. Corporate governance risks 19
7. Other risks 20

III. CONCEPTS 20

IV. SITUATION AND CHARACTERISTICS OF THE ISSUER 21

1. General information about the Issuer 21
2. The process of formation and development of the Issuer 24
3. Organizational structure of the issuer 29
4. Governance structure and management apparatus of the Issuer 31
5. Information about the parent company, subsidiaries of the Issuer, companies holding controlling or controlling shares in the Issuer, companies in which the Issuer holds control or controlling shares or capital contributions 38
6. Information on the process of increasing and decreasing charter capital of the Issuer 46
7. Information on capital contributions and large divestments of the Issuer in other enterprises 48
8. Information about outstanding securities 49
9. Information on Foreign Ownership Ratio 50
10. Business Activities 51
11. Policies with employees 91
12. Dividend policy 96
13. Information on the use of capital raised from the latest offering 98
14. Information on the Issuer's unfulfilled commitments 98
15. Information, potential debt obligations, litigation disputes related to the Issuer may affect the business activities, financial situation of the Issuer, the offering, the price of the offered shares, and the project using the capital raised from the offering 99

16. Information about the commitment of the Issuer that is not being examined for criminal liability or has been convicted of one of the crimes of infringing upon the economic management order but has not yet had his criminal record expunged 99

V. BUSINESS RESULTS, FINANCIAL SITUATION AND EXPECTED PLANS 99

1. Results of business activities 99
2. Financial situation 102
3. Opinion of the Auditing Organization on the Financial Statements of the Issuer..........117

VI. INFORMATION ABOUT FOUNDING SHAREHOLDERS, MAJOR SHAREHOLDERS, MEMBERS OF THE BOARD OF DIRECTORS, CONTROLLERS, GENERAL DIRECTORS, DEPUTY GENERAL DIRECTORS, CHIEF ACCOUNTANTS....................................120

1. Information about the founding shareholders....................................121
2. Information about major shareholders....................................121
3. Information on members of the Board of Directors, Controllers, General Directors, Deputy General Directors, Chief Accountants....................................125

VII. INFORMATION ABOUT THE OFFERING 146

1. Type of stock 146
2. Par value of shares....................................146
3. Total number of shares offered for sale....................................146
4. Total value of shares offered at par value....................................146
5. Expected asking price....................................146
6. Pricing method....................................146
7. Distribution method....................................146
8. Subscribe to buy shares 148
9. Schedule of share distribution 148
10. Method of exercising rights (in case of offering preference shares) 149
11. Restrictions Regarding Transfers 149
12. Escrow account receives money to buy stocks....................................150
13. Opinions of competent agencies on the increase in charter capital of the issuing organization 150
14. Cancellation of the offering....................................150
15. Measures to ensure compliance with regulations on foreign ownership........................150
16. Relevant Taxes 150
17. Information about commitments 152
18. Information about other securities offered for sale or issued in the same tranche 152

VIII. PURPOSE OF OFFERING....................................152

IX. PLAN TO USE THE PROCEEDS FROM THE OFFERING 153

X. PARTNERS INVOLVED IN THE OFFERING 158

XI. OTHER IMPORTANT INFORMATION THAT MAY INFLUENCE AN INVESTOR'S DECISION 159

XII. DATE, SIGNATURE AND SEAL OF THE REPRESENTATIVE OF THE ISSUING ORGANIZATION OR CONSULTANCY ORGANIZATION 160

I. PERSONS WITH PRIMARY RESPONSIBILITY FOR THE CONTENT OF THE PROSPECTUS

1. Issuer

Mr. **Nguyen Van Hung** - Position: Chairman of the Board of Directors

Mr. **Nguyen Trung Kien** - Position: General Director

Mrs. **Le Thu Thuy** - Position: Chief Accountant

We ensure that the information and figures in this Prospectus are accurate and truthful and undertake to take responsibility for the truthfulness and accuracy of such information and figures. To the extent of our responsibility and information, we guarantee that there are no inaccuracies in information or figures that may affect the information contained in the Prospectus.

2. Consultancy

Authorized representative: Mr . **Bui Duc Thang** – Position: Deputy General Director

(According to Decision No. 325/QD-CT.HDQT dated 24/04/2026 of the Chairman of the Board of Directors of Agribank Securities Joint Stock Company on authorization to perform the duties and powers of the legal representative and Power of Attorney No. 27/2026/UQ-CKNN dated 29/04/2026 of the Deputy General Director in charge of the Executive Board of Agribank Securities Joint Stock Company to sign and implement Corporate Finance Consulting Contracts).

This prospectus is part of the registration dossier for an additional public offering of shares prepared by Agribank Securities Joint Stock Company on the basis of the Consulting Contract No. 24/2026/AGRISECO-CNCTECH dated 08/04/2026 with CNCTech Group Joint Stock Company. To the extent of our responsibilities and known information, we ensure that the analysis, evaluation and selection of wording in this Prospectus have been carried out in a reasonable and careful manner on the basis of the information and data provided by CNCTech Group Joint Stock Company.

II. RISK FACTORS

The development of the economy is often assessed through GDP growth rate, inflation fluctuations, interest rates, and exchange rates. These factors have a systemic impact on the economy and the abnormal fluctuations of these factors can cause direct or indirect risks to actors participating in the economy.

As a joint stock company operating in the economy, the business activities of CNCTech Group Joint Stock Company (CLI/Company/CNCTech Group) are directly affected by changes in the Vietnamese economy in general and the world economy in particular.

In addition to CLI's efforts in effective production and business operations, risk management activities are also always paid attention to, researched and applied throughout the Company. The main task of risk management is to detect potential risk factors, unexpected factors affecting the target strategy set by the Company in order to provide timely response solutions to help the Company solve difficulties. Currently, material risks are being controlled, in accordance with the Company's risk tolerance.

1. Economic risks

Macro factors of the economy play an important role in the growth process of enterprises. Operational efficiency and business prospects require enterprises to adapt promptly to fluctuations of factors from the business environment. Economic risk is defined as a type of systemic risk created by macro factors, in which the basic factors affecting business activities are: (i) economic growth rate; (ii) inflation rate and (iii) interest rate. Analysis and assessment of macroeconomic impacts in order to prevent the impact of risk factors on growth strategies and ensure the operation of business models of enterprises.

1.1. Risks of economic growth

Economic growth is quantified by the growth rate of GDP (Gross Domestic Product). This is an indicator that shows the health of the economy in a year, whether this index increases or decreases will immediately impact the beliefs and expectations of each individual operating in the economy.

According to the Statistics Office, Vietnam's GDP growth rate from 2022 to now is relatively positive with an increase of 8.02%; 5,05%; 7,09%; 8.02% and 8.39% in the second quarter of 2026. Vietnam's economy in 2025, under the drastic and close direction of the Government, will continue a clear recovery trend, gradually prosperous growth from quarter to quarter, results in many important fields reaching and exceeding the set targets. The country's GDP in 2025 is estimated to increase by 8.02% compared to the previous year, only lower than the growth rate of 2022 in the period 2011-2025. Regarding the structure of the economy in 2025, the agriculture, forestry and fishery sector will account for 11.64%; the industrial and construction sector will account for 37.63%; the service sector accounted for 42.75%; product tax minus product subsidies accounted for 7.96%. Vietnam's outstanding economic growth is a bright spot in the context that the global economy is still facing many difficulties with many risk and unstable factors.

Gross domestic product (GDP) in the second quarter of 2026 achieved a decent growth rate, with an estimated growth rate of 8.39% over the same period last year. In which, the agriculture, forestry and fishery sector increased by 4.06%, contributing 5.65% to the increase in the total added value of the whole economy; the industrial and construction sector increased by 10.51%, contributing 50.07%; the service sector increased by 7.87%, contributing 44.28%. GDP in the first six months of 2026 increased by 8.18% over the same period last year (the same period in

2025 increased by 7.63%). In the increase in the total added value of the whole economy, the agriculture, forestry and fishery sector increased by 3.87%, contributing 5.66%; the industrial and construction sector increased by 9.81%, contributing 47.2%; the service sector accounted for 8.09%, contributing 47.14% [1].

Figure 1: GDP growth rate over the years (%)

(Source: Compiled from the General Statistics Office)

According to the National Assembly's Resolution No. 244/2025/QH15 on the 2026 socio-economic development plan dated November 13, 2025, the general goal is to prioritize promoting growth on the basis of maintaining macroeconomic stability, controlling inflation, ensuring major balances of the economy, specifically setting a GDP target of 10% or more for 2026. With this target, the economy is expected to achieve stable and sustainable growth2.

According to the OECD, IMF and EU, the global GDP growth rate in 2026 is forecast to slow down and grow slightly at 2.9% – 3.3%. However, this outlook will face many major risks from geopolitical conflicts, persistent inflation and trade policy instability. Vietnam needs to prepare for these challenges due to its great economic openness3.

CNCTech Group Joint Stock Company is a multi-industry enterprise, consisting of 3 main blocks: (1) Manufacturing Technology Block (precision mechanics, molds, plastic injection, sheet metal, electronics, automation), (2) Industrial Solutions Division, (3) Logistics Services Division. The three blocks of operation are both independent and mutually reciprocal, helping CNCTech form a closed ecosystem.

Due to its operations in many business sectors, the Company's operating results are significantly affected by the growth rate and general developments of the Vietnamese economy. In the event of macroeconomic difficulties or adverse fluctuations, the demand for the Company's products and services may be reduced, thereby increasing risks related to revenue, cash flow and inventory. These factors may have a negative impact on the efficiency of production and business activities, profitability as well as the stability of the Company's operations.

[1] *https://www.nso.gov.vn/bai-top/2026/07/bao-cao-tinh-hinh-kinh-te-xa-hoi-quy-ii-va-sau-thang-dau-nam-2026/*

[2] *https://thuvienphapluat.vn/van-ban/Thuong-mai/Nghi-quyet-244-2025-QH15-Ke-hoach-phat-trien-kinh-te-xa-hoi-nam-2026-682478.aspx*

[3] *https://nghiencuuchienluoc.org/kinh-te-the-gioi-nam-2025-mot-so-du-bao-nam-2026-va-mot-so-van-de-dat-ra-doi-voi-nen-kinh-te-viet-years*

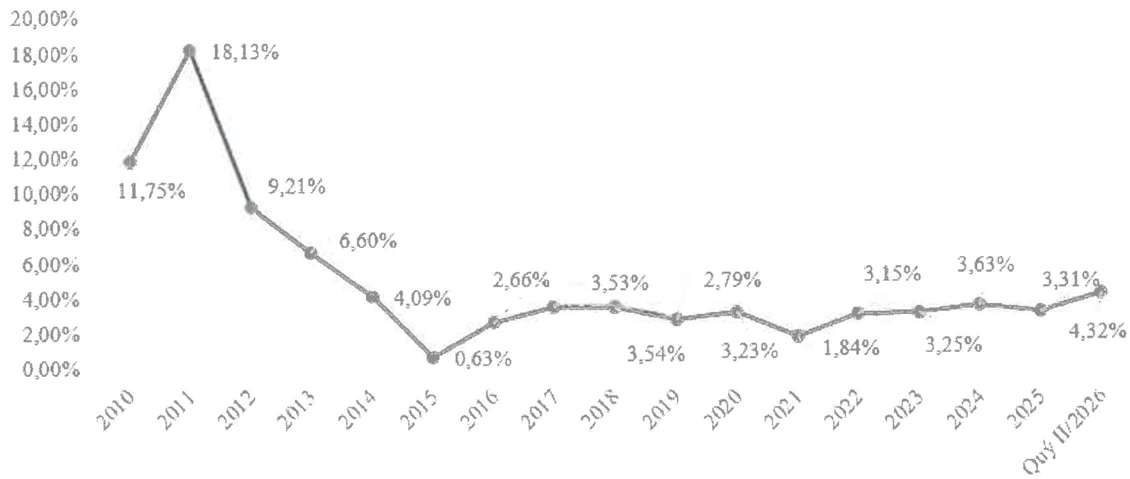
However, with the continuous growth of Vietnam's economy in the decades before the Covid-19 pandemic and positive signals about economic recovery in the post-Covid-19 period. In particular, the wave of investment and production shifts from abroad into Vietnam is expected to continue to promote the development of high-tech, logistics, and real estate industries. This is a favorable factor, creating conditions for business expansion, especially for a multi-industry company like CNCTech.

In the process of operation, CNCTech always focuses on preparing and proactively building scenarios to respond to fluctuations in the economic and market environment. At the same time, the Company focuses on strengthening its financial foundation, maintaining and developing sustainable cooperative relationships with customers, financial institutions, and reputable credit institutions at home and abroad, in order to improve competitiveness and ensure stable and long-term development.

1.2. Inflation risk

Fluctuating inflation will directly and indirectly affect entities in the economy in general and the business activities of businesses in particular. Increased inflation risk leads to an increase in production and business costs, besides, inflation risk also affects the discount interest rate on capital use, reducing the current cash flow value. On the contrary, inflation also poses risks to businesses in the economy, accompanied by a decline in market demand and stagnation in spending of the entire economy.

Figure 2: Inflation in Vietnam over the years (%)



(Source: General Statistics Office)

In 2025, Vietnam will continue to be in the group of countries that control inflation well. The average CPI in 2025 will increase by 3.31% compared to 2024, reaching the target set by the National Assembly. (i) The price index of housing, electricity and water, fuel and building materials increased by 6.08%, causing the general CPI to increase by 1.38 percentage points due to the price of rental houses increasing by 7.33% and the price of housing maintenance materials increasing by 6.45%. In addition, the price index of domestic electricity increased by 7.20% due to the increase in electricity demand; (ii) The price index of food and catering services increased by 3.27%, affecting the overall CPI by 1.17 percentage points, of which the food group increased by 3.61%, the impact of the general CPI increased by 0.8 percentage points, the out-of-home dining group increased by 3.81%, and the food group increased by 0.17%; (ii) The index of drugs and medical services, the price index of goods and services, the price index of education and the price index of household equipment and appliances increased by 17.07%; 4,78%; 2.15% and 1.66%; (iii) The factors contributing to curbing the CPI growth rate in 2025 are the Transport Group Index and the Information and Communication Group Price Index decreased by 2.14% and 0.45%, respectively. The impact caused the general CPI to decrease by 0.21 percentage points, of which gasoline prices decreased by 8.53% and 0.02 percentage points due to the decrease in the price of old-generation phones4.

This is the 10th consecutive year that Vietnam has maintained an average inflation rate below 4%, contributing to ensuring macroeconomic stability, creating a solid foundation for sustainable economic growth, strengthening the confidence of people, domestic businesses and foreign investors in the local currency and business environment in Vietnam. Success in controlling inflation is the result of close and synchronous coordination between monetary policy, fiscal policy and other macroeconomic policies. At the same time, effective coordination between ministries, central agencies and localities in price management and administration, ensuring the balance of supply and demand and circulation of goods plays an important role. In addition, the ability of the authorities to respond proactively, flexibly and promptly to fluctuations from the international and domestic markets has contributed to macroeconomic stability and effective inflation control.

According to the report on the socio-economic situation in the second quarter of 2026 published by the Statistics Office (Ministry of Finance), core inflation in June 2026 increased by 0.14% compared to the previous month and increased by 4.5% over the same period last year. On average, in the first 6 months of 2026, core inflation increased by 4.12% over the same period last year, lower than the increase of 4.38% of the general average CPI, due to sharp fluctuations in gasoline, gas and food prices, causing the general CPI to increase, while these factors were excluded from the list of calculating core inflation.

Also in Resolution No. 224/2025/QH15 on the Socio-Economic Development Plan 2025 dated November 13, 2025 of the National Assembly, the National Assembly set an average growth rate of about 4.5% in the consumer price index (CPI).

Vietnam's Ministry of Finance expects 3 inflation scenarios in 2026 with the average CPI increasing from 3.6% to 5.5%, in the context of pressure from energy prices and rising consumer demand. The scenarios focus on controlling inflation, macro stability and implementing the market price roadmap for public services, the overall target and keeping the CPI around 4.5%. In which, with the baseline scenario, the average CPI increases by about 3.6%, the average CPI scenario increases by 4.1%, and the average CPI scenario increases by about 4.6% - 5.5% due to fluctuations in gasoline prices and political conflicts. Assess the pressure from rising energy prices due to political instability, implement a market price roadmap for public services (health, education) and promote economic growth to boost consumer demand[5].

[4] *https://www.nso.gov.vn/du-lieu-va-so-lieu-thong-ke/2026/01/chi-so-gia-tieu-dung-chi-so-gia-vang-va-chi-so-gia-do-la-my-thang-muoi-hai-quy-iv-va-nam-2025/*

[5] *https://mekongasean.vn/bo-tai-chinh-cap-nhat-3-kich-ban-lam-phat-nam-2026-54427.html*

Under the direction of the Government, in response to inflation fluctuations, relevant industries closely monitor price movements, the State Bank of Vietnam (SBV) flexibly manages monetary and fiscal policies and proactively responds to fluctuations in the world's raw material prices to ensure the common goal of curbing inflation as set out.

Inflation risks and price fluctuations directly affect the purchasing power of the entire economy, thereby impacting most business sectors. In addition, inflation also increases production costs due to input material prices and labor costs. Although in recent years, the inflation rate has been maintained at a relatively stable level, it cannot be guaranteed that Vietnam's economy will not repeat periods of high inflation in the future. In that case, the Company's operating expenses may increase significantly, negatively affecting the financial situation and business results.

However, an effectively controlled inflation environment and a stable economic environment will create favorable conditions for sustainable production business activities of enterprises. Fully aware of this, CNCTech actively closely monitors the macroeconomic situation and market forecasts to minimize the risk of fluctuations in input product prices through flexible business orientation, in accordance with the actual situation. At the same time, CNTech implements cost control measures, prudence in investment activities, strengthens forecast analysis, diversifies raw material supply, and improves production processes to reduce product costs, reduce costs and improve business efficiency.

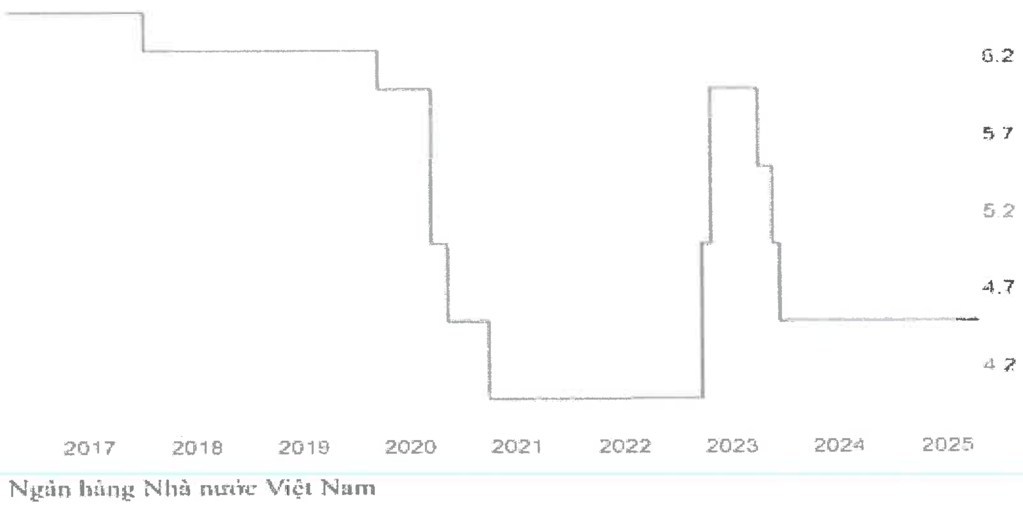
1.3. Interest rate risk

Interest rate risk occurs when businesses use loans from commercial banks, leading to increased financial costs, affecting business profits. Over the years, interest rates in the market have fluctuated constantly with many policies issued such as tightening monetary policy, imposing interest rate ceilings,... significantly affecting the business activities of enterprises.

According to the results of its June 2026 meetings, the US Federal Reserve (FED) kept the operating rate unchanged at 3.5%-3.75% to continue to control inflation. The European Central Bank (ECB) increased key operating rates by 25 basis points, raising the deposit rate to 2.25%. Meanwhile, the Bank of England (BoE) kept its key interest rate unchanged at 3.75% for the fourth time in a row, in the context of inflation falling to 2.8% but still above the 2% target and risks from energy prices and geopolitical tensions continuing to exist. In May 2026, US inflation increased by 4.2% over the same period last year; the euro area increased by 3.2%, of which Germany increased by 2.6%, France increased by 2.4%, Italy and Spain both increased by 3.2%. In Asia, the Philippines' inflation increased by 6.8%; South Korea increased by 3.1%; China increased by 1.2%; Thailand increased by 2.8% over the same period last year. Vietnam's CPI in June 2026 increased by 4.69% over the same period in 2025[6].

[6] *https://www.nso.gov.vn/tin-tuc-thong-ke/2026/07/thong-cao-bao-chi-ve-tinh-hinh-gia-thang-sau-quy-ii-va-6-thang-dau-nam-2026/2026-18826012902272960 5.chn#img-lightbox-2*

Figure 3: Interest rates in Vietnam over years (%)



(Source: Tradingeconomics.com)

According to the survey results of the SBV's Statistical Forecasting Department, by the end of 2025, the average lending interest rate will increase by about 0.56 to 0.94 percentage points compared to the beginning of 2025. The credit balance of the whole system will increase by 14.2% in 2025. In 2026, the SBV expects credit growth of the whole system to be about 15%, by June 30, 2026, the credit balance of the whole system will reach over VND 20.03 million billion, an increase of 7.73% compared to the end of 2025. Credit focuses on the production and business sectors and priority sectors. It is expected that in the second half of 2026, the deposit interest rate will increase slightly to over 6% in long-term terms and it is expected that in the second half of 2026, the interest rate will decrease from 0.5% to 1% on average due to the Government's promotion of public investment disbursement, creating abundant capital for businesses.

For enterprises, interest rate risk is the risk when the cost of paying interest on loans is higher than the ability of the enterprise to generate profits, and the level of interest rate risk also varies from industry to industry depending on the debt structure of those industries.

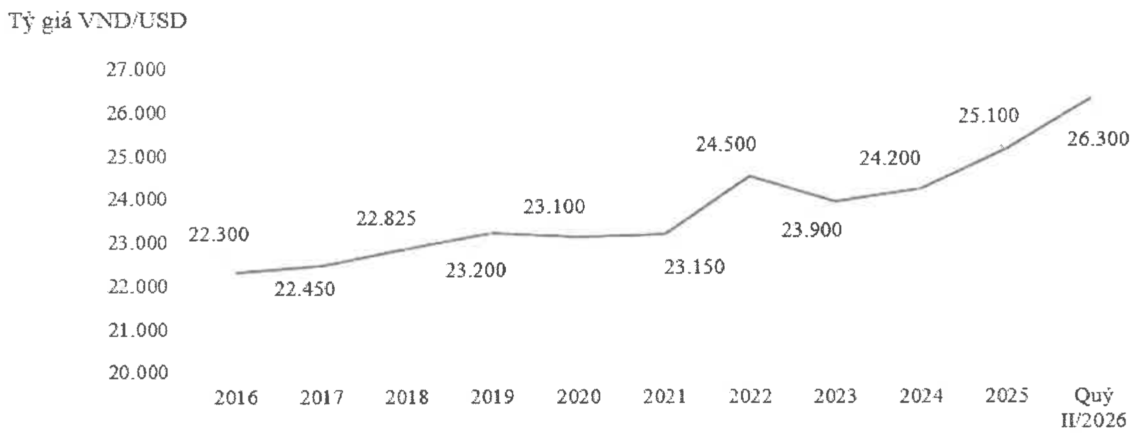
To finance production and business activities, the Company uses short-term and long-term loans from commercial banks. Therefore, any change of the SBV and commercial banks on monetary policy and interest rates will also directly affect the Company's production and business activities. The interest rate factor is a factor that significantly affects the business plan, directly affecting the cost of financial activities and the Company's business results. The low loan interest rate helps the Company reduce the burden of financial costs, thereby positively impacting the financial situation and the results of the Company's production and business activities. Therefore, the Company always seeks to manage the risk of interest rate fluctuations by mobilizing shareholders' capital, own capital of the enterprise, looking for low, long-term and stable interest rates to minimize capital costs, and at the same time combining with a plan to use loans for the right purpose and effectively. In addition, in the face of the requirement to expand business investment according to the Company's development strategy, it is very likely that in the near future, the Company will have to increase the proportion of medium- and long-term loans, capital mobilized from bond issuance to finance investment projects as well as expand the scale of the Company. At that time, interest rate risk will be a factor that the Company needs to pay attention to in order to have reasonable solutions in the effective use of loans.

1.4. Exchange rate risk

2025 is considered a challenging period for the SBV in stabilizing the exchange rate, a year of strong fluctuations of the USD/VND exchange rate in the face of continuous pressure from the international market resonating with domestic factors, with the central exchange rate at one point exceeding 25,298 VND/USD in August and the free/commercial bank exchange rate anchored near 26,500 – 28,000 VND/USD. The VND depreciated by about 3.2% - 3.9% compared to the beginning of the year due to pressure from the international market. Despite the global weakening of the USD, the VND is one of the currencies that depreciates the least compared to the USD in the region, but the VND is still under depreciation pressure due to capital inflows and domestic import demand.

The USD/VND exchange rate in the second quarter of 2026 fluctuates around 26,300 VND/USD. Although it is forecast to gradually decrease in the year, according to the assessment, the exchange rate in 2026 will be strongly affected by the uncertain global environment, unpredictable capital flows and expectations factors increasingly play a big role. The biggest challenge is not in how much the VND increases or decreases, but in the Company's ability to control exchange rate fluctuations, helping to minimize exchange rate risks that affect the Company's overall business results. Due to the characteristics of multi-industry business activities, the Company has many transactions arising with foreign partners paying in foreign currencies. Therefore, the Company always has to closely monitor exchange rate developments to have a financial plan suitable for each period to limit exchange rate risks.

Figure 4: Central exchange rate movements



(Source: AGR)

2. Legal risks

CNCTech Group Joint Stock Company is an enterprise operating in the form of a joint stock company, and is a public company whose shares are traded on the Upcom exchange (under the management of the Hanoi Stock Exchange), all activities of the Company are affected by the provisions of the Law on Enterprises, the Law on Securities and relevant legal documents. As a country in the process of integration, the open economy, institutions, policies as well as laws of Vietnam are in the process of being completed to suit the general development trend of the economy. The amendment and supplementation of legal documents, especially those of the Ministry of Finance, the State Securities Commission, and the State Bank of Vietnam, have a direct impact on the Company's operations. Therefore, each change in policy and law can create opportunities or risks for business activities of enterprises.

Under the impact of the process of improving the legal system, 2025 has witnessed a series of important changes in Vietnam's legal system, especially laws related to the Law on Enterprises, the Law on Securities, the Law on Accounting, and the Law on Investment. In order to limit this risk, the Company always focuses on researching and grasping new provisions of the law and the State's management policies, using legal advice and updating regimes and policies related to the Company's field of operation, thereby developing appropriate production and business development strategies and plans for each period.

3. Specific risks

3.1. Risks of production technology

Due to the peculiarities of operation in the field of precision mechanics and high-tech industry, the Company's activities in the field of Industry and Technology are significantly dependent on machinery and equipment systems, technological equipment and programming software as well as the ability to update advanced technology applications into the production process. In the context of constantly changing production technology, CNCTech's failure to timely invest and upgrade machinery and equipment to meet production needs or apply technological solutions to improve efficiency and production efficiency reduces the competitiveness of companies in the same industry.

In addition, the risk of encountering technical problems in the production process such as control system failures, incompatible operating software or the shortage of personnel with high technical expertise to operate machines interrupts the supply to customers.

These factors can all occur if the Company does not have a plan for upgrading equipment, updating technology or a periodic maintenance plan for machines that are still in good operation, thereby helping the Company limit the risk of adversity to the efficiency of production and business activities, cash flow and production plan of the Company.

3.2. Risk of supply chain disruption

For operations in the field of logistics services, CNCTech may face the risk of supply chain disruption arising from many objective domestic and international factors. These factors include natural disasters, epidemics or global geopolitical conflicts such as the Russia-Ukraine conflict, US-China trade war tensions that cause congestion at international transport routes, seaports, border gates or key logistics systems. In addition, fluctuations in fuel prices and increased transportation costs cause a shortage of means of transportation, thereby disrupting the supply chain from suppliers to partners can affect the continuity of the Company's operations.

In addition, in the context of digital transformation and the widespread application of technology, risks related to information technology systems such as system failures, data loss, transmission disruptions or cybersecurity attacks can also have a large-scale impact, disrupting management, coordination and service provision.

As a high-tech application enterprise in the field of logistics, when the above-mentioned unfavorable factors arise, CNCTech's transportation, warehousing, and freight forwarding activities may be interrupted, leading to an increase in operating costs, prolonging the order fulfillment time, affecting the ability to meet commitments with customers, thereby directly impacting the company's business efficiency, brand reputation and competitiveness in the market.

3.3. Risks of investment attraction policies

Policies to attract investment in industrial parks in Vietnam are shifting strongly from quantity to quality, focusing on high-tech, clean technology, supporting industries and sustainable development. In parallel with attracting investors to Vietnam, the Government promotes the strategy of developing industrial parks in the direction of green, modern and sustainable in association with the application of science and technology, digital transformation in operation, and strengthening the expansion of transport and logistics infrastructure connections. Currently, these policies are an advantage of CNCTech with the foundation and strategy of green industrial park development since its establishment. However, in the context of world political and economic instability, competition to attract investment between countries in the region can shift investment capital flows, affecting the demand for renting factories, outsourcing production or using industrial solutions provided by CNCTech. If these factors develop unfavorably, the Company may face the risk of declining orders, reducing the speed of market expansion, reducing the demand for warehouse rental services and logistics, thereby directly affecting CNCTech's revenue, asset utilization efficiency and production and business results, which may encounter competitive risks from other competitors in the industry. Competition in business is always a problem for every business, CNCTech is no exception.

4. Risks of the offering

4.1. Risks of the offering

With the complicated developments of the world situation as well as the cautious forecasts of experts on Vietnam's economic situation in 2025, besides the uncertainty of the stock market, it has more or less had an impact on investor sentiment, making investors more cautious in making investment decisions.

CNCTech's stock offering will depend heavily on the stock market situation at the time of the official offering, macro factors, investor sentiment as well as the attractiveness of CLI shares. In unfavorable market conditions, the market price of the shares may decrease, making the offering less attractive to investors and there may be a possibility that the additional shares will not be fully offered, affecting the capital mobilized for business activities as planned, thereby affecting the Company's plan to increase revenue and profit.

However, with the advantages of being a public company, with high profit margins, with the potential and development prospects of the Company. This is a factor that builds investor confidence to help CNCTech reduce the risk of unsuccessful offering.

4.2. Risks of using the proceeds of the offering

According to the plan, CNCTech will offer 18,320,000 shares at the price of 10,000 VND/share, equivalent to the proceeds from the offering of 183,200,000,000 VND. The Company uses the entire amount expected to be raised from the offering to increase capital contributed to the subsidiary to repay bank loans.

The use of this capital has been carefully considered, in line with the Company's development strategy and business expansion orientation. This investment will be strictly controlled and managed by the Company to minimize risks and maximize capital efficiency.

In case of the end of the offering period as prescribed, the Company does not offer all the shares as registered, the proceeds from the issuance are not enough as expected, to fulfill the purposes approved by the General Meeting of Shareholders (AGM). Depending on the actual situation, the General Meeting of Shareholders has authorized the Board of Directors to implement the following solutions:

- Apply for an extension of the offering to continue offering the remaining shares to ensure compliance with the provisions of law;
- Supplement the missing capital through other forms such as bank loans, corporate bond issuance, and other solutions in accordance with the provisions of law and the Company's internal regulations to implement the set plan.

5. Risk of dilution

5.1. Earnings per share (EPS) dilution risk

After issuing more shares, the number of shares will increase, while the growth rate of profits may not increase accordingly. This will affect the earnings per share (EPS).

Adjusted EPS after the issuance of shares is determined according to the following formula:

Adjusted EPS = Profit / Average number of outstanding shares.

$$\text{Average number of outstanding shares} = \frac{X*12 + Y*t}{12}$$

In which:

- ✓ X : The number of outstanding shares before the issuance.
- ✓ Y : Number of additional issued shares.
- ✓ t : The actual circulation time in the year of the additionally issued shares.

The Company's expected EPS dilution level in 2026 after the issuance is as follows:

STT	Contents	Unit of calculation	Values
1	Profit after CIT in 2026 (expected)	Million VND	154.247
2	Number of outstanding shares at the time of issuance	Stocks	91.600.000
3	Number of shares outstanding after issuance	Stocks	109.920.000
4	Earnings per share in 2026 (expected) unissued	Copper	1.684
5	Earnings per share in 2026 (expected) upon completion of the issuance	Copper	1.403

The increase in the number of shares from the additional issuance makes the expected EPS in 2026 decrease from about 1,684 VND/share to 1,403 VND/share after the issuance. The risk of diluted shares will be limited when the Company makes optimal use of the mobilized capital, maintains good operations and promotes its strengths to ensure that production and business activities continue to grow well after the offering.

5.2. Risk of stock price dilution

In case the closing price of CLI shares on the latest trading day before the ex-dividend date is greater than the issue price, the reference price of the shares on the ex-dividend date will be adjusted according to the following formula:

In which:

$$Ptc = \frac{PR_{t-1} + (I1 \times PR1)}{1 + I1}$$

Ptc	:	Reference price adjusted on the ex-dividend trading day
PRt-1	:	Adjusted pre-reference price (Closing price on the trading day immediately preceding the ex-dividend date)
PR1	:	Offering price to existing shareholders
I1	:	Additional capital ratio due to the issuance of additional shares

For example:

PRt-1: The closing price of CLI shares on the trading day immediately preceding the ex-dividend date is 27,000 VND/share.

PR1: The offering price for existing shareholders is 10,000 VND/share.

I1: The proportion of additional capital due to the issuance of additional shares is 20%.

At that time, the reference price of CLI shares on the ex-dividend date is calculated as follows:

$$Ptc = \frac{27{,}000 + (20\% \times 10{,}000)}{1 + 20\%} = 24{,}167 \text{ VND/share.}$$

Thus, the reference price of CLI shares on the ex-dividend date is adjusted: 24,167 VND/share.

In case the offering price to existing shareholders is higher than the reference price of CLI shares immediately before the ex-dividend date (the offering price to existing shareholders is 10,000 VND/share, assuming the reference price is: 9,000 VND/share), the technical adjustment of the stock market price shall not be made in accordance with the trading regulations of the Hanoi Stock Exchange.

5.3. *Risk of dilution of book value per share (BVPS)*

Risk of dilution of the book value per share:

$$BVPS = \frac{Equity - Non\text{-}controlling\ shareholder\ interests}{Average\ total\ number\ of\ outstanding\ shares}$$

The book value per share according to the Consolidated Financial Statements for the second quarter of 2026 as of June 30, 2026 is VND 25,476/share. At the end of the offering, if the future equity growth rate does not increase in proportion to the growth rate of the number of shares after the issuance (assuming other factors remain constant), the book value per share may gradually decrease due to the dilution effect from the increase in the number of outstanding shares.

5.4. Risk of dilution of shareholders' ownership and voting rights

For an offering conducted by the method of exercising the right to purchase existing shareholders, in case all shareholders exercise their right to buy, the ownership ratio and voting rights of shareholders will remain unchanged. In case an existing shareholder rejects the right to purchase or transfer the right to buy, the shareholder's share ownership ratio and voting rate will be reduced by a ratio corresponding to the percentage of shareholders rejecting the right to buy in this issuance (compared to the time before the closing date of the list of exercise of the right to purchase additional issued shares of existing shareholders).

6. Corporate governance risks

Administrative and operational risks related to incidents or errors in the process of performing CNCTech's production and business operations that cause damage to the Company, customers and partners or stem from poor management are potential risks, but can greatly affect the long-term and sustainable development of an enterprise, causing damage to shareholders such as risks in asset and capital management, risks in human resources, risks in information technology processes and systems, and internal control.

The Company always complies with governance regulations, fully meets the conditions prescribed by law. At the same time, the Company proactively minimizes management risks by strengthening the effectiveness of the risk management system, strictly complying with regulations and standards on corporate governance for listed public companies, regularly organizing training programs on internal control, internal audit and accounting. Since then, the Company's production and business results have always been maintained stable and achieved annual growth.

For this offering, the size of the Company's charter capital will increase after the issuance, which will entail difficulties and risks in terms of corporate governance as well as effective management and use of capital and human resources. However, this is an offering of shares to existing shareholders, so the shareholder structure will not change much compared to before the offering.

7. Other risks

In addition to specific risk factors in its main business activities, CNCTech is also affected by force majeure risks such as natural disasters, epidemics, wars, political and social fluctuations in the world, etc. These risks rarely occur, but if they occur, they will leave really serious consequences on people, assets, production and business activities as well as CNCTech's development plan.

In order to manage and control the above risks, the Company regularly updates and captures social information in the areas where the Company is operating, develops epidemic prevention and control programs, fire prevention and fighting, buys factory insurance, transportation goods, pays social insurance and health insurance for the Company's employees to minimize consequences, ensure that the Company's business activities are not stalled, and protect the safety of the Company's people and assets.

III. CONCEPTS

The words or groups of abbreviations in this Prospectus are as follows:

CLI/COMPANY/CNCTech CNCTech Group:	CNCTech Group Joint Stock Company
AGRISECO:	Agribank Securities Joint Stock Company
General Meeting of Shareholders:	General Meeting of Shareholders
Board of Directors:	Board of Directors
BKS:	Supervisory Board
SSC:	State Securities Commission
UPCOM:	Upcom Trading System
VSDC:	Vietnam Securities Depository and Clearing Corporation
Business Registration :	Business Registration
JSC	Joint Stock Company
Fixed assets:	Fixed assets
Athletes:	Charter capital
VND:	VND
Enterprise Law:	The Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly on June 17, 2020 and its amendments and supplements.
Securities Law:	The Securities Law No. 54/2019/QH14 was approved by the

	National Assembly on November 26, 2019 and its amendments and supplements.
Law on Investment:	The Investment Law No. 51/2020/QH was approved by the National Assembly on June 17, 2020 and its amendments and supplements.

IV. SITUATION AND CHARACTERISTICS OF THE ISSUER

1. General information about the Issuer

1.1. About the Issuer

Full Name:	:	**CNCTECH GROUP JOINT STOCK COMPANY**
Names written in foreign languages	:	CNCTECH GROUP JOINT STOCK COMPANY
Abbreviation	:	CNCTech Group
Enterprise Registration Certificate	:	No. 0106839469 issued by the Department of Planning and Investment of Hanoi City for the first time on 06/05/2015, the Department of Finance of Hanoi City issued the 22nd change on 13/08/2025.
Headquarters	:	1st Floor, Vista Building, No. 4/15 Duy Tan Street, Cau Giay Ward, Hanoi City.
Phone	:	(+84) 86 820 8111
Website	:	www.cnctech.vn
Company Logo	:	CNCTECH Integrity I Quality I Delivery
Current charter capital:	:	VND 916,000,000,000 *(Nine hundred and sixteen billion VND)*
Legal representative	:	Mr. Nguyen Van Hung – Chairman of the Board of Directors Mr. Nguyen Trung Kien – General Director Mr. Vu Anh Tuan – Deputy General Director
Stock ticker	:	CLI
Trading Registration Floor	:	UPCOM

1.2. Business Scope

STT	Name of business line	Code of business lines
1	Raising buffaloes and cows and producing cattle breeds *Details: Agriculture-related services (CPC 881) (except for research or use of new animal breed genetic resources).*	0141
2	Breeding horses, donkeys, mules and producing horse breeds and donkeys *Details: Agriculture-related services (CPC 881) (except for research or use of new animal breed genetic resources).*	0142
3	Raising goats, sheep, deer, deer and producing goats, sheep, deer, deer breeds *Details: Agriculture-related services (CPC 881) (except for research or use of new animal breed genetic resources).*	0144
4	Pig breeding and pig breed production *Details: Agriculture-related services (CPC 881) (except for research or use of new animal breed genetic resources).*	0145
5	Poultry farming *Details: Agriculture-related services (CPC 881) (except for research or use of new animal breed genetic resources).*	0146
6	Production of plastic products	2220
7	Manufacture of metal components	2511
8	Metal forging, stamping, pressing and rolling; metal powder smelting	2591
9	**Mechanical processing; metal processing and coating**	**2592 (Main)**
10	Production of cutlery, hand tools and common metal items	2593
11	Building houses for living	4101
12	Building houses that are not for living	4102
13	Railway construction	4211
14	Construction of road works	4212
15	Construction of electrical works *Details: Except for transmission and dispatching of the national power system; Construction and operation of multi-purpose hydropower and nuclear power are of special socio-economic significance.*	4221
16	Construction of telecommunications and communication works	4223
17	Construction of other public-utility works	4229
18	Construction of water works *Details: Except for transmission and dispatching of the national power system; Construction and operation of multi-purpose hydropower and*	4291

STT	Name of business line	Code of business lines
	nuclear power are of special socio-economic significance.	
19	Construction of mining works	4292
20	Construction of processing and manufacturing works	4293
21	Construction of other civil engineering works *Details: Rental services related to construction equipment or dismantling or demolition of construction or civil design works that are operated by operators.*	4299
22	Demolition	4311
23	Item Preparation *Details: Except Blasting Services*	4312
24	Electrical System Installation	4321
25	Installation of water supply, drainage, heater and air conditioning systems	4322
26	Completing the construction works.	4330
27	General wholesale *Details: Exercising the right to wholesale distribution (without establishing wholesale establishments). Foreign investors/Foreign-invested economic organizations that carry out goods trading activities and activities directly related to goods purchase and sale in accordance with the Government's Decree No. 09/2018/ND-CP dated January 15, 2018 (Except for the exercise of the right to export, import, import and distribution rights for goods on the list of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise the right to import and distribute).*	4690
28	Computer consulting and computer infrastructure management.	6220
29	Information technology infrastructure, data processing, storage and related activities.	6310
30	Trading in real estate, land use rights belonging to owners, land users belonging to owners, users or tenants *Details:* - *Real estate consultancy; Real estate management; Real estate brokerage) scope of operation specified in Articles 74, 75, 63 of the Law on Real Estate Business)* - *Real estate business (scope of operation specified in Clause 3, Article 11 of the Law on Real Estate Business).*	6810
31	Business management consultancy activities and other management consultancy activities	7020
32	Scientific research and technological development in the field of natural sciences	7211

STT	Name of business line	Code of business lines
	Details: Research and development services for natural sciences.	
33	Advertising (excluding tobacco ads)	7310
34	Rental of machinery, equipment and other tangible utensils without an operator *Details: Exercising the right to lease goods (excluding financial leasing) of goods in accordance with the provisions of Vietnamese law.* *Foreign investors/foreign-invested economic organizations carry out goods trading activities and activities directly related to goods trading in accordance with the Government's Decree No. 09/2018/ND-CP dated January 15, 2018.*	7730
35	Organizing trade introduction and promotion *Details: Organizing events, seminars, conferences, exhibitions, fairs (it is not allowed to perform fire and explosion effects, do not use explosives, inflammables, chemicals to make props and tools for performing cultural programs, events or films).*	8320
36	Other business support service activities have not been classified anywhere *Details: Exercise of export and import rights. Foreign investors/foreign-invested economic organizations shall carry out goods purchase and sale activities in accordance with the Government's Decree No. 09/2018/ND-CP dated January 15, 2018 (except for the exercise of the right to export, import and distribution rights for goods on the list of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise the right to export, import and distribute).*	8299

2. The process of formation and development of the Issuer

2.1 Summary of the formation and development process of the Issuer

Table 1: Milestones

Time	Establishment and development process
In 2008	On 29/10/2008, CNC Technology Solutions Joint Stock Company - the predecessor of CNCTech Group was established at Lot C, Street No. 2, Dong An Industrial Park, Binh Hoa Ward, Thuan An Town, Binh Duong Province, Vietnam.
Year 2015	On 06/05/2015, established Hanoi CNC Technology Investment and Development Co., Ltd. (CNCTech Group today), investing in a supporting industry factory at Lot A1, Industrial Cluster of Phung town, Dan Phuong, Hanoi.
Year 2017	On 14/08/2017, the investment in the project of Vinh Phuc CNC supporting industry factory and factory for lease was implemented on a land area of 11,852 m2 in Ba Thien Vinh Phuc Industrial Park.
Year 2018	- In 2018, CNCTech Group put into operation an office area for lease at The Sun

Time	Establishment and development process
	Building, Me Tri Street, Nam Tu Liem District, Hanoi. - On 6/12/2018, the Vinastartup Vinh Phuc supporting industry factory investment project and factory for lease on a land area of 37,050 m2 in Binh Xuyen Industrial Park, Vinh Phuc province was granted an investment certificate. - Received capital transfer from LG (Korea), became a shareholder of VKX, 01 joint venture of VNPT and LG, electronics and telecommunications industry. - Invested in the establishment of VINAM Oil Tools, the No. 01 oil and gas extraction equipment manufacturer in Vietnam. - Invested in the establishment of SMCTech, a manufacturer in the field of stamping, sheet metal lasers.
Year 2019	- On 28/01/2019, in association with SkyLight Group - Hongkong opened a SkyLight factory in Binh Xuyen Industrial Park, Vinh Phuc province, producing cameras for export to the US and UK markets. In October 2019, the first shipment of this project was exported to the US. - On 09/9/2019, CNCTech Saigon was opened in Ho Chi Minh City Hi-Tech Park. - On 20/12/2019, in association with Mentech Group, invested in a factory in Binh Xuyen Vinh Phuc Industrial Park, producing adapters, optical modules, optical components, and electronics. - On 20/12/2019, CNCTech Group is the first domestic enterprise (DDI) approved to invest in Thang Long Vinh Phuc Industrial Park of Sumitomo Corporation Japan.
Year 2020	- On January 17, 2020, CNCTech Group invested in Vina CNC - operating in the field of automation, owning 35.1% of the capital. - On 03/03/2020, the Arts Group project was granted an investment certificate, adjusted for the first time on 30/06/2020 to produce and process eyeglass frames and lease factories, CNCTech Group contributed 35.24% of the capital. - On August 6, 2020, CNCTech Group received a capital transfer from NEC, becoming a shareholder holding 49% of the capital of VINECO Telecommunications Systems Joint Stock Company (a joint venture between VNPT Group and NEC Japan) in the field of electronics and telecommunications. - In October 2019, acquired the factory of Framas (Germany), restructured into CNCTech Bac Ninh Project. In 2020, it was granted an investment certificate for a supporting industrial factory on a land area of 18,344 m2 in Dai Dong Industrial Park, Hoan Son, Bac Ninh. - On 26/11/2020, signed a cooperation agreement on logistics development, bonded warehouse, VMI with Vietnam Post Corporation according to DB Schenker's technology and standards. - On 22/12/2020, CNCTech Thang Long has increased the total investment to 466 billion VND, with a land area of 5.8 hectares.

Time	Establishment and development process
Year 2021	- On March 1, 2021, CNCTech Ha Nam project was granted an investment certificate on an area of 45,899 m2 in Dong Van III Supporting Industrial Park, Ha Nam province with the goal of producing supporting industries and trading warehousing services. - In May 2021, CNCTech Thang Long supporting industrial factory in Thang Long Vinh Phuc Industrial Park went into production. - In June 2021, the Bonded Warehouse project in cooperation with VNPost in Thang Long Vinh Phuc Industrial Park came into operation. - On August 18, 2021, the CNCTech Lotus 2 project was granted an investment certificate on a land area of 24,561 m2 in Thang Long Vinh Phuc Industrial Park, bringing the total usable area of CNCTech Group in this industrial park to 8.28 hectares. - In December 2021, the Bonded Warehouse project in cooperation with VNPost in Dong Van III Supporting Industrial Park, Ha Nam came into operation. - Established Pavana Company, a pioneer in the field of OEM/ODM in Vietnam.
Year 2022	- On February 14, 2022, CNCTech Group established CNCTech Hanoi, contributing capital to implement the Lotus 5 warehouse project in Thanh Cao, Thanh Oai, Hanoi on a land area of 35,080 m2. - Investment in the project, cooperation in exploitation and development of Ba Thien 1 CNCTech Industrial Center with a land fund of 128 hectares in Ba Thien 1 Industrial Park, Vinh Phuc. Commencement of phase 01 of the project (CNCTech Global complex) with an area of 16 hectares. - Signed a development cooperation agreement with Fuchuan (Foxconn) and Accton Technology Group. - Signed a development cooperation agreement with MK Hi-tek to cooperate in research and development of technology products. - On October 29, 2022, CNCNTech Group officially established the Sales - Marketing department of the production division to expand the international market and create a bridge to introduce Vietnam's supporting industry to the world. - In 2022, CNCTech Group officially established the Group's Welfare Department to initially improve social responsibility in the process of sustainable construction and development.
Year 2023	- Participating in investment, development and provision of services for large industrial infrastructure projects such as: ▪ Nam Binh Xuyen Industrial Park (Green Park) with an area of 297.5 hectares ▪ Bac Giang International Logistics Center with an area of 66.69 hectares ▪ Exploiting projects and land funds of the Central Animal Feed Joint Stock Company up to over 35 hectares, Hop Thinh Industrial Cluster 47 hectares ▪ The project in Thang Long 02 Hung Yen Industrial Park with an area of 10

Time	Establishment and development process
	hectares - On March 26, 2023, the industrial infrastructure service unit (CNCTech Industrial – CIS) was officially established to bring comprehensive solutions to investors in Vietnam. At the end of 2023, CIS has clearly affirmed the effectiveness of the unit with the ability to exploit and fill 100% of the CNCTech Ba Thien I project after 01 year. - At the end of 2023, CNCTech Group will officially become an investor in the development of grade I industrial parks, directly investing in completed industrial zones and clusters. - Introducing Pavana's Fido passwordless strong authentication technology in cooperation with VinCSS at the Fido Asia-Pacific Summit (Fido Apac Summit 2023) held for the first time in Vietnam. - On October 29, 2023, CNCTech Group received the Government's Emulation Flag, and the Group's leaders received the Third-Class Labor Medal on the 15th anniversary of its establishment. - Ranked in the Top 500 fastest growing enterprises in Vietnam (FAST500), Top 500 most profitable enterprises in Vietnam (PROFIT500), Top 500 largest private enterprises in Vietnam (VNR500) according to Vietnam Report.
Year 2024	- On March 26, 2024, 02 mutually independent operating blocks were officially formed: Technology Industry and Industry & Logistics developed in parallel and specialized the team. Clearly define the vision and strategy of CNCTech. - Commencement of construction of Bac Giang international logistics center. - On September 9, 2024, the CNCTech Industrial brand was launched. - On October 29, 2024, the SMCTech factory was opened, increasing the scale by 5 times. - On 29/10/2025, the CNCers cultural value set was launched towards sustainable development. - On October 13, 2024, CNCTech Japan was established. - In November 2024, signed a strategic cooperation agreement with Sumitomi Group - On 15/12/2024, the innovation center was established: CIC - CNCTech Innovation Center. - Especially in 2024, the Manufacturing Technology sector will mark the development of the globalized market, affirming the brand, opening booths at 02 major conferences at M-Tech, Nagoya, Japan and IMTS – USA. - In December 2024, officially signed contracts with local business representatives in the US and Europe, laying the foundation for expanding the area of operation. - In 2024, CNCTech Group will receive noble titles and awards such as: ▪ Ranked in the Top 10 fastest growing enterprises in Vietnam (FAST500) according to Vietnam Report.

Time	Establishment and development process
	▪ Top 5 Strategic Providers of VNPT. ▪ Emulation flag of Vinh Phuc Provincial People's Committee. ▪ Gold quality services for the benefit of consumers. ▪ Typical cultural family enterprises nationwide.
Year 2025	- On December 26, 2025, CNCTech Group was confirmed by the State Securities Commission to complete the registration of a public company.
Year 2026	- On 06/02/2026, CNCTech Group completed the registration of shares at the Vietnam Securities Depository and Clearing Corporation. - On April 17, 2026, CNCTech Group completed the registration for trading at the Hanoi Stock Exchange. - 06/05/2025 is the first trading day of CLI shares on the UPom trading market.

(Source: CNCTech Group)

2.2 Company Certificates, Honors and Awards

Figure 1. Central Business and Governance Awards and Commendations

Figure 2. Commendations from provinces and cities and awards from associations

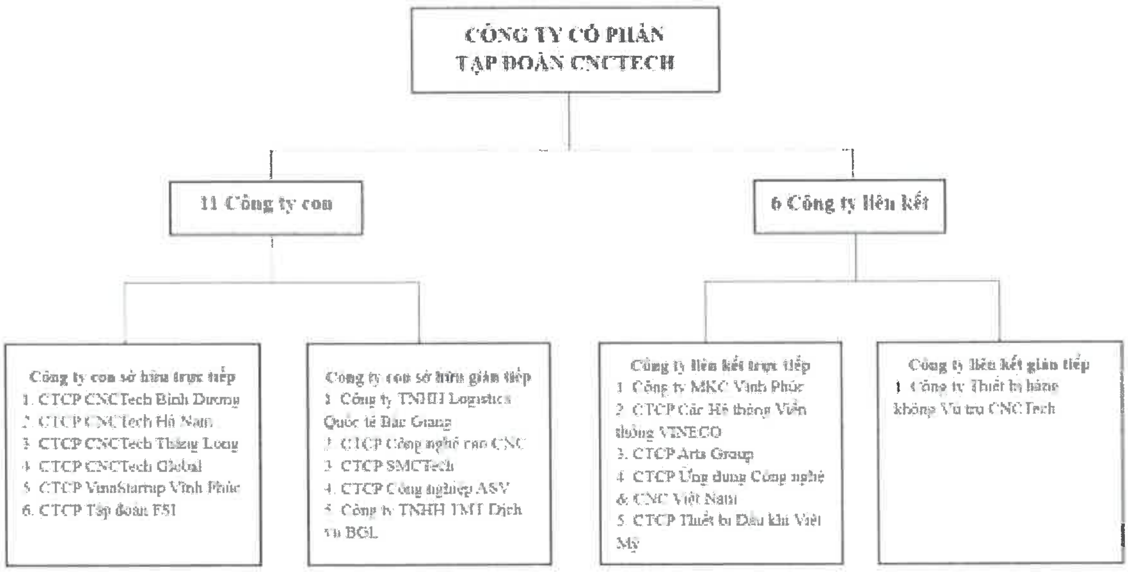
Figure 3: Certifications related to the management system

3. Organizational structure of the issuer

CNCTech Group Joint Stock Company is organized and operated under the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Company's Charter and other relevant legal documents.

- Head Office: 1st Floor, Vista Building, No. 4/15 Duy Tan Street, Cau Giay Ward, Hanoi City.
- Business location: Lot F1-2-3, Thang Long Vinh Phuc Industrial Park, Binh Nguyen Commune, Phu Tho Province.

Diagram 1: Organizational chart of the Company as of 30/06/2026



(Source: CNCTech Group)

Figure 5: Image of CNCTech Thang Long factory in Phu Tho

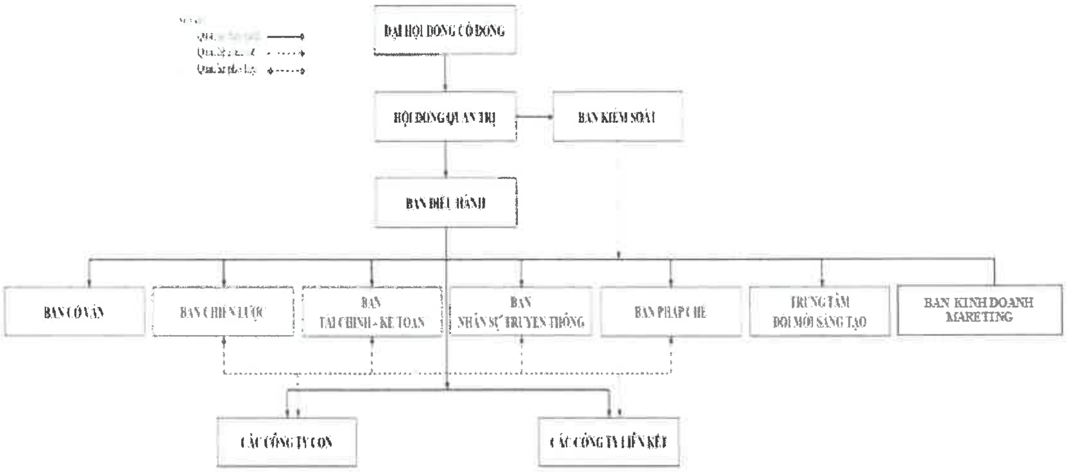
(Source: CNCTech Group)

4. Governance structure and management apparatus of the Issuer

CNCTech Group Joint Stock Company establishes the organizational structure and management apparatus of the Company in accordance with the characteristics of the Company's business activities. All activities of the Company comply with the provisions of the Enterprise Law, other relevant legal provisions and the Company's Charter. The current organizational and management structure of the Company includes:

- General Meeting of Shareholders;
- Board of Directors;
- Supervisory Board;
- General Director.

Diagram 2: Diagram of the Company's management apparatus



(Source: CNCTech Group)

4.1 General Meeting of Shareholders

The General Meeting of Shareholders is the highest decision-making body of the Company. The Annual General Meeting of Shareholders is held once (01) per year. The General Meeting of Shareholders must meet annually within four (04) months from the end of the fiscal year. The Board of Directors shall decide to extend the Annual General Meeting of Shareholders in case of necessity, but not more than six (06) months, from the end of the fiscal year. In addition to the annual meeting, the General Meeting of Shareholders may hold an extraordinary meeting. The meeting place of the General Meeting of Shareholders is determined to be the place where the chairman attends the meeting and must be in the territory of Vietnam.

The General Meeting of Shareholders has the right to elect, dismiss, dismiss and replace members of the Board of Directors, approve the Company's reports (including financial statements, reports of the Board of Directors, reports of the Supervisory Board); approve the Company's short-term and long-term development plans; supplement and amend the Company's Charter, decide on the annual dividend payment, select an auditing firm; and other rights as specified in the Company's Charter and the provisions of law.

4.2 Board of Directors

The Board of Directors is the management body of the Company, has the full right to decide on the implementation of the Company's rights and obligations on behalf of the Company, except for the rights and obligations under the jurisdiction of the General Meeting of Shareholders. The Board of Directors is responsible for ensuring that the Company's operations comply with the provisions of the law, the Company's Charter and internal regulations, treat all shareholders equally and respect the interests of persons with interests related to the Company.

The rights and obligations of the Board of Directors are stipulated by the Law, the Company's Charter, the Internal Governance Regulation and the Resolution of the General Meeting of Shareholders. The Board of Directors of the Company includes: 05 members, each term of each member is 05 years. The Chairman of the Board of Directors is voted and elected by the members of the Board of Directors.

Table 1: List of Board Members

STT	Full name	Position
1	Nguyen Van Hung	Chairman of the Board of Directors
2	Dao Hoang Viet	Vice Chairman of the Board of Directors
3	Nguyen Trung Kien	Vice Chairman of the Board of Directors cum General Director
4	Nguyen Thi Dung	Member of the Board of Directors
5	Ngo Hung Tin	Independent Member of the Board of Directors

(Source: CNCTech Group)

4.3 Supervisory Board

The Supervisory Board is elected by the General Meeting of Shareholders to supervise the Board of Directors and the General Director in the management and administration of the Company; check the reasonableness, legality, honesty and level of prudence in the management and administration of business activities, the systematic, consistent and appropriate work of accounting, statistics and preparation of financial statements; appraise the completeness, legality and truthfulness of the Company's annual and 06-month financial statements, management evaluation report of the Board of Directors and submit the appraisal report at the Annual General Meeting of Shareholders; review, examine and evaluate the effectiveness and effectiveness of the Company's internal control, internal audit, risk management and early warning systems. The number of members of the Supervisory Board includes 03 people. The term of office of the controller is 05 years; the controller can be re-elected with an unlimited number of terms.

Table 2: List of Members of the Supervisory Board

STT	Full name	Position
1	Nguyen Hong Nhung	Head of the Supervisory Board
2	Nguyen Ngan Giang	Member of the Supervisory Board
3	Le Thi Van	Member of the Supervisory Board

(Source: CNCTech Group)

4.4 Board of Directors

The Group's Executive Board includes: Executive Chairman of the Group; Executive Vice President of the Group cum General Director; Executive Vice Chairmen of the Group and Deputy General Directors.

The General Director is responsible to the Board of Directors and the General Meeting of Shareholders in operating the Company in order to ensure that the Company operates in compliance with the law, operates effectively, for the benefit of the Company, Shareholders and related stakeholders, according to the business strategy and plan approved by the Board of Directors and the General Meeting of Shareholders. Accordingly, the General Director performs the role of formulating and making strategic orientation recommendations; developing and making recommendations on business plans and budgets; developing human resources and operating and managing businesses in compliance and effectively; organizing the implementation of business activities to achieve the Company's business strategies and plans.

The Executive Chairman is not a standing member of the Executive Board, but has the right to attend and request the General Director to report and hold meetings to discuss strategic issues, development orientations, senior personnel or other contents according to the competence assigned by the Board of Directors. In all cases, the General Director is still the person responsible to the Board of Directors for the results and efficiency of the Company's operating activities.

The Deputy General Directors and Executive Vice Chairmen assist the General Director and the Executive Chairman in performing their duties.

Table 3: List of Members of the Executive Board of the Company

STT	Full name	Position
1	Nguyen Van Hung	Group Chief Executive Officer
2	Nguyen Trung Kien	Group Executive Vice President cum General Director
3	Vu Anh Tuan	Group Executive Vice President
4	Nguyen Thi Dung	Group Executive Vice President
5	Nguyen Phuong Nga	Deputy General Director
6	Dinh Thi Thu Ha	Deputy General Director

(Source: CNCTech Group)

4.5 Functional departments and departments in the Company

Functional departments and departments are responsible for advising the Executive Board on management and direction in the field of responsibility, implementation, and concretization of work under the direction of the Company's Executive Board in the Company's production and business activities:

4.5.1 Advisory Board

The duties of the Advisory Board include:

a. Assisting the Board of Directors in formulating and refining long-term business strategies, helping the company adapt to market changes and achieve growth goals.

b. Research and analyze the situation and development trends of the company's field of operation to provide appropriate advice and support.

c. Act as an expert in specific areas such as finance, technology, marketing, human resources, or law, helping to address the specific challenges the company is facing.

d. Provide constructive feedback on the company's performance, which improves processes and enhances productivity.

e. Use personal relationships to introduce the company to potential partners, investors, or important customers.

f. The presence of reputable people in the industry helps to strengthen the trust of the public, partners, and investors in the company.

g. Support and mentor the senior management team, helping them develop their leadership skills and make more informed decisions.

h. Participate in the process of finding and evaluating candidates for key leadership positions within the company.

4.5.2 Strategy Department

The tasks of the Strategy Board include:

a. Propose long-term strategic goals of the Company, including business orientation, market expansion, product/service development.

b. Analyze the business environment (internal and external) to identify opportunities and challenges, thereby building an appropriate strategy.

c. Monitor and evaluate the effectiveness of the implementation of strategic plans approved by the Board of Directors.

d. Propose strategic adjustments when there are changes in the market, laws or other factors affecting the Company's operations.

e. Advising the Board of Directors on strategic decisions, such as investments, mergers, acquisitions (M&A), or corporate restructuring.

f. Make recommendations on the allocation of resources (finance, human resources, technology) to achieve strategic goals.

g. Work with the Executive Board to ensure strategic plans are implemented effectively.

h. Evaluate reports from the Executive Board on the progress of strategy implementation.

i. Analyze market trends, technologies, and socio-economic factors to inform strategic planning as well as propose innovative or improved initiatives to enhance competitiveness.

j. Identify potential risks in the implementation of the strategy, propose mitigation measures to ensure that the strategy is in line with legal regulations and governance standards.

4.5.3 Finance and Accounting Department

The tasks of the Finance and Accounting Board include:

a. Advise the Executive Board in financial management, accounting on investment orientation, financial planning; annual budget estimate of the Company.

b. Ensuring capital sources for investment and business activities, optimizing the efficiency of using cash flow, preserving capital development. Planning the use and allocation of capital sources.

c. Subsidiary system management; Associated companies and investments. Organize accounting and preparation of financial statements throughout the Company; Consolidate group reports, financial analysis and performance evaluation. Accounting for sales, business expenses, management expenses and other arising expenses; Accounting for revenue, costs, profit and loss; Accounting for all types of fund capital; Accounting for payments and deductions.

d. Coordinate with relevant departments/departments to develop processes, regulations, and guidelines for financial and accounting work.

e. Implement the annual business performance assessment of the Company/Division/Department/Department and employees of the whole Company.

4.5.4 Communications Personnel Department

The duties of the Human Resources and Communications Department include:

a. Developing, maintaining, improving and advising the Executive Board and functional departments on issues related to human resource management, remuneration, and human resource attraction.

b. Organize the implementation and implementation of personnel operation activities at companies.

c. Analyze and propose organizational restructuring plans related to plans to merge companies, build organizational culture, organizational capacity to achieve business efficiency and human development, leadership and management capacity, internal communication, and create cohesion in the workforce.

d. Training, guidance, supervision and regular inspection throughout the implementation of production projects and plans in terms of techniques, schedule, labor safety, environmental sanitation as well as problems of machinery and equipment used in the project and production.

e. Internal communication: Transmit information in a timely manner and in the right direction to all employees. Propagate corporate values and culture and spread positive spirit through typical movements and examples. Effectively manage and develop internal communication channels.

f. Mass Communication and Public Relations: Organize communication at internal and external events to strengthen the Company's image. Build relationships with the press, customers, authorities and the community. Contribute to improving the reputation and position of the business in the market.

g. Brand building and development: Positioning, managing, and developing a unified brand across all platforms. Ensure communication messages are strategically aligned and reflect a professional image. Coordinate departments to build the brand from the inside out.

h. Strategy and content development: Plan long-term communication and develop quality, clearly oriented content. Monitor market trends to optimize messages and increase engagement. Ensure synchronous, flexible and appropriate communication for each stage.

i. Implementing corporate culture activities, social responsibility, transmitting and strengthening core values, creating a unique identity and sustainable competitiveness.

4.5.5 Legal Department

The duties of the Legal Department include:

a. Advising the Board of Directors and departments on legal issues related to the governance and general operation of the Company.

b. Advising and evaluating legal issues for departments, departments, functional departments, subsidiaries of CNCTech Group to ensure that all activities, business policies, and transactions of the Company comply with relevant laws and regulations.

c. Control the legality of documents and contracts issued and signed by the Company.

d. Inspect and supervise the Company's operation in accordance with the Company's internal rules and procedures, legal regulations, and consult the Board of Directors and the Board of Directors when necessary.

e. Controlling legal compliance, protecting the legitimate rights and interests of CNCTech Group.

4.5.6 Marketing Sales Department

a. Market research and customer search: Analyze competitors, assess the land/factory rental needs of investors (FDI, domestic) to find market gaps and opportunities.
b. Develop Marketing and Brand strategies: Position the industrial park brand (location, utilities, preferential policies), organize promotion on specialized channels, investment promotion seminars to attract potential investors.
c. Sales promotion: Approach, consult, negotiate and persuade customers to sign lease contracts for land, factories, offices or related infrastructure services.
d. Customer Care and Public Relations (PR): Build relationships with authorities, industrial park management, take care of existing investors to create trust and increase brand reputation.
e. Develop new products/services: Propose infrastructure solutions, accompanying utility services (ready-built factories, logistics, canteens, etc.) in accordance with the changing needs of businesses in the area.

4.5.7 Innovation Center

The tasks of the Innovation Center include:

a. Artificial Intelligence and Manufacturing Digitalization:

- AI in management: Develop data-driven decision-support systems to optimize business performance.
- AI in operations: Applying automation technology to monitor and evaluate human resource productivity and optimize workflow.
- AI in manufacturing: Improve processing processes, improve product quality, and forecast production needs in real time.

b. Smart Supply Chain:

- Applying big data technology to analyze and forecast demand, helping to optimize inventory and manage logistics more effectively.
- Incorporating artificial intelligence in production planning ensures flexibility and responds quickly to market changes.

c. Simulate and optimize product design:

- Develop simulation tools that help improve product design before putting it into actual production.
- Applying 3D printing and digitalization technology in new product development.

d. Occupational safety technology.

e. Sustainable production and green development.

5. Information about the parent company, subsidiaries of the Issuer, companies holding controlling or controlling shares in the Issuer, companies in which the Issuer holds control or controlling shares or capital contributions

5.1. List of Parent Companies of the PSinging Hanh Organization

None.

5.2. List of Subsidiaries of the Issuer as of 30/06/2026

Table 4: List of Subsidiaries of Issuers

STT	Subsidiaries
I.	**Directly owned subsidiaries**
1	**CNCTech Binh Duong Joint Stock Company** - Date of establishment: 15/01/2015 - The Business Registration Certificate No. 3702333005 issued by the Department of Planning and Investment of Binh Duong province was changed for the 10th time on 26/06/2026. - Address: Lot E, Street No. 2, Dong An Industrial Park, Binh Hoa Ward, Ho Chi Minh City. - Charter capital as of 30/06/2026: 37,680,000,000 VND. - Main business scope: Supporting industrial production and factory leasing. - The number of shares owned by CNCTech Group in CNCTech Binh Duong Joint Stock Company as of June 30, 2026: 3,730,000 shares. - Ownership rate of CNCTech Group in CNCTech Binh Duong Joint Stock Company as of 30/06/2026: 99.00%. - Percentage of voting rights held by CNCTech Group in CNCTech Binh Duong Joint Stock Company as of 30/06/2026: 99.00%.
2	**CNCTech Ha Nam Joint Stock Company** - Date of establishment: 18/01/2021 - The Business Registration Certificate No. 0700847257 issued by the Department of Finance of Ninh Binh province changed for the 9th time on 10/02/2026. - Address: Lot CN06, Dong Van III Supporting Industrial Park, Duy Ha Ward, Ninh Binh Province. - Charter capital as of 30/06/2026: 140,000,000,000 VND. - Main business scope: Factory for rent. - The number of shares owned by CNCTech Group in CNCTech Ha Nam Joint Stock Company as of June 30, 2026: 13,720,000 shares. - CNCTech Group's ownership rate in CNCTech Ha Nam Joint Stock Company as of June 30, 2026: 98.00%. - CNCTech Group's voting rights in CNCTech Ha Nam Joint Stock Company as of 30/06/2026: 98.00%.
3	**CNCTech Thang Long Joint Stock Company** - Date of establishment: 04/02/2020

STT	Subsidiaries
	- Business Registration Certificate No. 2500641693 issued by the Department of Finance of Phu Tho province for the 15th time on 02/02/2026. - Address: Lot F1-2-3, Thang Long Vinh Phuc Industrial Park, Binh Nguyen Commune, Phu Tho Province. - Charter capital as of 30/06/2026: 386,000,000,000 VND. - Main business scope: Supporting industrial production and factory leasing. - The number of shares owned by CNCTech Group in CNCTech Thang Long Joint Stock Company as of June 30, 2026: 36,390,375 shares. - CNCTech Group's ownership rate in CNCTech Thang Long Joint Stock Company as of June 30, 2026: 94.28%. - CNCTech Group's voting rights in CNCTech Thang Long Joint Stock Company as of June 30, 2026: 94.28%.
4	**CNCTech Global Joint Stock Company** - Date of establishment: 15/10/2020 - The Business Registration Certificate No. 2301151863 issued by the Department of Finance of Bac Ninh province changed for the 10th time on 09/10/2025. - Address: Lot H3-2, Dai Dong - Hoan Son Industrial Park, Dai Dong Commune, Bac Ninh Province. - Charter capital as of 30/06/2026: 140,000,000,000 VND. - Main business scope: Factory for rent. - The number of shares owned by CNCTech Group in CNCTech Global Joint Stock Company as of 30/06/2026: 12,880,000 shares. - CNCTech Group's ownership rate in CNCTech Global Joint Stock Company as of 30/06/2026: 92.00%. - CNCTech Group's voting rights in CNCTech Global Joint Stock Company as of 30/06/2026: 92.00%.
5	**VinaStartup Vinh Phuc Joint Stock Company** - Date of establishment: 14/11/2018 - The Business Registration Certificate No. 2500618493 issued by the Department of Finance of Phu Tho province is changed for the 13th time on 02/02/2026. - Address: Lot F1-2-3, Thang Long Vinh Phuc Industrial Park, Binh Nguyen Commune, Phu Tho Province. - Charter capital as of 30/06/2026: 223,500,000,000 VND. - Main business scope: Construction, trade, services, factory leasing. - The number of shares owned by CNCTech Group in VinaStartup Vinh Phuc Joint Stock Company as of June 30, 2026: 17,765,384 shares. - CNCTech Group's ownership rate in VinaStartup Vinh Phuc Joint Stock Company as of June 30, 2026: 79.49%. - CNCTech Group's voting rights in VinaStartup Vinh Phuc Joint Stock Company as of June 30, 2026: 79.49%.
6	**FSI Group Joint Stock Company** - Establishment date: 11/08/2023

STT	Subsidiaries
	- The Business Registration Certificate No. 2500705435 issued by the Department of Finance of Phu Tho province changed for the 4th time on October 20, 2025. - Address: Lot F1-2-3, Thang Long Vinh Phuc Industrial Park, Binh Nguyen Commune, Phu Tho Province. - Charter capital as of 30/06/2026: 498,093,389,481 VND. - Main business scope: Real estate business. - The number of shares owned by CNCTech Group in FSI Group Joint Stock Company as of 30/06/2026: 23,908,483 shares. - Ownership rate of CNCTech Group in FSI Group Joint Stock Company as of 30/06/2026: 48.00%. - Percentage of voting rights held by CNCTech Group in FSI Group Joint Stock Company as of 30/06/2026: 51.00%. *CNCTech Group was agreed by Bao Ngoc Investment Service Co., Ltd. (a major shareholder of FSI Group Joint Stock Company ("FSI Group")) to give the Company more than 50% of the voting rights in FSI Group, so CNCTech Group has the right to govern FSI Group's financial policies and operations. Therefore, the Company has control over FSI Group and recognizes FSI Group as a subsidiary of CNCTech Group.*
II.	**Indirect Ownership Subsidiaries**
1	**Bac Giang International Logistics Co., Ltd.** - Date of establishment: 03/11/2016 - The Business Registration Certificate No. 2400802724 issued by the Department of Finance of Bac Ninh province changed for the 8th time on 27/09/2025. - Address: No. 12A, Shop House Dai Hoang Son, No. 45 Hung Vuong Street, Bac Giang Ward, Bac Ninh Province. - Charter capital as of 30/06/2026: 699,000,000,000 VND. - Main business scope: Providing warehousing and storage services. - The value of CNCTech Group's contributed capital at Bac Giang International Logistics Co., Ltd. as of June 30, 2026: VND 161,859,769,042, equivalent to 23.16% of charter capital. - CNCTech Group's ownership rate in Bac Giang International Logistics Co., Ltd. as of June 30, 2026: 57.17%. - CNCTech Group's voting rights in Bac Giang International Logistics Co., Ltd. as of June 30, 2026: 94.02%. *FSI Group Joint Stock Company directly owns 70.86% of Bac Giang International Logistics Co., Ltd., CNCTech Group directly owns 23.16% of Bac Giang International Logistics Co., Ltd. CNCTech Group directly owns 48% of FSI Group Joint Stock Company. Therefore, CNCTech Group's (indirect) ownership rate and voting rights (indirect) in Bac Giang International Logistics Co., Ltd. are 70.86%*48% + 23.16% = 57.17% and 70.86% +23.16% = 94.02%, respectively.*

STT	Subsidiaries
2	**CNC Hi-Tech Joint Stock Company** - Date of establishment: 19/12/2017 - The Business Registration Certificate No. 0314794138 issued by the Department of Finance of Ho Chi Minh City changed for the 5th time on 09/06/2025. - Address: Lot HT4-9, D16 Street, Hi-Tech Park, Tang Nhon Phu B Ward, Ho Chi Minh City. - Charter capital as of 30/06/2026: 66,000,000,000 VND. - Main business scope: Supporting industrial production and factory leasing. - CNCTech Group's ownership rate in CNC Hi-Tech Joint Stock Company as of 30/06/2026: 92.69%. - CNCTech Group's voting rights in CNC Hi-Tech Joint Stock Company as of June 30, 2026: 98.32%. *CNCTech Thang Long Joint Stock Company directly owns 98.32% of CNC Hi-Tech Joint Stock Company. CNCTech Group directly owns 94.28% of CNCTech Thang Long Joint Stock Company. Therefore, CNCTech Group's (indirect) ownership rate and voting rights (indirect) in CNC Hi-Tech Joint Stock Company are 94.28%*98.32% = 92.69% and 98.32%, respectively.*
3	**SMCTech Joint Stock Company** - Date of establishment: 22/03/2022 - The Business Registration Certificate No. 2500680332 issued by the Department of Finance of Phu Tho province changed for the 7th time on 26/08/2025. - Address: Lot CN6, Ba Thien I Industrial Park, Binh Xuyen Commune, Phu Tho Province. - Charter capital as of 30/06/2026: 40,000,000,000 VND. - Main business scope: Supporting industry production. - CNCTech Group's ownership rate in SMCTech Joint Stock Company as of June 30, 2026: 58.28%. - CNCTech Group's voting rights in SMCTech Joint Stock Company as of June 30, 2026: 61.82%. *CNCTech Thang Long Joint Stock Company directly owns 61.82% of SMCTech Joint Stock Company. CNCTech Group directly owns 94.28% of CNCTech Thang Long Joint Stock Company. Therefore, CNCTech Group's (indirect) ownership rate and (indirect) voting rights in SMCTech Joint Stock Company are 61.82%*94.28% = 58.28% and 61.82%, respectively.*
4	**ASV Industry Joint Stock Company** - Date of establishment: 01/06/2015 - The Business Registration Certificate No. 0106866247 issued by the Department of Finance of Phu Tho province changed for the 6th time on December 11, 2025. - Address: Lot F1-2-3, Thang Long Vinh Phuc Industrial Park, Binh Nguyen Commune, Phu Tho Province.

STT	Subsidiaries
	- Charter capital as of 30/06/2026: 1,500,000,000 VND. - Main Business Scope: Trading - CNCTech Group's ownership rate in ASV Industrial Joint Stock Company as of 30/06/2026: 48.08%. - CNCTech Group's voting rights in ASV Industrial Joint Stock Company as of 30/06/2026: 51.00%. *CNCTech Thang Long Joint Stock Company directly owns 51.00% of ASV Industrial Joint Stock Company, CNCTech Group directly owns 94.28% of CNCTech Thang Long Joint Stock Company. Therefore, CNCTech Group's (indirect) ownership rate and voting rights (indirect) in ASV Industrial Joint Stock Company are 51.00%*94.28% = 48.08% and 51.00%, respectively.*
5	**BGL Service Company Limited** - Date of establishment: 10/02/2026 - Business Registration Certificate No. 2401061606 issued by the Department of Finance of Bac Ninh province for registration for the first time on February 10, 2026. - Address: Bac Giang International Logistics Center, National Highway 1A, Tien Phong Ward, Bac Ninh Province. - Charter capital as of 30/06/2026: 10,000,000,000 VND. - Main business scope: Providing warehousing and storage services. - Ownership rate of CNCTech Group in BGL Service Joint Stock Company as of 30/06/2026: 57.17%. - Percentage of voting rights held by CNCTech Group in BGL Service Company Limited as of 30/06/2026: 100%. *Bac Giang International Logistics Co., Ltd. directly owns 100% of BGL Service Co., Ltd. CNCTech Group owns 57.17% of Bac Giang International Logistics Co., Ltd. Therefore, CNCTech Group's (indirect) ownership rate and (indirect) voting rights in BGL Service Co., Ltd. are 100%*57.17% = 57.17% and 100%, respectively.*

(Source: CNCTech Group)

5.3 Companies in which the Issuer controls or dominant shares or capital contributions

Table 5: List of Affiliated Companies of Public Companies

STT	Affiliates
I.	**Direct Affiliates**
1	**MKC Vinh Phuc Joint Stock Company** - Date of establishment: 23/06/2023 - The Business Registration Certificate No. 2500702917 issued by the Department of Finance of Phu Tho province changed for the first time on 06/06/2025. - Address: LPlot F1-2-3, Thang Long Vinh Phuc Industrial Park, Binh Nguyen Commune, Vinh Phuc Province.

STT	Affiliates
	- Charter capital as of 30/06/2026: 250,000,000,000 VND. - Main business scope: Real estate business. - The number of shares owned by CNCTech Group in MKC Vinh Phuc Joint Stock Company as of 30/06/2026: 12,500,000 shares. - Ownership rate of CNCTech Group in MKC Vinh Phuc Joint Stock Company as of 30/06/2026: 50.00%.
2	**VINECO Telecommunications Systems Joint Stock Company** - Date of establishment: 01/02/2013 - The Business Registration Certificate No. 0100143241 issued by the Department of Planning and Investment of Hanoi City changed for the 7th time on 21/09/2025. - Address: To Ngoc Truc, Dai Mo Ward, Hanoi City. - Charter capital as of 30/06/2026: 81,509,700,000 VND - Main business scope: Manufacturing and processing electronic and telecommunications equipment - The number of shares owned by CNCTech Group in VINECO Telecommunications Systems Joint Stock Company as of June 30, 2026: 3,993,975 shares. - Ownership rate of CNCTech Group in VINECO Telecommunications Systems Joint Stock Company as of 30/06/2026: 49.00%. - CNCTech Group's voting rights in VINECO Telecommunications Systems Joint Stock Company as of 30/06/2026: 49.00%.
3	**Arts Group Joint Stock Company** - Date of establishment: 26/11/2019 - The Business Registration Certificate No. 2500639052 issued by the Department of Finance of Phu Tho province changed for the 11th time on 01/06/2026. - Address: Lot CN6, Ba Thien Industrial Park, Binh Tuyen Commune, Phu Tho Province. - Charter capital as of 30/06/2026: 101,650,000,000 VND. - Main business scope: Medical equipment manufacturing. - The number of shares owned by CNCTech Group in Arts Group Joint Stock Company as of June 30, 2026: 4,902,250 shares. - CNCTech Group's ownership rate in Arts Group Joint Stock Company as of June 30, 2026: 48.23%. - Percentage of voting rights held by CNCTech Group in Arts Group Joint Stock Company as of June 30, 2026: 48.23%.
4	**Viet My Petroleum Equipment Joint Stock Company** - Date of establishment: 29/10/2018 - The Certificate of Business Registration No. 3702715780 issued by the Department of Planning and Investment of Binh Duong province was amended for the 10th time on 06/01/2026. - Address: Factory C_1B_C2, Lot C_1B_CN, C3 Street, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ho Chi Minh City. - Charter capital as of 30/06/2026: 180,000,000,000 VND.

STT	Affiliates
	- Main business scope: Production and processing of petroleum components. - The number of shares owned by CNCTech Group in Viet My Petroleum Equipment Joint Stock Company as of June 30, 2026: 4,323,380 shares. - CNCTech Group's ownership rate in Viet My Petroleum Equipment Joint Stock Company as of June 30, 2026: 24.02%. CNCTech Group's voting rights in Viet My Petroleum Equipment Joint Stock Company as of June 30, 2026: 24.02%.
5	**Vietnam CNC and Technology Application Joint Stock Company** - Date of establishment: 22/01/2007 - The Business Registration Certificate No. 0102153076 issued by the Department of Finance of Hanoi City changed for the 26th time on 24/08/2025. - Address: 11th Floor, TASCO Building, Lot HH2-2 Pham Hung Street, Tu Liem Ward, Hanoi City. - Charter capital as of 30/06/2026: 17,325,430,000 VND. - Main business scope: Research, design and production of specialized machines - The number of shares owned by CNCTech Group in Vietnam CNC and Technology Application Joint Stock Company as of June 30, 2026: 608,806 shares. - CNCTech Group's ownership rate in Vietnam CNC and Technology Application Joint Stock Company as of June 30, 2026: 35.14%. - CNCTech Group's voting rights in Vietnam CNC and Technology Application Joint Stock Company as of June 30, 2026: 35.14%.
II.	**Indirect Affiliates**
1	**CNCTech Aerospace Equipment Joint Stock Company** - Date of establishment: 12/06/2024 - The Business Registration Certificate No. 2500720320 issued by the Department of Finance of Phu Tho province changed for the 2nd time on 06/08/2025. - Address: Factory B1 and B2, Lot I24B, Ba Thien Phan Kh Industrial Park, Binh Xuyen Commune, Phu Tho Province. - Charter capital as of 30/06/2026: 10,650,000,000 VND. - Main business scope: Manufacturing aircraft equipment and aviation equipment. - CNCTech Group's ownership rate in CNCTech Aerospace Equipment Joint Stock Company as of June 30, 2026: 39.84%. - CNCTech Group's voting rights in CNCTech Aerospace Equipment Joint Stock Company as of June 30, 2026: 42.26%. *CNCTech Thang Long Joint Stock Company directly owns 42.26% of CNCTech Aerospace Equipment Joint Stock Company. CNCTech directly owns 94.28% of CNCTech Thang Long Joint Stock Company. Therefore, CNCTech Group's (indirect) ownership rate and voting rights (indirect) ratio are 42.26%*94.28% = 39.84% and 42.26%, respectively.*

(Source: CNCTech Group)

5.4 List of companies that hold a controlling or controlling stake in the Issuer

None.

6. Information on the process of increasing and decreasing charter capital of the Issuer

CNCTech Group Joint Stock Company was established on 06/05/2015 with a registered charter capital of 3,600,000,000 VND (Three billion six hundred million VND), equivalent to 360,000 shares (par value of 10,000 VND/share) and has 04 contributing members.

The Company transformed its business into a Joint Stock Company in 2017 with a charter capital of VND 10,000,000,000 (In words: Ten billion VND). Since its establishment, the Company has made 11 capital increases, no capital reductions, the Company's current charter capital is VND 916,000,000,000 (Nine hundred and sixteen billion VND) equivalent to 91,600,000 shares with a par value of VND 10,000/share.

Details of the Company's capital increase process are as follows:

Table 6: The process of increasing charter capital

Times	Time of capital increase/decrease	Capital increase/decrease (million VND)	Actual charter capital after increase/decrease (million VND)	Forms of capital increase/decrease	Issuing unit	Opinion of the auditor
	Company Established: 5/2015	3.600	3.600		- Hanoi Department of Planning and Investment issued for the first time on 06/05/2015.	None
1	Month 07/2017	10.000	6.400	Increase the capital contribution of existing capital contributors	- The Department of Planning and Investment of Hanoi City issued the first time on 06/05/2015, the 2nd change on 06/07/2017.	None
2	Month 01/2018	30.000	20.000	Issuance of additional shares to existing shareholders	- The Department of Planning and Investment of Hanoi City issued the first time on 06/05/2015, changed for the 4th time on 12/01/2018.	None
3	Month 06/2018	90.000	60.000	Issuance of additional shares to existing shareholders and new investors	- The Department of Planning and Investment of Hanoi City issued it for the first time on 06/05/2015, changed for the 5th time on 25/06/2018.	None

Times	Time of capital increase/decrease	Capital increase/decrease (million VND)	Actual charter capital after increase/decrease (million VND)	Forms of capital increase/decrease	Issuing unit	Opinion of the auditor
4	Month 06/2019	120.000	30.000	Issuance of additional shares to existing shareholders and new investors	- The Department of Planning and Investment of Hanoi City issued it for the first time on 06/05/2015, changed for the 6th time on 27/06/2019.	None
5	Month 12/2019	268.000	148.000	Issuance of additional shares to existing shareholders and new investors	- The Department of Planning and Investment of Hanoi City issued it for the first time on 06/05/2015, changed for the 7th time on 25/12/2019.	None
6	Month 07/2020	375.000	107.000	Issuance of additional shares to existing shareholders	- The Department of Planning and Investment of Hanoi City issued the first time on 06/05/2015, changed for the 9th time on 01/07/2020.	None
7	Month 12/2020	480.000	105.000	Issuance of additional shares to existing shareholders	- The Department of Planning and Investment of Hanoi City issued it for the first time on 06/05/2015, changed for the 10th time on 25/12/2020.	None
8	Month 06/2021	580.000	100.000	Issuance of additional shares to existing shareholders and new investors	- The Department of Planning and Investment of Hanoi City issued it for the first time on 06/05/2015, changed for the 12th time on 21/06/2021.	None
9	Month 12/2022	696.000	116.000	Issuance of additional shares to existing shareholders and new investors	- The Department of Planning and Investment of Hanoi City issued it for the first time on 06/05/2015, changed for the 15th time on 02/12/2022.	None
10	Month 11/2023	835.200	139.200	Issuance of additional shares to	- The Department of Planning and Investment of Hanoi City issued the	None

Times	Time of capital increase/decrease	Capital increase/decrease (million VND)	Actual charter capital after increase/decrease (million VND)	Forms of capital increase/decrease	Issuing unit	Opinion of the auditor
				existing shareholders and new investors	first time on 06/05/2015, the 16th change on 10/11/2023.	
11	Month 05/2024	916.000	80.800	Dividend payment in shares at the rate of 9.76%	- The Department of Planning and Investment of Hanoi City issued the first time on 06/05/2015, the 19th change on 08/05/2024.	None

(Source: CNCTech Group's audited contributed charter capital report)

7. Information on capital contributions and large divestments of the Issuer in other enterprises

❖ Information on large capital contributions of P Sang Hanh Organization in other enterprises in 02 consecutive years preceding the year of registration of the offering and up to the present time (amounts valued at 10% or more of total assets recorded in the latest financial statements): None.

❖ Information about large divestments of P Sang Hanh Organization in other enterprises in 02 consecutive years preceding the year of registration of the offering and up to the present time (amounts valued at 10% or more of total assets are recorded in the latest financial statements):

Information about the divestment of investment in Hoang Phuc Investment and Management Co., Ltd.

- According to Resolution No. 3001/2024/NQ-HDQT of the Board of Directors dated January 30, 2024, the Board of Directors of FSI Group (CLI Directly Owned Subsidiary) has approved the transfer of contributed capital in Hoang Phuc with a transfer price of VND 266,000,000,000. Accordingly, FSI Group has signed a Capital Contribution Contract No. 01/HDCNVG/HP dated February 1, 2024 with Ms. Pham Thi Tinh to receive the transfer of 53.2% of Ms. Pham Thi Tinh's contributed capital in Hoang Phuc, with a transfer price of VND 266,000,000,000. After this transaction, FSI Group's ownership rate and voting right ratio in Hoang Phuc are both 53.2% and Hoang Phuc becomes a directly owned subsidiary of FSI Group as of February 1, 2024.
- After that, according to the Capital Contribution Transfer Contract No. 02/HDCNVG/HP dated February 1, 2024, the Company received the transfer of 1.5% of

Hoang Phuc's contributed capital from Ms. Pham Thi Tinh, with a transfer price of VND 7,500,000,000. After this transaction, the Company's direct ownership rate and direct voting rights ratio in Hoang Phuc are 1.5%.

- On May 24, 2024, Ms. Pham Thi Tinh contributed additional capital to Hoang Phuc, with an amount of VND 100,000,000,000 through the form of debt clearing from Ms. Pham Thi Tinh's loan to Hoang Phuc, making Hoang Phuc's equity contribution increase from VND 500 billion to VND 600 billion.
- On May 30, 2024, the Company and FSI Group continued to acquire the contributed capital of Ms. Pham Thi Tinh in Hoang Phuc with an amount equivalent to VND 140,278,000,000 and VND 31,500,000,000. After this transaction, the direct ownership rate of the Company and FSI Group in Hoang Phuc is 24.63% and 49.5% respectively and Hoang Phuc becomes an associate company of the Company as of May 30, 2024.
- From 03/06/2024 and 04/6/2024, FSI continues to repurchase the contributed capital shares of Ms. Pham Thi Tinh in Hoang Phuc with an amount of 154,722,000,000 VND. After the above-mentioned transfer and capital contribution transactions, the direct ownership rate and the direct voting right ratio of the Company and FSI Group in Hoang Phuc are equivalent to 24.63% and 75.37%.
- On August 7, 2025, CNCTech Group Joint Stock Company signed a capital transfer contract with Samtech Co., Ltd. to transfer the entire 24.63% of the Company's contributed capital in Hoang Phuc Investment and Management Co., Ltd. with the transfer value of VND 147,778,000,000 and VND 452,222,000,000, respectively. Accordingly, the Company recorded the interest from this transfer transaction on the consolidated business results statement of VND 73,649,953,306. After this transaction, from August 7, 2025, the Company no longer owns capital in Hoang Phuc Investment and Management Co., Ltd.

8. Information about outstanding securities

8.1. Common Shares

+ Total issued shares: 91,600,000 shares
+ Total number of shares outstanding: 91,600,000 shares
+ Face value: 10,000 VND
+ Total value of issued shares at par value: 916,000,000,000 VND.

Table 7: Shareholder structure as of 05/03/2026

STT	Shareholders	Number of shareholders (persons)	Number of shares owned (shares)	Ownership Ratio (%)
1	**DOMESTIC SHAREHOLDERS**	**203**	**80.586.687**	**87,98**
-	State	-	-	-

STT	Shareholders	Number of shareholders (persons)	Number of shares owned (shares)	Ownership Ratio (%)
-	Organization	3	16.793.333	18,33
-	Personal	200	63.793.354	69,64
2	**FOREIGN SHAREHOLDERS**	**2**	**11.013.313**	**12,02**
-	Organization	-	-	-
-	Personal	2	11.013.313	12,02
-	Economic organizations with foreign investors holding more than 50% of charter capital	-	-	-
3	**TREASURY STOCKS**	**-**	-	**-**
	TOTAL	**205**	**91.600.000**	**100%**

(Source: Compiled from the general list of securities holders exercising rights closed by VSDC on 05/03/2026)

8.2. Preferred stock

None.

8.3. Other types of securities

None.

9. Information on Foreign Ownership Ratio

9.1. Maximum foreign ownership rate at the Issuer in accordance with the provisions of law

According to Document No. 4705/UBCK-PTTT dated 28/05/2026 of the State Securities Commission, the maximum foreign ownership rate in CLI is 50%.

9.2. The maximum foreign ownership rate in the Issuer shall comply with the provisions of the General Meeting of Shareholders and the Charter (if any)

Not regulated.

9.3. Percentage of foreign ownership in the current Issuer

As of July 28, 2026, according to VSDC's Foreign Investor Ownership Management data, foreign investors own 11,013,313 shares of CLI, accounting for 12.02% of the Company's charter capital.

10. Business Activities

10.1. Characteristics of business activities

a. Description of key products, services, production and business processes, applied technologies

◆ **Production Technology**

Providing integrated manufacturing services including: CNC precision machining, sheet metal processing, machine frame fabrication, mold manufacturing and plastic injection, oil and gas extraction equipment manufacturing, surface treatment, automation machine design and manufacturing, electronics manufacturing and design according to ODM/OEM models, etc. Comprehensive solutions from design, product development to assembly. Synchronous with the development of technology solutions to optimize production including: automation, artificial intelligence (AI) and Internet of Things (IoT). Providing components, finished products and in-depth technology solutions for the global manufacturing and manufacturing industry.

Figure 6: Integrated manufacturing service chain image

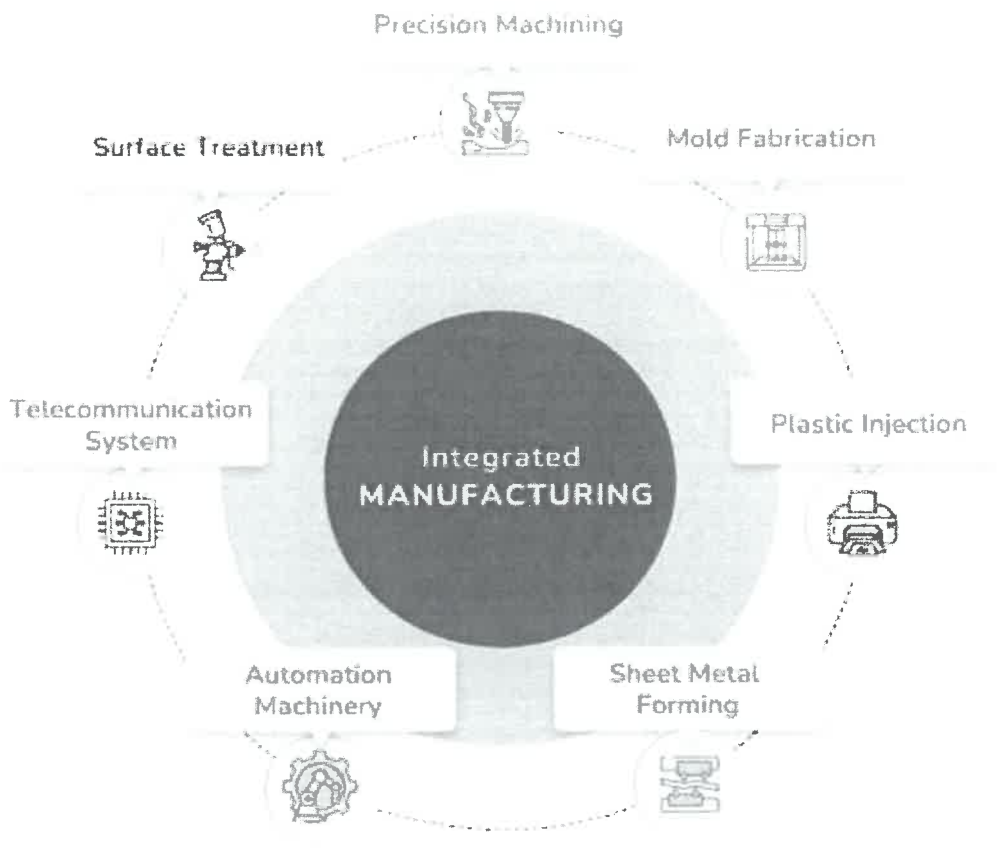
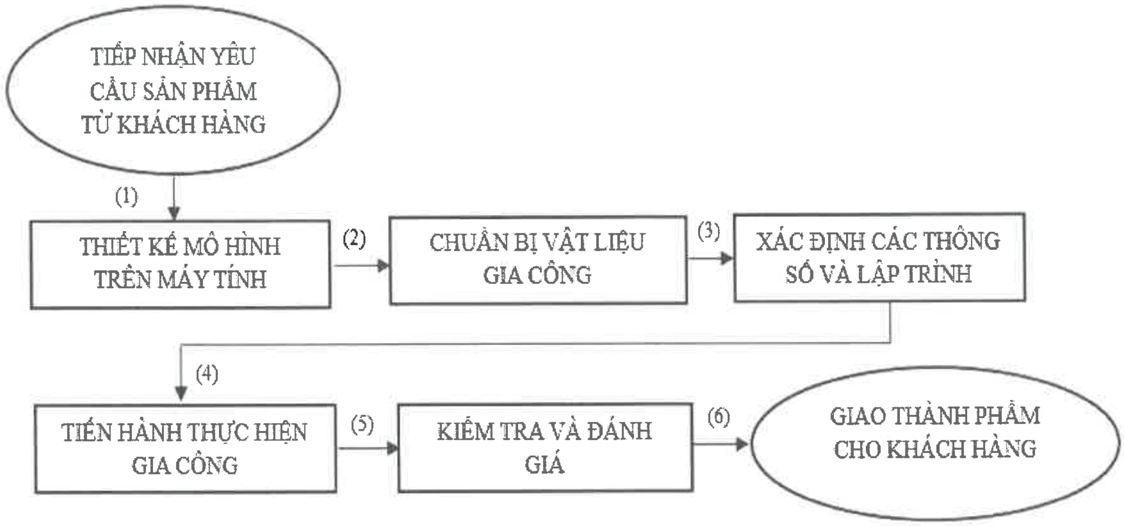

Precision Machining
Surface Treatment
Mold Fabrication
Telecommunication System
Integrated MANUFACTURING
Plastic Injection
Automation Machinery
Sheet Metal Forming

Diagram 3: Production Process of Manufacturing Technology Block



(Source: CNCTech Group)

Figure 7: Pictures of factories

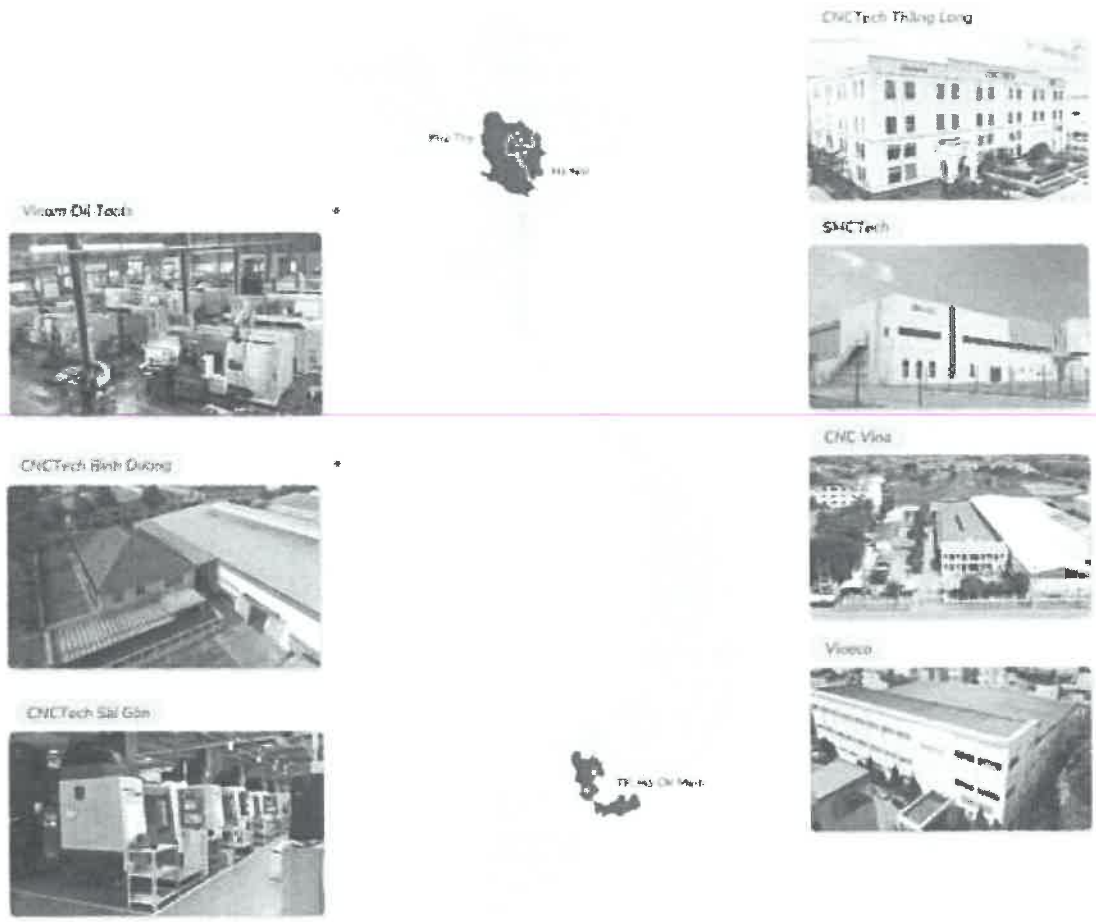


Figure 8: Some product images in the Manufacturing Technology Block

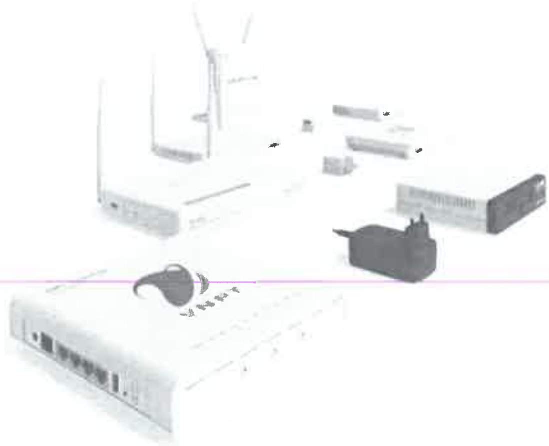


Figure 9: Assembly line with automatic technology to optimize production

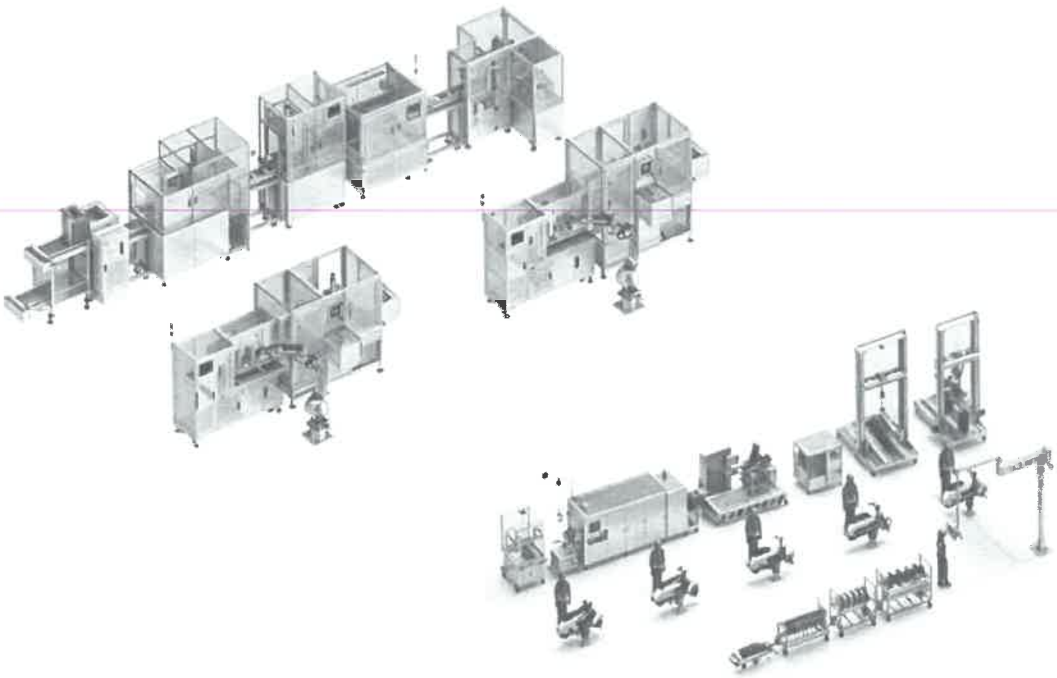


Figure 10: Customer network

◆ **Industrial Solutions**

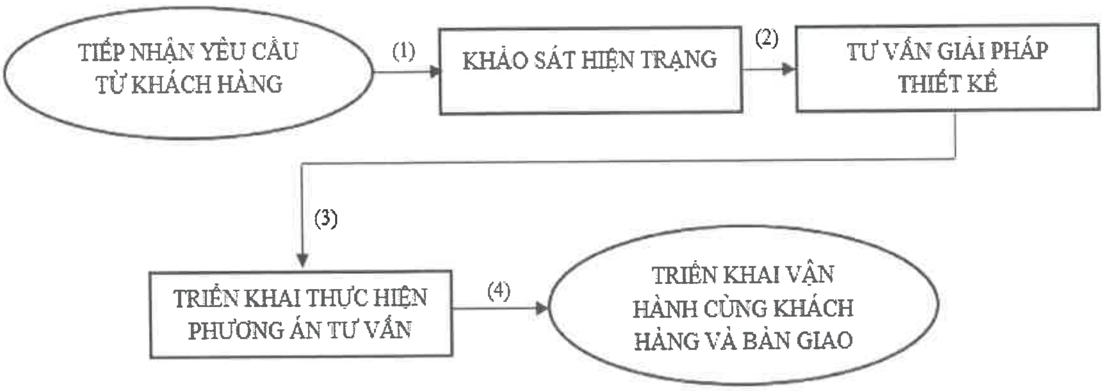
CNCTech is one of the pioneering enterprises laying the foundation for the creation of a green, smart and sustainable industrial ecosystem. Inheriting the journey of nearly two decades of establishment and development, CNCTech has gradually affirmed its position as a leading developer of green and smart industrial sectors, not only focusing on investing in industrial infrastructure but also building a comprehensive service ecosystem, creating a driving force for growth and improving competitiveness in the business community.

With the orientation of providing comprehensive and comprehensive solutions for investors and manufacturing enterprises, CNCTech provides a chain of 8 integrated industrial services, divided into 03 main segments: (1) Industrial Park Exploitation and Investment; (2) Industrial Services and (3) Industrial Park Solution Consulting.

Figure 11: Technology Solution Services

Through this integrated model, CNCTech aims to accompany investors and businesses throughout the entire project life cycle, contributing to promoting the development of the high-tech industry in Vietnam and gradually improving competitiveness in the international market.

Diagram 4: Production Process of Technology Solution Block



During its operation, CNCTech has provided many industrial infrastructures that meet international standards, integrating modern technology solutions to minimize impacts on the environment and protect natural resources such as some of the following projects:

Table 8: Some typical projects CNNTech invests or provides services

TT	Project Name	Image	Information
Ongoing projects			
1	Nam Binh Xuyen Industrial Park Technical Infrastructure Construction and Business Investment Project - Green Park		- Location: Phu Tho Province - Scale: 300 hectares - Facilities: modern synchronous, smart green ecosystem
2	Bac Giang International Logistics Center Project		- Location: Bac Ninh Province - Scale: 67ha - Facilities: modern synchronous, smart green ecosystem

TT	Project Name	Image	Information
3	Hop Thinh concentrated industrial cluster		- Location: Phu Tho Province - Scale: 48.3 hectares - Facilities: modern synchronous.
4	Intech Complex project in Thang Long II Industrial Park, Hung Yen		- Location: Hung Yen Province - Scale: 9.8 hectares - Modern synchronous facilities, smart green ecosystem.
5	CNCTech project in Saigon Cao Industrial Park, District 9, Ho Chi Minh City		- Location: Ho Chi Minh City - Scale: 0.6 hectares - Modern synchronous facilities.
Projects to be implemented			
6	Social housing project in Vinh Phuc		- Location: Phu Tho Province (former Vinh Phuc) - Scale: 7.8ha - Modern synchronous facilities.
7	CNCTech Hanoi Project, Thanh Oai, Hanoi, Warehousing and Storage Services for Materials and Goods, Lotus 5		- Location: Hanoi City - Scale: 3.5 hectares - Modern synchronous facilities.

TT	Project Name	Image	Information
8	CNCTech VSIP Bac Ninh project in Dai Dong - Hoan Son Industrial Park, Bac Ninh		- Location: Bac Ninh province - Scale: 3000m2 - Modern synchronous facilities.

(Source: CNCTech Group)

◆ **Logistics Services**

Located in the ecosystem of CNCTech Group, the Logistics field is oriented to develop as a platform to provide comprehensive supply chain solutions, meeting the operational needs of businesses from border gates, international transportation to warehousing systems.

With in-depth operational capacity, CNCTech currently deploys 8 groups of key logistics services such as:

- Invest in logistics infrastructure;
- Exploitation of logistics infrastructure;
- Bonded warehouse services;
- CFS Warehouse;
- Transportation services;
- International freight;
- Customs declaration;
- E-commerce services.

In the integrated logistics ecosystem, CNCTech aims to build a seamlessly connected logistics network, helping businesses optimize supply chains, improve operational efficiency and increase competitiveness through a barrier-free logistics network for customers in the context of rapidly developing and competitive global trade and manufacturing.

In the field of warehousing, CNCTech provides a multi-functional warehouse system including: bonded warehouse, CFS warehouse, distribution warehouse, cold storage, EPE, e-commerce HUB, agricultural product warehouse, extended air warehouse, container yard and transshipment center. The entire infrastructure is developed according to international standards, towards LEED green buildings, TAPA safety standards and digital technology applications such as WMS, ERP and solutions that integrate AI, IoT and Big Data in operation management.

In parallel with logistics infrastructure, CNCTech develops a multimodal transport network combining road, rail, sea, inland waterway and air; connecting to ports, border gates, inland ports, regional and international logistics centers. Together with partners to cooperate in developing cross-border green transport routes, solar-powered electric vehicle charging stations towards a sustainable logistics model.

In addition, CNCTech also provides logistics and export support services such as:

- Provision of customs services;
- Import and export services;
- Transportation, forwarding;
- Leasing offices, headquarters of agencies, exhibitions, showrooms, rest stops;
- Residential rental: hotels, apartments for rent.

This synchronous development model helps CNCTech gradually form a modern, closed and flexible logistics ecosystem, meeting the increasing needs of manufacturing and trading enterprises.

Diagram 5: Production process of Logistics Service Block

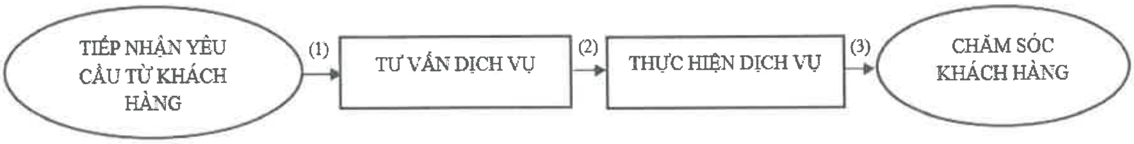


Table 9: Some typical logistics projects of the Company

STT	Project Name	Image	Partners
Completed projects			
1	Warehouses and warehouses for rent in Dong Van II Industrial Park, Ha Nam		VNPost
2	Warehouses and warehouses for rent in Thang Long Vinh Phuc Industrial Park, Vinh Phuc		VNPost
Ongoing projects			
3	Bac Giang International Logistics Center		Jusda International Supply Chain, Fuliankang International Transport, Bitdeer Semiconductor Technology Pte. Ltd, Boviet Solar Energy Engineering Science, Chant Vietnam

(Source: CNCTech Group)

b. Seasonality of production and business activities

Manufacturing Technology Division: CNCTech Group manufactures and trades with customers in many industries, so market demand is maintained stable. Therefore, the production and business activities of this division are not seasonal and remain steady and relatively stable throughout the year.

Industrial Solutions Division: The Industrial Solutions Division focuses on industrial infrastructure development, industrial real estate business and leasing housesand factories to manufacturing enterprises. The rental and operation needs of customers take place continuously, contributing to the business activities of this block always maintain stability, not affected by seasonal factors.

Logistics Service Division: CNCTech Group provides a variety of services such as multi-functional warehousing, multimodal transportation connection, customs services and support services for leasing offices and agency headquarters. With a diverse customer base and the demand for regular services throughout the year, logistics business activities are maintained stably. Therefore, business activities in this segment are not seasonal, regular and stable during the year.

c. Structure of product output and service value

➢ **Net revenue structure by each activity over the years**

Table 10: Structure of the parent company's net revenue over the years

Member: Million VND

Anonymous	Criteria	Year 2024		Year 2025		(%) Increase/ Reduced	First 6 months 2026	
		Values	Density (%)	Values	Density (%)		Values	Density (%)
1	Net revenue from the Manufacturing Industry	45.375	24,82%	26.371	18,33%	(41,88)%	7.705	13,81%
2	Net Revenue from Industrial Solutions	16.328	8,93%	-	-	-	-	-
3	Net revenue from Logistics Services	121.112	66,25%	117.514	81,67%	(2,97)%	48.092	86,19%
	Total	**182.815**	**100%**	**143.885**	**100%**	**(21,29)%**	**55.796**	**100%**

(Source: Audited 2024 and 2025 separate financial statements and reviewed 2026 mid-year separate financial statements)

In 2025, the Parent Company's total net revenue will reach VND 143,885 million, down VND 38,930, equivalent to a decrease of 21.29% compared to 2024. The decline in net revenue is mainly due to the Parent Company's focus on 2 main business segments in 2025, namely Manufacturing Industry and Logistics Services. In terms of each field of operation, Net

Revenue from Manufacturing Technology in 2025 will reach VND 26,371 million, down 41.88% compared to 2024; the proportion in Total Revenue will also decrease from 24.82% in 2024 to 18.33% in 2025. For the Industrial Solutions business, in 2025 the Company will not generate revenue, while in 2024 it will record VND 16,328 million, accounting for 8.93% of total revenue. Revenue from Logistics Services will reach VND 117,514 million, a slight decrease of 2.97% compared to 2024.

In the first 6 months of 2026, the Company still did not generate revenue from the Industrial Solutions segment. Meanwhile, Net Revenue from 2 segments of Manufacturing Industry and Logistics Services recorded positive results, with net revenue both growing. Specifically, Revenue from Manufacturing Industry reached VND 7,705 million, equivalent to 13.81%, Revenue from Logistics Services reached VND 48,092 million, accounting for 86.19% of the total net revenue structure. This shows that Logistics Services continued to be the main contributing sector to the Company's revenue structure in the period.

Table 11: Consolidated net revenue structure over the years

Member: Million VND

STT	Criteria	Year 2024		Year 2025		(%) Up/Down	First 6 months 2026	
		Values	Density (%)	Values	Density (%)		Values	Density (%)
1	Net revenue from the Manufacturing Industry	509.641	31,13%	798.428	36,14%	56,66%	516.873	35,93%
2	Net Revenue from Technology Solutions	486.023	29,69%	809.122	36,63%	66,48%	650.080	45,18%
3	Net revenue from Logistics Services	641.575	39,19%	601.511	27,23%	(6,24)%	271.794	18,89%
Total		**1.637.239**	**100%**	**2.209.061**	**100%**	**34,93%**	**1.438.747**	**100%**

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

In 2025, the Company's total consolidated net revenue will reach VND 2,209,061 million, an increase of VND 571,822 million, equivalent to an increase of 34.93% compared to 2024. The reason for the growth of the parent company's total revenue mainly comes from the strong growth of the fields of Manufacturing Technology and Industrial Solutions.

Specifically, net revenue from Manufacturing Technology in 2025 will reach VND 798,428 million, an increase of VND 288,787 million compared to 2024. Net revenue from Manufacturing Technology not only increases in value but also in proportion, in 2025 Net revenue from Manufacturing Technology accounts for 36.14% of the total revenue structure. Net revenue from Technology Solutions accounts for the largest proportion in the total net revenue structure, an increase of VND 323,099 million compared to 2024, marking a high growth rate, corresponding to an increase of 66.48%, showing that the Company expands investment in the Technology Solutions segment is correct and capital efficiency.

In 2025, in the context of the world political situation with many tense developments, significantly affecting many industries and production and business activities of domestic and foreign enterprises, the Company has proactively implemented many flexible adaptation solutions to maintain and develop business activities. Specifically, the Company has adjusted and shifted production activities between factories in regions, and implemented solutions to optimize production capacity and adapt to market fluctuations.

In addition, the Company also promotes investment attraction and puts new projects into operation, contributing to stabilizing production activities and improving supply capacity. Thanks to timely and effective solutions, the Company continues to maintain and increase the number of orders from FDI partners, especially partners from Japan, the United States and developed countries, thereby contributing to promoting revenue growth in 2025.

Accumulated in the first 6 months of 2026, the Company's net revenue structure has shifted in proportion between three main operating segments. In particular, the Technology Solutions segment continues to play a key role with the highest net revenue reaching VND 650,080 million, accounting for 45.18% of the total net revenue structure. Next is the Manufacturing Technology segment with VND 516,873 billion, accounting for 35.93% and Net Revenue from Logistics Services reaching VND 271,747 billion, accounting for 18.89%.

The diversified revenue structure between the three business segments reflects the Company's balanced development orientation, in which Logistics Services not only contribute revenue to the Company but also effectively support the supply chain and production and business activities. This contributes to perfecting the service ecosystem and effectively supporting production activities, maintaining diversity in revenue sources, reducing dependence on a single business area.

➢ **Gross profit structure according to each activity over the years**

Table 12: Gross profit structure of the parent company over the years

Member: Million VND

STT	Criteria	Year 2024		Year 2025		(%) Up/Down	First 6 months 2026	
		Values	Density (%)	Values	Density (%)		Values	Density (%)
1	Gross profit from the Manufacturing Industry	842	1,68%	420	0,96%	(50,12)%	138	1,38%
2	Gross Profit from Industrial Solutions	4.639	9,26%	-	-	(100)%	-	-

STT	Criteria	Year 2024		Year 2025		(%) Up/Down	First 6 months 2026	
		Values	Density (%)	Values	Density (%)		Values	Density (%)
3	Gross profit from Logistics	44.639	89,06%	43.154	99,04%	(3,33)%	9.835	98,63%
Total		**50.119**	**100%**	**43.574**	**100%**	**(13,06)%**	**9.972**	**100%**

(Source: Audited separate financial statements for 2024 and 2025 and reviewed interim separate financial statements for 2026)

The parent company's total gross profit in 2025 will reach VND 43,574 million, down VND 6,545 million, equivalent to a decrease of 13.06% compared to 2024. The main reason comes from the decline in gross profit in the Industrial Solutions segments.

Specifically, Gross Profit from Manufacturing Technology in 2025 will reach VND 420 million, down 50.12% compared to 2024, and the proportion of total gross profit will decrease from 1.68% to 0.96%. The Industrial Solutions segment will not generate profit in 2025, while in 2024 it will reach VND 4,639 million, accounting for 9.25% of the total gross profit structure.

For the Logistics Services sector, gross profit in 2025 will reach VND 43,154 million, down 3.33% compared to the previous year, but it is still the main contributor to the gross profit structure of the Parent Company, because the proportion increased from 89.06% to 99.04%.

In general, the fluctuation of gross profit in 2025 is in line with the fluctuation trend of net revenue. Specifically, the parent company's net revenue decreased by 21.29% compared to 2024, leading to a gross profit decrease of 13.06%, reflecting the impact of the market economic context on the Company's business activities in the period.

The Company's gross profit structure in the first 6 months of 2026 is mainly focused on the Logistics Services segment. Specifically, the gross profit from Logistics Services reached VND 9,835 million, accounting for 98.63% of the Company's total gross profit, showing that this is the field with the highest business efficiency in the period and plays a key role in generating profits. Meanwhile, the Manufacturing Industry segment recorded a gross profit of VND 138 million, equivalent to a proportion of 1.38%, reflecting a low profit margin due to the characteristics of the manufacturing industry affected by raw material costs, operating costs and price competition.

Table 13: Consolidated gross profit structure over the years

Member: Million VND

STT	Criteria	Year 2024		Year 2025		(%) Up/Down	First 6 months 2026	
		Values	Density (%)	Values	Density (%)		Values	Density (%)
1	Gross profit from the Manufacturing Industry	70.824	15,30%	84.514	17,21%	19,33%	55.476	16,95%
2	Gross Profit from Industrial Solutions	50.427	10,89%	93.263	18,99%	84,95%	110.856	33,87%
3	Gross profit from Logisitcs Services	341.734	73,81%	313.254	63,80%	(8,33)%	176.576	51,49%
	Total	**462.986**	**100%**	**491.031**	**100%**	**6,06%**	**342.908**	**100%**

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

The company focuses on providing a service ecosystem including: Manufacturing Technology, Industrial Solutions and Logistics Services. In particular, Manufacturing Technology includes the production of finished goods and processing and repairing according to orders...; Industrial solutions include the design and construction of industrial buildings, fit-out and renovation of factories, fire protection solutions (Fire Prevention Solutions), management and operation of industrial parks and factories...; Logistics services include leasing/transferring industrial factories/land, warehouses, offices, logistics services, etc.

In 2024, the Company's consolidated gross profit will reach VND 462,986 million. In which, gross profit from Manufacturing Technology reached VND 70,824 million, accounting for 15.30%; Industrial Solutions reached VND 50,427 million, accounting for 10.89%; and Business and Logistics Infrastructure reached VND 341,734 million, accounting for 73.81% of total gross profit.

In 2025, total consolidated gross profit will reach VND 491,031 million, up 6.06% compared to 2024. In which, gross profit from Manufacturing Technology will reach VND 84,514 million, up 19.33% compared to 2024 and accounting for 17.21% of the total gross profit structure; Industrial Solutions will reach VND 93,263 million, up 84.95% compared to 2024 and accounting for 18.99% of the total gross profit structure; while Logistics Services will reach VND 313,254 million, down 8.33% compared to 2024 and accounting for 63.80% of total gross profit.

The increase in gross profit mainly comes from the expansion of production and business. Specifically:

In Manufacturing Technology, the Company has continuously implemented the construction of new factories to expand production, upgrade technical lines to meet the diverse needs of customers, and take advantage of economies of scale. Summing up the results of the above efforts, the Company's gross profit of Manufacturing Technology has increased from VND

70,824 million in 2024 to VND 84,514 million in 2025.

In Industrial Solutions, Logistics Services: The company focuses on providing comprehensive, high-quality solutions to attract investors. The symmetrical triangle ecosystem with three complementary pillars of "Investment - Industrial Services - Logistics" has brought reasonable and stable cost performance.

As a result of the first 6 months of 2026, the Company's gross profit structure recorded a positive contribution from three business segments. In particular, the Industrial Solutions segment brought remarkable efficiency, reaching VND 110,856 million, reaching 33.87%, a high increase in the Company's total gross profit structure. The Manufacturing Industry segment reached VND 55,476 million, accounting for 16.95% and the Gross Profit from Logistics Services reached VND 176,576 million, accounting for 51.49% of the Company's Gross Profit structure.

The above results show that the Company's gross profit structure is reasonably distributed among business sectors, in which Logistics Services and Industrial Solutions continue to be the two main growth drivers, contributing to improving operational efficiency and strengthening the Company's profitability in the first 6 months of 2026.

➢ **Structure of operating expenses over the years**

Table 14: Structure of operating expenses of the parent company over the years

Member: Million VND

STT	Criteria	Year 2024		Year 2025		(%) Increase/ Reduced	The first 6 months of 2026	
		Values	Density (%)	Values	Density (%)		Values	Density (%)
1	Cost of goods sold	132.696	58,10%	100.311	48,20%	(24,41)%	45.824	44,92%
2	Financing Costs	59.532	26,07%	64.441	30,96%	8,25%	24.299	23,82%
	In which: Interest expenses	*54.638*	*23,92%*	*45.098*	*21,67%*	*(17,46)%*	*19.751*	*0,19%*
3	Cost of Selling	1.144	0,50%	3.371	1,62%	194,58%	992	0,97%
4	Business Management Expenses	34.840	15,26%	39.013	18,75%	11,98%	27.626	27,08%
5	Other expenses	171	0,07%	986	0,47%	475,70%	3.265	3,2%
Total		**228.384**	**100%**	**208.122**	**100%**	**(8,87)%**	**102.007**	**100%**

(Source: Audited 2024 and 2025 separate financial statements and reviewed 2026 mid-year separate financial statements)

The total cost of the parent company in 2025 will be recorded at VND 208,121 million, down VND 20,262 million, equivalent to a decrease of 8.87% compared to 2024. This main decrease comes from the decrease in the cost of goods sold in the same direction as the revenue in the period. Specifically, in 2025, the cost of goods sold will reach VND 100,311 million, down 24.41% compared to 2024 and accounting for 48.20% of the Company's total costs.

In addition to the target of decreasing cost of goods sold, the Company's remaining targets in 2025 will increase compared to 2024. Financial expenses reached VND 64,441 million, up 8.25% compared to 2024, although interest expense decreased by 17.46% to VND 45,098 million, showing that the increase mainly came from other financial expenses. Selling expenses reached VND 3,371 million, up 194.58% compared to 2024, mainly due to domestic and international economic and political fluctuations in 2025, greatly affecting the development of the Company's FDI customers, increasing expenses for sales and market expansion.

In addition, business management expenses in 2025 will reach VND 39,013 million, an increase of VND 4,173 million, equivalent to an increase of 11.98% compared to the previous year. Business management expenses account for 18.75% of the total cost structure. Other expenses also increased from VND 171 million to VND 986 million, equivalent to an increase of 475.70% compared to 2024.

Recognizing the cost of the first 6 months of 2026, the cost target reached VND 45,824 million, financial expenses reached VND 24,299 million and business management expenses reached

VND 27,626 million were the expenses accounting for the main proportion of the cost structure, respectively 44.92%; 23.82% and 27.08% in the total revenue structure of the Company.

Table 15: Consolidated operating cost structure over the years

Member: Million VND

STT	Criteria	Year 2024		Year 2025		(%) Up/Down	First 6 months 2026	
		Values	Density (%)	Values	Density (%)		Values	Density (%)
1	Cost of goods sold	1.174.253	76,81%	1.718.030	80,16%	46,31%	1.095.839	80,86%
2	Financing Costs	195.497	12,79%	224.785	10,49%	14,98%	133.788	9,87%
	In which: Interest expenses	*189.249*	*12,38%*	*211.780*	*9,88%*	*11,91%*	*130,794*	*9,65%*
3	Profit/(loss) in the associated company	(6,972)	(0,46)%	52	0%	(-100,75)%	6.389	0,47%
4	Cost of Selling	28.425	1,86%	44.973	2,10%	58,22%	29.034	2,14%
5	Business Management Expenses	132.154	8,64%	148.086	6,91%	12,06%	85.591	6,32%
6	Other expenses	5.463	0,36%	7.280	0,34%	33,24%	4.615	0,34%
Total		**1.528.820**	**100%**	**2.143.206**	**100%**	**40,19%**	**1.355.254**	**100%**

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

The Company's consolidated cost structure in 2025 recorded a strong upward trend in scale, and at the same time there was a certain change in the proportion between cost items. Total consolidated expenses reached VND 2,143,206 million, up 40.19% compared to 2024, in line with the growth and expansion of the Company's business activities.

In particular, the Cost of Goods Sold in 2025 will continue to account for the largest proportion of Total Cost, reaching VND 1,718,030 million, up 46.31% compared to 2024; the proportion will increase from 76.46% to 80.16% in the consolidated Total Cost structure. The main reason is that consolidated net revenue in 2025 will increase sharply by 34.93%, leading to a corresponding increase in the scale of cost of capital. In addition, the world economic and political context is still volatile such as prolonged geopolitical conflicts, the trend of tightening tariff policies and international trade, which has increased input costs, affecting supply chains and production and business efficiency, thereby creating pressure to increase capital prices.

Financial expenses in 2025 will reach VND 224,785 million, an increase of 14.98% compared to the previous year. However, the proportion of financial expenses decreased from 12.73% to 10.49% in the structure of Total Consolidated Expenses, of which Interest expense in 2025 will increase by VND 22,531 million compared to 2024, but also in a downward trend in proportion, indicating that the Company is restructuring in capital management and capital cost control.

Selling expenses reached VND 44,973 million, a sharp increase of VND 16,548 million, equivalent to an increase of 58.22% compared to 2024, and the proportion increased from

1.85% to 2.10%. This increase mainly stemmed from the need to expand business activities, strengthen marketing and sales activities and incur additional brokerage costs in the context of market difficulties, declining consumer demand and increased competition.

Business management expenses in 2025 will be recorded at VND 148,086 million, an increase of 12.06% compared to 2024. However, the proportion of this item decreased from 8.60% to 6.91%, reflecting the Company's efforts to control management costs when the scale of operations is expanded.

In addition, other expenses increased by 33.24% compared to 2024 but only accounted for about 0.34% of total costs, so it did not significantly affect the overall cost structure of the Company.

Accumulated in the first 6 months of 2026, the consolidated cost of goods sold target reached VND 1,095,839 million, accounting for the highest proportion of 80.86% in the structure of total consolidated costs. Financial expenses and business management expenses are still the 2 indicators accounting for a large proportion, recorded at VND 133,788 million, accounting for 9.87% and VND 85,591 million, accounting for 6.32% of the total consolidated cost structure.

In general, in 2025 and the first 6 months of 2026, the Company will be simultaneously affected by the expansion of the scale of operations and adverse fluctuations in the macroeconomic environment, leading to a sharp increase in total costs, especially in the cost of goods sold and the cost of sales. This puts pressure on profit efficiency, and at the same time poses a requirement to continue to improve cost management capacity, optimize supply chains and improve operational efficiency in the coming time.

10.2. Assets

The situation of CNCTech's large assets over the years is shown in detail as follows:

Table 16: List of fixed assets of the parent company as of 30/06/2026

Member: Million VND

STT	Assets	Historical cost	Cumulative wear value	Values Rest
I	**Tangible fixed assets**	**17.787**	**6.877**	**10.910**
1	Means of transport, transmission equipment	16.820	6.191	10.630
2	Management equipment and tools	967	686	280
II	**Intangible fixed assets**	**7.553**	**6.178**	**1.375**
1	Computer Software	7.553	6.178	1.375
Total =(I+II)		**25.340**	**13.055**	**12.285**
III	**Investment Properties**	**11.090**	**1.558**	**9.532**
1	Houses, architectural objects (investment real estate for rent)	11.090	1.588	9.532

(Source: Reviewed interim separate financial statements for the year 2026)

Table 17: Fixed asset portfolio Consolidated as of 30/06/2026

Member: Million VND

STT	Assets	Historical cost	Cumulative wear value	Values Rest
I	**Tangible fixed assets**	**909.048**	**195.302**	**713.746**
1	Factories and architectural objects	550.370	55.859	494.510
2	Machinery and equipment	306.340	117.606	188.734
3	Means of transport, transmission equipment	43.857	16.986	26.871
4	Office Equipment	5.345	2.632	2.712
5	Other Tangible Fixed Assets	3.136	2.218	918
II	**Financial leasing fixed assets**	**71.389**	**16.682**	**54.708**
1	Machinery and equipment	71.389	16.682	54.708
III	**Intangible fixed assets**	**11.091**	**8.252**	**2.829**
1	Computer Software	11.091	8.252	2.839
Total		**991.529**	**220.236**	**771.293**

(Source: Reviewed 2026 mid-year consolidated financial statements)

10.3. Active Markets

CNCTech operates a multi-industry business, divided into 3 segments including: Manufacturing Technology, Industrial Solutions and Logistics Services. The Company's production and business activities are carried out both domestically and with the export of goods to foreign markets. The Company's revenue and profit up to now are determined to have domestic and foreign markets. The structure of the Company's revenue and profit according to each specific market is as follows:

Table 18: Parent company's net revenue structure according to the operating market

Member: Million VND

Markets	Year 2024	Year 2025	First 6 months 2026
Domestic market	182.815	143.885	55.796
Overseas Markets	-	-	-
Total	**182.815**	**143.885**	**55.796**

(Source: CNCTech Group)

Table 19: Consolidated net revenue structure by operating market

Member: Million VND

Markets	Year 2024	Year 2025	First 6 months 2026
Domestic market	1.485.661	1.912.940	1.215.741
Overseas Markets	151.578	293.120	223.006
Total	**1.637.239**	**2.209.060**	**1.438.747**

(Source: CNCTech Group)

Table 20: Gross profit structure of the parent company according to the operating market

Member: Million VND

Markets	Year 2024	Year 2025	First 6 months 2026
Domestic market	50.119	43.574	9.972
Overseas Markets	-	-	-
Total	**50.119**	**43.574**	**9.972**

(Source: CNCTech Group)

Table 21: Gross profit structure of Consolidated by operating market

Member: Million VND

Markets	Year 2024	Year 2025	First 6 months 2026
Domestic market	438.271	460.331	308.196
Overseas Markets	24.715	30.700	34.713
Total	**462.986**	**491.031**	**342.908**

(Source: CNCTech Group)

10.4. Report on the situation of investment, investment efficiency, production and business efficiency, and service provision in the main fields of operation

Orienting the development vision, CNCTech aims to build **a "Global Enterprise"** with the desire to conquer and explore. With the spirit of **"Happiness Served"** and the mission **of "Creating a future of sustainable development and innovation in the field of industry and logistics, improving Vietnam's capacity in the global supply chain",** CNCTech has constantly committed, catching up with the trend, turning opportunities into results.

According to the consolidated financial statements in 2025, CLI's total assets are VND 7,399 billion, Equity will reach VND 2,228 billion, up 10.9%, Net Revenue will reach VND 2,209 billion, up 34.9% compared to 2024. Summing up 2025, Total Revenue and Profit after tax will both increase compared to the plan, the corresponding indicators are VND 2,212 billion, up 112.5% and VND 200 billion, up 109.3%, respectively. In parallel with the growth results, the advantage of financial capacity allows the Company to ensure the capital adequacy ratio, meeting the capital needs for the Company's business investment activities in the coming time.

10.4.1 Manufacturing Technology Business Areas

The Manufacturing Technology Division has developed and provided 8 groups of integrated manufacturing services including: CNC precision mechanical processing, sheet metal processing; Machine body frame fabrication; Mold and plastic product manufacturing; Oil and gas extraction equipment manufacturing; Surface treatment; Automation machine design and manufacturing; Electronics design and manufacturing according to the ODM/OEM model. The company has made a mark in international cooperation with business representatives in major markets and high product quality requirements such as Japan, the US, Germany and Taiwan, developing a customer network in more than 35 countries. In terms of production capacity, the Manufacturing Technology Division meets 300 sets of molds/year with 10 SMT lines and 18 electronic assembly lines meeting international standards such as ISO 9001:2015, ISO 14001:2015, IATF16949, LEED.

Currently, CNCTech Group applies computer-assisted automatic machining technology in mechanical product manufacturing. Motion-controlled servo motors have been installed for CNC machines. The technology allows program commands to be sent from the computer directly to the machine performing metal processing. The most commonly used application of this type of technology is turning or milling. The application of CNC milling in metalworking provides high precision and speed. One of the most important and biggest advantages is that CNC can perform many operations in a single work cycle, for example, it is possible to program the CNC center to perform flat grinding, drilling and milling and everything can be integrated into one program. In addition, other technologies are also applied to support the completion and enhancement of the value of products and molds such as:

(1) CNC electric pulse technology;
(2) CNC Wire Cutting Technology;
(3) CNC Grinding Technology;
(4) Mirror polishing technology;
(5) Laser Engraving Technology;
(6) Laser welding technology.

CNCTech Group applies technology to each stage with the desire to create products with high quality and production efficiency as some production stages as follows:

Injection molding technology: Used in the processing of technical plastic materials with high precision and durability, the application of this technology has contributed to improving the efficient processing process for businesses, which is a major change in the manufacturing industry when plastic products have gradually replaced other sources of materials such as steel, iron, copper,.... are gradually being depleted in nature. Technology allows to create products for both highly sophisticated designs, strict requirements on details, accuracy, etc., injection molding technology also has additional technologies that add value and accuracy and manufacturing productivity such as:

(1) Moisture separation drying;
(2) Robots automatically pick up products;
(3) Automatic Mesh Printing;
(4) Automatic tampo printing.

Surface treatment technology: Applying advanced surface treatment technologies, such as Anodized technology is aluminum hardening technology that helps transform the surface of ordinary aluminum alloy rods into aluminum bars with surface hardness nearly equal to diamond hardness, commonly used for electronic components, household appliances, automobiles, aviation, etc.

Information technology: Application of information technology and software in production management at some member units of CNCTech Group such as Enterprise resource planning, Manufacturing execution system.

Automation Technology: CNC-VINA, a member of CNCTech Group, is one of the leading units in Vietnam in the research and application of automation,Robot Controlinto theSpecialized Processing Machines, theassembly line, automatic line with robot integrationfor many FDI customers and foreign customers. Contributing to bringing the automated production process closer to the fledgling industry and mainly using Vietnam's low-productivity workers.

Smart camera technology and total solutions: An investment partner of CNCTech Group is Sky Light Holdings Ltd, a company listed on the Hong Kong Stock Exchange that has over 20 years of research and development, development, and development of Digital Image Processing Technology, cloud-based advanced connected device technology for business partners.

10.4.2 Industrial Solutions Business Areas

For the Industrial Solutions Division, not only stopping at the occupancy rate of factories for lease and affirming its reputation with large customers such as Compal, Accton, APD, VNPost,.. but also with the **"One-stop service"** model, the Company comprehensively accompanies from legal consulting, planning, construction to auxiliary solutions, helping partners optimize costs and efficiency in production.

10.4.3 Logistics Services Business Field

The Logistics Service Block is the last block of the service circle provided by CNCTech. On April 22, 2025, Bac Giang International Logistics Center was officially launched and gradually put into operation 26.8 hectares of warehouses; 26.5 transport infrastructure and trees. The Logistics Center with international standards holds the position of a bridge and trade gateway between Vietnam – China – ASEAN, applies a 100% automatic customs declaration model using AI Agent, directly connects the Vietnam – China system to help the Company's Logistics services become a strategic business sector, expanding the scope of providing a comprehensive service chain.

CNCTech is affirming its position in the technology and logistics industry, with a multi-industry business model that helps the company create a competitive advantage and optimize revenue. In each area of operation, CNCTech has outstanding strengths, helping the company maintain its influence in the market.

Information technology, VMI warehouse operation: Cooperation projects between CNCTech - VNPOST - DB Schenker establish an improved and different supply chain compared to traditional warehouses. This is a bonded warehouse system and VMI (Vendor Managed Inventory) brings the automated production process closer to the young industry and mainly uses low-productivity labor.

Customer Relationship Management (CRM): A CRM system with 5 main functions to help manage customer information, manage KPIs and fully track the progress of providing package services to customers effectively: (1) Customer List Management; (2) Customer Service Management; (3) Sales Management; (4) Customer Data Analysis; (5) Inventory Management.

10.5. Major contracts

❖ **Major contracts have been made, have been signed and are being implemented**

Table 22: Major contracts have been made, signed and are being implemented in the last 02 years and up to now.

Input contracts

Anonymous	Contract Name	Value (million VND)	Time of signing	Implementation Time	Input products and services	Participating Partners	Relationship (*)	Other important terms
I.	**Contracts signed and performed in fiscal year 2024**							
1	Construction contract	412.801	22/07/2024	2024	Package No. 01 – Construction and installation of works: Technical infrastructure	Thien An Investment Joint Stock Company	Independence	None
2	Construction contract	265.238	10/08/2024	2024	Package No. 02 – Construction and installation of works: Warehouse PP2, KN2, KN3, KN 4	Thien An Investment Joint Stock Company	Independence	None

Anonymous	Contract Name	Value (million VND)	Time of signing	Implementation Time	Input products and services	Participating Partners	Relationship (*)	Other important terms
3	Construction contract	62.835	10/10/2024	2024	Package No. 03 – Construction and installation of works: BG International Logistics Center rest stop	Thien An Investment Joint Stock Company	Independence	None
II.	**Contracts signed and performed in fiscal year 2025**							
1	Construction Contract	13.734	03/03/2025	2025	Supply and construction of flooring	Dung Linh Construction Investment and Trading Joint Stock Company	Independence	None
2	Construction contract	287.567	25/09/2025	2025	Package: Construction of warehouses, auxiliary buildings and technical infrastructure of warehouses KN1, KL1, KL2	Thien An Investment Joint Stock Company	Independence	None
3	Construction contract	14.478	14/10/2025	2025	Package: Construction and expansion of the collection road of the HN-BG expressway section through Bac Giang International Logistics Center	Thien An Investment Joint Stock Company	Independence	None
4	Construction Contract	27.466	14/08/2025	2025	Construction of M&E system – Renovation of KN4 warehouse	TAIE M&E Development and Trading Co., Ltd.	Independence	None
III.	**Contracts signed and implemented in the first 6 months of fiscal year 2026**							
1	Service Contract	551	05/01/2026	Quarter I/2026	Clearing grass, cutting down trees in vacant plots	Kinh Bac Urban Landscape Co., Ltd.	Independence	None

Anonymous	Contract Name	Value (million VND)	Time of signing	Implementation Time	Input products and services	Participating Partners	Relationship (*)	Other important terms
2	Construction contract	15.615	18/03/2026	Quarter I/2026	The steel structure and corrugated iron covering the bonded warehouse – Xuan Cuong	OMEGA Vietnam Steel Structure Joint Stock Company	Independence	None
3	Construction contract	18.729	12/1/2026	Quarter I/2026	Construction of foundation and completion of bonded warehouse – Xuan Cuong	Duc Binh Commercial Service Construction Joint Stock Company	Independence	None
4	Construction contract	2,77	12/1/2026	Quarter I/2026	Construction of M&E system of bonded warehouse – Xuan Cuong	TAIE M&E Development and Trading Co., Ltd.	Independence	None
5	Construction contract	2.223	05/05/2026	Quarter II/2026	Construction and renovation of KL2 warehouse	BG Pacific Construction and Trading Co., Ltd.	Independence	None
6	Construction contract	645	28/04/2026	Quarter II/2026	Construction of KN2 warehouse motorcycle house, KN1, KN2 forklift charging house	Hai Hien Trading and Construction Co., Ltd.	Independence	None
7	Construction contract	707	10/04/2026	Quarter II/2026	Construction of KN1 warehouse fence	HLK Architecture and Construction Co., Ltd.	Independence	None

Output contracts

Anonymous	Contract Name	Value (million VND)	Time of signing	Implementation Time	Output products and services	Participating Partners	Relationship (*)	Other important terms
I.	**Contracts signed and performed in fiscal year 2024**							
1	Construction contract	16.008	20/05/2024	2024	Supply of Electrical System Equipment Supply Ability	NN Engineering Joint Stock Company	Independence	None
2	Constructi	20.997	20/05/2024	2024	Air Conditioning	TAIE M&E	Inde	None

Anonymous	Contract Name	Value (million VND)	Time of signing	Implementation Time	Output products and services	Participating Partners	Relationship (*)	Other important terms
	on contract				System Equipment and Plant Mechanical Ability	Development and Trading Co., Ltd.	pendence	
3	Construction contract	17.749	20/05/2024	2024	Air Conditioning System Equipment and Plant Mechanical Ability	TAIE M&E Development and Trading Co., Ltd.	Independence	None
4	Construction contract	9.324	18/01/2024	2024	Construction of Beifa Vietnam factory - D1	Beifa (Vietnam) Co., Ltd.	Independence	None
II.	**Contracts signed and performed in fiscal year 2025**							
1	Construction Contract	13,8	12/9/2025	2025	Construction and installation of storage shelves – Renovation of KN4 warehouse	Vinatech Hoa Binh Co., Ltd.	Independence	None
2	Construction contract	15.975	14/08/2025	2025	Construction, completion – Renovation of KN4 warehouse	Thinh Bao Nam VN Commercial Construction Co., Ltd.	Independence	None
III.	**Contracts signed and implemented in the first 6 months of fiscal year 2026**							
1	Product Supply Orders	3.614	24/03/2026	Quarter I/2026	Precision Gas Mechanical Machining Products	Redwood Global Limited	Independence	None
2	Product Supply Orders	15.431	January - June 2026	Quarter I/2026	Sheet Metal Products	Armorgard US	Independence	None
3	Product Supply Orders	4.575	January - 3/2026	Quarter I/2026	Precision Mechanical Machining Products	XI Technologies Ltd	Independence	None
4	Product Supply Contract	25.925	January - 3/2026	Quarter I/2026	Plastic Products	Post and Telecommunications Industrial Technology Joint Stock Company	Independence	None
5	Product Supply Orders	38.496	Month 01 - 06/2026	Quarter I - II/2026	Precision Mechanical Machining	Boyd Vietnam Co., Ltd.	Independence	None

Anonymous	Contract Name	Value (million VND)	Time of signing	Implementation Time	Output products and services	Participating Partners	Relationship (*)	Other important terms
					Products			
6	Product Supply Orders	9.800	Month 04 - 06/2026	Q2/2026	Sheet Metal Products	Armorgard US	Independence	None

(Source: CNCTech Group)

(*) Relationship with Members of the Board of Directors, Controllers, Executive Boards of the Group, General Director, Deputy General Director, Chief Accountant, major shareholders of CNCTech.

❖ **Large contracts signed and not performed in the last 02 years:** None.

10.6. Major customers and suppliers

❖ Major Customers

Table 23: Major customers of the Company in the last 02 years and up to the present time

STT	Major Customers	Transaction value (million VND)	Transaction Value/Sales Revenue (%) (*)	Trading Time	Products	Relationship (**)
I.	**Fiscal Year 2024**					
1	Asian Power Devices Vietnam Co., Ltd.	60.172	3,68%	2024	Construction and completion of APD-F4C2 factory	Independence
2	Ability Electronics Technology Vietnam Co., Ltd.	93.195	5,69%	2024	Factory Construction Ability	Independence
3	Viettel Equipment Manufacturing Corporation One Member Limited Company	40.197	2,46%	2024	Plastic	Independence
4	Post and Telecommunications Industry Technology Joint Stock Company	63.537	3,88%	2024	Plastic, Mold	Independence
5	Daiwa Plastics Thang Long Co., Ltd.	25.251	1,54%	2024	Plastic	Independence
6	FPT Telecom Joint Stock Company	10.167	0,62%	2024	Real estate consultancy and brokerage	Independence
7	BEIFA (Vietnam) Co., Ltd.	9.324	0,57%	2024	Construction of BEIFA Factory (Vietnam) – D1	Independence
II.	**Fiscal Year 2025**					
1	Giltter Vietnam Co., Ltd.	16.208	0,73%	2025	Factory for rent	Independence
2	BSC Vietnam Technology Co., Ltd.	7.955	0,36%	2025	Factory for rent	Independence
3	Boviet Solar Energy Science and Technology Co., Ltd.	16.679	0,76%	2025	Factory construction	Independence
4	Boviet Solar Engineering Science Co., Ltd.	3.349	0,15%	2025	Warehouse rental	Independence
5	Chant Vietnam Co., Ltd.	4.819	0,22%	2025	Warehouse rental	Independence
6	Bitdeer Semiconductor Technology Pte.ltd	2.012	0,09%	2025	Warehouse rental	Independence

STT	Major Customers	Transaction value (million VND)	Transaction Value/Sales Revenue (%) (*)	Trading Time	Products	Relationship (**)
7	Post and Telecommunications Technology Joint Stock Company	63.806	2,89%	2025	Plastic, Mold	Independence
8	Viettel Equipment Manufacturing Corporation One Member Limited Company	40.197	1,82%	2025	Plastic, Mold	Independence
9	Nakanishi KiKai Co.,LTD	19.990	0,90%	2025	Precision Machining	Independence
10	Armorgard US	28.568	1,29%	2025	Sheet metal	Independence
11	Vietnam Precision Industry Co., Ltd. 1	26.437	1,20%	2025	Precision Machining	Independence
III. First 6 months of fiscal year 2026						
1	Accton Technology Vietnam Co., Ltd.	36.227	2,52%	March 6, 2026	Factory for rent	Independence
2	TAT Equipment Joint Stock Company	40.570	2,82%	March 6, 2026	Precision Gas Mechanical Machining Products	Independence
3	TNT Vietnam Environmental Construction and Consulting Joint Stock Company	36.714	2,55%	March 6, 2026	Construction of wastewater treatment system	Independence
4	Logistics Company - Vietnam Post Corporation	33.589	2,33%	March 6, 2026	Warehouse rental	Independence
5	Vitalink Vietnam Co., Ltd.	36.412	2,53%	March 6, 2026	Fire protection construction of Vitalink Factory project	Independence
6	Armorgard Us	18.516	1,29%	March 6, 2026	Sheet Metal Products	Independence
7	Post and Telecommunications Industrial Technology Joint Stock Company	24.539	1,71%	March 6, 2026	Precision Gas Mechanical Machining Products	Independence
8	Boyd Vietnam Co., Ltd.	31.434	2,18%	March 6, 2026	Precision Gas Mechanical Machining Products	Independence
9	Compal (Vietnam) Co., Ltd.	20.817	1,45%	March 6, 2026	Factory for rent	Independence
10	Daiwa Plastics Thang Long Co., Ltd.	21.124	1,47%	March 6, 2026	Precision Gas Mechanical	Independence

STT	Major Customers	Transaction value (million VND)	Transaction Value/Sales Revenue (%) (*)	Trading Time	Products	Relationship (**)
					Machining Products	
11	Glitter Vietnam Co., Ltd.	33.196	2,31%	March 6, 2026	Workshop for rent	Independence
12	JUSDA VIETNAM INTERNATIONAL SUPPLY CHAIN MANAGEMENT CO., LTD	17.593	1,22%	March 6, 2026	Warehouse rental	Independence
13	Sunway Communication Vietnam Co., Ltd.	27.180	1,89%	March 6, 2026	Factory for rent	Independence

(Source: CNCTech Group)

(*) Based on (Value of sales with each customer in the period/Revenue from sales and service provision in the period) x 100%.

(**) Relationship with Members of the Board of Directors, Controllers, the Group's Executive Board, General Director, Deputy General Director, Chief Accountant and major shareholders of the Company at the time of signing the contract.

❖ **Major Suppliers**

Table 24: Major suppliers of the Company in the last 02 years and to Present Moment

STT	Major Suppliers	Transaction value (million VND)	Transaction Value/Purchase Volume (%) (*)	Trading Time	Products	Relationship (**)
I.	**Fiscal Year 2024**					
1	Taie M&E Construction Development and Trading Co., Ltd.	93.687	4,73%	2024	M&E construction	Independence
2	NB Engineering Joint Stock Company	52.194	2,64%	2024	M&E construction	Independence
3	An Phat Manufacturing and Exporting Co., Ltd.	24.915	1,26%	2024	Interior construction	Independence
4	Bac Giang Power Company	856	0,04%	2024	Electricity Purchase and Sale	Independence
5	Dai Hong Phuc Co., Ltd.	13.974	0,71%	2024	Leveling	Independence
6	Thien An Investment Joint Stock Company	149.328	7,55%	2024	Construction of Technical	Independence

STT	Major Suppliers	Transaction value (million VND)	Transaction Value/Purchase Volume (%) (*)	Trading Time	Products	Relationship (**)
					Infrastructure and PP2 Warehouse	
7	Song Thao Investment Joint Stock Company	135.637	6,85%	2024	Construction of Technical Infrastructure and PP2 Warehouse	Independence
8	Thang Long Vinh Phuc Industrial Park Co., Ltd.	50.538	2,55%	2024	Electricity Purchase and Sale	Independence
9	Hicorp Company Limited	41.593	2,1%	2024	Plastic Granules	Independence
II. Fiscal Year 2025						
1	Bao Quan Hanoi Trading and Investment Joint Stock Company	13.367	0,58%	2025	Interior construction	Independence
2	Taie M&E Construction Development and Trading Co., Ltd.	16.754	0,73%	2025	M&E construction	Independence
3	NB Engineering Joint Stock Company	4.512	0,2%	2025	M&E construction	Independence
4	Thien An Investment Joint Stock Company	146.635	6,37%	2025	Construction of technical infrastructure and warehouses	Independence
5	Dung Linh Construction Investment and Trading Joint Stock Company	5.776	0,25%	2025	Leveling	Independence
6	Intech Vietnam Green Energy Development Joint Stock Company	3.081	0,13%	2025	Leveling	Independence
7	Shiyang Metal Vietnam Co., Ltd.	14.506	0,63%	2025	Metal billets	Independence
8	TAT Equipment Joint Stock Company	29.795	1,29%	2025	Machine	Independence
9	Tiee Ing Vietnam Rubber Plastic Co., Ltd.	20.954	0,91%	2025	Plastic	Independence
III. First 6 months of fiscal year 2026						
1	OMEGA Vietnam Steel Structure Joint	16.864	3,57%	Quarter	Construction of steel	Independence

STT	Major Suppliers	Transaction value (million VND)	Transaction Value/Purchase Volume (%) (*)	Trading Time	Products	Relationship (**)
	Stock Company			I/ 2026	structures	
2	Duc Binh Commercial Service Construction Joint Stock Company	20.228	4,28%	Quarter I/ 2026	Foundation construction and finishing	Independence
3	Kinh Bac Urban Landscape Co., Ltd.	551	0,12%	Quarter I/ 2026	Clearing grass and cutting down trees in vacant lots	Independence
4	AASC Auditing Firm Co., Ltd.	216	0,05%	Quarter I/ 2026	Valuation	Independence
5	Viet Nhat Trading Investment Joint Stock Company	30.719	6,50%	Quarter I/ 2026	Product Components	Independence
6	Thang Long Vinh Phuc Industrial Park Co., Ltd.	24.342	4,94%	Quarter I/ 2026	Electrical Semiconductor	Independence
7	BG Pacific Construction and Trading Co., Ltd.	2.223	0,20%	Quarter II/2026	Construction and renovation of KL2 warehouse	Independence
8	Hai Hien Trading and Construction Co., Ltd.	645	0,06%	Quarter II/2026	Construction of KN2 warehouse motorcycle house, KN1, KN2 forklift charging house	Independence
9	HLK Architecture and Construction Co., Ltd.	707	0,06%	Quarter II/2026	Construction of KN1 warehouse fence	Independence

(Source: CNCTech Group)

(*) Based on (Purchase value of each supplier in the period/Purchase volume with all suppliers in the period) x 100%.

(**) Relationship with Members of the Board of Directors, Controllers, Executive Board of the Group; General Director, Deputy General Director and major shareholders of the Company at the time of signing the contract.

10.7. Issuer's position in the industry

a) The Issuer's position compared to other businesses in the same industry

Manufacturing industry: With the goal of becoming a Top 1 enterprise in Vietnam's supporting industry manufacturing industry. The company continues to invest in-depth, develop techniques, and manage systems to apply production optimization technologies to invest in key fields such as manufacturing components for the semiconductor, oil and gas, automotive, aviation and medical industries.

With 12 years of experience in the industry, CNCTech Group is a reliable partner for manufacturing businesses in Vietnam, especially a part of foreign-invested customers from countries such as Korea, Japan and the US. The company is one of the leading supporting manufacturing companies, owning large-scale production facilities and machines along with well-trained personnel. The company occupies a large market share in the detailed processing segment thanks to its competitiveness based on product quality, price and fast delivery time. Other products and services (e.g. plastic injection molding, mold manufacturing) are also highly appreciated by the market,... At the same time, the company is also a pioneer in applying technology, implementing digital transformation in production. Identifying the importance of digitalization - an irreversible trend, CNCTech Group has promptly invested in technology, put new applications into management operation as well as interact with customers in the nearest time.

Industrial Solutions and Logistics Services: After outstanding successes in the field of investment and development of production projects, with internationally branded products, the Company has affirmed its position and become a leading unit providing green and smart comprehensive industrial solutions for investors: building industrial park infrastructure, supplying ready-built factories/warehouses - built on demand; Fitout (renovation and completion of mechanical - electrical, interior installation), investment legal, accommodation/accounting/HR services.... Approaching the market with a different direction – with the core competency of one-stop comprehensive service, speed and excellent customer service, CNCTech Group has affirmed its position as a leading industrial developer in comprehensive services in the North, which has been rising strongly in the Vietnamese and international markets. CNCTech approaches projects with the vision of a long-time manufacturer, so it supplies to the market factory/warehouse products with 50-year construction durability quality. In addition, the Company also has the advantage of a team of leaders who are honest, professional, experienced in management and always keep a high commitment to the Company's projects that are and will be developed.

Pioneering in the application of technology, implementing digital transformation in production: Identifying the importance of digitalization - an inevitable trend, CNCTech Group has promptly promoted investment in modern technology, put new applications into management operation as well as interact with customers in the nearest time.

Integrity, professionalism, and experience: The Board of Directors and the Board of Directors are all experienced people, who have worked in the industry for many years with a strong management system and decisive and highly committed leadership.

Table 25: Comparison of some targets for 2025 of the Company with other enterprises in the same industry on the Vietnamese stock market

Unit: Billion VND

Code	Company Name	Capital Charter	Equity	Total Assets	Net Revenue	Gross profit	LNST
CLI	CNCTech Group Joint Stock Company	916.000	2.280.114	7.399.083	2.209.061	491.031	200.490
STG	Southern Logistics Joint Stock Company	982.534	2.686.316	3.616.102	2.589.233	521.054	312.020
CMG	CMC Technology Group Joint Stock Company	2.329.546	4.096.333	10.485.083	2.367.469	423.244	108.182
CTR	Viettel Construction Joint Stock Corporation	1.143.859	1.990.758	7.916.968	11.885.901	905.110	587.417
SBG	SIBA High-tech Mechanical Group Joint Stock Company	500	618.229	1.552	1.618.061	119.073	38.604

(Source: Audited 2025 consolidated financial statements of companies listed/registered for trading on the Vietnamese stock market)

b) Industry development prospects

❖ ***Manufacturing Industry***

According to a report by the Vietnam Association of Supporting Industries (VASI), the country currently has about 2,000 enterprises in the field of supporting industries, of which more than 300 enterprises are participating in multinational supply chains. This increase reflects a strong development trend of the industry, thanks to the advantages from the Free Trade Agreements (FTAs) that Vietnam has signed with major powers such as the US, EU, and Japan[1].

According to the Vietnam Mechanical Engineering Association (VAMI), the country has about 3,100 mechanical engineering enterprises with 53,000 production facilities, accounting for nearly 30% of the total number of processing and manufacturing industry enterprises in Vietnam. Domestically produced mechanical products currently account for only about 7% of the market. The domestic mechanical - machinery and equipment industry has gradually mastered and improved the localization rate, creating a driving force for other industries and economies to develop, thereby directly and indirectly creating jobs for millions of workers[2]. This figure compared to the potential of the supporting industry sector is relatively modest. Therefore, domestic supply is still in short supply, and industry consumption depends on

[1] *https://moit.gov.vn/tin-tuc/phat-trien-cong-nghiep/nganh-cong-nghiep-ho-tro-viet-nam-nam-bat-co-hoi-don-dau-xu-huong-toan-cau.html*

[2] *https://moit.gov.vn/tin-tuc/phat-trien-cong-nghiep/phat-trien-cong-nghiep-ho-tro-co-khi-viet-nam-thach-thuc-va-trien-vong.html*

imports. This is a challenge as well as an opportunity for domestic manufacturers to be able to meet standards such as CNCTech Group.

In addition, the "wave" of supply chain shifts is an important opportunity in economic development in general and industrial park clusters in particular. Vietnam faces many opportunities to become the world's new manufacturing factory, welcoming FDI flows of many large companies and corporations when these companies want to limit their dependence on China. In the context of the rapidly changing global economy, Vietnam's supporting industries face great opportunities to affirm their position and expand their sphere of influence in the region as well as the world. However, to make the most of these opportunities, businesses in the industry not only need to adapt to the strict requirements of the international market, but also proactively improve production capacity, product quality and connectivity in the global supply chain. CNCTech Group sees this as an opportunity to develop its strengths in domestic industrial parks as well as an opportunity to further deepen cooperation with partners around the globe.

❖ ***Industrial Solutions***

Vietnam's industrial park real estate market is entering a new stage of development with strong growth potential. Stable FDI inflows, high demand for industrial land leases, steadily increasing rental prices and a wave of global production shifts are the main drivers driving the growth of businesses in this sector[3].

The prospects of the industrial park real estate industry in the period of 2025 - 2030 are very positive. It is predicted that 2025 will be the time when industrial real estate will really boom. From 2024 to 2027, Vietnam is expected to add 15,200 hectares of industrial land and 6 million m2 of warehouses to meet the needs of investors. This large scale of development creates a favorable environment for businesses operating in the field of industrial park infrastructure development. New generation FDI inflows (high technology, semiconductor, green energy) from major partner countries such as the US, China, and the EU are forecast to increase significantly by 2030. This will promote the development of specialized industrial parks with higher standards, opening up new markets for industrial infrastructure development enterprises such as CNCTech Group has oriented development.

❖ ***Logistics Services***

Vietnam's logistics industry has an average growth rate of 14% - 16% per year, logistics is not only a supporting service industry but also gradually becomes an important pillar in the production - distribution - value chain Consumption domestically and internationally. Vietnam is currently ranked second in ASEAN and in the group of top five countries in terms of logistics development index in the Asia-Pacific region. According to the development orientation, the logistics industry tends to grow strongly in the period of 2025 – 2030 when transport and

[3] *https://nguoihanoi.vn/phat-trien-ha-tang-khu-cong-nghiep-viet-nam-giai-doan-2025-2030-90067.html*

logistics infrastructure in Vietnam is focused on investment. In addition, with the explosive development of e-commerce, investment policy mechanisms are increasingly improved, many free trade zones and logistics centers are expanded, airports, seaports, and inland ports are planned to be developed by Vietnam in a modern direction, creating convenience for linkages between regions.

Thereby, CNCTech Group's Industry and Logistics division, which includes a variety of segments and types of products and services, will also benefit from the overall development of the industry.

c) Assessment of the conformity of the development orientation of the Issuer with the orientation of the industry, the State's policies and the general trend of the world

- **The Company's development orientation in 2026**

CNCTech Group aims to develop sustainably, optimize activities in the fields of high-tech industrial production (integrated manufacturing services, production optimization technology development, industrial solutions (investment in green and smart energy industrial park infrastructure projects) and logistics services (warehousing services and logistics support services). The orientation for 2026 will be the time for the Company to expand market share, improve financial performance and take advantage of market trends to strengthen its competitive position.

Business goals in 2026:

- Continue to expand the system of branches in provinces and cities in the country and representative offices abroad, identifying the expansion of market share as a key to affirm CLI's brand in the market.
- Promote the development of production optimization technology, towards a smart production ecosystem according to the Smart Factory model, with a focus on digitalization, automation and improvement of the production system to improve operational efficiency, high-tech product quality according to international standards and maintain competitive advantages.
- Building a network of cooperation with leading technology corporations and experts around the world to access new production technologies, connecting research institutions to promote innovation in industry development.
- Expand to harness the potential of artificial intelligence (AI), big data, and automation to improve production efficiency, business management, supply chain, and quality management.
- Improve financial and governance capacity, focusing on capital flow restructuring, effective cost control, revenue growth and sustainable profitability.
- Continue to look for opportunities to carry out M&A of businesses in the same industry or with industry connections to quickly expand business activities and make effective use of

capital.

Strategic orientation for 2026:

- Becoming a multi-industry investment group through the implementation of M&A of enterprises, continuing to grow in scale and internal resources, creating momentum for the goal of becoming Top 01 in the field of supporting industry production in Vietnam.
- Complete the registration of securities listing on the Ho Chi Minh City Stock Exchange (depending on appropriate conditions) to enhance the brand and increase the level of financial transparency.
- Building a comprehensive CNCTech ecosystem, connecting Investment – Project Development – Production – Customers.
- **Assessment of the conformity of the Company's development orientation with the development orientation of the industry, the State's policies and the general trend in the world**

From the development prospects of the industrial park, logistics and high-tech industries in the world, it can be seen that CLI's development orientation in 2026 is in line with the general trend of the market and the orientation of Vietnam's economic development.

In the world, industries are shifting strongly in the direction of: Developing green and smart industrial parks; Applying digital technology in management and operation; Integrating comprehensive logistics supply chains and improving ESG standards in production.

At the same time, the trend of shifting global supply chains away from some traditional markets is creating great opportunities for countries such as Vietnam to attract FDI inflows in the fields of high-tech manufacturing, electronics, semiconductors and supporting industries.

In that context, CLI's development orientation focuses on areas such as industrial park development, logistics infrastructure, production support services and expanding the integrated industrial ecosystem. This is a model in line with the global trend when FDI enterprises increasingly prioritize choosing industrial parks with synchronous infrastructure, package services and smart operation capabilities.

In addition, Vietnam is promoting the strategy of industrialization and modernization, prioritizing investment attraction in high-tech industries and the development of green and sustainable industrial parks. This creates a favorable environment for businesses such as investment incentives, improved legal procedures promoted in the period of 2024 – 2025, credit support policies for manufacturing enterprises and orientation for synchronous industrial infrastructure development.

Thus, CLI's development orientation in 2026 is not only in line with the general development trend of the industry in the world but also synchronous with Vietnam's economic and industrial development strategy, thereby creating a favorable foundation for long-term growth and improving competitiveness in the coming period.

10.8. Marketing Activities

The Company's marketing activities, specifically market research, are always valued because this is the connecting stage between production and consumption of products. The Company has implemented market research activities in many different forms, specifically:

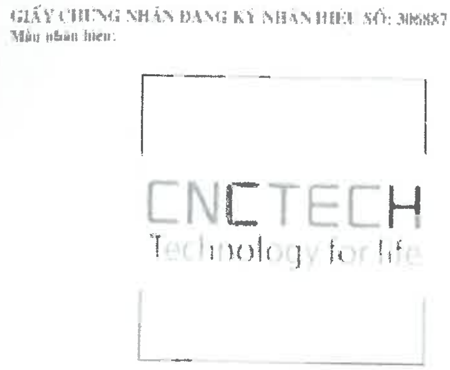
- Collect customer opinions in the process of providing products to obtain feedback on products. On that basis, the Company conducts product improvements or research and development of new products in accordance with the needs of the market and diverse customers.
- Evaluate the quality of product supply (quantity, financial capacity, business location, etc.) of distributors so that the Company can take measures to expand the product consumption market.
- Continuously search for and research advanced new products, as well as development trends in the industry of precision mechanics, plastic injection molding, electronics, semiconductors, camera equipment,... in line with CNCTech Group's capabilities and market needs.
- Selective marketing, focusing on high-tech customer segments, electronic components and semiconductors. This strategy is in line with the development orientation of green and smart industrial parks and infrastructure systems meeting international standards.
- Regularly organize international investment promotion events in key markets, combine online seminars and actively participate in forums and specialized associations to share information, trends and solutions that investors in the field of industry and logistics are interested in.
- Applying digital technology in marketing strategies: CNCTech Group is a pioneer in applying technology to marketing activities to optimize the efficiency of approaching and caring for customers. Businesses use artificial intelligence (AI) to identify potential customers, target market needs and behaviors. AI marketing campaigns are methodically implemented, synchronized with the customer relationship management (CRM) system, helping to deeply analyze customer needs and forecast market trends, thereby providing appropriate and timely approach solutions.

10.9. Intellectual property rights, trademarks, trade names, patents

Currently, the Company has been granted a Certificate of Trademark Registration by the National Office of Intellectual Property, according to the table below.

Table 26: Intellectual property rights, trademarks, trade names, patents

Criteria	Image

CNCTech Trademark Registration Certificate		

(Source: CNCTech Group)

10.10. Research and Development Policy

Investment in research and development, pioneering in technology and constantly improving production are considered factors that create sustainable competitive advantages of enterprises. In order to meet the standards of customers and aim to export in developed markets, factories always maintain compliance and meet the standards of quality management systems, environmental management systems, and a number of international standards that have been achieved such as ISO 9001, ISO 14001, RBA, UL, TAPA,...

The Company prioritizes investment in applied R&D, new product development and production optimization. The Company's Board of Directors advocates to strengthen the improvement of the management processes of the enterprise, in order to increase labor productivity, optimize raw materials, reduce the consumption rate in production, save energy and promote production and business efficiency. In addition to the application and development of technologies such as: CNCTech technology, high-precision engineering plastic injection molding technology, surface treatment technology, automation, information technology, etc. In the Logistics Industry, CNCTech also promotes research and development (R&D) activities in the construction of industrial parks and factories including analysis of market demand, investment trends and technical requirements; industrial park planning with optimal location, zoning design using GIS; application of advanced construction technology such as prefabricated materials, BIM and energy-saving solutions; designing electricity and water infrastructure, waste treatment, IoT integration; assessing environmental and social impacts, towards eco-industrial parks; researching policies, laws, proposing incentives and effective management models; implementing digital transformation with smart industrial parks using AI and Big Data; and implementing pilot projects, collecting feedback for improvement.

10.11. Business Strategy

CNCTech aims to achieve sustainable growth, taking advantage of market trends to strengthen its competitive position. CNCTech's business strategy is to become a multi-industry corporation that grows in both scale and internal resources, quickly expands business activities on the basis of strong financial potential to successfully implement each project, bringing greater and greater value to customers, shareholders and employees, creating momentum for the goal of becoming Top 01 in the field of supporting industry production in Vietnam. CNCTech aims to become a pioneering enterprise, providing comprehensive solutions for green and smart industries, leading the North in supplying warehouses and ready-built factories and registering in the global enterprise with a revenue of billions of USD by 2030.

Regarding capital sources for the implementation of business strategy, CNCTech will carry out planning, research, balancing financial resources, fully and appropriately focusing on capital requirements, autonomy in investment capital activities. The Company has prepared plans to use financial leverage at an appropriate level to minimize the risk of market fluctuations. The Company will focus highly and drastically on each project from investment implementation to complete each project to ensure investment, revenue and profit generation for the Company. At the same time, it also increases the Company's reputation and position in the field of operation.

Regarding expected human resources, the Company plans to implement the training and recruitment of high-quality personnel in accordance with practical work requirements. Synchronously implement solutions to improve labor motivation, attract talents, retain talents and plan the development of management and technical resources to ensure sustainable and long-term development.

In terms of governance, the Company continues to review, adjust and supplement internal governance regulations and regulations to create a basis for an effective corporate governance framework, ensure the interests of shareholders, investors and stakeholders, and ensure governance principles in accordance with the provisions of law and international practices.

10.12. In case the Issuer operates in the field of conditional business lines, state information on the satisfaction of business conditions in accordance with relevant laws

The company is not an organization operating in the field of conditional business lines.

11. Policies with employees

11.1 Labor structure

As of 30/06/2026, the total number of employees of CNCTech is 72 people. The Company's labor structure by gender, professional qualifications and labor contract term are shown in the following table:

Table 27: Labor situation of the Company

Labor structure	31/12/2024	31/12/2025	30/06/2026

	Quantity	Density	Quantity	Density	Quantity	Density
Classification by level						
In college	1	2,63%	2	3,28%	3	4,17%
Undergraduate	32	84,21%	54	88,52%	61	84,72%
College	2	5,26%	1	1,64%	1	1,39%
Intermediate	-	-	-	-	-	-
Unskilled labor	3	7,89%	4	6,56%	7	9,72%
Classification by regular or seasonal labor						
Regular labor	38	100%	61	100%	72	100%
Seasonal workers	-	-	-	-	-	-
Total	**38**	**100%**	**61**	**100%**	**72**	**100%**

(Source: CNCTech Group)

11.2 Policies for employees

Table 28: Average income of the Company's employees

Criteria	Year 2023	Year 2024	Year 2025
VND/person/year	23.834.782	25.319.494	28.422.199

(Source: CNCTech Group)

Human resources are an important factor determining the success of every business. Therefore, the Company always puts the issue of training human resources and implementing the policy of attracting good workers to the top position in the Company's strategic planning. Policies on training, salary, bonuses, and subsidies for employees:

❖ **Training Mode**

The quality of human resources is always considered the top advantage of the enterprise, making an important contribution to maintaining and promoting sustainable development through improving labor productivity. Recognizing the importance of training staff, the Company has developed a master plan for training and developing high-quality human resources such as: Training to improve professional qualifications, skills for officials and specialists, and training to develop skilled technical workers and specialized workers in accordance with the Company's business lines. CNCTech Group focuses on internal training, and regularly sends employees to participate in external training courses to ensure that employees have sufficient professional and professional capacity to meet the requirements of assigned tasks.

In addition, the Company's Board of Directors focuses on the training and development of human resources, especially the construction of a successor force with sufficient capacity and professional qualifications to promote the efficiency of the Company's operations, to promptly prepare human resources to meet the needs of integration and development in the digital technology era.

CNCTech Group regularly organizes soft skills classes to develop relationships between colleagues, connections between departments at work to help managers understand and connect people, run work effectively, assign the right people and the right jobs. CNCTech Group always encourages managers to share knowledge and experience with employees, creating the highest closeness in the relationship between superiors and employees. Internal professional training courses are shared by personnel within the Department such as training in professional knowledge in the field, shareholder management operations, information disclosure, secretarial operations, assistants, professional meetings on accounting operations,...

Diverse forms of training such as face-to-face, online learning and studying abroad are convenient for all employees to participate in training. Some typical training programs the Company has organized such as: Learning and Development (L&D) program, periodic internal training, technical staff training in Japan, MiniMBA course in cooperation with FSB Institute of Management and Technology, annual training course in Germany in cooperation with VCCI.

The "Good Technical Skills" contest is held annually marking a journey full of efforts and dedication of the CNCTech Good Engineering team. This is not only a professional playground but also an opportunity for each individual to affirm their bravery, improve their skills and contribute to promoting the sustainable development of CNCTech Group.

❖ **Compensation and Welfare Policy**

The Company has developed a fair remuneration policy, considering periodic salary increases, paying salaries according to capacity, bonuses according to achievements, work efficiency and level of contribution to the development of the Company, building a healthy competitive environment, creating motivation for all employees of the Company. In addition to monthly salaries, the Company also pays salaries in the 13th month, rewards for year-end efficiency, and gives gifts on holidays throughout the year to employees. At the same time, it regularly reviews and improves salary and bonus policies to comply with the provisions of law and ensure competitiveness in the labor market.

In addition to striving to maintain the welfare regime for employees in accordance with the Company's regulations and current laws, CNCTech Group has developed a number of policies on salary and bonus to encourage, motivate and promote the spirit of dedication of employees: (1) Regularly review and improve salary and bonus policies to be appropriate and ensure competitiveness in the labor market; (2) Develop goals and rewards for completing goals (KPIs); (3) Pay attention to the employee life regime, create conditions for convenient operation and coordinate well with Trade Unions and other socio-political organizations; (4) Research and develop welfare policies to improve the material and spiritual life of employees, whereby the remuneration structure is divided into two directions: Direct such as salaries, bonuses, in-cash benefits such as the 13th salary month and profit sharing, sickness and maternity benefits, etc.; Indirectly such as leave/compensatory leave, insurance (health insurance, accident insurance), occupational safety (periodic health check-ups), relatives' benefits, other services (lunches, birthday gifts, Tet gifts)...

❖ **Working Conditions**

The company always pays attention to the working conditions of employees such as: Arrange a comfortable, cool and clean workplace; Provide all necessary machinery, equipment and working facilities; Equip uniforms for employees as well as full personal protective equipment for employees working at factories and project sites.

The working environment at CNCTech Group is built as a dynamic and professional environment, always creating conditions for each employee to have the opportunity to assert themselves and promote their full potential. At work, there is always the support and guidance of superiors, the coordination of colleagues and related departments in the spirit of the common development of the Company.

❖ **Recruitment Policy**

The basis for the Company's recruitment activities is an open and fair recruitment process for all candidates. In order to make the most of the strengths of human resources, the Company always focuses on building regimes and policies for employees as well as an appropriate working environment to create the best conditions for employees to promote their abilities and be assured of long-term attachment to the Company. The Company applies remuneration regimes for employees working abroad to motivate and encourage the working spirit of employees. In particular, the Company pays attention to developing local human resources with stable advantages as well as achieving the purpose of creating more jobs for local children. In addition to traditional personnel recruitment, currently, the Company implements a policy to attract talents through enrollment activities, coordinating with training units.

Photo 9: Images of some outstanding policies and activities for employees

❖ **Labor Policy**

The Company has policies to ensure the maintenance of legitimate interests for employees, fully fulfill the obligations of the employer to employees in accordance with the current provisions of the Labor Law such as: deduction and full payment of social insurance, health insurance and trade union funds.

The Company coordinates with the Trade Union, Youth Union, and Women's Board to organize traditional sports festivals, cultural exchanges and create conditions for employees to participate, both contributing to improving the cohesion between employees and serving the spiritual life. For cases where you have to work night shifts, the Company also has practical training regimes to foster health and spirit as well as create the best psychology for employees during the working process. Annually, the Company invites the authorities to check the level of noise, vibration, and dust,... to have a basis for research and equip additional personal protective equipment such as uniforms and protective equipment for employees to limit the impact of the environment on employees' health, reduce dangerous and harmful factors,..., thereby improving the working environment and introducing toxic allowances.

The Company always strives to build a safe and professional working environment, ensuring green, clean and beautiful standards; fully equipped with labor protection equipment, training in occupational safety and health for all employees. In addition, every year, the Company creates conditions for employees to participate in health checks, vacations, and encourage employees to take leave to recover their labor strength.

❖ **Encouraging the spirit of innovation**

At CNCTech Group, the spirit of innovation is nurtured and encouraged in each daily activity. Originating from costdown programs from 2017 to now, CNCTech Group has built a deep culture of innovation, spreading to all corners of the Group, from production to research and development, which has clearly demonstrated the effectiveness of these programs.

At the same time, research and development (R&D) activities are also focused on investment with the goal of improving current products and services and creating new products and services, meeting the increasing market demand. Typical Manufacturing Technology in 2024-2025 is completing the machine frame for semiconductor equipment, successfully producing American standard export molds, developing X-ray lamp adjustment equipment in MRI machines; The industrial solution is to use prefabricated concrete technology to help speed up the progress and easily control the quality of the project; using advanced fiber steel concrete technology, small steel fibers are mixed into the concrete to bring excellent crack resistance to the floor; mastering the technology of building fire barrier walls with autoclaved aerated concrete...

And recently, the establishment of the Innovation Center has marked an important step in CNCTech Group's digital transformation journey, with the goal of incubating and developing creative ideas, creating new breakthroughs for the Group.

❖ **Regulation on issuance of shares to employees**

Up to now, the Company has not issued shares to employees, so the Company has not issued the Regulation on the issuance of shares to employees.

12. Dividend policy

The Company pays dividends to shareholders when the business is profitable. Dividends are paid after the Company has fulfilled its tax obligations and other financial obligations as prescribed by law and set aside funds as prescribed in the Company's Charter. After paying all the determined dividends, the Company still ensures full payment of debts and other property obligations due. The Annual General Meeting of Shareholders will decide on the dividend rate paid to shareholders based on the proposal of the Board of Directors, the business results of the operating year and the business orientation of the next year.

The Company's dividend payment from 2023 – 2025:

Table 29: Dividend payout ratio of the Company within the last 03 years

Criteria	Year 2023 (*)	Year 2024	Year 2025
Rate	9,76%	-	-
Payment Methods	Stock dividends	-	-

(Source: CNCTech Group)

(*) According to the Resolution of the General Meeting of Shareholders No. 01/2024/NQ-ĐHDHD dated 23/03/2024 and the Resolution of the Board of Directors No. 0105/2024/NQ-HDQT dated 01/05/2024.

13. Information on the use of capital raised from the latest offering

In the past 02 years (2024 and 2025) and up to the time of registration of the offering, the Company has not made any offering.

14. Information on the Issuer's unfulfilled commitments

- Commitment to transfer shares: According to the share transfer agreement No. 2508/TTCNCP-VINECO-CNC Holdings Vietnam dated August 25, 2020, the Company commits to transfer 298,300 shares held in VINECO Telecommunications Systems Joint Stock Company ("VINECO") to VINECO's employees, with a transfer value of 14,750 VND/share. The time of transfer is specified in the agreement. On the date of approval of the financial statements in the middle of this year, the Company has not transferred shares and has not been overdue for the share transfer time as agreed, because the parties have not agreed on some contents of the agreement and need to wait for approval at VINECO's General Meeting of Shareholders, employees have not arranged sufficient financial resources; trading conditions are being reviewed and adjusted; at the same time, the Company also reconsiders the time of implementation before market fluctuations.
- Operating lease commitments: On the date of preparation of the consolidated financial statements, the Company and its subsidiaries have commitments to lease operations of land and infrastructure in industrial parks where the Company has production and business establishments. The majority of operating leases are paid in a lump sum during the lease period.
- Commitment to lease operations: On the date of preparation of the interim consolidated financial statements, the Company and its subsidiaries have leased factories and offices with other companies. Under these contracts, the Company and its subsidiaries have receivables on factory and office rent until the maturity date of the contract according to current regulations.
- Guarantee commitment:

As of 30/06/2026, the Company together with related parties have guaranteed the loans of the subsidiaries as follows:

- CNCTech Thang Long Joint Stock Company: Loan at Public Bank of Vietnam Limited

- Phu My Hung Branch with a balance as of 30/06/2026 is 348,731,566,224 VND (as of 31/12/2025 is 356,723,869,327 VND).

▪ VinaStartup Vinh Phuc Joint Stock Company: Loan at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Vinh Phuc Branch with a balance as of 30/06/2026 is 580,049,623,682 VND (31/12/2025 is 597,264,295,944 VND).

- Commitment to list shares on the Ho Chi Minh City Stock Exchange: On 26/03/2026, the General Meeting of Shareholders of the Company approved the transfer of the Company's shares registered for trading on the Upcom system to be listed on the Ho Chi Minh City Stock Exchange based on the Resolution of the 2026 Annual General Meeting of Shareholders No. 2603/2026/NQ-ĐHCDTN.

15. Information, potential debt obligations, litigation disputes related to the Issuer may affect the business activities, financial situation of the Issuer, the offering, the price of the offered shares, and the project using the capital raised from the offering

None.

16. Information about the commitment of the Issuer that is not being examined for criminal liability or has been convicted of one of the crimes of infringing upon the economic management order but has not yet had his criminal record expunged

Until the date of issuance of this Prospectus, the Company commits "*not to be prosecuted for criminal liability or has been convicted of one of the crimes of infringing upon the economic management order but has not yet had his criminal record expunged*" according to the provisions of Point e, Clause 1, Article 15 of the Law on Securities No. 54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.

V. BUSINESS RESULTS, FINANCIAL SITUATION AND EXPECTED PLANS

1. Results of business activities

1.1. Summary of some indicators of business activities of the Issuer in the last 02 years and accumulated to the latest quarter.

Table 30: Results of production and business activities over the years of the parent company

Member: Million VND

STT	Criteria	Year 2024	Year 2025	% increase/decrease compared to the previous year	First 6 months 2026
1	Total Asset Value	2.074.754	1.985.506	(4,30%)	1.707.441
2	Net Revenue	182.815	143.885	(21,30%)	55.796
3	Gross profit	50.119	43.574	(13,06%)	9.972
4	Net profit from business	6.249	46.881	650,25%	107.041

STT	Criteria	Year 2024	Year 2025	% increase/decrease compared to the previous year	First 6 months 2026
	contracts				
5	Other Profits	122	(334)	(374,49%)	(2.928)
6	Profit before tax	6.371	46.547	630,67%	104.102
7	Profit after tax	6.371	45.414	612,88%	104.102
8	Dividend-paying profit ratio	-	-	-	-
9	Dividend Rate	-	-	-	-

(Source: Audited 2024 and 2025 separate financial statements and reviewed 2026 mid-year separate financial statements)

Table 31: Results of production and business activities over the years of Consolidation

Member: Million VND

STT	Criteria	Year 2024	Year 2025	% increase/decrease compared to the previous year	First 6 months 2026
1	Total Asset Value	6.215.364	7.399.083	19,05%	7.587.589
2	Net Revenue	1.637.239	2.209.061	34,93%	1.438.747
3	Gross profit	462.986	491.031	6,06%	342.908
4	Net profit from business contracts	188.500	211.609	12,26%	150.861
5	Other Profits	176.367	3.109	(98,24%)	1.483
6	Profit before tax	364.867	214.717	(41,15%)	152.344
7	Profit after tax	306.233	200.490	(34,53%)	116.457
8	Dividend-paying profit ratio	-	-	-	-
9	Dividend Rate	-	-	-	-

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

- Other indicators *(indicators to clarify business results based on the characteristics of the operating industry):* None.
- Opinion of the Independent Auditing Organization: None.

1.2. Factors affecting the business activities of the Issuer

1.2.1. The main factors affecting the business situation of the Issuer for 02 consecutive years preceding the year of registration of the offering

❖ **Advantages**

CNCTech has many favorable factors supporting business results from 2024 to now to help the Company expand market share, grow revenue and maintain profits. These positive factors come from market trends, economic policies, the development of the Company's key business areas and the effective management strategy of the Board of Directors.

- ***Human resources:*** CNCTech Group Joint Stock Company builds a corporate culture based on the business philosophy of Integrity – Quality – Progress (Delivery). These are not only the core values of CNCTech's commitment to customers but also shape CNCTech's human values with happiness and dedication. CNCTech's success is not only evaluated based on sales but also based on the cohesion of the staff and the pride of each CNCer when working. This is a prerequisite for the sustainable development of CNCTech.

- ***The Board of Directors and the Company's employees*** are always proactive, strive to learn, constantly strive to overcome difficulties, turn challenges into opportunities through the implementation of many creative and drastic solutions in operation, proactively ensuring capital to implement projects as planned.

- ***Finance and Investment:*** CLI focuses on investing and cooperating in the transfer of potential projects with abundant financial resources ready to meet the conditions for the Company to implement the Company's development strategies. In 2024, the Company will focus on promoting investment activities, increasing the total land fund to 606 hectares, which is also the foundation for the development of ancillary fields (industrial services and logistics).

- ***Promoting the development of cooperation:*** The period of 2024 – 2025 marks a strong global turning point for CNCTech. The company focuses on promoting the export market, improving the quality of customer service and developing new customers through trade promotion in the markets of Japan, the US, Taiwan, Germany, Europe, and China.

The Manufacturing Technology Division participated in exhibitions on production in the US, Japan, Germany and Taiwan, expanding the export market to 35 countries worldwide, raising the proportion of the Company's exports to > 60%. The period of 2024 - 2025 is the period of laying the foundation for the development of the international market for CNCTech in the next 5 years.

- ***Promoting production:*** In addition to expanding the market, production development is the services of the Industrial Solutions and Logistics sector are effectively promoted. The Manufacturing Technology sector continues to invest in depth, technical development, and investment in key areas such as component manufacturing for the Semiconductor, Oil & Gas, Automotive, Aviation and Health industries.

❖ **Difficulty**

CNCTech faces a number of difficulties in the period of 2024 – 2025, although there are still favorable factors to help the company expand its operations. The main challenges are:

- From the fluctuations of the industrial processing market when the price of input materials is high, the industrial real estate market has quality competition, cost pressure in the field of logistics and increasingly fierce industry competition.

- Competition in the main areas of the Company is increasing, especially the high-tech manufacturing industry, which requires a large amount of capital to invest in modern equipment to meet the needs of customers' technological standards.

- The industrial real estate market is undergoing a period of adjustment and requires high standards of green criteria. The decline in demand in the accommodation and investment segment due to the impact of international socio-economic uncertainties makes it difficult when the level of spending and investment of customers decreases. The occupancy rate in industrial parks has not reached the expected level. Due to complicated developments, the liquidity of the above products is affected.

- From a financial perspective, CNCTech also faces challenges in raising capital and managing cash flow. Interest rates tend to fluctuate, making it more difficult to borrow capital, especially in the Company's investment expansion plan. In the field of M&A, investor sentiment is more cautious, leading to a slowdown in the pace of deals. Although the Company has the advantage in optimizing financial management, maintaining reasonable capital flow is still an important problem to minimize financial risks.

- In 2025, in the context that the world economy in general as well as Vietnam in particular will continue to be negatively affected by international conflicts and monetary tightening policies in developed countries to curb inflation and the trend of contracting consumption. In Vietnam, the economic growth momentum has not prospered, and the business system continues to face many difficulties. It is forecasted that in 2026, the general situation of the world economy has not had many positive changes, thus deeply affecting the Company's commercial activities.

1.2.2. Major fluctuations may affect the Issuer's business results since the end of the latest financial year

None.

2. Financial situation

2.1. Basic Indicators

The Company's fiscal year starts from January 01 and ends on December 31 of the calendar year every year. The Company's financial statements are prepared in the currency of Vietnam Dong (VND), on the principle of original price and in accordance with accounting standards, Vietnamese corporate accounting regimes and relevant legal regulations for the preparation and presentation of financial statements.

❖ **Report on charter capital, business capital and use of charter capital and business capital**

CNCTech Group Joint Stock Company always uses and manages shareholders' contributed capital and business capital in accordance with the provisions of law and for the right purposes specified in the Company's Charter.

Table 32: Report on the charter capital of the parent company

Member: Million VND

Criteria	31/12/2024	31/12/2025	30/06/2026
Charter capital	916.000	916.000	916.000

(Source: Audited 2024 and 2025 separate financial statements and reviewed 2026 mid-year separate financial statements)

Table 33: Report on Consolidated Charter Capital

Member: Million VND

Criteria	31/12/2024	31/12/2025	30/06/2026
Charter capital	916.000	916.000	916.000

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

Table 34: Report on the business capital of the parent company

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
I	**Equity**	**1.051.283**	**1.096.097**	**1.199.149**
1	Owner's contributed capital	916.000	916.000	916.000
2	Equity surplus	127.600	127.600	127.600
3	Undistributed profit after tax	7.683	52.497	155.549
II	**Liabilities**	**1.023.471**	**889.409**	**508.292**
1	Short-term debt	942.389	779.094	400.635
2	Long-term debt	81.082	110.314	107.657
III	**Total business capital**	**2.074.754**	**1.985.506**	**1.707.441**

(Source: Audited separate financial statements for 2024, 2026 and separate financial statements for the second quarter of 2026)

Table 35: Report on Consolidated Business Capital

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
I	**Equity**	**2.055.996**	**2.280.114**	**2.333.577**
1	Owner's contributed capital	916.000	916.000	916.000
2	Other Owner's Capital	108.000	108.000	108.000
3	Equity surplus	127.600	127.600	127.600
4	Other funds belonging to equity	(4.865)	(4.865)	(5.781)
5	Undistributed profit after tax	338.651	490.682	588.584

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
6	Non-controlling shareholder interests	570.610	642.697	599.174
II	**Liabilities**	**4.159.368**	**5.118.969**	**5.245.012**
1	Short-term debt	1.503.081	2.292.024	2.305.557
2	Long-term debt	2.656.286	2.826.945	2.948.454
III	**Total business capital**	**6.215.364**	**7.399.083**	**7.587.589**

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

Table 36: The use of business capital of the parent company

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
1	Cash and cash equivalents	4.521	9.821	15.642
2	Short-term financial investment	172.048	172.048	19.198
3	Short-term receivables	252.896	135.056	43.168
4	Other Short-Term Assets	45.434	56.157	31.115
5	Long-term receivables	41.281	30.027	29.959
6	Fixed assets	14.004	11.014	12.285
7	Investment Properties	9.879	9.648	9.532
8	Long-term unfinished assets	-	16.003	15.416
9	Long-term financial investment	1.467.612	1.510.135	1.499.796
10	Other long-term assets	67.080	35.596	31.330
Total		**2.074.754**	**1.985.506**	**1.707.441**

(Source: Audited 2024 and 2025 separate financial statements and reviewed 2026 mid-year separate financial statements)

Table 37: Utilization of Consolidated Business Capital

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
1	Cash and cash equivalents	199.764	301.488	327.178
2	Short-term financial investment	287.088	810.048	675.237
3	Short-term receivables	820.389	907.971	896.957
4	Inventory	108.688	233.978	309.093
5	Other Short-Term Assets	73.123	100.975	135.129
6	Long-term receivables	67.051	81.519	53.497
7	Fixed assets	346.882	752.815	771.293
8	Investment Properties	1.397.364	2.057.947	2.285.802

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
9	Long-term unfinished assets	1.291.867	577.058	548.553
10	Long-term financial investment	292.346	303.509	390.189
11	Other long-term assets	1.330.802	1.271.775	1.194.663
Total		**6.215.364**	**7.399.083**	**7.587.589**

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

❖ **Depreciation of fixed assets**

Tangible fixed assets and intangible fixed assets are initially recorded at the original price. In the course of use, tangible fixed assets and intangible fixed assets are recorded at historical cost, accumulated wear and tear and residual value.

The Company always makes depreciation of assets in accordance with the provisions of law:

- Circular No. 45/2013/TT-BTC dated 25/04/2013 of the Ministry of Finance guiding the regime of management, use and depreciation of fixed assets.
- Circular No. 30/2025/TT-BTC dated 30/05/2025 of the Ministry of Finance amending and supplementing a number of articles in Circular No. 45/2013/TT-BTC dated 25/04/2013 of the Ministry of Finance guiding the regime of management, use and depreciation of fixed assets.

Changes in depreciation policy: None.

Depreciation is calculated using the straight-line method with an estimated depreciation period:

Table 38: Number of years of depreciation of fixed assets Parent Company

Fixed assets	Depreciation years
I. Tangible fixed assets	
- Means of transport, transmission equipment	06 – 08 years
- Management equipment and tools	03 – 06 years
II. Intangible fixed assets	
- Computer Software	04 – 10 years
III. Investment Properties	
- Houses, architectural objects	48 years

(Source: Reviewed interim financial statements for the year 2026)

Table 39: Years of Consolidated Fixed Asset Depreciation

Fixed assets	Depreciation years
I. Tangible fixed assets	

Fixed assets	Depreciation years
- Houses, factories, architectural objects	05 – 40 years
- Machinery and equipment	02 – 10 years
- Means of transport, transmission equipment	03 – 10 years
- Management equipment and tools	02 – 07 years
- Other Tangible Fixed Assets	03 – 05 years
II. Intangible fixed assets	
- Computer Software	03 – 10 years
III. Renting a property (*)	
- Machinery and equipment	04 – 10 years
IV. Investment Properties	
- Land use rights	37 years
- Offices, factories	05 – 48 years

(Source: Reviewed 2026 mid-year consolidated financial statements)

(*) Leases are considered financial leases when the majority of the property ownership benefits and risks are transferred to the tenant. All other leases are considered operating leases.

Financial lease assets are depreciated over the same estimated ownership period as applies to assets owned by the Company. However, if it is not certain that the lessee will have ownership of the asset at the end of the lease term, the leased property will be depreciated over a shorter period of time between the lease term or the useful life of the asset.

❖ **Average salary**

Table 40: Average income of employees in the Company

Criteria	Year 2023	Year 2024	Year 2025
Average salary (VND/person/month)	23.834.782	25.319.494	28.422.199

(Source: CNCTech Group)

The average monthly income of employees in the Company has increased over the years.

The Company makes a comparison with a number of large enterprises in Vietnam. Compared to these enterprises, the income of employees at the Company is not lower than that of other enterprises in the same industry.

Table 41: Average income of employees of some companies in the same industry

Code	Company Name	Average salary in 2025 (VND/person/month)
STG	Southern Logistics Joint Stock Company	25.000.000

Code	Company Name	Average salary in 2025 (VND/person/month)
CMG	CMC Technology Group Joint Stock Company	24.700.000
CTR	Viettel Construction Joint Stock Corporation	22.200.000
SBG	SIBA High-tech Mechanical Group Joint Stock Company	18.900.000

(Source: 2025 Annual Report of Enterprises)

❖ **Debt situation**

The company always makes on-time and full payments of debts.

Table 42: Total receivables and payables of the parent company

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
1	Total receivables	294.177	165.083	73.127
2	Total accounts payable	1.023.471	889.409	508.292

(Source: Audited separate financial statements for 2024 and 2025 and reviewed interim separate financial statements)

Table 43: Total consolidated receivables and payables

Member: Million VND

STT	Criteria	31/03/2024	31/03/2025	30/06/2026
1	Total receivables	887.440	989.490	950.453
2	Total accounts payable	4.159.368	5.118.969	5.254.012

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

❖ **Receivables**

Table 44: Details of receivables of the parent company

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
I	**Short-term receivables**	**252.896**	**135.056**	**43.168**
1	Short-term receivables of customers	41.892	25.035	14.760
2	Upfront payment for short-term sellers	827	9.017	9.386
3	Receivables for short-term loans	116.145	53.338	-
4	Other short-term receivables	94.032	49.766	19.095
5	Provision for short-term bad debts	-	(2.100)	(74)

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
II	**Long-term receivables**	**41.281**	**30.027**	**29.959**
1	Receivables for long-term loans	5.000	-	-
2	Other long-term receivables	36.281	30.027	29.959
	TOTAL	**294.177**	**165.083**	**73.127**

(Source: Audited 2024 and 2025 Separate Financial Statements and 2026 Audited Separate Financial Statements)

Table 45: Details of Consolidated receivables

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
I	**Short-term receivables**	**820.389**	**907.971**	**896.957**
1	Short-term receivables of customers	325.323	431.243	449.824
2	Upfront payment for short-term sellers	110.197	82.666	142.106
3	Receivables for short-term loans	265.479	287.068	-
4	Other short-term receivables	119.747	110.323	308.632
5	Provision for short-term bad debts	(357)	(3.329)	(3.605)
II	**Long-term receivables**	**67.051**	**81.519**	**53.497**
1	Receivables for long-term loans	43.227	570	-
2	Other long-term receivables	23.824	80.949	53.497
	TOTAL	**887.440**	**989.490**	**950.453**

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

❖ **Overdue receivables**

Currently, the Company records a number of payments that are difficult to recover, as follows:

Table 46: Situation of overdue receivables of the parent company

Member: Million VND

Customer receivables	31/12/2024			31/12/2025			30/06/2026		
	Original price	**Value set aside provisions**	**Overdue time**	**Original price**	**Value set aside provisions**	**Overdue time**	**Original price**	**Value set aside provisions**	**Overdue time**
Viet Nga Fire Prevention and Fighting Safety Engineering Joint Stock Company (*)	-	-	-	-	-	-	-	73,5	More than 2 years – less than 3 years

Total	-	-	-	-	-		-	73,5	-

(Source: Audited 2024 and 2025 separate financial statements and reviewed 2026 mid-year separate financial statements)

Table 47: The situation of overdue receivables of the Consolidation

Member: Million VND

Customer receivables	31/12/2024			31/12/2025			30/06/2026		
	Original price	Value set aside provisions	Overdue time	Original price	Value set aside provisions	Overdue time	Original price	Value set aside provisions	Overdue time
Central Tech Incorporation (**)	1.190	357	More than 1 year	1.229	1.229	More than 2 years	1.229	1.229	More than 2 years
Vicem Hoang Mai Cement Joint Stock Company (**)	-	-	-	-	-	-	1.254	1.254	More than 2 years
Viet Nga Fire Prevention and Fighting Safety Joint Stock Company (**)	-	-	-	-	-	-	-	73,5	More than 2 years – less than 3 years
Advance Plus Electronics (Vietnam) Co., Ltd. (**)	-	-	-	-	-	-	635	635	More than 2 years
Tung Linh Transport Trading Co., Ltd. (**)	-	-	-	-	-	-	71	71	More than 2 years
World Elite Electronics (Vietnam) Co., Ltd. (**)	-	-	-	-	-	-	194	194	More than 2 years
Song Da Hanoi Construction Co., Ltd. (**)	-	-	-	-	-	-	58	58	More than 2 years
Tien Thanh Construction and Trading Co., Ltd. (**)	-	-	-	-	-	-	51	51	More than 2 years
Vinh Phuc Institute of Construction Planning (**)	-	-	-	-	-	-	41	41	More than 2 years
Total	**1.190**	**375**		**1.229**	**1.229**		**3.605**	**3.605**	

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

(*) According to the data of the Separate Financial Statements as of 30/06/2026, the total provision for short-term receivables set aside for Viet Nga Fire Prevention and Fighting Safety Engineering Joint Stock Company is 73.5 million VND.

(**) According to the data of the Consolidated Financial Statements as of 30/06/2026, the total provision for short-term bad debts of the company's customers has made appropriations is VND 3,605 million, these debts are all overdue for more than 2 years. The company has set aside overdue receivables in accordance with regulations and is still actively urging to recover this debt.

❖ **Accounts Payable**

Table 48: Details of liabilities of the parent company

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
I	**Short-term liabilities**	**942.389**	**779.094**	**400.635**
1	Payable to short-term sellers	16.746	53.716	47.064
2	Short-term upfront buyers	8.000	39.243	60.580
3	Taxes and amounts payable to the State	336	2.721	282
4	Payable to employees	1.036	2.572	1.920
5	Short-term expenses	32.562	63.310	20.944
6	Revenue pending short-term attribution	73.330	61.222	29.822
7	Other short-term payables	260.236	259.612	23.933
8	Short-term financial loans and leases	550.142	296.697	216.091
II	**Long-term liabilities**	**81.082**	**110.314**	**107.657**
1	Long-term unrealized revenue	27.849	18.177	13.263
2	Other long-term payables	47.606	35.600	35.705
3	Long-term financial loans and leases	5.628	56.537	58.690
TOTAL		**1.023.471**	**889.409**	**508.292**

(Source: Audited 2024 and 2025 separate financial statements and reviewed 2026 mid-year separate financial statements)

Table 49: Details of Consolidated Liabilities

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
I	**Short-term liabilities**	**1.503.081**	**2.292.024**	**2.305.557**
1	Payable to short-term sellers	310.059	503.493	654.254
2	Short-term upfront buyers	76.942	278.606	247.264
3	Taxes and amounts payable to the State	42.365	37.668	47.663
4	Payable to employees	23.382	27.706	21.898
5	Payable dividends and profits	-	-	426
6	Short-term expenses	19.747	15.651	13.892
7	Revenue pending short-term attribution	132.835	195.628	117.886
8	Other short-term payables	318.508	342.505	137.097
9	Short-term financial loans and leases	576.632	888.678	1.061.556
10	Short-term payable provisions	2.613	2.089	3.620
II	**Long-term liabilities**	**2.656.286**	**2.826.945**	**2.948.454**
1	Long-term payables to the seller	30.618	2.385	2.385
2	Long-term unrealized revenue	28.129	18.177	30.950

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
3	Other long-term payables	159.396	164.795	174.353
4	Long-term financial loans and leases	2.279.508	2.501.134	2.598.962
5	Deferred Taxes and Income	158.636	140.455	141.804
TOTAL		**4.159.368**	**5.118.969**	**5.254.012**

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

- The payment of debts until 30/06/2026.
  + The Company and its Subsidiaries do not have outstanding delinquent debts.
  + The Company and its subsidiaries have not violated any other terms in the contract/commitment.
  + The Company and its subsidiaries pay interest and principal of debts in full and on time.

  The company and its subsidiaries have not had bond loans since its establishment.

❖ **Statutory payables**

Table 50: Balance of taxes payable by the parent company

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
1	Payable value-added tax	-	352	-
2	Corporate Income Tax	-	1.134	-
3	Personal Income Tax	336	630	282
4	Fees, charges and other payables	-	606	-
Total		**336**	**2.721**	**282**

(Source: Audited 2024 and 2025 separate financial statements and reviewed 2026 mid-year separate financial statements)

Table 51: Balance of Taxes Payable Consolidated

Member: Million VND

STT	Criteria	31/12/2024	31/12/2025	30/06/2026
1	Value Added Tax	8.490	6.700	9.987
2	Value-added tax on imports	-	-	-
3	Corporate Income Tax	32.319	28.294	35.912
4	Personal Income Tax	1.555	2.048	1.505
5	Other taxes	1	625	1
6	Housing tax, land rent	-	-	259
Total		**42.365**	**37.668**	**47.633**

(Source: Audited consolidated financial statements for 2024 and 2025 and reviewed mid-year consolidated financial statements for 2026)

❖ **Setting up statutory funds**

In 2024 and 2025, the Company will not set aside funds to focus on business activities and reinvestment in future projects.

❖ **Major fluctuations may affect the Issuer's financial position since the end of the most recent financial year**

None.

2.2. Major financial indicators

Table 52: Main financial indicators of the parent company

STT	Criteria	DVT	Year 2024	Year 2025
1	**Solvency indicators**			
	- Short-term payment ratio: *Current Assets/Current Liabilities*	Times	0,50	0,48
	- Quick payout factor: *(Short-term assets – Inventory)/Short-term liabilities*	Times	0,50	0,48
2	**Indicators of capital structure**			
	- Debt/Total Assets Ratio	Times	0,49	0,45
	- Debt/Equity Ratio	Times	0,97	0,81
3	**Indicators of operational capacity**			
	- Turnover of total assets: *Net Revenue/Average Total Assets*	Times	0,09	0,07
	- Working capital turnover: *Net Revenue/Average Total Short-Term Assets*	Times	0,31	0,34
	- Inventory Turnover: *Average cost of goods sold/Inventory*	Times	-	-
4	**Profitability indicators**			
	- Return on Revenue (ROS): *Ratio of Profit and Loss/Net Revenue*	%	3,48%	31,56%
	- Profit after tax ratio (ROA): *Ratio of Profit and Loss/Average Total Assets*	%	0,32%	2,24%
	- Return on equity (ROE): *Average Profit/Equity Ratio*	%	0,61%	4,23%
	- Earnings per share (EPS)	VND/share	70	496

(Source: Audited separate financial statements for 2024 and 2025)

Table 53: Main financial indicators Consolidated

STT	Criteria	DVT	Year 2024	Year 2025
1	**Solvency indicators**			
	- Short-term ratio *Current Assets/Current Liabilities*	Times	0,99	1,03
	- Fast payout ratio *(Short-term assets – Inventory)/Short-term liabilities*	Times	0,92	0,93
2	**Indicators of capital structure**			
	- Debt/Total Assets Ratio	Times	0,67	0,69
	- Debt/Equity Ratio	Times	2,02	2,25
3	**Indicators of operational capacity**			
	- Turnover of total assets: *Net Revenue/Average Total Assets*	Times	0,30	0,32
	- Working capital turnover: *Net Revenue/Average Total Short-Term Assets*	Times	1,08	1,15
	- Inventory Turnover: *Average cost of goods sold/Inventory*	Times	10,33	10,03
4	**Profitability indicators**			
	- Return on Revenue (ROS): *Ratio of Profit and Loss/Net Revenue*	%	18,70%	9,08%
	- Profit after tax ratio (ROA): *Ratio of Profit and Loss/Average Total Assets*	%	5,70%	2,95%
	- Return on equity (ROE): *Average Profit/Equity Ratio*	%	18,29%	9,25%
	- Earnings per share (EPS)	VND/share	2.344	1.684

(Source: Audited consolidated financial statements for 2024 and 2025)

Solvency indicator: The Company's short-term ratio and quick ratio are always at nearly 1. The short-term ratio in 2025, increased from 0.99 times in 2024 to 1.03 times, shows that the Company's ability to meet its short-term debt obligations in 2025 is improved compared to 2024, the Company's short-term assets basically offset short-term debts, helping the Company reduce liquidity pressure in the short term. Meanwhile, the quick ratio remains at about 0.93 times in 2025, showing that the Company still ensures relatively good solvency. However, with this level not really high, the Company still needs to strictly control cash flow to ensure the payment of short-term debts.

Capital structure indicators: The Company's debt-to-total assets ratio in 2024 and 2025 is 0.67 times and 0.69 times, respectively, with a slight increase indicating that the Company's business activities are using a higher proportion of loans in the capital structure. The debt-to-equity ratio increased by 0.23 times compared to 2024, reflecting the continued increase in the level of financial leverage used by the Company. This shows that the Company tends to expand its operations through the use of loans. The use of capital mobilized from other sources can support rapid growth during the period when the Company is planning to expand production and business. However, in the context of fluctuating interest rates in recent years. The use of financial leverage increases the pressure on interest costs and financial risks if business performance declines due to objective factors.

Operating capacity indicators: The indicators of asset efficiency in 2025 will increase slightly compared to 2024. Net revenue to average total assets increased from 0.3 to 0.32 times, indicating that the Company has improved its ability to exploit assets to generate revenue. The indicators of Net Revenue/Total Assets Average and Net Revenue/Total Assets in 2025 increased slightly compared to 2024 due to the Company's net revenue in Ho Chi Minh, Bac Ninh and Japan markets increased compared to 2024. That shows the efficiency in exploitation and the Company's plan to expand market share.

Profitability indicators: The group of profitability indicators recorded a significant downward trend in 2025. Net profit margin decreased from 18.07 to 9.08%, indicating that the ability to convert revenue into profit was significantly narrowed. ROA and ROE both decreased, leading to a decrease in earnings per share. Explaining the decrease in profitability indicators, the main reason is the increase in input costs for production and increased financial costs due to the Company's use of more loans to serve investment expansion. However, in 2025, the Company will still maintain stable solvency and improve asset efficiency. This shows that the Company is in the stage of increasing the scale of operations as planned. In the long term, the effectiveness of this strategy will depend on the Company's ability to exploit new investment assets, control costs and improve profit margins.

- Opinion of the Independent Auditing Organization: None.

3. Opinion of the Auditing Organization on the Financial Statements of the Issuer

❖ **Opinion of the Auditing Organization on the Financial Statements for the financial year ended 31/12/2024**

The auditor's opinion in CNCTech Group Joint Stock Company's separate financial statement for the fiscal year ended 31/12/2024 has been audited in the audit report No. 0573/VN1A-HN-BC dated 08/03/2025):

"In our opinion, the separate financial statements have honestly and reasonably reflected, on material aspects of the Company's financial position as at December 31, 2024, as well as the results of business operations and cash flows for the financial year ended on the same day, in accordance with Accounting Standards, Vietnam's Corporate Accounting Regime and legal regulations related to the preparation and presentation of financial statements."

The auditor's opinion in the Consolidated Financial Statements of CNCTech Group Joint Stock Company for the fiscal year ended 31/12/2024 has been audited in the audit report No. 0574/VN1A-HN-BC dated 08/03/2025:

"In our opinion, the consolidated financial statements have honestly and reasonably reflected, on material aspects of the Company's financial position as at December 31, 2025, as well as the results of business operations and cash flows for the financial year ended on the same day, in accordance with the applicable Vietnam Corporate Accounting Standards and Regulations and legal regulations related to the preparation and presentation of consolidated financial statements."

❖ **Opinion of the Audit Organization on the Financial Statements for the financial year ended 31/12/2025:**

The auditor's opinion in CNCTech Group Joint Stock Company's separate financial statement for the fiscal year ended 31/12/2025 has been audited in the audit report No. 0553/VN1A-HN-BC dated 05/03/2026:

"In our opinion, the independent financial statements have honestly and reasonably reflected, on material aspects of the Company's financial position as at December 31, 2025, as well as the results of business operations and cash flows for the financial year ended on the same day, in accordance with Accounting Standards, Vietnam's Corporate Accounting Regime and legal regulations related to the preparation and presentation of financial statements."

The auditor's opinion in the Consolidated Financial Statements of CNCTech Group Joint Stock Company for the fiscal year ended 31/12/2025 has been audited in the audit report No. 0554/VN1A-HN-BC dated 05/03/2026:

"In our opinion, the consolidated financial statements have honestly and reasonably reflected, on material aspects of the Company's financial position as at December 31, 2025, as well as the results of business operations and cash flows for the financial year ended on the same day, in accordance with Accounting Standards, Vietnam's Corporate Accounting Regime and legal regulations related to the preparation and presentation of financial statements."

❖ **Opinion of the Auditing Organization on the 2026 Mid-year Reviewed Financial Statements:**

The auditor's opinion on CNCTech Group Joint Stock Company's separate financial statements for the audited mid-year 2026 reviewed financial statements has been audited in the audit report No. 0160/VN1A-HN-BC dated 10/08/2026:

"Based on the results of our review, we do not find any problem that leads us to believe that the enclosed interim separate financial statements do not reflect honestly and reasonably, on material aspects, the Company's interim separate financial situation as at June 30, 2026, the Company's interim separate business results and the Company's interim separate cash flow situation for the 6-month operating period ending on the same day, in accordance with accounting standards, Vietnamese corporate accounting regimes and legal regulations related to the preparation and presentation of interim financial statements."

The auditor's opinion in the Consolidated Financial Statements of CNCTech Group Joint Stock Company for the fiscal year ended 31/12/2025 was audited in the audit report No. 0161/VN1A-HN-BC dated 10/08/2026:

"Based on the results of our review, we do not find any problem that leads us to believe that the enclosed interim consolidated financial statements do not reflect honestly and reasonably, in material aspects, the Company's interim consolidated financial situation as at June 30, 2026, the interim consolidated business results and the Company's interim consolidated cash flow situation for the 6-month operating period ending on the same day, in accordance with accounting standards, Vietnamese corporate accounting regimes and legal regulations related to the preparation and presentation of interim financial statements."

❖ **Revenue, profit, and dividend plans**

Table 54: Revenue, profit, and dividend plans for fiscal year 2026

Unit: Billion VND

Criteria	Implementation in 2025	Plan for 2026	Rate (%) increase/decrease compared to 2025
Net Revenue	2.212	2.650	19,80%
Profit after tax	201	265	31,84%
Profit after tax/Net revenue ratio	9,09%	10,00%	-
Ratio of profit after tax/owner's contributed capital	9,25%	11,17%	-
Dividend Rate (*)	-	10 - 20%	-

(Source: Resolution of the 2026 Annual General Meeting of Shareholders dated 26/03/2026)

❖ **Competent authorities approving the above-mentioned plan**

(*) The dividend payment plan for the fiscal year 2026 was approved by the General Meeting of Shareholders in the Resolution of the 2026 Annual General Meeting of Shareholders No. 2603/2026/NQ-ĐHDDTN dated 26/03/2026 and Report No. 0503.05/2026/TT-HDQT dated 05/03/2026 on the distribution of after-tax profit in 2025.

❖ **Grounds for achieving production and business plans and profits**

Based on the order plans of existing production customers and construction contracts being implemented with contractors from 2025 and continuing to be implemented in 2026, it is estimated at VND 2,500 billion. The company offers a prudent production and business plan to avoid pressure on the Board of Directors, leading to the possibility of losing capital when participating in risky projects. Therefore, the above production and business plan is minimal, depending on the domestic economic situation, if it prospers, the growth figure will definitely be higher.

CNCTech Group believes that 2026 will be a challenging year for the economy in general and CNCTech Group in particular. To ensure consolidation activities, the Company follows the strategic orientation and tries its best to complete the set goals. In 2026, the Company will focus on implementing the following key tasks:

Regarding strategy development: Updating information on market trends, technology to build and adjust strategies as well as provide business orientations to help the Company quickly seize opportunities and promote strengths to ensure sustainable growth goals. At the same time, review the methods and processes of strategy development to ensure consistency and smoothness from the parent company to its subsidiaries.

Regarding the supervision of the activities of the Executive Board: Directing, urging and supervising the Executive Board to ensure that all activities of the parent company and subsidiaries always adhere to the set strategic goals and action programs.

Policy development: Direct the development and promulgation of policies on human resources and investment in association with the general development strategy and action programs to ensure growth promotion for the Group.

Governance: Review, adjust and supplement internal governance regulations and regulations to create a basis for an effective corporate governance framework, ensuring the interests of shareholders, investors and related parties. In addition, continue to review and adjust the Company's Charter in the direction of ensuring basic governance principles in accordance with the provisions of law and international practices.

Regarding human resource organization: Continue to improve and enhance the capacity of corporate governance, quality of human resources, professionalism and discipline of officials. Synchronously implement solutions to improve labor motivation, attract gray matter, retain talents and plan the development of management and technical resources to ensure sustainable long-term development.

❖ **Evaluation of the Consulting Organization on revenue, profit, dividend plans**

As a consulting organization, Agribank Securities Joint Stock Company evaluates CLI's revenue, profit, and dividend plans in 2026 based on information collection, research and analysis of the current state of production and business activities and the current financial situation of the Company.

In the field of green industrial solutions, CLI has built its own reputable brand with customers. When the economy begins to recover, CLI's growth rate will be even stronger. Therefore, based on the current capacity and future development prospects, if there are no abnormal fluctuations affecting the operation of the business, the revenue, profit, and dividend plan that the Company has set out in the coming years is appropriate and completely feasible.

We would like to note that the above comments are given from the perspective of an evaluation of a consulting organization, based on information collected selectively and based on theories on finance and securities without implying a guarantee of the value of securities as well as the certainty of the forecasted figures. The above comments are for reference only to investors. Investors need to analyze and make investment decisions in accordance with their investment purposes and strategies.

VI. INFORMATION ABOUT FOUNDING SHAREHOLDERS, MAJOR SHAREHOLDERS, MEMBERS OF THE BOARD OF DIRECTORS,

CONTROLLERS, GENERAL DIRECTORS, DEPUTY GENERAL DIRECTORS, CHIEF ACCOUNTANTS

1. Information about the founding shareholders

The Company was granted the Certificate of Business Registration for the first time in 2008 and started operating in the form of a Joint Stock Company from 06/05/2015. Up to now, the transfer restrictions on shares of founding shareholders have expired as prescribed in Clause 3, Article 120 of the Law on Enterprises No. 59/2020/QH14 issued on 17/06/2020.

2. Information about major shareholders

2.1. For individual major shareholders

According to the list of shareholders as of 05/03/2026, the Company has 02 individual shareholders holding 5% or more of the Company's share capital as follows:

Table 55: List of individual shareholders holding 5% or more of the Company's share capital

STT	Name	Year of birth	Nationality	Voting shares						Other benefits related to issuers (if any)
				At the time of becoming a major shareholder		Shares held at CLI		Expected shares after the offering		
				Quantity (CP)	Rate (%)	Quantity (CP)	Rate (%)	Quantity (CP)	Rate (%)	
1	Nguyen Van Hung	1981	Vietnam	45.159.967	49,301%	45.159.967	49,301%	54.191.960	49,301%	Receive salary and remuneration of the Board of Directors according to the Company's regulations
	People Involved									
	Nguyen Thi Dung	*1980*	*Vietnam*	*217.210*	*0,237%*	*217.210*	*0,237%*	*260.652*	*0,237%*	*Receive salary and remuneration of the Board of Directors according to the Company's regulations*
2	Tang Wing Fong Terry	1959	China	9.480.614	10,350%	9.480.614	10,350%	11.376.737	10,350%	None
	People Involved			-	-	-	-	-	-	-
Total = (1) + (2)						**54.640.581**	**59,651%**	**65.568.697**	**59,651%**	

(Source: According to the list of shareholders owning shares closed by VSDC on 05/03/2026)

- Information on contracts and transactions that are in progress or have been signed and not yet performed between the Issuer and shareholders, authorized representatives of shareholders owning more than 10% of the total ordinary shares of the Issuer and related persons: None.
- Interests related to the Issuer: Mr. Nguyen Van Hung is a shareholder and a member of the Board of Directors, a member of the Executive Board, and is entitled to remuneration and salary as presented in Section 3, Part VI. Other shareholders have no interests related to the Issuer.
- Related interests of major shareholders in other enterprises doing business in the same field as the Issuer or being major customers/suppliers of

the Issuer: None.

2.2. For major shareholders being organizations

According to the list of shareholders as of 05/03/2026 and the report on the transaction results of major shareholders until 15/07/2026, institutional shareholders hold from 5% of the Company's share capital as follows.

Table 56: List of institutional shareholders holding 5% or more of the Company's share capital

Anonymous	Company Name	Year of Establishment	Business Registration Number	Head Office Address	Charter capital (VND)	Legal representative	Authorized Representative at CLI	Voting shares						Other benefits related to issuers (if any)
								At the time of becoming a major shareholder		Shares held at CLI		Expected shares after the offering		
								Quantity (CP)	Rate (%)	Quantity (CP)	Rate (%)	Quantity (CP)	Rate (%)	
1	MK Hi-Tech Joint Stock Company	2020	2500650909	Lot C-1A, Thang Long Vinh Phuc Industrial Park, Binh Xuyen Commune, Phu Tho Province, Vietnam	50.000.000.000	Dao Hoang Viet	Dao Hoang Viet	7.633.333	8,333%	7.633.333	8,333	9.160.000	8,333%	None
	People Involved				-	-	-	-	-	-	-	-	-	-
2	TAT Trading and Investment Co., Ltd.	2023	0318155735	79-81 Vo Nguyen Giap, An Khanh Ward, Thu Duc City, Ho Chi Minh City, Vietnam	5.000.000.000	Truong Quoc Tuan	-	4.580.000	5,000%	4.580.000	5,000%	5.496.000	5,000%	None
	People Involved				-	-	-	-	-	-	-	-	-	-
Total = (1) + (2)										**12.213.333**	**13,333%**	**14.656.000**	**13,333%**	

(Source: According to the list of shareholders owning shares closed by VSDC on 05/03/2026 and the report on the transaction results of major shareholders until 15/07/2026)

3. Information on members of the Board of Directors, Controllers, General Directors, Deputy General Directors, Chief Accountants

3.1 Structure and composition of the Board of Directors

The Board of Directors of the Company consists of 05 (five) members. The list of members of the Board of Directors is as follows:

STT	Full name	Position
1	Nguyen Van Hung	Chairman of the Board of Directors
2	Dao Hoang Viet	Independent Vice Chairman of the Board of Directors
3	Nguyen Trung Kien	Vice Chairman of the Board of Directors
4	Ngo Hung Tin	Independent Member of the Board of Directors
5	Nguyen Thi Dung	Member of the Board of Directors

(Source: CNCTech Group)

➢ **Resumes of members of the Board of Directors**

(1) Mr. Nguyen Van Hung - Chairman of the Board of Directors

- Year of birth: 1981
- Nationality: Vietnamese
- Education: 12/12
- Professional capacity: Mechanical Engineer – Hanoi University of Science and Technology
- Work Experience:

Time	Unit	Title
10/2008 – 04/2021	CNC Technology Solutions Joint Stock Company	Chairman of the Board of Directors cum General Director
05/2015 – 01/2022	CNC Holdings Vietnam Joint Stock Company	Chairman of the Board of Directors cum General Director
01/2019 – 3/2022	Thien Quang Electronics Joint Stock Company	Member of the Board of Directors
10/2018 – 12/2025	Viet My Petroleum Equipment Joint Stock Company	Member of the Board of Directors
12/2018 – 01/2024	Vinastatup Vinh Phuc Joint Stock Company	Chairman of the Board of Directors
11/2019 – 4/2025	CTCP Arts Group	Member of the Board of Directors
4/2025 – 12/2025	Arts Group Joint Stock Company	Chairman of the Board of Directors

Time	Unit	Title
01/2020 – 12/2025	Vietnam CNC and Technology Application Joint Stock Company	Member of the Board of Directors
03/2020 – 01/2024	CNCTech Thang Long Joint Stock Company	Chairman of the Board of Directors cum General Director
02/2024 – 12/2025	CNCTech Thang Long Joint Stock Company	Member of the Board of Directors
08/2020 – Present	VINECO Telecommunications Systems Joint Stock Company	Member of the Board of Directors
11/2020 – 3/2024	CNCTech Global Joint Stock Company (Formerly CNCTech Bac Ninh Joint Stock Company)	Chairman of the Board of Directors
3/2021 – 12/2025	CNCTech Ha Nam Joint Stock Company	Chairman of the Board of Directors
05/2021 – Present	CNC Technology Solutions Joint Stock Company	Chairman of the Board of Directors
02/2022 – Present	CNCTech Group Joint Stock Company	Chairman of the Board of Directors
02/2022 – 12/2025	FSI Holdings Co., Ltd.	Chairman
10/2023 – Present	Nam Binh Xuyen Green Park Development Co., Ltd.	Chairman of the Board of Members
12/2023 – 12/2025	CLS Hung Yen Joint Stock Company (formerly Intech Technology Development Joint Stock Company)	Chairman of the Board of Directors
06/2024 – 12/2025	CLI Investment Co., Ltd.	Chairman
01/2026 – Present	CLI Investment Co., Ltd.	General Director
03/2024 – Present	CSI Holdings Co., Ltd.	General Director

- Position held at the Issuer: Chairman of the Board of Directors.
- Positions held at other organizations:
  + Member of the Board of Directors of VINECO Telecommunications Systems Joint Stock Company;
  + Chairman of the Board of Directors of CNC Technology Solutions Joint Stock Company;
  + Chairman of the Board of Directors of Nam Binh Xuyen Green Park Development Co., Ltd.;
  + General Director of CSI Holdings Co., Ltd.;
  + General Director of CLI Investment Co., Ltd.

- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 45,159,967 shares, accounting for 49.301% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 217,210 shares, accounting for 0.237% of charter capital. Information about related persons who are also shareholders and internal persons of the Issuer:

STT	Full name	Relationship with Insiders	Positions of related persons at the Company	Number of shares held	Rate
1	Nguyen Thi Dung	Wife	Member of the Board of Directors	217.210	0,237%

- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.
  + Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
    - In 2024: 2,915,440,068 VND
    - In 2025: 4,526,008,100 VND
    - The first 6 months of 2026: 1,879,997,077 VND

  ✓ Remuneration is paid by the Company in accordance with the Resolution of the Annual General Meeting of Shareholders.

  ✓ Salary and other benefits are paid according to the labor contract signed with the Company.
- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a Customer/Major Supplier of the Issuer: None.

(2) Mr. Dao Hoang Viet – Vice Chairman of the Board of Directors

- Year of birth: 1989
- Nationality: Vietnamese
- Education: 12/12
- Professional capacity: Master of Economics, Finance
- Work Experience:

Time	Unit	Title
2011 - 2025	MK Group Joint Stock Company	Assistant to the Chairman of the Board of Directors
2017 - 2018	The World Bank Group	Capital Management Specialist
2018 - 2021	MK Smart Joint Stock Company	Chief Financial Officer
2021 - Present	MK Smart Joint Stock Company	Deputy General Director
01/2023 - 04/2025	CNCTech Group Joint Stock Company	Member of the Supervisory Board
05/2025 - Present	CNCTech Group Joint Stock Company	Vice Chairman of the Board of Directors

- Position held at the Issuer: Vice Chairman of the Board of Directors.
- Positions held at other organizations:
  + Deputy General Director of MK Smart Joint Stock Company.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 0 shares, accounting for 0% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 0 shares, accounting for 0% of charter capital.
- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.
  + Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
    - 2024: 0 VND
    - In 2025: 168,000,000 VND
    - First 6 months of 2026: 144,000,000 VND

  ✓ Remuneration is paid by the Company in accordance with the Resolution of the General Meeting of Shareholders.

  ✓ Salary and other benefits paid under the labor contract signed with the Company: None.
- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

(3) Mr. Nguyen Trung Kien – Vice Chairman of the Board of Directors cum General Director

- Year of birth: 1980
- Nationality: Vietnamese
- Education: 12/12
- Professional capacity: Doctor of Telecommunications Engineering
- Work Experience:

Time	Unit	Position
10/2003 - 08/2007	Institute of Posts and Telecommunications of VNPT Group	R&D Solutions Researcher
10/2011 - 08/2012	VIVAS (belonging to VNPT Group)	Head of Sales and Marketing
08/2012 - 12/2017	VNPT Technology Company	Product Manager
12/2017 - 7/2018	Pavana Technology Joint Stock Company	Founder
7/2018 - 1/2021	Vinsmart Company (Vingroup)	Production Manager, Director of Home Appliance Research Institute/Director of Smart Solutions Division
03/2021 – Present	CNCTech Group Joint Stock Company	Vice Chairman of the Board of Directors
07/2021 – Present	Pavana Technology Joint Stock Company	General Director, Member of the Board of Directors
04/2022 - 08/2024	Thien Quang Electronics Joint Stock Company	General Director
03/2024 – Present	CTCP CNCTech Global	Chairman of the Board of Directors
03/2025 – Present	CNCTech Group Joint Stock Company	General Director
02/2026 – Present	CNCTech Thang Long Joint Stock Company	Chairman of the Board of Directors

- Position held at the Issuer: Vice Chairman of the Board of Directors cum General Director.
- Positions held at other organizations:
  + Chairman of the Board of Directors of CNCTech Global Joint Stock Company;
  + Member of the Board of Directors cum General Director of Pavana Technology Joint Stock Company;
  + Chairman of the Board of Directors of CNCTech Thang Long Joint Stock Company.
- The number and percentage of securities ownership at the Issuer by individuals, authorized

representatives and related persons:

+ Personal ownership: 1,272,925 shares, accounting for 1.389% of charter capital.

+ Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.

+ Related persons: 0 shares, accounting for 0% of charter capital.

- Related benefits for the Issuer:

  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.

  + Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:

    - In 2024: 214,958,000 VND
    - In 2025: 1,760,075,465 VND
    - First 6 months of 2026: 919,488,287 VND

  ✓ Remuneration is paid by the Company in accordance with the Resolution of the Annual General Meeting of Shareholders.

  ✓ Salary and other benefits are paid according to the labor contract signed with the Company.

- Debts to the Issuer: None.

- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

(4) Mr. Ngo Hung Tin – Independent Member of the Board of Directors

- Year of birth: 1959
- Nationality: Vietnamese
- Education: 12/12
- Competency: Master of Business Administration
- Work Experience:

Time	Unit	Position
01/2011 – 05/2015	Post and Telecommunications Industry Technology Joint Stock Company	General Director
05/2015 – 08/2015	Post and Telecommunications Industry	Deputy General Director of

Time	Unit	Position
	Technology Joint Stock Company	the Group; Member of the Board of Directors cum General Director
08/2015 – 2019	Post and Telecommunications Industry Technology Joint Stock Company	Deputy General Director of the Group; Chairman of the Board of Directors
2011 – 2019	ANSV Telecommunication Equipment Co., Ltd.	Chairman of the Board of Directors
	Telecommunication Equipment Manufacturing Co., Ltd.	Chairman of the Board of Directors
	Value Added Services Licensing Company Limited	Chairman of the Board of Directors
2019 – Present	Vconnex Industrial Technology Joint Stock Company	Chairman of the Board of Directors
03/2026 – Present	CNCTech Group Joint Stock Company	Independent Member of the Board of Directors

- Current position at the Issuer: Independent Member of the Board of Directors.
- Positions held at other organizations:
  + Chairman of the Board of Directors of Vconnex Industrial Technology Joint Stock Company.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 0 shares, accounting for 0% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 0 shares, accounting for 0% of charter capital.
- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.
  + Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
    - 2024: 0 VND
    - 2025: 0 VND
    - First 6 months of 2026: 0 VND

✓ Remuneration paid by the Company according to the Resolution of the Annual General Meeting of Shareholders: None.

✓ Salary and other benefits paid under the labor contract signed with the Company: None.

- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

(5) Ms. Nguyen Thi Dung – Member of the Board of Directors

- Year of birth: 1980
- Nationality: Vietnamese
- Education: 12/12
- Competency: Master of Health Management
- Work Experience:

Time	Unit	Position
09/2004 – 09/2024	National Hospital for Tropical Diseases	Doctor
01/2024 – Present	CNCTech Thang Long Joint Stock Company	General Director
08/2024 – Present	SMCTech Joint Stock Company	Chairman of the Board of Directors
01/2025 – Present	CNCTech Group Joint Stock Company	Deputy General Director
03/2025 – Present	CNCTech Group Joint Stock Company	Member of the Board of Directors cum Deputy General Director

- Current position at the Issuer: Member of the Board of Directors cum Deputy General Director.
- Positions held at other organizations:
  + General Director of CNCTech Thang Long Joint Stock Company;
  + Chairman of the Board of Directors of SMCTech Joint Stock Company.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 217,210 shares, accounting for 0.237% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 45,566,991 shares, accounting for 49.745% of charter capital:

STT	Full name	Relationship with Insiders	Positions of related persons at the Company	Number of shares held	Rate
1	Nguyen Van Hung	Husband	Chairman of the Board of Directors	45.159.967	49,301%
2	Nguyen Phuong Nga	Sister-in-law	Deputy General Director	407.024	0,44%
Total				**45.566.991**	**49,745%**

- Related benefits for the Issuer:

  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.

  + Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:

    - In 2024: VND 803,830,004
    - In 2025: 1,052,910,191 VND
    - The first 6 months of 2026: 524,557,144 VND

  ✓ Remuneration is paid by the Company in accordance with the Resolution of the Annual General Meeting of Shareholders.

  ✓ Salary and other benefits are paid according to the labor contract signed with the Company.

- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: No.

4.1 Supervisory Board

The Supervisory Board of the Company consists of 03 (three) members. The list of members of the Supervisory Board of the Company is as follows:

STT	Full name	Position
1	Nguyen Hong Nhung	Head of the Supervisory Board
2	Nguyen Ngan Giang	Member of the Supervisory Board
3	Le Thi Van	Member of the Supervisory Board

(Source: CNCTech Group)

➢ **Supervisory Board Member Resume**

(1) Ms. Nguyen Hong Nhung – Head of the Supervisory Board

- Year of birth: 1980
- Nationality: Vietnamese
- Education: 12/12
- Professional capacity: Master of Economics
- Work Experience:

Time	Unit	Position
2003 – 2009	Bitas Hanoi Company, Xuan Duong Construction Company	Sales Accounting, General Accounting
2010 – 2014	Dai Son Hanoi Company	Chief Accountant
2015 – 2018	Asco Auditing Co., Ltd.	Auditors, Appraisers
2019 – Present	Viet Tax Accounting Co., Ltd.	Director
03/2025 – Present	CNCTech Group Joint Stock Company	Head of the Supervisory Board

- Position held at the Issuer: Head of the Supervisory Board.
- Positions held at other organizations:

  + Director of Viet Tax Accounting Co., Ltd.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 10,967 shares, accounting for 0.012% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 0 shares, accounting for 0% of charter capital.
- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.
  + Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
    - 2024: 0 VND
    - 2025: 0 VND
    - First 6 months of 2026: 72,000,000 VND

- ✓ Remuneration is paid by the Company in accordance with the Resolution of the General Meeting of Shareholders.
- ✓ Salary and other benefits paid under the labor contract signed with the Company: None.

- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

(2) Ms. Nguyen Ngan Giang – Member of the Supervisory Board

- Year of birth: 1996
- Nationality: Vietnamese
- Education: 12/12
- Professional competency: Bachelor of Economics
- Work Experience:

Time	Unit	Position
2018 – 2021	Ernst & Young Vietnam Co., Ltd.	Audit Team Leader
2021 – 2022	CNCTech Group Joint Stock Company	Finance Specialist
2022 – Present	Viet Nhat Trading Investment Joint Stock Company	Head of Business Administration and System Control Department
03/2026 – Present	CNCTech Group Joint Stock Company	Member of the Supervisory Board

- Position held at the Issuer: Member of the Supervisory Board.
- Position held at another organization: None.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 54,837 shares, accounting for 0.06% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 0 shares, accounting for 0% of charter capital.
- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.

+ Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
  - 2024: 0 VND
  - 2025: 0 VND
  - The first 6 months of 2026: 157,124,905 VND
  - ✓ Remuneration paid by the Company according to the Resolution of the General Meeting of Shareholders: None.
  - ✓ Salary and other benefits are paid according to the labor contract signed with the Company.

- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

(3) Ms. Le Thi Van – Member of the Supervisory Board

- Year of birth: 1996
- Nationality: Vietnamese
- Education: 12/12
- Professional capacity: Bachelor of Laws
- Work Experience:

Time	Unit	Position
2018 - 2020	HD Law Co., Ltd.	Legal Specialist
2020 - 2023	HUNG PHUC LAW FIRM	Head of Investment - Enterprise Department
2024 - Present	CNCTech Group Joint Stock Company	Legal Specialist
05/2025 - Present	CNCTech Group Joint Stock Company	Member of the Supervisory Board

- Position held at the Issuer: Member of the Supervisory Board.
- Position held at another organization: None.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 610 shares, accounting for 0.0007% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 0 shares, accounting for 0% of charter capital.

- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.
  + Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
    - 2024: 0 VND
    - In 2025: 417,518,217 VND
    - First 6 months of 2026: 63,509,135 VND

  ✓ Remuneration is paid by the Company in accordance with the Resolution of the General Meeting of Shareholders.

  ✓ Salary and other benefits are paid according to the labor contract signed with the Company.
- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

3.2 Board of Directors and Managers

The Executive Board and management staff consist of 08 (eight) members including the Executive Chairman of the Group, the Executive Vice Chairmen of the Group, the General Director, the Deputy General Directors and the Chief Accountant:

STT	Full name	Position
1	Nguyen Van Hung	Group Chief Executive Officer
2	Nguyen Trung Kien	Group Executive Vice President cum General Director
3	Nguyen Thi Dung	Group Executive Vice President
4	Vu Anh Tuan	Executive Vice Chairman of the Group Deputy General Director
5	Nguyen Phuong Nga	Deputy General Director
6	Dinh Thi Thu Ha	Deputy General Director
7	Tran Thi Huyen Trang	Chief Financial Officer
8	Le Thu Thuy	Chief Accountant

(Source: CNCTech Group)

➢ **Resumes of Members of the Board of Directors and Managers**

(1) Mr. Nguyen Van Hung – Executive Chairman of the Group

The information is set out in Section 3.1

(2) Mr. Nguyen Trung Kien – Executive Vice Chairman of the Group cum General Director

The information is set out in Section 3.1

(3) Ms. Nguyen Thi Dung - Executive Vice President of the Group

The information is set out in Section 3.1

(4) Mr. Vu Anh Tuan – Executive Vice Chairman of the Group cum Deputy General Director

- Year of birth: 1977
- Nationality: Vietnamese
- Education: 12/12
- Competency: Master of Business Administration
- Work Experience:

Time	Unit	Position
09/1999 - 03/2004	Vietnam Beverage Association - VBA Vietnam Beverage Magazine	General analysts, assisting the Chairman
04/2004 - 12/2006	Hanoi Beer Wine Beverage Joint Stock Corporation	Planning Specialist, Secretary to the General Director
01/2007 - 08/2018	Hanoi Beer Trading Joint Stock Company	Vice President, Deputy Director, Member of the Board of Directors
02/2009 - 04/2010	Hanoi Hung Yen 89 Beer Trading Joint Stock Company	Director
09/2014 - 8/2018	Hanoi Hung Yen 89 Beer Trading Joint Stock Company	Member of the Board of Directors
10/2018 - 02/2022	CNC Holdings Vietnam Joint Stock Company	Deputy General Director, Member of the Board of Directors
10/2019 - 3/2022	Thien Quang Electronics Joint Stock Company	Deputy Director
08/2020 - 3/2022	VINECO Telecommunications Systems Joint Stock Company	Member of the Board of Directors
07/2022 - 01/2026	CNCTech Ha Nam Joint Stock Company	General Director
05/2021 – Present	CNC Technology Solutions Joint Stock Company	Member of the Board of Directors
02/2022 - 3/2024	CNCTech Group Joint Stock Company	General Director, Member of the Board of Directors
12/2023 - 02/2026	CNCTech Thang Long Joint	Chairman of the Board of Directors

Time	Unit	Position
	Stock Company	
09/2024 - Present	Bac Giang International Logistics Co., Ltd.	Director Tong
3/2024 - Present	CNCTech Group Joint Stock Company	Deputy General Director, Member of the Board of Directors

- Position held at the Issuer: Deputy General Director.
- Positions held at other organizations:
  + Member of the Board of Directors of CNC Technology Solutions Joint Stock Company;
  + General Director of Bac Giang International Logistics Co., Ltd.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 269,492 shares, accounting for 0.249% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 0 shares, accounting for 0% of charter capital.
- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.
  + Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
    - In 2024: 1,641,790,313 VND
    - In 2025: VND 704,711,758
    - First 6 months of 2026: 254,855,557 VND

  ✓ Remuneration paid by the Company according to the Resolution of the General Meeting of Shareholders: None.

  ✓ Salary and other benefits are paid according to the labor contract signed with the Company.
- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

(5) Ms. Nguyen Phuong Nga – Deputy General Director

- Year of birth: 1987

- Nationality: Vietnamese
- Education: 12/12
- Professional capacity: Bachelor of Foreign Economics
- Work Experience:

Time	Unit	Position
10/2009 - 5/2013	International Bank (VIB)	International Payments Principal
5/2013 - 9/2015	Vietnam Prosperity Bank (VPBank)	Senior Trade Finance Specialist
9/2015 - 10/2021	Maritime Bank (MSB)	Northern Sales Manager - Transaction Banking - Corporate Banking
10/2021 - 04/2023	An Binh Commercial Joint Stock Bank (ABB)	Senior Head of Transaction Banking - Financial Markets Capital and Transaction Banking
04/2023 - 01/2024	CNCTech Group Joint Stock Company	Sales Director cum Assistant Chairman of the Board of Directors
09/2023 - Present	Vietland Investment and Construction Joint Stock Company	General Director
02/2024 - Present	CNCTech Group Joint Stock Company	Deputy General Director
01/2025 - Present	CTCP CNCTech Global	Deputy General Director

- Position held at the Issuer: Deputy General Director.
- Positions held at other organizations:
  + Deputy General Director of CNCTech Global Joint Stock Company;
  + General Director of Vietland Investment and Construction Joint Stock Company.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 407,024 shares, accounting for 0.444% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 0 shares, accounting for 0% of charter capital.
- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.

+ Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
  - In 2024: 1,841,774,062 VND
  - In 2025: 1,531,692,896 VND
  - First 6 months of 2026: 687,620,795 VND

✓ Remuneration paid by the Company according to the Resolution of the General Meeting of Shareholders: None.

✓ Salary and other benefits are paid according to the labor contract signed with the Company.

- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

(6) Ms. Dinh Thi Thu Ha – Deputy General Director

- Year of birth: 1984
- Nationality: Vietnamese
- Education: 12/12
- Professional competencies: Bachelor of Business Administration, Bachelor of English
- Work Experience:

Time	Unit	Position
2002 - 2005	Swiss Real Estate Company	Assistant Director in charge of real estate business between Vietnam and Dubai
2005 - 2007	Representative Office of Japan Trading Group	Assistant Director in charge of sales with Japanese partners in Vietnam
2007 - 2014	Panasonic VN Co., Ltd.	Deputy Head of Import-Export Management Department, Logistics
2014 - 2019	Framas Hanoi Co., Ltd.	Deputy Director of Operations of Finance and Accounting, Human Resource Administration, General Control
2019 - 2021	CNCTech Bac Ninh Joint Stock Company	Deputy General Director
10/2023 - Present	Bac Giang International Logistics Co., Ltd.	Deputy General Director
06/2024 – 09/2025	Hoang Phuc Investment and Management Co., Ltd.	General Director

Time	Unit	Position
12/2022 - Present	CNC Technology Solutions Joint Stock Company	General Director
10/2023 - Present	Nam Binh Xuyen Green Park Development Co., Ltd.	General Director
12/2023 - Present	CLS Hung Yen Joint Stock Company (formerly Intech Industrial Development Joint Stock Company)	General Director
03/2024 - Present	CSI Holdings Co., Ltd.	Chairman of the Board of Members
07/2024 - Present	Hop Thinh Green Cluster Joint Stock Company	Chairman of the Board of Directors
03/2025 - Present	UTI Semitech Company Limited	General Director
02/2024 – Present	CNCTech Group Joint Stock Company	Deputy General Director

- Position held at the Issuer: Deputy General Director.
- Positions held at other organizations:
  + Deputy General Director of Bac Giang International Logistics Co., Ltd.;
  + General Director of CNC Technology Solutions Joint Stock Company;
  + General Director of Nam Binh Xuyen Green Park Development Co., Ltd.;
  + Deputy General Director of CLS Hung Yen Company (formerly Intech Industrial Development Joint Stock Company);
  + Chairman of the Board of Directors of CSI Holdings Co., Ltd.;
  + Chairman of the Board of Directors of Hop Thinh Green Cluster Joint Stock Company;
  + General Director of UTI Semitech Company Limited.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 170,011 shares, accounting for 0.185% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 0 shares, accounting for 0% of charter capital.
- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital:

None.

+ Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
    - 2024: 0 VND
    - 2025: 0 VND
    - First 6 months of 2026: 0 VND

✓ Remuneration paid by the Company according to the Resolution of the General Meeting of Shareholders: None.

✓ Salary paid by the Company under the Labor Contract signed with the Company: None.

- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

(7) Ms. Tran Thi Huyen Trang – Chief Financial Officer

- Year of birth: 1986
- Nationality: Vietnamese
- Education: 12/12
- Professional capacity: Bachelor of Foreign Economics
- Work Experience:

Time	Unit	Position
2008 - 2014	Deloitte Vietnam Co., Ltd.	Auditor
2014 - 2016	Philip Morris Vietnam Co., Ltd.	Commercial Auditor
2016 - 2018	Philip Morris Vietnam Co., Ltd.	Business Finance Specialist
2019 - 2020	Li.A House Vietnam Co., Ltd.	Head of Finance Department
2020 - 2021	SKF Vietnam Co., Ltd.	Chief Accountant
2021 - 2024	SKF Vietnam Co., Ltd.	Chief Financial Officer & Business Controller
2024 – 2025	VinFast Manufacturing and Trading Joint Stock Company	Global Business Finance Manager
1/2026 – Present	CNCTech Group Joint Stock Company	Chief Financial Officer

- Position held at the Issuer: Chief Financial Officer.
- Position held at another organization: None.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:

+ Personal ownership: 0 shares, accounting for 0% of charter capital.
+ Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
+ Related persons: 0 shares, accounting for 0% of charter capital.

- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.
  + Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
    - 2024: 0 VND
    - 2025: 0 VND
    - First 6 months of 2026: 0 VND

  ✓ Remuneration paid by the Company according to the Resolution of the General Meeting of Shareholders: None.

  ✓ Salary and other benefits are paid according to the labor contract signed with the Company.
- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

3.3 Chief Accountant

(1) Ms. Le Thu Thuy – Chief Accountant

- Year of birth: 1978
- Nationality: Vietnamese
- Education: 12/12
- Professional competency: Bachelor of Economics
- Work Experience:

Time	Unit	Position
02/2001 – 10/2001	PT Environment Co., Ltd.	Employees
2001 – 2003	Hua Cuong Co., Ltd.	Employees
2004 – 2008	Prime Yen Binh Co., Ltd.	Chief Accountant
2009 – 2014	Prime Truong Xuan Joint Stock Company	Chief Accountant
2014 – 2019	Prime Trading and Import Export Company Limited	Purchasing Manager
2019 – 2025	Prime Trading and Import Export Company Limited	Chief Accountant
11/2025 – 04/2026	CNCTech Group Joint Stock Company	Accounting Department Staff
2026 – Present	Mentech Vietnam Electronics Joint Stock Company	General Director
04/2026 – Present	CNCTech Group Joint Stock Company	Chief Accountant

- Position held at the Issuer: Chief Accountant.
- Positions held at other organizations:
  + General Director of Mentech Vietnam Joint Stock Company.
- The number and percentage of securities ownership at the Issuer by individuals, authorized representatives and related persons:
  + Personal ownership: 0 shares, accounting for 0% of charter capital.
  + Ownership by authorized representative: 0 shares, accounting for 0% of charter capital.
  + Related persons: 0 shares, accounting for 0% of charter capital.
- Related benefits for the Issuer:
  + Information on contracts and transactions that are in progress or have been signed and not yet performed between individuals or persons related to the Issuer, subsidiaries of the Issuer, companies in which the Issuer controls more than 50% of the charter capital: None.

+ Remuneration, salary and other benefits for two consecutive years preceding the year of registration of the offering and up to the present time:
    - 2024: 0 VND
    - In 2025: 65,000,000 VND
    - The first 6 months of 2026: 226,999,500 VND

✓ Remuneration paid by the Company according to the Resolution of the General Meeting of Shareholders: None.

✓ Salary and other benefits are paid according to the labor contract signed with the Company.

- Debts to the Issuer: None.
- Related interests in other enterprises doing business in the same field as the Issuer or being a major customer/supplier of the Issuer: None.

VII. INFORMATION ABOUT THE OFFERING

1. Type of stock

Common shares.

2. Par value of shares

10,000 VND/share.

3. Total number of shares offered for sale

Total number of shares offered: 18,320,000 shares *(In words: Eighteen million three hundred and twenty thousand shares)*.

4. Total value of shares offered at par value

Total value of shares offered at par value: 183,200,000,000 *VND* (In words: One hundred and eighty-three billion two hundred million VND).

5. Expected asking price

Offering price: 10,000 VND/share.

6. Pricing method

Based on the situation of the stock market, the demand for capital, the market value of stocks in the same industry, as well as on the basis of dilution, the offering price of shares to existing shareholders has been approved by the Annual General Meeting of Shareholders at the price of 10,000 VND/share (according to the Resolution of the 2026 Annual General Meeting of Shareholders No. 2603/2026/NQ-ĐHĐDTN dated 26/03/2026).

7. Distribution method

- According to the method of exercising rights on the closing date of the list of shareholders.
- The exercise ratio is 100:20 (On the last date of registration to exercise the right to purchase additional shares for shareholders, shareholders owning 100 shares will be entitled to 20 options, for every 01 right to buy 01 additional offering share).
- Principle of rounding: The number of additional shares offered to existing shareholders will be rounded down to the unit level, the decimal fraction (if any) will be summarized and handled according to the plan for handling odd shares and unsold stocks stated in the Plan for handling odd shares and shares not fully distributed.

  Example: On the closing date of the list of shareholders to exercise rights, shareholder A owns 456 shares corresponding to 456 new shares option. With an exercise ratio of 100:20, shareholder A will be entitled to buy (456:100) x 20 = 91.2 new shares. Thus, according to the principle of rounding down to the unit row, shareholder A is entitled to buy 91 shares; 0.2 odd shares will be aggregated and handled according to the plan for handling odd shares and unoffered shares stated in the plan for handling odd shares and shares not yet offered out to existing shareholders.
- Plan for handling odd shares and stocks refusing to buy (hereinafter referred to as odd shares and stocks not fully distributed) (if any):

  Odd shares and non-fully distributed shares include:

  (i) Odd shares arise due to rounding down to the unit rows;

  (ii) The number of shares that shareholders refuse to buy and/or do not fully register and/or are due to pay for the purchase of shares without paying the purchase money.

  (iii) The difference in the number of shares arises between the number of shares expected to be offered for sale (18,320,000 shares) and the actual number of shares offered to existing shareholders according to the proportion of the rights exercised by shareholders.

  Handling of odd shares and undistributed shares (if any): The Board of Directors will continue to distribute these shares and the distribution ensures the following regulations:

  (i) The Board of Directors shall decide on the criteria, list of investors, the number of shares distributed to each investor and the conditions, methods and prices offered to investors on the condition that they are not more preferential than the plan to offer to existing shareholders approved by the General Meeting of Shareholders;

  (ii) The handling of odd shares and shares not fully distributed to existing shareholders is in accordance with the provisions of Article 42 of Decree 155/2020 dated 21/12/2020, in accordance with the provisions of Clause 2, Article 195 of the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and other relevant provisions of current law;

(iii) The number of odd shares and undistributed shares when distributed to other investors according to the decision of the Board of Directors will be restricted from transfer for 01 year from the date of the end of the offering;

(iv) In case of expiration of the time limit for distribution of shares as prescribed by law (including the extended time (if any), if there are still shares that have not been fully offered, these unoffered shares shall be canceled and the Board of Directors shall issue a decision to terminate the offering.

8. Subscribe to buy shares

8.1. Minimum number of shares to be subscribed, time limit and method of returning the subscription money in case the registered shares do not reach the minimum level

None.

8.2. Time limit for registering to buy shares

The time limit for registering to exercise the right to buy shares of shareholders is at least 20 (twenty) days. The specific registration time shall comply with the Company's Notice of public offering of shares, after being granted the Certificate of registration for additional public offering of shares by the SSC.

8.3. Registration Method and Payment Method for Purchase of Shares

- Shareholders carry out procedures for registration of purchase and transfer of the right to buy according to the instructions in the Notice of public offering of shares of the Company, after being granted a Certificate of registration for additional public offering of shares by the SSC.
- The money for the purchase of shares shall be transferred to the escrow account to receive the money for the purchase of shares specified in Section 11, Part VII below.

9. Schedule of share distribution

Expected offering time: It is expected that in 2026, after being granted a Certificate of registration for public offering of shares by the State Securities Commission (SSC), the specific time will be decided by the Board of Directors.

The distribution of additionally offered shares is expected to be carried out within a maximum of 90 (ninety) days from the effective date of the Certificate of Registration for Public Offering of Shares. The Board of Directors will make a specific decision after the Certificate of Registration of Public Offering of Shares issued by the SSC. In case due to objective reasons it is not possible to complete the distribution of securities to the public within this time limit, CLI will report to the SSC to consider extending the distribution of securities but not exceeding 30 (thirty) days.

The expected time of distribution of shares is as follows:

Table 57: Expected schedule of distribution of shares to existing shareholders

STT	Work	Time Implementation
1	The effective date of the certificate of registration for additional public offering of shares issued by the SSC.	T
2	Disclosure of information on the mass media.	T+1 to T+5
3	Announcement of closing the list of shareholders exercising the right to buy shares.	T+6 to T+7
4	The last registration date closes the list of exercise of the right to buy shares.	T+17
5	Get a general list of shareholders who are allocated option rights.	T+17 to T+24
6	Shareholders register, transfer the right to buy and pay the purchase money.	T+24 to T+44
7	Summarizing the exercise of the right to buy by existing shareholders.	T+51
8	The Board of Directors approves the plan to handle odd shares and undistributed shares and handle odd shares and non-fully distributed shares *(if any)*.	T+53 to T+68
9	Send a report on the results of the offering to the SSC and disclose information.	T+69
10	Transfer of shares and Carry out additional registration, registration of additional transactions of additional issued shares.	T+69 to T+83

10. Method of exercising rights (in case of offering preference shares)

None.

11. Restrictions Regarding Transfers

- Transfer of the right to buy: The existing shareholder named in the list on the closing date of the list of shareholders who are allocated the right to buy shares has the right to transfer their right to buy shares to another person within the prescribed time. The right to buy can only be transferred 01 (one) time. The transferee of the right to buy is not allowed to transfer it to a third party. The assignor and the transferee agree on the transfer price and pay the right transfer fee.

- Transfer restrictions: Shares offered to existing shareholders are freely transferable (except for the case specified for shareholders who comply with the plan for handling odd shares and shares that have not yet been offered out to existing shareholders specified in Section 7). Existing shareholders who own shares that are subject to transfer restrictions are still entitled to receive the right to purchase shares and the number of additional shares purchased from the right to purchase is not subject to transfer restrictions.

12. Escrow account receives money to buy stocks

All proceeds from the offering to existing shareholders will be transferred to the escrow account to receive money for buying shares, details are as follows:

- Account Holder : ***CNCTECH GROUP JOINT STOCK COMPANY***
- Bank Name : Joint Stock Commercial Bank for Industry and Trade of Vietnam – Vinh Phuc Branch
- Digital Accounts : 118645808686

13. Opinions of competent agencies on the increase in charter capital of the issuing organization

The issuing organization is not in a conditional business line which is prescribed by specialized laws to obtain the approval of the competent State management agency on the increase of charter capital.

14. Cancellation of the offering

The company that makes the offering to existing shareholders according to the ownership ratio should be exempted from applying the minimum success rate of the offering. Therefore, according to the provisions of the law, the results of the offering will not be canceled.

15. Measures to ensure compliance with regulations on foreign ownership

According to Document No. 4705/UBCK-PTTT dated May 28, 2026 of the State Securities Commission, the maximum foreign ownership rate at CNCTech Group Joint Stock Company is 50%.

According to information on foreign investors' ownership data published by VSDC on July 29, 2026, the number of CLI shares held by foreign investors is 11,013,313 shares, accounting for 12.02% of the Company's charter capital.

CNCTech Group Joint Stock Company is committed to using measures in accordance with the law to maintain the foreign ownership ratio after conducting a public offering of securities to ensure compliance with the provisions of the Securities Law 2019, the amended Securities Law 2024 and the Company's Charter.

For the additional offering of shares to existing shareholders to increase charter capital in 2026, all shareholders named in the General List of securities holders on the closing date of the list of shareholders who are allocated the right to buy can exercise their right to buy. When handling odd shares and shares that are not fully distributed (if any), the Company will offer for sale to domestic investors, not to foreign investors to ensure the ownership ratio of foreign investors as prescribed.

16. Relevant Taxes

16.1 Taxes related to securities investment activities

❖ **Personal Income Tax**

For the transfer of securities: Comply with the Law on Personal Income Tax No. 109/2025/QH dated 10/12/2025; Decree No. 253/2026/ND-CP dated 30/06/2026 detailing a number of articles and measures to organize and guide the implementation of the Law on Personal Income Tax. Investors must pay a securities transfer tax equal to 0.1% of the transfer value.

❖ **Value Added Tax**

The Company's securities transfer activities are not subject to VAT according to Law No. 48/2024/QH15 dated 26/11/2024; Decree No. 181/2025/ND-CP dated 01/07/2025 detailing the implementation of a number of articles of the Law on Value Added Tax and guiding the implementation of Decree No. 181/2025/ND-CP dated 01/07/2025; Decree No. 359/2025/ND-CP dated 31/12/2025 amending and supplementing a number of articles of Decree No. 181/2025/ND-CP; Decree No. 144/2026/ND-CP dated 05/05/2025 amending and supplementing a number of articles of Decree 181/2025/ND-CP and Circular 69/2025/TT-BTC dated 01/07/2025 detailing a number of articles of the VAT Law and guiding the implementation of Decree No. 181/2025/ND-CP.

❖ **Corporate Income Tax**

- According to the provisions of the Law on CIT No. 67/2025/QH15 dated 14/06/2025;
- According to the Government's Decree No. 320/2025/ND-CP dated December 15, 2025 detailing a number of articles and measures to organize and guide the implementation of the Law on Corporate Income Tax;
- According to Circular No. 20/2026/TT-BTC dated March 12, 2026 of the Ministry of Finance detailing a number of articles of the Law on Corporate Income Tax and Decree No. 320/2025/ND-CP dated December 15, 2025 of the Government detailing a number of articles and measures to organize and guide the implementation of the Law on Corporate Income Tax;
- Decree No. 141/2026/ND-CP dated April 29, 2026 amending and supplementing a number of articles of Decree No. 68/2026/ND-CP regulating tax policies for business households and individuals and Decree No. 320/2025/ND-CP detailing a number of articles and measures to organize and guide the implementation of the Law on Corporate Income Tax.

Pursuant to the above provisions, income from capital transfer and securities transfer for institutional investors who are other incomes is subject to the CIT rate of 20%. Particularly for foreign enterprises and foreign organizations producing and doing business in Vietnam, income from securities transfer will be subject to corporate income tax at the rate of 0.1% of taxable revenue.

16.2 Taxes related to the production and business activities of the Issuer

❖ **Corporate Income Tax**

The company is currently applying the tax rate of 20% on taxable income (According to the Law on CIT No. 67/2025/QH15 dated 14/06/2025) - Taxable income includes income from securities transfer (according to Article 14, Chapter III of Decree 320/2025/ND-CP dated 15/12/2025 of the Government detailing a number of articles and measures to organize and guide the implementation of the Law on Corporate Income Tax). The company must pay the current CIT rate of 20%.

❖ **Other taxes**

The company shall declare and submit to the local tax authority in accordance with the State's regulations.

17. Information about commitments

- The company is committed to ensuring that the public offering of shares to existing shareholders meets the regulations on foreign ownership ratio.
- The company is not in the case of being examined for criminal liability or convicted of one of the crimes of infringing upon the economic management order but has not yet had its criminal record expunged.
- The Company commits to register additional trading of shares on the Upcom Trading System within 30 (thirty) days from the end of the public offering.
- The Company commits to the handling of the remaining shares that have not been fully offered to existing shareholders in accordance with the provisions of Article 42 of Decree 155/2020/ND-CP dated 21/12/2020, ensuring the provisions of Clause 2, Article 195 of the Law on Enterprises No. 59/2020/QH dated 17/06/2020 and other relevant provisions of current law.

18. Information about other securities offered for sale or issued in the same tranche

None.

VIII. PURPOSE OF OFFERING

The offering is carried out in accordance with the Resolution of the 2026 General Meeting of Shareholders No. 2603/2026/NQ-ĐHDCDTN dated 26/03/2026 and the Resolution of the Board of Directors No. 18.01/2026/NQ-HDQT dated 18/06/2026 on approving the implementation of the plan to offer shares to existing shareholders to increase charter capital in 2026 and the plan to use the expected proceeds from the offering. Accordingly, the purpose of the offering is to:

(1) Supplementing contributed capital at CNCTech Thang Long Joint Stock Company (a subsidiary of CNCTech Group Joint Stock Company holding 94.28% of charter capital) to pay bank loan contracts;

(2) Supplementing contributed capital at CNCTech Global Joint Stock Company (CNCTech Joint Stock Company holding 92% of charter capital) to pay bank loan escrows;

(3) Satisfying the conditions for listing shares of CNCTech Group Joint Stock Company on the Ho Chi Minh City Stock Exchange.

IX. PLAN TO USE THE PROCEEDS FROM THE OFFERING

1. The total amount expected to be collected from the offering is VND 183,200,000,000 (excluding expenses incurred from the offering), the Company will use the entire amount raised from the offering to increase the capital contributed to the subsidiary in the order of decreasing priority as follows:

STT	Purpose	Expected capital use amount (VND)	Expected capital use schedule
1	Additional capital contribution at CNCTech Thang Long Joint Stock Company (a subsidiary of CNCTech Group Joint Stock Company holding 94.28% of charter capital) to pay bank loan contracts.	130.000.000.000	In 2026
2	Additional capital contribution at CNCTech Global Joint Stock Company (a subsidiary of CNCTech Group Joint Stock Company holding 92% of charter capital) to pay bank loan contracts.	53.200.000.000	In 2026
	Total	**183.200.000.000**	

- For temporarily idle capital sources due to not being disbursed according to the above-mentioned capital use plan, the Board of Directors will consider the decision to open a term deposit contract(s) to enjoy interest, ensuring that it is consistent with the actual disbursement progress of the capital use plan.
- In case the progress of raising capital from the offering is slower than the payment schedule according to the capital use plan, the Board of Directors will allocate other capital sources of the Company to fulfill the payment obligations according to the capital use plan, then will use the capital obtained from the offering to pay for the due payment obligations arising from the use of the above-mentioned own capital, ensuring that the plan to use the capital mobilized from the offering is correct
- In case at the end of the offering period as prescribed, the Company does not offer all the shares as registered, the proceeds from the offering are not enough for the above-mentioned capital purposes, the Board of Directors will implement plans to make up for the capital shortfall to perform the above purposes as follows:
  - (i) Apply for an extension of the offering to continue offering the remaining shares to ensure compliance with the provisions of law;
  - (ii) Supplement the missing capital through other forms such as bank loans, corporate bond issuance, and other solutions in accordance with the provisions of law and the Company's internal regulations to implement the set plans.

2. Detailed information on the plan to use capital expected to be implemented

2.1 Contributing capital to CNCTech Thang Long Joint Stock Company

a. Information on enterprises eligible for capital contribution

- Company name: CNCTech Thang Long Joint Stock Company
- The Business Registration Certificate No. 2500641693 issued by the Department of Finance of Phu Tho province was changed for the 15th time on 02/02/2026.
- Address: Lot F1-2-3, Thang Long Vinh Phuc Industrial Park, Binh Nguyen Commune, Phu Tho Province, Vietnam.
- Main business activities: Supporting industrial production and factory leasing.
- Charter capital as of 30/06/2026: 386,000,000,000 VND.

b. Relationship of the enterprise to which capital is contributed with the Company and related persons of the Company

- CNCTech Thang Long Joint Stock Company is a subsidiary of the Company (the Company owns 94.28% of the charter capital of CNCTech Thang Long Joint Stock Company).
- Mr. Nguyen Trung Kien – Member of the Board of Directors cum General Director is the Chairman of the Board of Directors of CNCTech Thang Long Joint Stock Company.
- Ms. Nguyen Thi Dung - (Executive Vice Chairman of the Group - Member of the Board of Directors) is the capital representative of the Company at CNCTech Thang Long Joint Stock Company.

c. Information on the increase in contributed capital

- **Legal basis**

- Resolution of the 1st Extraordinary General Meeting of Shareholders No. 0202/2026/NQ-ĐHDCDBT dated 02/02/2026 of CNCTech Thang Long Joint Stock Company on the policy of increasing the Company's charter capital;
- Resolution of the 2026 Annual General Meeting of Shareholders No. 2603/2026/NQ/ĐHDCDTN dated 26/03/2026 of CNCTech Group Joint Stock Company;
- Resolution of the Board of Directors No. 24.06/2026/NQ-HDQT dated 24/06/2026 of CNCTech Thang Long Joint Stock Company approving the implementation of the increase in charter capital of the Company;
- Credit contract with Vietnam International Commercial Joint Stock Bank No. 1045337.25 signed on 26/05/2025; Credit contract with Vietnam International Commercial Joint Stock Bank No. 1044206.26 signed on 22/06/2026;
- Credit extension contract with Military Commercial Joint Stock Bank – My Dinh Branch No. 367973.25.833.6669155.TD signed on 05/01/2026;
- Credit Extension Agreement with Public Bank of Vietnam No. PMG/000012/25 signed

on 25/04/2025; Appendix to Credit Extension Agreement - PMG/000012/25 signed on 29/04/2026.

- **Basic information of the charter capital increase**
- Current charter capital: 386,000,000,000 VND.
- Charter capital expected to increase: 160,189,980,000 VND.
- Expected charter capital after capital increase: 546,189,980,000 VND.
- Form of capital increase: Offering additional shares to existing shareholders.
- Offering price: 10,000 VND/share.
- Exercise ratio: 1000:415 (shareholders owning 01 share will be entitled to 01 right to buy, for every 1000 right to buy, 415 new shares will be purchased). The number of additional shares issued to existing shareholders will be rounded down to the unit row, the decimal fraction (if any) will be canceled.
- Total number of additionally offered shares: 16,018,998 shares.
- Purpose of capital increase: Payment of bank loan contracts, specifically:

STT	Intended Use	Expected usage amount (VND)
1	Payment of loan contracts of Vietnam International Commercial Joint Stock Bank under Credit Contract No. 1045337.25 signed on 26/05/2025; Credit Contract No. 1044206.26 signed on 22/06/2026.	30.189.980.000
2	Payment of loan contracts of Military Commercial Joint Stock Bank – My Dinh Branch under Credit Extension Contract No. 367973.25.833.6669155.TD signed on 05/01/2026.	50.000.000.000
3	Payment of loan contracts of Public Bank of Vietnam Limited under the Credit Extension Agreement No. PMG/000012/25 signed on 25/04/2025; Appendix to the Credit Extension Agreement - PMG/000012/25 No. PMG/000012/25-PL01 signed on 29/04/2026.	80.000.000.000
Total		**160.189.980.000**

- **Expected capital contribution time:** In 2026.
- **Capital contribution value:** 151,020,050,000 VND. Capital sources expected to be arranged for implementation include:
- Capital obtained from the offering of shares to existing shareholders to increase charter capital in 2026: VND 130,000,000,000.
- Capital extracted from the Company's undistributed after-tax profit in 2025: VND 21,020,050,000.
- **Ownership rate of the Company before capital contribution:** 94.28% of charter capital.
- **Ownership rate of the Company after capital contribution:** 94.28% of charter capital.

2.2 Capital contribution to CNCTech Global Joint Stock Company

a. Information on enterprises eligible for capital contribution

- Company name: CNCTech Global Joint Stock Company
- The Business Registration Certificate No. 2301151863 issued by the Department of Finance of Bac Ninh province is changed for the 10th time on 09/10/2025.
- Address: Lot H3-2, Dai Dong Industrial Park – Hoan Son, Dai Dong Commune, Bac Ninh Province, Vietnam.
- Main business activities: Supporting industrial production and factory leasing.
- Charter capital as of 30/06/2026: 140,000,000,000 VND.

b. Relationship of the enterprise to which capital is contributed with the Company and related persons of the Company

- CNCTech Global Joint Stock Company is a subsidiary of the Company (the Company owns 92% of the charter capital of CNCTech Global Joint Stock Company).
- Mr. Nguyen Trung Kien – Member of the Board of Directors cum General Director of the Company is the Chairman of the Board of Directors of CNCTech Global Joint Stock Company.
- Mr. Nguyen Van Hung – (Chairman of the Board of Directors) is the Company's capital representative at CNCTech Global Joint Stock Company.

c. Information on the increase in contributed capital

▪ **Legal basis**

- Resolution of the 1st Extraordinary General Meeting of Shareholders No. 0602/2026/NQ-ĐHĐCĐBT dated 06/02/2026 of CNCTech Global Joint Stock Company on approving the policy of increasing the Company's charter capital;
- Resolution of the 2026 Annual General Meeting of Shareholders No. 2603/2026/NQ/ĐHDCDTN dated 26/03/2026 of CNCTech Group Joint Stock Company;
- Credit extension contract with Military Commercial Joint Stock Bank – My Dinh Branch No. 352755.25.833.8362206.TD signed on 03/12/2025.

▪ **Basic information of the charter capital increase**

- Current charter capital: 140,000,000,000 VND.
- Charter capital is expected to increase: 60,060,000,000 VND.
- Expected charter capital after capital increase: 200,060,000,000 VND.
- Form of capital increase: Offering additional shares to existing shareholders.
- Offering price: 10,000 VND/share.
- Exercise ratio: 1000:429 (shareholders owning 01 share will be entitled to 01 right to buy, for every 1000 right to buy, 429 new shares will be purchased). The number of additional shares issued to existing shareholders will be rounded down to the number of units, the decimal fraction (if any) will be canceled.
- Total number of additionally offered shares: 6,006,000 shares.
- Purpose of capital increase: Payment of bank loan contracts, specifically:

STT	Intended Use	Expected usage amount (VND)
1	Payment of loan contracts of Military Commercial Joint Stock Bank – My Dinh Branch under Credit Extension Contract No. 352755.25.833.8362206.TD signed on 03/12/2025.	60.060.000.000
Total		**60.060.000.000**

- **Expected capital contribution time:** In 2026.
- **Value of capital contribution:** 55,255,200,000 VND. Capital sources expected to be arranged for implementation include:

- Capital obtained from the offering of shares to existing shareholders to increase charter capital in 2026: VND 53,200,000,000.
- Capital extracted from the Company's undistributed after-tax profit in 2025: VND 2,055,200,000.

- **Ownership rate of the Company before capital contribution:** 92% of charter capital.
- **Ownership rate of the Company after capital contribution:** 92% of charter capital.

3. **Handling plan in case the shares are not fully distributed:**

In case at the end of the offering period, the Company does not offer all the shares as registered, the proceeds from the offering are not enough for the above-mentioned capital purposes, the Board of Directors will implement plans to make up for the capital shortfall to fulfill the above purposes as follows:

(i) Apply for an extension of the offering to continue offering the remaining shares to ensure compliance with the provisions of law;

(ii) Supplement the missing capital through other forms such as bank loans, corporate bond issuance, and other solutions in accordance with the provisions of law and the Company's internal regulations to implement the set plans.

[The rest of this page is intentionally left blank]

X. PARTNERS INVOLVED IN THE OFFERING

1. Partners involved in the offering

Consultancy

AGRIBANK SECURITIES JOINT STOCK COMPANY (AGRISECO)

Headquarters : 5th Floor, Green Diamond Building, No. 93 Lang Ha, Dong Da Ward, Hanoi City.

Phone : 024 6276 2666 Fax: 024 6276 5666

Website : www.agriseco.com.vn

Audit organization

Deloitte Vietnam Auditing Co., Ltd.

Headquarters : 12th Floor, Diamond Park Plaza Building, 16 Lang Ha, Giang Vo Ward, Hanoi City.

Phone : (+84-24) 710 50000

Website : www.deloitte.com.vn

2. Advisory Organization's opinion on the offering

As a consulting organization, Agribank Securities Joint Stock Company (Agriseco) has collected information, researched and analyzed carefully and in detail to make an assessment of the offering:

- The purpose of this public offering is to raise capital to (i) Supplement contributed capital at CNCTech Thang Long Joint Stock Company (a subsidiary of CNCTech Group Joint Stock Company holding 94.28% of charter capital) to pay bank loan contracts; (ii) Supplement contributed capital at CNCTech Global Joint Stock Company (a subsidiary of CNCTech Group Joint Stock Company holds 92% of charter capital) to pay bank loan contracts and (iii) to satisfy the conditions for listing shares of CNCTech Group Joint Stock Company on the Ho Chi Minh City Stock Exchange. At the same time, the increase in charter capital helps the issuer improve its financial capacity and increase the efficiency of the Company's investment activities;
- The volume of offering shares to existing shareholders in 2026 is 18,320,000 shares (equivalent to 20% of the Company's charter capital). The offering price is 10,000 VND/share, lower than the book value and market price of CLI currently trading in the market. In addition, the plan to issue additional shares has been approved by the Annual General Meeting of Shareholders in 2026 with a consensus rate of 100% of the total votes of shareholders attending. It is also a show of shareholders' support for CLI's development potential, believing in the direction of the Board of Directors and the capital increase plan will be successful.

With the above comments, we – Agribank Securities Joint Stock Company believe that the public offering of shares of the Issuer is in line with the orientation and development plan of CNCTech and is highly feasible.

We would also like to note that the above comments are made from the perspective of an advisory organization, based on selectively collected information bases without implying a guarantee of the value of the securities as well as the certainty of the forecasted figures.

XI. OTHER IMPORTANT INFORMATION THAT MAY INFLUENCE AN INVESTOR'S DECISION

None.

[The rest of this page is intentionally left blank]

XII. DATE, SIGNATURE AND SEAL OF THE REPRESENTATIVE OF THE ISSUING ORGANIZATION OR CONSULTANCY ORGANIZATION

Phu Tho, 27/08/2026

ISSUER

CNCTECH GROUP JOINT STOCK COMPANY

CHAIRMAN OF THE BOARD OF DIRECTORS	GENERAL DIRECTOR
(Signed and stamped)	*(Signed)*
NGUYEN VAN HUNG	**NGUYEN TRUNG KIEN**

CHIEF ACCOUNTANT

(Signed)

LE THU THUY

Hanoi, 27/08/2026

CONSULTING ORGANIZATION

AGRIBANK SECURITIES JOINT STOCK COMPANY

DEPUTY GENERAL DIRECTOR

(Signed and stamped)

BUI DUC THANG

APPENDIX

1. **Appendix 1** : Business Registration Certificate No. 0106839469 issued by the Department of Planning and Investment of Hanoi City for the first time on 06/05/2015, the Department of Finance of Hanoi City issued the 22nd change on 13/08/2025;
2. **Appendix 2 :** Decision of the General Meeting of Shareholders and the Board of Directors
    - Resolution of the 2026 Annual General Meeting of Shareholders No. 2603/2026/NQ-ĐHĐCDTN dated 26/03/2026 attached to the document correcting the contents;
    - Report No. 0503.09/2026/TT-HDQT dated 05/03/2026 on the Approval of the Plan to offer shares to existing shareholders to increase charter capital in 2026 attached to the Share Issuance Plan;
    - Resolution of the Board of Directors No. 18.01/2026/NQ-HDQT of CNCTech Group Joint Stock Company dated 18/06/2026 on approving the implementation of the plan to offer shares to existing shareholders to increase charter capital in 2026 and the plan to use the proceeds from the offering;
3. **Appendix 4:** Charter of CNCTech Group Joint Stock Company.
4. **Appendix 5**: Financial Statements
    - Audited financial statements (separate and consolidated) for 2024;
    - Audited financial statements (separate and consolidated) for 2025;
    - Financial statements (separate and consolidated) Quarter II of 2026.

CNCTECH GROUP
JOINT STOCK COMPANY

No. 2603/2026/NQ-ĐHDDTN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Phu Tho, March 26, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

Base:

- *the Law on Enterprises in 2020, the Law on Enterprises amended and supplemented in 2025 and guiding documents;*
- *Pursuant to the Law on Securities 2019 and its guiding documents;*
- *Pursuant to the Charter of CNCTech Group Joint Stock Company (CNCTech Group);*
- *Minutes of the General Meeting of Shareholders No. 2603/2026/BBH-ĐHDCDTN dated March 26 , 2026;*
- *Pursuant to the Minutes of vote counting of the 2026 Annual General Meeting of Shareholders of CNCTech Group dated March 26 , 2026.*

RESOLVED:

Article 1. Approval of the following contents:

1. Adopt the Report of the Board of Directors;
2. Approved the 2025 Business Results Report and the 2026 plan;
3. Approving the Report on the activities of the Supervisory Board in 2025;
4. Approving the Audited Financial Statements in 2025 and selecting the Auditing Firm to audit the Financial Statements in 2026;
5. Approving the plan to distribute after-tax profits in 2025;
6. Approve the policy of transactions with related parties;
7. Approving the payment of remuneration to members of the Board of Directors and the Supervisory Board;
8. Through increasing the ownership ratio of foreign investors and changing and supplementing business lines and business lines;
9. Approving the plan to offer shares to existing shareholders to increase charter capital in 2026;
10. Through the transfer of shares of CNCTech Group Joint Stock Company which is registered for trading on the UpCom system to be listed on the Ho Chi Minh City Stock Exchange;
11. Through the promulgation of the Internal Regulation on corporate governance, the Regulation on the operation of the Board of Directors, the Supervisory Board, the Regulation on Information Disclosure, the Regulation on the organization of the General Meeting of Shareholders online and in combination with direct and online;
12. Approving the amendment and supplementation of the Charter of organization and operation of CNCTech Group Joint Stock Company;
13. Approving the change of members of the Board of Directors;
14. Approving the change of members of the Supervisory Board;

Article 2. Validity

The Resolution takes effect from the date of signing. The Board of Directors is responsible for announcing this Resolution on the Company's website and disclosing information in accordance with current laws.

Article 3. Implementation of the Resolution

The General Meeting of Shareholders unanimously assigned the Board of Directors, the Control Board, the Board of Directors/Executive Board to be responsible for thoroughly disseminating, implementing, inspecting and supervising the implementation process in the spirit of this Resolution.

Recipients:
- SSC;
- Shareholders;
- Save the Office.

TM. GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and stamped)

NGUYEN VAN HUNG

TẬP ĐOÀN CNCTECH
TECH
0106839469

CNCTECH GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No. 1408/2026/CV-CLI *Regarding the amendment of the Minutes and Resolution of the Annual General Meeting of Shareholders in 2026*	*Phu Tho, August 14, 2026*

Dear: - The State Securities Commission;

- Hanoi Stock Exchange;

- Shareholders and other relevant agencies, organizations and individuals.

- *Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 2603/2026/NQ-ĐHĐCDTN dated 26/03/2026 ("**Resolution of the 2026 General Meeting of Shareholders**");*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 2603/2026/BBH-ĐHCDTN dated 26/03/2026 ("**Minutes of the 2026 General Meeting of Shareholders**");*
- *Based on the contents of the Proposals approved at the Annual General Meeting of Shareholders in 2026.*

CNCTech Group Joint Stock Company ("***the Company***" or "***CLI")*** in this Official Letter refers to the Minutes of the 2026 General Meeting of Shareholders No. 2603/2026/BBH-ĐHCDTN dated 26/03/2026 and the Resolution of the 2026 General Meeting of Shareholders No. 2603/2026/NQ-ĐHDDTN dated 26/03/2026.

After reviewing the Company's findings in the drafting process, the content of the Minutes of the 2026 General Meeting of Shareholders and the Resolution of the 2026 General Meeting of Shareholders did not clearly state the number of documents approved and in fact the General Meeting of Shareholders took place on 26/03/2026 on the 3rd Floor, F2A Building, Lot F1-2-3, Thang Long Vinh Phuc Industrial Park, Binh Nguyen Commune, Phu Tho Province, Vietnam. In order to clarify the documents approved by the General Meeting, the Company would like to supplement the document number of the documents as follows:

Anonymous	Contents	Clarification Supplement
1	Board Report	Report on the activities of the Board of Directors No. 0503.01/2026/BC-HDQT dated 05/03/2026
2	Report on business results in 2025	Report of the Board of Directors No.

Anonymous	Contents	Clarification Supplement
	and plans for 2026	0503.02/2026/TT-HDQT dated 05/03/2026 on business results in 2025 and business plan in 2026
3	Report on the activities of the Supervisory Board in 2025	Report on the operation of the Supervisory Board in 2025 No. 0503.03/2026/BC-BKS dated 05/03/2026
4	Audited Financial Statements in 2025 and selection of Auditing Firms to audit Financial Statements in 2026	Report of the Board of Directors No. 0503.04/2026/TT-HDQT dated 05/03/2026 on the approval of the Audited Financial Statements in 2025 and the selection of the Auditing Firm to audit the Financial Statements in 2026
5	After-tax profit distribution plan in 2025	Report of the Board of Directors No. 0503.05/2026/TT-HDQT dated 05/03/2026 on the Plan for distribution of after-tax profits in 2025
6	Approval of the policy of transactions with related parties	Report of the Board of Directors No. 0503.06/2026/TT-HDQT dated 05/03/2026 on the approval of the transaction policy with related parties
7	Approving the payment of remuneration to members of the Board of Directors and the Supervisory Board	Report of the Board of Directors and Supervisory Board No. 0503.07/2026/TT-HDQT dated 05/03/2026 approving the remuneration for members of the Board of Directors and Supervisory Board in 2025 and the plan for 2026
8	Through increasing the ownership ratio of foreign investors and changing and supplementing business lines	Report of the Board of Directors No. 0503.08/2026/TT-HDQT dated 05/03/2026 on Increasing the ownership rate of foreign investors and changing and supplementing business lines and registered business lines
9	Approving the plan to offer shares	Report of the Board of Directors No.

Anonymous	Contents	Clarification Supplement
	to existing shareholders to increase charter capital in 2026	0503.09/2026/TT-HDQT dated 05/03/2026 on the Approval of the Plan to Offer Shares to Existing Shareholders to Increase Charter Capital in 2026 *(attached to the Share Issuance Plan)*
10	Through the transfer of shares of CNCTech Group Joint Stock Company which is registered for trading on the Upcom system to be listed on the Ho Chi Minh City Stock Exchange	Report of the Board of Directors No. 0503.10/2026/TT-HDQT dated 05/03/2026 on approving the transfer of shares of CNCTech Group Joint Stock Company which is registered for trading on the Upcom system to be listed on the Ho Chi Minh City Stock Exchange
11	Through the promulgation of the Internal Regulation on corporate governance, the Regulation on the operation of the Board of Directors, the Supervisory Board, the Regulation on Information Disclosure, the Regulation on the organization of the General Meeting of Shareholders online and in combination with direct and online	Report of the Board of Directors No. 0503.11/2026/TT-HDQT dated 05/03/2026 on the Approval of the promulgation of the Internal Regulation on corporate governance, the Regulation on the operation of the Board of Directors, the Supervisory Board, the Regulation on Information Disclosure, the Regulation on the organization of the General Meeting of Shareholders online and in combination with online
12	Approving the amendment and supplementation of the Charter of organization and operation of CNCTech Group Joint Stock Company	Report of the Board of Directors No. 0503.12/2026/TT-HDQT dated 05/03/2026 on the amendment and supplementation of the Charter of organization and operation of CNCTech Group Joint Stock Company
13	Approval of the Change of Board of Directors Members	Report of the Board of Directors No. 0503.13/2026/TT-HDQT dated 05/03/2026 on the change and addition of members of the Board of Directors

Anonymous	Contents	Clarification Supplement
14	Through change. addition of members of the Supervisory Board	Report of the Board of Directors No. 0503.14/2026/TT-HDQT dated 05/03/2026 on the change and addition of members of the Supervisory Board

The correction of the above content is necessary to ensure the accuracy and consistency of the contents of the Minutes of the 2026 General Meeting of Shareholders No. 2603/2026/BBH-ĐHCDTN and the Resolution of the 2026 General Meeting of Shareholders No. 2603/2026/NQ-ĐHDCDTN dated 26/03/2026 and the contents of the reports approved at the General Meeting.

In addition to the corrected contents as above, all other contents/information of the Minutes of the 2026 General Meeting of Shareholders No. 2603/2026/BBH-ĐHCDTN dated 26/03/2026 and the Resolution of the 2026 General Meeting of Shareholders No. 2603/2026/NQ-ĐHCDTN dated 26/03/2026 remain unchanged.

This Official Letter is an attached and inseparable part of the Minutes of the 2026 General Meeting of Shareholders No. 2603/2026/BBH-ĐHDDTN and the Resolution of the 2026 General Meeting of Shareholders No. 2603/2026/NQ-ĐHDCDTN dated 26/03/2026 and has the same effect as the Minutes of the 2026 General Meeting of Shareholders No. 2603/2026/BBH-HDCDTN and the Resolution of the 2026 General Meeting of Shareholders No. 2603/2026/NQ-ĐHDCDTN dated 26/03/2026 from the date of signing.

The Company commits that the above content/information is truthful and accurate, fully responsible to the management agency, shareholders, other relevant agencies, organizations and individuals, the changed content has been published on the Company's Website.

Best regards.

Recipients:
- As dear to;
- Save: VT.

CNCTECH GROUP JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and stamped)

NGUYEN VAN HUNG

CNCTECH GROUP
JOINT STOCK COMPANY

No. 0503.09/2026/TT-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Phu Tho, March 5, 2026

REPORT OF THE BOARD OF DIRECTORS

About: Approving the plan to offer shares to existing shareholders to increase charter capital in 2026

<u>Dear</u>: GENERAL MEETING OF SHAREHOLDERS - CNCTECH GROUP JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises 2020, the Law on Enterprises amended and supplemented in 2025 and guiding documents;*
- *Pursuant to the Law on Securities 2019 and its guiding documents;*
- *Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020 - Decree detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Decree No. 245/2025/ND-CP dated 11/09/2025 - Decree amending and supplementing a number of articles of Decree 155/2020/ND-CP dated 31/12/2020 of the Government detailing the implementation of a number of Articles of the Law on Securities.*
- *Pursuant to the current Charter of CNCTech Group Joint Stock Company;*
- *Based on the actual demand situation of CNCTech Group Joint Stock Company.*

The Board of Directors of CNCTech Group Joint Stock Company (the "Company") respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of the Plan to offer shares to existing shareholders to increase Charter Capital, specifically as follows:

1. ***Amount of Charter Capital Increase:***

- Charter capital before issuance: 916,000,000,000 VND *(Nine hundred and sixteen billion VND).*
- Charter capital expected to increase: 183,200,000,000 VND *(One hundred and eighty-three billion two hundred million VND).*
- Expected charter capital after the increase: 1,099,200,000,000 VND *(One thousand and one hundred and ninety-nine billion two hundred million VND).*

2. ***Purpose and form of issuance:***

- **Purpose of issuance:** The issuance to existing shareholders in 2026 to increase the Company's charter capital to VND 1,099,200,000,000 (One thousand and ninety-nine billion two hundred million VND) to contribute capital to CNCTech Thang

Long Joint Stock Company (a company in which CNCTech Group Joint Stock Company holds 94.28% of charter capital) to pay the bank loan contract in 2026 and contribute capital to the Joint Stock Company CNCTech Global (a company with 92% charter capital held by CNCTech Group Joint Stock Company) to pay the bank loan contract in 2026, and at the same time, to satisfy the conditions for listing shares of CNCTech Group Joint Stock Company on the Ho Chi Minh Stock Exchange in accordance with the provisions of the Securities Law, Decree 155/2020/ND-CP and relevant current legal documents.

- **Form of issuance:** Offering to existing shareholders.

(The detailed plan on offering to existing shareholders is attached to this Report).

Respectfully submit to the General Meeting of Shareholders for consideration, approval and approval.

Thank you very much.

Recipients:
- TN 2026 General Meeting of Shareholders;
- Supervisory Board, Board of Directors;
- Disclosure;
- Save the Board of Directors.

T.M BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and stamped)

NGUYEN VAN HUNG

ĐOÀN CNCTECH
ECH
06839469

CNCTECH GROUP JOINT STOCK COMPANY

CNCTECH

Integrity | Quality | Delivery

CÔNG TY CỔ PHẦN TẬP ĐOÀN CNCTECH
CNCTECH
M.S.D.N: 0106839469

SHARE ISSUANCE PLAN

Phu Tho, 05/03/2026

TABLE OF CONTENTS

TABLE OF CONTENTS 1

I. BASIC INFORMATION ABOUT THE ISSUER 2

II. LEGAL GROUNDS FOR ISSUANCE 2

III. PURPOSE OF THE OFFERING 2

IV. OFFERING TO EXISTING SHAREHOLDERS 3

V. ASSESSMENT OF THE EXPECTED DILUTION OF SHARES AFTER THE OFFERING 5

VI. PLAN ON USE OF CAPITAL RAISED FROM THE OFFERING. 6

VII. AUTHORIZATION 7

I. BASIC INFORMATION ABOUT THE ISSUER

Name of Issuer	:	CNCTECH GROUP JOINT STOCK COMPANY
Stock ticker	:	CLI
Trading Platform	:	UPCOM
English Name	:	CNCTECH GROUP JOINT STOCK COMPANY
Abbreviation	:	CNCTECH GROUP
Headquarters	:	1st Floor, Vista Building, 4/15 Duy Tan Street, Cau Giay Ward, Hanoi, Vietnam
Phone	:	096 8208111
Fax	:	
Website	:	www.cnctech.vn
Charter capital	:	VND 916,000,000,000

II. LEGAL GROUNDS FOR ISSUANCE

Base

- Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020 and documents guiding the implementation of the Law on Enterprises;
- Law on Securities No. 54/2019/QH14 passed on 26/11/2019 and documents guiding the implementation of the Law on Securities;
- Decree No. 155/2020/ND-CP dated 31/12/2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Decree No. 245/2020/ND-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020;
- Circular No. 118/2020/TT-BTC dated 31/12/2020 of the Ministry of Finance guiding a number of contents on offering, issuance of securities, public tender offer, share repurchase, registration of public companies and cancellation of public company status;
- Charter of CNCTECH Group Joint Stock Company;
- The business situation of CNCTECH Group Joint Stock Company and the demand for capital.

III. PURPOSE OF THE OFFERING

Purpose of the stock offering:

1. Contributing capital to CNCTech Thang Long Joint Stock Company (a company with 94.28% charter capital held by CNCTech Group Joint Stock Company) to pay the bank loan contract in 2026.

2. Contributing capital to CNCTech Global Joint Stock Company (a company with 92% of charter capital held by CNCTech Group Joint Stock Company) to pay the bank loan contract in 2026.
3. Satisfying the conditions for listing shares of CNCTech Group Joint Stock Company on the Ho Chi Minh Stock Exchange in accordance with the provisions of the Securities Law, Decree 155/2020/ND-CP and other relevant provisions of current law.

IV. OFFERING TO EXISTING SHAREHOLDERS

1.	Stock Name	:	Shares of CNCTECH Group Joint Stock Company
2.	Type of Offering Shares	:	Common Shares
3.	Par value of shares	:	10,000 VND/share
4.	Total Shares Issued	:	91,600,000 shares
4.1	Number of treasury shares	:	0 shares
4.2	Number of shares outstanding	:	91,600,000 shares.
5.	Issuance rate	:	20%
6.	Number of shares expected to be offered for sale	:	18,320,000 shares
7.	Total offering value at par value	:	183,200,000,000 VND
8.	Charter capital (expected) after the offering	:	1,099,200,000,000 VND
9.	Objects of offering	:	Existing shareholders are named in the list of securities holders at the time of closing the list of shareholders for the offering provided by the Vietnam Depository and Clearing Corporation (VSDC)
10.	Asking price	:	10,000 (Ten thousand) VND/share.
11.	Ratio of exercise of rights for existing shareholders	:	100:20 (On the last date of registration to exercise the right to purchase additional shares for shareholders, shareholders owning 100 shares will be entitled to 20 options, for every 01 option to buy 01 additional offering share).
12.	Offering method	:	According to the method of exercising rights on the closing date of the list of shareholders

13.	Transfer of the right to buy	:	Existing shareholders named in the list on the closing date of the list of shareholders have the right to transfer their share purchase rights to other persons within the specified time. The right to buy can only be transferred once, the transferee of the right to buy is not allowed to transfer it to a third party. The assignor and the assignee agree on the transfer price and pay the right transfer fee. The time limit and procedures for the transfer of this right will be decided by the Board of Directors and/or the Chairman of the Board of Directors.
14.	Ensuring the ownership rate of foreign investors	:	The General Meeting of Shareholders approves, authorizes/assigns the Board of Directors to approve the plan to ensure that the issuance of shares meets the regulations on the foreign ownership ratio as prescribed by law.
15.	Principles for determining the asking price	:	In order to ensure the successful offering and create conditions for existing shareholders to continue to stick to the development process of the Company for a long time, the Board of Directors proposes the offering price of shares is: 10,000 VND/share.
16.	Plan to round up and handle odd shares and shares refused to buy	:	- Offering price: Authorize the Board of Directors to decide at the time of offering but not lower than the offering price to existing shareholders. - Objects and methods of distribution: Assign and authorize the Board of Directors to select and decide on the distribution to other investors (including shareholders in the Company who wish to increase their share ownership) on the principle that it is not lower than the offering price to existing shareholders and ensure compliance with the provisions of Article 42 of Decree 155/2020/ND-CP dated 31/12/2020 and other relevant provisions of current law.
17.	Restrictions Regarding Transfers	:	- Shares offered for sale to existing shareholders are freely transferable. - Shares offered for sale to other entities when the existing shareholders do not exercise the right to buy, do not fully exercise the right to buy, and the fractional shares are restricted from transfer within 01 year from

			the date of the end of the offering as prescribed in Article 42 of Decree 155/2020/ND-CP. The above conditions and restrictions on transfer do not apply to the number of shares purchased by the underwriter as committed in the underwriting contract.
18.	Payment method for buying shares	:	Shareholders carry out procedures for transfer of the right to buy, register to buy shares and pay for the purchase of shares under the guidance of the Company and the securities depository organization.
19.	Offering time	:	It is expected that in 2026, after receiving the Certificate of registration for offering shares issued by the State Securities Commission. The General Meeting of Shareholders approves and authorizes/assigns the Board of Directors to select and decide on the appropriate implementation time.
20.	Registration of depository and registration of additional transactions	:	Through the registration of additional securities at the Vietnam Securities Depository (VSDC) and the registration of additional securities trading at the Hanoi Stock Exchange with the number of newly issued shares.
21.	Registration and change of enterprise registration certificate	:	The General Meeting of Shareholders approves and authorizes/assigns the Board of Directors to carry out the procedures for amending and supplementing the new Enterprise Registration Certificate after the end of the offering in accordance with regulations.

V. ASSESSMENT OF THE EXPECTED DILUTION OF SHARES AFTER THE OFFERING

The public offering of new shares to increase the Company's charter capital will dilute the net earnings per share (EPS), dilute the book value per share, and dilute the holding and voting rights of existing shareholders (if existing shareholders do not exercise the right to buy).

- **Dilution of earnings per share (EPS):** After the completion of the offering, the basic earnings per share (EPS) will be diluted due to an increase in the total number of outstanding shares and the use of capital raised from the new share issuance has not generated significant revenue and profit. The risk of diluted EPS will be limited if the Company makes optimal use of the mobilized capital, maintains good operations, strengthens and promotes its strengths to ensure that production and business activities continue to grow well after the offering.

- **Book value dilution:** After the completion of the offering, the book value of each share will be subject to change depending on the growth rate of the value of equity and the growth rate of the number of outstanding shares of the Company.
- **Regarding the ownership ratio and voting rights:** The Company conducts an additional offering of shares to the public to existing shareholders according to the ownership ratio; therefore, the ownership ratio and voting rights of existing shareholders will not be reduced after the offering (unless the existing shareholders do not exercise the right to purchase additional issued shares).

VI. PLAN ON USE OF CAPITAL RAISED FROM THE OFFERING.

1. Expected amount of money collected from the share issuance: 183,200,000,000 VND.

2. Capital use plan: The total amount expected to be collected from the issuance of VND 183,200,000,000 is expected to be used as follows:

STT	Purpose of use of capital	Expected value (VND)	Estimated disbursement time
1	Additional capital contribution at CNCTech Thang Long Joint Stock Company (a subsidiary of CNCTech Group Joint Stock Company holding 94.28% of charter capital) to pay bank loan contracts.	130.000.000.000	In 2026
2	Additional capital contribution at CNCTech Global Joint Stock Company (a subsidiary of CNCTech Group Joint Stock Company with 92% of charter capital) to pay bank loan contracts.	53.200.000.000	In 2026
	Total	**183.200.000.000**	

Based on the actual situation of the Company and the actual amount of money raised from the issuance, the General Meeting of Shareholders approves, authorizes/assigns the Board of Directors to develop a specific capital use plan, decide in detail the allocation of capital obtained from the share offering and/or amend, adjust and supplement the capital use plan on the basis of ensuring the benefits of the Company and shareholders. The change/adjustment of the plan to use capital raised from the offering must be in accordance with relevant laws and regulations and reported to the General Meeting of Shareholders at the nearest meeting.

VII. AUTHORIZATION

The General Meeting of Shareholders authorizes the Board of Directors and/or the Chairman of the Board of Directors and/or the General Director to carry out and complete procedures related to the increase of charter capital according to the above plan, including but not limited to:

1. Select an organization to advise on the stock offering dossier, decide on the consultancy fee and other expenses in order to complete the procedures in accordance with the law on the offering of shares to existing shareholders according to the plan approved by the General Meeting of Shareholders *(if necessary)*.
2. Select the closing date of the list of shareholders to implement the plan to offer shares to existing shareholders.
3. Proactively develop and approve detailed offering dossiers and explain the offering registration dossier to the SSC and other functional agencies. At the same time, proactively supplement, modify, adjust or change the offering plan and related documents at the request of the SSC and other functional agencies in accordance with the provisions of law, the Company's Charter and report back to the General Meeting of Shareholders in the latest meeting.
4. Decide on the adjustment, change and supplementation of the plan to use the capital raised from the offering with a change value of less than 50% of the proceeds from the offering; select the implementation plan and time of disbursement in accordance with the Company's plan to ensure the highest benefits for shareholders and the Company, and at the same time report to the SSC, publicize the changes on the Company's website, disclose information and report to the General Meeting of Shareholders at the latest meeting.
5. Approve the plan to ensure that the offering of shares meets the regulations on foreign ownership ratio.
6. Register additional securities at the Vietnam Securities Depository (VSDC) and register for additional securities trading at the Hanoi Stock Exchange with the entire number of new shares to be offered for additional sale according to the offering results.
7. Amending and supplementing the Charter of organization and operation of the Company related to the change of shares and charter capital corresponding to the number of shares and proceeds (calculated at par value) from the offering

and registering changes to the contents of the Enterprise Registration Certificate as prescribed.

8. Select the auditing unit to make the capital audit report and report on the use of capital obtained from the offering (if any).
9. Carry out the necessary legal procedures in accordance with the provisions of law and the Company's Charter to complete the offering of shares to existing shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration, approval and approval.

Thank you very much.

<table>
<tr>
<td>

Recipients:
- TN 2026 General Meeting of Shareholders;
- Supervisory Board, Board of Directors;
- Disclosure;
- Save the Board of Directors.

</td>
<td>

T.M BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS
(Signed and stamped)
NGUYEN VAN HUNG

</td>
</tr>
</table>

JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
CNCTECH GROUP	**Independence – Freedom – Happiness**
No. 18.01/NQ-HDQT	Hanoi, date June 18, 2026

RESOLUTION

Regarding the approval of the implementation of the plan to offer shares to existing shareholders to increase charter capital in 2026 and the plan to use the proceeds from the offering

BOARD
CNCTECH GROUP JOINT STOCK COMPANY

Base:

- The Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Law on Securities No. 54/2019/QH14 was approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Decree No. 155/2020/ND-CP dated 31/12/2020 of the Government detailing the implementation of a number of articles of the Law on Securities, amended and supplemented by Decree No. 245/2025/ND-CP dated 11/9/2025;
- Circular No. 118/2020/TT-BTC dated 31/12/2020 of the Ministry of Finance guiding a number of contents on offering, issuance of securities, public tender offer, repurchase of shares, registration of public companies and cancellation of public company status, has been amended and supplemented Circular No. 115/2025/TT-BTC dated 15/12/2025;
- Charter of CNCTech Group Joint Stock Company;
- Resolution of the 2026 Annual General Meeting of Shareholders No. 2603/2026/NQ-ĐHDCDTN dated 26/03/2026 of CNCTech Group Joint Stock Company;
- Minutes of the meeting of the Board of Directors on the same day of CNCTech Group Joint Stock Company.

RESOLUTION

Article 1: Approving the implementation of the plan to offer shares to existing shareholders to increase charter capital in 2026. Details are as follows:

1. Name of issued shares: Shares of CNCTech Group Joint Stock Company.
2. Ticker: CLI
3. Stock type: Common stock.
4. Par value: 10,000 VND/share.
5. Total issued shares: 91,600,000 shares.
6. Number of treasury shares: 0 shares.
7. Number of shares outstanding: 91,600,000 shares.

8. Number of shares offered: 18,320,000 shares.

9. Total value of shares offered for sale (at par value): 183,200,000,000 VND.

10. Expected charter capital after the offering: 1,099,200,000,000 VND.

11. Offering price: 10,000 VND/share.

12. Pricing method: Based on the situation of the stock market, capital demand, market value of stocks in the same industry, as well as on the basis of dilution, the offering price of shares to existing shareholders has been approved by the Annual General Meeting of Shareholders at the price of VND 10,000/share (according to the Resolution of the 2026 Annual General Meeting of Shareholders No. 2603/2026/NQ-ĐHDCDTN dated March 26, 2026).

13. Expected amount of proceeds from the offering: 183,200,000,000 VND

14. Issuance rate (number of shares registered for offering/expected number of outstanding shares): 20%.

15. Subject of offering: Existing shareholders named in the list of securities owners at the time of closing the list of shareholders to exercise the right to buy shares provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).

16. Offering method: According to the method of exercising rights on the closing date of the list of shareholders.

17. Exercise ratio: 100:20 (On the last date of registration to exercise the right to purchase additional shares for shareholders, shareholders owning 100 shares will be entitled to 20 options, for every 01 right to buy 01 additional offering share).

18. Rounding principle: The number of additional shares offered to existing shareholders will be rounded down to the unit row, the decimal fraction (if any) will be summarized and handled according to the plan for handling odd shares and shares not yet offered to existing shareholders specified in Section 19.

    Example: On the closing date of the list of shareholders to exercise rights, shareholder A owns 456 shares corresponding to 456 rights to buy new shares. With an exercise ratio of 100:20, shareholder A will be entitled to buy (456:100) x 20 = 91.2 new shares. Thus, according to the principle of rounding down to the unit row, shareholder A is entitled to buy 91 shares; 0.2 odd shares will be summarized and handled according to the plan for handling odd shares and unoffered shares specified in Section 19.

19. Plan for handling odd shares and stocks refusing to buy (hereinafter referred to as odd shares and stocks not fully distributed) (if any):

    19.1 Odd shares and non-fully distributed shares include:

    (i) Odd shares arise due to rounding down to the unit rows;

    (ii) The number of shares that shareholders refuse to buy and/or do not fully register and/or are due to pay for the purchase of shares without paying the purchase money.

    (iii) The difference in the number of shares arises between the number of shares expected to be offered for sale (18,320,000 shares) and the actual number of shares offered to existing shareholders according to the proportion of the rights exercised by shareholders.

19.2 Handling of odd shares and undistributed shares (if any): The Board of Directors will continue to distribute these shares and the distribution shall comply with the following provisions:

(i) The Board of Directors shall decide on the criteria, list of investors, the number of shares distributed to each investor and the conditions, methods and prices offered to investors on the condition that they are not more preferential than the plan to offer to existing shareholders approved by the General Meeting of Shareholders;

(ii) The handling of odd shares and shares not fully distributed to existing shareholders is in accordance with the provisions of Article 42 of Decree 155/2020 dated 21/12/2020, in accordance with the provisions of Clause 2, Article 195 of the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and other relevant provisions of current law;

(iii) The number of odd shares and undistributed shares when distributed to other investors according to the decision of the Board of Directors will be restricted from transfer for 01 year from the date of the end of the offering;

(iv) In case of expiration of the time limit for distribution of shares as prescribed by law (including the extended time (if any), if there are still shares that have not been fully offered, these unoffered shares shall be canceled and the Board of Directors shall issue a decision to terminate the offering.

20. Transfer of the right to buy: The existing shareholder named in the list on the closing date of the list of shareholders who are allocated the right to buy shares has the right to transfer their right to buy shares to another person within the specified time. The right to buy may only be transferred 01 (one) time. The assignee of the right to purchase may not further transfer it to a third party. The assignor and the transferee shall agree on the transfer price and pay the right transfer fee.

21. Transfer restrictions: Shares offered for sale to existing shareholders are freely transferable (except for the case specified in Section 19). Existing shareholders who own shares that are under transfer restrictions are still entitled to receive the right to buy shares and the number of additional shares purchased from the right to buy is not subject to transfer restrictions.

22. Expected time of offering: It is expected that in 2026, after being granted the Certificate of additional public offering of shares by the State Securities Commission, the Company will disclose information and distribute shares in accordance with the law.

23. Minimum Offering Success Rate: Not applicable.

24. Additional registration and registration for additional trading of shares: The additionally issued shares of CNCTech Group Joint Stock Company will be additionally registered at the Vietnam Securities Depository and Clearing Corporation (VSDC) and registered for additional trading at the Hanoi Stock Exchange (HNX) in accordance with the law.

25. Consultant: Agribank Securities Joint Stock Company.

Other contents not mentioned in this Resolution shall remain the same according to the contents of Report No. 0503.09/2026/TT-HDQT dated 05/03/2026 approved by the General Meeting of Shareholders in Resolution No. 2603/2026/NQ-ĐHDCDTN dated 26/03/2026.

Article 2: Approving the detailed plan to use capital obtained from the offering of shares to existing shareholders to increase charter capital in 2026, specifically as follows:

1. The total amount expected to be collected from the offering is VND 183,200,000,000 (excluding expenses incurred from the offering), the Company will use the entire amount raised from the offering to increase the capital contributed to the subsidiary in the order of decreasing priority as follows:

STT	Purpose of use of capital	Expected amount of capital use (VND)	Expected capital use schedule
1	Additional capital contribution at CNCTech Thang Long Joint Stock Company (a subsidiary of CNCTech Group Joint Stock Company holding 94.28% of charter capital) to pay bank loan contracts.	130.000.000.000	In 2026
2	Additional capital contribution at CNCTech Global Joint Stock Company (a subsidiary of CNCTech Group Joint Stock Company with 92% of charter capital) to pay bank loan contracts.	53.200.000.000	In 2026
Total		**183.200.000.000**	

For temporarily idle capital sources due to not being disbursed according to the above-mentioned capital use plan, the Board of Directors will consider the decision to open a term deposit contract(s) to enjoy interest, ensuring that it is consistent with the actual disbursement progress of the capital use plan.

In case the progress of capital mobilization from the offering is slower than the payment schedule according to the capital use plan, the Board of Directors will allocate other capital sources of the Company to fulfill the payment obligations according to the capital use plan, then the capital raised from the offering will be used to pay to offset the due payment obligations arising from the The use of the above-mentioned own capital is in accordance with the plan to use the capital mobilized from the offering.

2. Handling plan in case the shares are not fully distributed: In case at the end of the offering period, the Company does not offer all the shares as registered, the proceeds from the offering are not enough for the above-mentioned capital purposes, the Board of Directors will implement plans to make up for the capital shortfall to fulfill the above purposes as follows: After:

   (i) Apply for an extension of the offering to continue offering the remaining shares to ensure compliance with the provisions of law;

(ii) Supplement the missing capital through other forms such as bank loans, corporate bond issuance, and other solutions in accordance with the provisions of law and the Company's internal regulations to implement the set plans.

Article 3: Approval of the plan to ensure that the offering of shares meets the regulations on foreign ownership ratio

- According to Official Letter No. 4705/UBCK-PTTT dated May 28, 2026 of the State Securities Commission, the maximum foreign ownership rate in CNCTech Group Joint Stock Company is 50%.
- According to information on foreign investors' ownership data published by VSDC on May 28, 2026, the number of CLI shares held by foreign investors is 11,013,313 shares, accounting for 12.02% of the Company's charter capital.

CNCTech Group Joint Stock Company is committed to using measures in accordance with the law to maintain the foreign ownership ratio after conducting a public offering of securities to ensure compliance with the provisions of the Securities Law and the Company's Charter.

For the additional public offering of shares to existing shareholders to increase the charter capital in 2026, all existing shareholders named in the General List of securities holders on the closing date of the list of shareholders who are allocated the right to buy may exercise their right to buy. When handling odd shares and undistributed shares (if any), the Company will offer for sale to domestic investors, not to foreign investors to ensure the ownership rate of foreign investors as prescribed.

Article 4. Authorize Mr. Nguyen Trung Kien – General Director cum Legal Representative to direct and sign documents related to: (i) Explanatory documents to the competent State agency (if any) to complete the offering; (ii) Implement the necessary legal tasks and procedures to change/update the Company's Enterprise Registration Certificate according to the new charter capital; (iii) Registration of additional shares at VSDC and (v) Registration of additional trading of shares of the Company at the Hanoi Stock Exchange (HNX).

Article 5.- This Resolution takes effect from the date of its signing. Members of the Board of Directors, the Executive Board, the Chief Control Board of relevant units, divisions and individuals shall be responsible for the implementation of this Resolution.

Recipients:
- As in Article 5;
- Save: Office.

TM. BOARD
CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and stamped)

NGUYEN VAN HUNG

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CHARTER

CNCTECH GROUP JOINT STOCK COMPANY

CÔNG TY CỔ PHẦN TẬP ĐOÀN CNCTECH
CNCTECH
M.S.D.N: 010683946

HANOI, March YEAR 2026

SOCIALIST REPUBLIC OF VIETNAM

independence - Freedom - Happiness

--------o0o-------

CHARTER

CNCTECH GROUP JOINT STOCK COMPANY

Hanoi, Day 26 March ...... Year 2026

I. DEFINITIONS OF TERMS IN THE CHARTER

ARTICLE 1: EXPLANATION OF TERMS

1. **"Company"** is the abbreviation of **CNCTech Group Joint Stock Company.**
2. **"Copy"** means a paper copied from the master register or authenticated from the original by a competent agency or organization or which has been compared with the original.
3. **"Foreign individual"** means a person who bears a document identifying foreign nationality.
4. **"Shareholder"** means an individual or organization that owns at least one share of a joint-stock company.
5. **"Dividends"** are the net profits paid per share in cash or other assets.
6. **"Shares"** are contributed capital of equal value constituting the Company's charter capital.
7. **"Market price of shares"** means the market transaction price at the preceding time, the price agreed between the seller and the buyer, or the price determined by a valuation organization.
8. **"Enterprise registration certificate"** means a paper or electronic document recording information on enterprise registration issued by the business registration authority to the enterprise.
9. **"Capital contribution"** means the contribution of assets to form the charter capital of a company, including capital contribution to establish a company or additional charter capital of an established company.
10. **"Business"** means the continuous implementation of one, some or all stages of the process from investment, production to consumption of products or provision of services in the market for the purpose of seeking profits.
11. **"Persons with family relations"** include: wife, husband, natural father, natural mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, natural child, adopted child, son-in-law, daughter-in-law, brother-in-law, sister-in-law, brother-in-law, sister-in-law, sister-in-law, sister-in-law, brother-in-law, brother of husband, sister of wife, sister of husband, sister of husband, sister of wife, sister of husband.

12. **"Related person"** means an individual or organization that has a direct or indirect relationship with an enterprise in the following cases:

a. The parent company, the manager and legal representative of the parent company and the person competent to appoint the manager of the parent company;
b. Subsidiaries, managers and legal representatives of subsidiaries;
c. Individuals, organizations or groups of individuals or organizations capable of dominating the operation of such enterprise through ownership, acquisition of shares, contributed capital or through decision-making of the company;
d. Enterprise managers, legal representatives, controllers;
e. Spouse, natural father, mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, natural child, adopted child, son-in-law, daughter-in-law, brother, sister-in-law, brother-in-law, brother-in-law, brother-in-law, sister-in-law, sister-in-law of the company manager, legal representative, controller, member and shareholder owning contributed capital or controlling shares;
f. Individuals who are authorized representatives of companies and organizations specified at Points a, b and c of this Clause;
g. Enterprises in which individuals, companies and organizations specified at Points a, b, c, d, dd and e of this Clause have ownership to the extent that they dominate the company's decision-making.

13. **"Enterprise manager"** includes: Chairman of the Board of Directors, members of the Board of Directors, General Director, Deputy General Director, Director, Deputy Director, Chief Accountant.
14. **"Important managers"** include: Chairman of the Board of Directors, members of the Board of Directors, General Directors, Deputy General Directors, Directors, Deputy Directors, Chief Accountants.
15. **"Foreign investor"** means an individual or organization under the provisions of the Law on Investment.
16. **"Enterprise reorganization"** means the division, separation, consolidation, merger or transformation of the type of enterprise.
17. **"Voting capital"** is a share, whereby the owner has the right to vote on matters under the decision-making authority of the General Meeting of Shareholders.
18. **"Charter capital"** means the total par value of shares sold or registered for purchase upon establishment of a joint-stock company.

II. NAME, FORM, HEAD OFFICE, BRANCH, REPRESENTATIVE OFFICE, BUSINESS LOCATION, DURATION OF OPERATION AND LEGAL REPRESENTATIVE OF THE COMPANY

ARTICLE 2: NAME, FORM, HEAD OFFICE, BRANCH, REPRESENTATIVE OFFICE, BUSINESS LOCATION AND DURATION OF OPERATION OF THE COMPANY

1. **Type of Business:**

The company is in the form of a Joint Stock Company, established and operating under the Law on Enterprises and other current regulations of the Socialist Republic of Vietnam.

2. **Company Name:**

Company name written in Vietnamese: **CNCTECH GROUP JOINT STOCK COMPANY**

Company name written in foreign language: **CNCTECH GROUP JOINT STOCK COMPANY**

Abbreviation: **CNCTECH GROUP**

3. **Head Office Address:**

1st Floor, Vista Building, No. 4/15 Duy Tan Street, Cau Giay Ward, Hanoi City, Vietnam

Phone: 0868208111

Email: hello@cnctech.vn Website: cnctech.vn

4. The Company may establish branches and representative offices in the business area to carry out the Company's operational objectives in accordance with the decision of the Board of Directors and to the extent permitted by law.
5. Unless the operation is terminated before the time limit specified in Article 54 or the operation period is extended as prescribed in Article 55 of this Charter, the operation term of the Company is indefinite.

ARTICLE 3: LEGAL REPRESENTATIVE OF THE COMPANY

1. The Company has 03 (three) legal representatives, including: **Chairman of the Board of Directors, General Director and Deputy General Director** appointed by the Board of Directors of the Company. The Board of Directors shall decide on the number, scope of representatives and specific tasks of each legal representative from time to time, ensuring conformity with the Charter, provisions of law and actual operational needs of the Company. The appointment and replacement of the legal representative must be decided in writing by the Board of Directors and registered with the business registration authority in accordance with law.
2. In case the Company has two or more legal representatives, each legal representative shall exercise the right of independent representation within the scope of tasks and powers specified in this Charter and as assigned by the Board of Directors. In case the Board of Directors has not yet issued a decision on specific assignment, each legal representative may exercise the right of representation within the scope suitable to his/her title and not in the field specified exclusively for other legal representatives as prescribed below:

- The Chairman of the Board of Directors, without prejudice to other rights and obligations under this Charter, has the right to represent the Company in transactions under the decision-making authority of the General Meeting of Shareholders and the Board of Directors, on the basis of resolutions already passed, as well as other transactions as assigned by the Board of Directors.
- The General Director and Deputy General Director appointed as the legal representative shall have the rights and obligations of the legal representative in all activities of the Company (except for the fields under the representative competence of the Chairman of the Board of Directors under Clause 2 of this Article) and perform other tasks as assigned by the Board of Directors.

3. The legal representative of the Company must permanently reside in Vietnam. In case of absence for more than thirty (30) days in Vietnam, the legal representative must notify in writing to the Board of Directors of the time of absence and the authorized person to exercise his/her rights and obligations. In case the legal representative is absent without notifying or there is no authorized person, the Board of Directors may assign another legal representative or appoint another person to act as a substitute legal representative as prescribed by law.

4. The legal representative of the Company is required to exercise the rights and responsibilities specified in Articles 12 and 13 of the Law on Enterprises and relevant provisions of this Charter.

III. OBJECTIVES, SCOPE OF BUSINESS AND OPERATION OF THE COMPANY

ARTICLE 4: COMPANY'S OBJECTIVES

1. Business lines of the Company:

TT	Code of business lines	Name of business line
1	0141	Raising buffaloes and cows and producing buffalo and cow breeds *Details: Agriculture-related services (CPC 881) (except for research or use of new animal breed genetic resources)*
2	0142	Breeding horses, donkeys, mules and producing horse breeds and donkeys *Details: Agriculture-related services (CPC 881) (except for research or use of new animal breed genetic resources)*
3	0144	Raising goats, sheep, deer, deer and producing goat, sheep, deer, deer breeds *Details: Agriculture-related services (CPC 881) (except for research or use of new animal breed genetic resources)*
4	0145	Pig breeding and pig breed production

		Details: Agriculture-related services (CPC 881) (except for research or use of new animal breed genetic resources)
5	0146	Poultry farming *Details: Agriculture-related services (CPC 881) (except for research or use of new animal breed genetic resources)*
6	2220	Production of plastic products
7	2511	Manufacture of metal components
8	2591	Metal forging, stamping, pressing and rolling; metal powder smelting
9	**2592 (major)**	Mechanical processing; metal processing and coating
10	2593	Production of cutlery, hand tools and common metal items
11	4101	Building houses for living
12	4102	Building houses that are not for living
13	4211	Railway construction
14	4212	Construction of road works
15	4221	Construction of electrical works *Details: Except for transmission and dispatching of the national power system; Construction and operation of multi-purpose hydropower and nuclear power of special socio-economic significance;*
16	4223	Construction of telecommunications and communication works
17	4229	Construction of other public-utility works
18	4291	Construction of water works *Details: Except for transmission and dispatching of the national power system; Construction and operation of multi-purpose hydropower and nuclear power of special socio-economic significance*
19	4292	Construction of mining works
20	4293	Construction of processing and manufacturing works
21	4299	Construction of other civil engineering works *Details: Rental services related to construction equipment or dismantling or demolition of manned construction or civil design works*
22	4311	Demolition
23	4312	Site preparation *Details: Except Blasting Services*
24	4321	Electrical System Installation
25	4322	Installation of water supply, drainage, heater and air conditioning systems
26	4330	Completion of construction works
27	4690	General wholesale *Details: Exercising the right to wholesale distribution (without establishing wholesale establishments). Foreign*

		investors/foreign-invested economic organizations that carry out goods trading activities and activities directly related to goods purchase and sale in accordance with the provisions of the Government's Decree No. 09/2018/ND-CP dated January 15, 2018 (Except for the exercise of the right to export, import and distribution rights for goods on the list of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise the right to export, import and distribute);
28	6220	Computer consulting and computer infrastructure management
29	6310	Information technology infrastructure, data processing, storage and related activities
30	6810	Trading in real estate, land use rights belonging to owners, users or tenants *Details:* *- Real estate consultancy; Real estate management; Real estate brokerage (scope of operation specified in Articles 74, 75, 63 of the Law on Real Estate Business).* *- Real estate business (the scope of operation specified in Clause 3, Article 11 of the Law on Real Estate Business).*
31	7020	Business management consultancy activities and other management consultancy activities
32	7211	Scientific research and technological development in the field of natural sciences *Details: R&D services for natural sciences*
33	7310	Advertisement *(excluding cigarette ads)*
34	7730	Rental of machinery, equipment and other tangible utensils *Details: Exercising the right to lease goods (excluding financial leasing) of goods in accordance with Vietnamese law. Foreign investors/foreign-invested economic organizations carry out goods trading activities and activities directly related to goods purchase and sale in accordance with the Government's Decree No. 09/2018/ND-CP dated January 15, 2018.*
35	8230	Organizing trade introduction and promotion *Details: - Organizing events, seminars, conferences, exhibitions, fairs (it is not allowed to perform fire and explosion effects, do not use explosives, inflammables, chemicals to make props and tools for performing cultural programs, events or films)*
36	8299	Other business support service activities have not been classified anywhere *Details: Exercise of export and import rights. Foreign investors/foreign-invested economic organizations that carry out goods trading activities and activities directly related to goods*

		purchase and sale in accordance with the Government's Decree No. 09/2018/ND-CP dated January 15, 2018 (except for the exercise of the right to export, import and distribution rights for goods on the list of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise

2. The Company is established and operates in accordance with the provisions of the law on enterprises, in order to mobilize and use capital effectively in business activities; maximize profits; ensure stable jobs for employees; increase benefits for shareholders; fully fulfill obligations to the State and develop the Company in a sustainable and long-term manner.

ARTICLE 5: SCOPE OF BUSINESS AND OPERATION OF THE COMPANY

1. The Company is authorized to plan and conduct all business activities in accordance with the Enterprise Registration Certificate and this Charter, in accordance with the provisions of applicable laws, and to take appropriate measures to achieve the Company's objectives.
2. The company may conduct business activities in other fields permitted by law and approved by the General Meeting of Shareholders.

IV. CHARTER CAPITAL AND SHARES

ARTICLE 6: CHARTER CAPITAL, SHARES

1. **Charter capital**:

The Company's charter capital is: 916,000,000,000 VND *(Nine hundred and sixteen billion VND)*

The total charter capital of the Company is divided into 91,600,000 shares *(Ninety-one million six hundred thousand shares)* with a par value of 10,000 VND/share.

2. The company may change its charter capital when approved by the General Meeting of Shareholders and in accordance with the provisions of law.
3. The Company's shares on the date of adoption of this Charter include ordinary shares. The rights and obligations of shareholders holding each type of shares are specified in Articles 12 and 13 of this Charter.
4. The Company may issue additional ordinary shares and preferred shares after obtaining the approval of the General Meeting of Shareholders and in accordance with the provisions of law . Ordinary shares must be prioritized for sale to existing shareholders in proportion to their ownership of ordinary shares in the Company, unless otherwise decided by the General Meeting of Shareholders. The number of shares of shareholders who are not registered to buy out will be decided by the Board of Directors of the Company. The Board of Directors may distribute such shares to shareholders and other persons on conditions that are less favorable than those offered to existing shareholders unless otherwise approved by the General Meeting of Shareholders.
5. The Company may repurchase shares issued by the Company in the manner provided

for in this Charter and applicable laws.

6. The company may issue other securities in accordance with the law.

ARTICLE 7: STOCK CERTIFICATION

1. Shareholders of the Company are granted share certificates corresponding to the number of shares and types of shares owned
2. Stocks are certificates issued by joint-stock companies, book entries or electronic data certifying the ownership of one or several shares of that company. Stocks must include the following principal contents:
   a. Name, enterprise code, address of the company's head office;
   b. Number of shares and types of shares;
   c. The par value of each share and the total par value of the number of shares inscribed on the shares;
   d. Full name, contact address, nationality, number of legal papers of the individual, for individual shareholders; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being organizations;
   e. Signature of the Chairman of the Board of Directors cum Legal Representative of the company;
   f. Registration number in the company's shareholder register and date of issuance of shares;
   g. Other contents for shares of preference shares (if any).
3. In case of errors in the content and form of shares issued by the company, the rights and interests of the owners of such shares shall not be affected. The Chairman of the Board of Directors cum the legal representative of the company shall be responsible for the damage caused by such errors.
4. In case the shares are lost, damaged or destroyed in other forms, the shareholders shall be re-granted shares by the company at the request of such shareholders. The shareholder's proposal must include the following contents:
   a. Information about shares that have been lost, damaged or otherwise destroyed;
   b. Commit to take responsibility for disputes arising from the re-issuance of new shares.
5. Within 20 days from the date of submission of a complete dossier of request for transfer of share ownership as prescribed by the Company or within 45 days from the date of full payment of the share purchase price as prescribed in the Company's stock issuance plan (or other time limits prescribed in the issuance terms), the holder of the number of shares shall be granted a securities certificate. The share holder shall not have to pay the Company the cost of printing the share certificate.

ARTICLE 8: OTHER SECURITIES CERTIFICATES

Bond certificates or other securities certificates of the Company are issued with the signature of the legal representative and the seal of the Company.

ARTICLE 9: SHARE TRANSFER

1. All shares are freely transferable unless otherwise provided for by this Charter and law. Stocks listed or registered for trading on the Stock Exchange may be transferred in accordance with the provisions of the law on securities and securities market.
2. Shares that have not been fully paid shall not be transferred and enjoy related benefits such as the right to receive dividends, the right to receive shares issued to increase share capital from equity, the right to purchase newly offered shares and other benefits as prescribed by law.

V. ORGANIZATIONAL STRUCTURE, GOVERNANCE AND CONTROL

ARTICLE 10: ORGANIZATIONAL STRUCTURE, GOVERNANCE, AND CONTROL

The Company shall select the organizational and management structure according to the provisions of Point a, Clause 1, Article 137 of the Law on Enterprises. The Company's management, administration and control apparatus includes:

1. The General Meeting of Shareholders;
2. The Board of Directors;
3. The Control Board;
4. The General Director (and the Executive Board).

VI. SHAREHOLDERS AND GENERAL MEETING OF SHAREHOLDERS

ARTICLE 11: RIGHTS OF SHAREHOLDERS

1. Ordinary shareholders have the following rights:
    a. Attending and speaking at the General Meeting of Shareholders and exercising the right to vote directly or through an authorized representative or other forms prescribed by law. Each ordinary share has one vote;
    b. Receive dividends at the rate decided by the General Meeting of Shareholders;
    c. Priority is given to the purchase of new shares corresponding to the percentage of ownership of ordinary shares of each shareholder in the company;
    d. Freely transfer their shares to others in accordance with the provisions of this Charter and relevant laws;
    e. Review, look up and extract information about names and contacts in the list of shareholders with voting rights; request the correction of their inaccurate information;
    f. Considering, looking, extracting or copying the company's charter, the minutes of

the General Meeting of Shareholders and the resolution of the General Meeting of Shareholders;

g. When the company is dissolved or goes bankrupt, it is entitled to receive a part of the remaining assets corresponding to the percentage of share ownership in the company;

h. Shareholders have the right to request the company to repurchase their shares in case the shareholders have voted not to pass the resolution on the reorganization of the company or change the rights and obligations of the shareholders specified in the company's charter. The request must be in writing, clearly stating the name and address of the shareholders, the number of shares of each type, the intended sale price, and the reason for requesting the company to repurchase. The request must be sent to the company within 10 days from the date the General Meeting of Shareholders approves the resolution on the issues specified in this Clause. The company must repurchase shares at the request of shareholders at the market price or the price calculated according to the principles specified in the company's charter within 90 days from the date of receipt of the request. In case of failure to reach an agreement on the price, the parties may request a valuation organization to appraise the price. The company introduces at least 03 valuation organizations for shareholders to choose and that selection is the final decision;

i. To be treated equally. Each share of the same type gives shareholders equal rights, obligations and benefits. In case the Company has preference shares, the rights and obligations associated with the preference shares must be approved by the General Meeting of Shareholders and fully announced to shareholders;

j. Have full access to periodic and unusual information published by the Company in accordance with the provisions of law;

k. To protect their legitimate rights and interests; to propose the suspension or cancellation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors in accordance with the Law on Enterprises;

l. Other rights as prescribed by law and this Charter.

2. Shareholders or groups of shareholders owning 05% or more of the total number of ordinary shares have the following rights:

a. Examine, look up and extract minutes and resolutions and decisions of the Board of Directors, mid-year and annual financial statements, reports of the Control Board, contracts and transactions that must be approved by the Board of Directors and other documents, except for documents related to trade secrets and business secrets of the company;

b. The Board of Directors is required to convene a meeting of the General Meeting of Shareholders in the following cases: (i) The Board of Directors seriously violates the rights of shareholders, the obligations of managers or makes decisions beyond its assigned competence; (ii) The Board of Directors violates the Company's Charter or acts contrary to the Resolutions of the General Meeting of Shareholders. A request for convening a meeting of the General Meeting of Shareholders must be in writing and must include the following contents: full name, contact address, nationality, number of legal papers of the individual, for individual shareholders; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being organizations; the number of shares and time of registration of shares of each shareholder, the total number of shares of the whole group of shareholders and the percentage of ownership in the total number of shares of the company, grounds and reasons for requesting the convening of the General Meeting of Shareholders. The request for convening a meeting must be accompanied by documents and evidences on the violations of the Board of Directors, the seriousness of the violations or the decision beyond its competence. Shareholders or groups of shareholders shall take full responsibility before law for the accuracy and truthfulness of documents and evidences provided to competent agencies when requesting the convening of the General Meeting of Shareholders.

c. Request the Supervisory Board to examine each specific issue related to the management and administration of the company's operation when deeming it necessary. The request must be in writing and must include the following contents: full name, contact address, nationality, number of legal papers of the individual, for shareholders being individuals; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being organizations; the number of shares and the time of registration of shares of each shareholder, the total number of shares of the whole group of shareholders and the percentage of ownership in the total number of shares of the company; matters to be examined, the purpose of inspection;

d. Proposals for inclusion in the agenda of the General Meeting of Shareholders. Proposals must be in writing and sent to the Company at least 03 working days before the opening date. Proposals must clearly state the names of shareholders, the number of each type of shares of shareholders, and the issues proposed to be included in the meeting agenda;

e. Other rights as prescribed by the Law on Enterprises.

3. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate persons to the Board of Directors or the Control Board. The nomination of persons to the Board of Directors and the Control Board shall be carried out as follows:

a. Ordinary shareholders form groups to nominate persons to the Board of Directors and the Control Board must notify the group meeting to the shareholders attending the meeting before the opening of the General Meeting of Shareholders;

b. Based on the number of members of the Board of Directors and the Control Board, shareholders or groups of shareholders specified in this Clause may nominate one or several persons under the decision of the General Meeting of Shareholders as candidates for the Board of Directors and the Control Board. Specifically:

   Shareholders or groups of shareholders owning from 10% to less than 20% of the total outstanding ordinary shares have the right to nominate 01 (one) candidate;

   Shareholders or groups of shareholders owning between 20% and less than 30% of the total outstanding ordinary shares have the right to nominate 02 (two) candidates;

   Shareholders or groups of shareholders owning from 30% to less than 50% of the total outstanding ordinary shares have the right to nominate 03 (three) candidates;

   Shareholders or groups of shareholders owning between 50% and less than 65% of the total outstanding ordinary shares have the right to nominate 04 (four) candidates;

   Shareholders or groups of shareholders owning 65% or more of the total outstanding ordinary shares have the right to nominate the maximum number of candidates equal to the total number of members of the Board of Directors and/or the Supervisory Board to be elected.

   In case the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate under the decision of the General Meeting of Shareholders, the remaining number of candidates shall be nominated by the Board of Directors, the Control Board and other shareholders.

<u>ARTICLE 12:</u> SHAREHOLDERS' OBLIGATIONS

1. Pay in full and on time the number of shares committed to buy.
2. It is not allowed to withdraw capital contributed in ordinary shares from the company in any form, except for the case where the shares are repurchased by the company or another person. In case a shareholder withdraws part or all of the contributed share capital in contravention of the provisions of this Clause, such shareholder and the person with related interests in the company must be jointly responsible for the company's debts and other property obligations in the charter capital, the value of the shares that have been withdrawn and the damages incurred.
3. Comply with the company's Charter and Internal Management Regulations.

4. Comply with the resolutions of the General Meeting of Shareholders and the Board of Directors.
5. Confidentiality of information provided by the company in accordance with the provisions of the company's charter and law; only use the information provided to exercise and protect their legitimate rights and interests; strictly prohibit the dissemination or copying or sending of information provided by the company to other organizations and individuals.
6. Attending the General Meeting of Shareholders and exercising voting rights through the following forms:

   a) Attend and vote directly at the meeting or attend through online meetings and electronic voting (if the Company applies the form of online meeting);

   b) Authorize other individuals and organizations to attend and vote at the meeting;

   c) Attending and voting through online conferences or other electronic forms;

   d) Send voting slips to the meeting by mail, fax or e-mail.
7. Take personal responsibility when performing one of the following acts on behalf of the Company in any form:

   a) Violating law;

   b) Conducting business and other transactions for self-interest or serving the interests of other organizations and individuals;

   c) Pay debts that are not due before financial risks to the Company.
8. Fulfill other obligations as prescribed by current law.

ARTICLE 13: GENERAL MEETING OF SHAREHOLDERS

1. The General Meeting of Shareholders consists of all shareholders with voting rights, which is the highest decision-making body of the Company. The General Meeting of Shareholders meets annually once a year and within 04 (four) months from the end of the fiscal year. In case of necessity, the Board of Directors may extend the Annual General Meeting of Shareholders but not more than 06 months from the end of the fiscal year. In addition to the annual meeting, the General Meeting of Shareholders may hold an extraordinary meeting. The meeting location of the General Meeting of Shareholders is determined to be the place where the chairman attends the meeting and must be in the territory of Vietnam.
2. The Board of Directors shall convene the Annual General Meeting of Shareholders and select a suitable location in the territory of Vietnam. The Annual General Meeting of Shareholders shall discuss and approve the following issues:

   a. The company's annual business plan;

b. Audited annual financial statements;

c. The report of the Board of Directors on the governance and operation results of the Board of Directors and each member of the Board of Directors;

d. Reports of the Supervisory Board on the company's business results, operating results of the Board of Directors and the General Director;

e. Reports on self-assessment of performance of the Control Board and Controllers;

f. Dividend level for each share of each type;

g. Other matters under their jurisdiction (if any).

In case the audit report of the Company's annual financial statements contains material exceptions, contrary audit opinions or rejections, the Company must invite the representative of the auditing organization approved to audit the Company's financial statements to attend the Annual General Meeting of Shareholders and the representative of the approved auditing organization mentioned above is responsible for attending the Annual General Meeting of Shareholders of the Company.

3. The Board of Directors convenes an extraordinary General Meeting of Shareholders in the following cases:

a. The Board of Directors deems it necessary for the benefit of the company and shareholders;

b. The remaining number of members of the Board of Directors and the Control Board is less than the minimum number of members as prescribed by law;

c. At the request of shareholders or groups of shareholders specified in Clause 2, Article 11 of the Company's Charter;

d. At the request of the Supervisory Board;

e. Other cases as prescribed by law and the company's charter.

4. Convening an extraordinary General Meeting of Shareholders

a. The Board of Directors shall convene a meeting of the General Meeting of Shareholders within thirty 30 days from the date on which the remaining members of the Board of Directors or Controllers as prescribed at Point b, Clause 3 of this Article or receipt of the request specified at Points c and d, Clause 3 of this Article;

b. In case the Board of Directors fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point a, Clause 4 of this Article, within the next thirty (30) days, the Supervisory Board must replace the Board of Directors to convene a meeting of the General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Law on Enterprises;

c. In case the Control Board fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point b, Clause 4 of this Article, within the next thirty (30) days, the shareholder or group of shareholders at the request specified at Point c, Clause 3 of this Article may replace the Board of Directors or the Control Board to convene a meeting of the General Meeting of Shareholders in accordance with the Law on Enterprises.

In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the order and procedures for convening, conducting the meeting and making decisions of the General Meeting of Shareholders. All expenses for convening and conducting the General Meeting of Shareholders shall be refunded by the Company. This cost does not include expenses spent by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.

5. Procedures for organizing a meeting of the General Meeting of Shareholders are specified in Clause 5, Article 140 of the Law on Enterprises.

ARTICLE 14: RIGHTS AND OBLIGATIONS OF THE GENERAL MEETING OF SHAREHOLDERS

1. The General Meeting of Shareholders has the following rights and obligations:

a. Through the company's development orientation;

b. To decide on the types of shares and the total number of shares of each type entitled to be offered for sale; to decide on the annual dividend of each type of shares;

c. Electing, dismissing and dismissing members of the Board of Directors and Controllers;

d. Decision on investment or sale of assets valued at 50% or more of the total value of assets recorded in the Company's latest financial statements;

e. Approving contracts and transactions between the Company and entities specified in Clause 1 and Clause 3, Article 167 of the Law on Enterprises and Clause 84, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

f. Through contracts and other transactions (not within the scope specified at Points d and e, Clause 1 of this Article) with a value greater than 50% or more of the total value of assets recorded in the Company's latest financial statements.

g. Decision on amendments and supplements to the company's charter;

h. Approval of annual financial statements;

i. Deciding on the repurchase of shares to reduce charter capital;

j. Consider and handle violations committed by members of the Board of Directors and members of the Control Board that cause damage to the company and its shareholders;

k. Decision on reorganization or dissolution of the company;

l. To decide on the budget or the total level of remuneration, bonuses and other benefits for the Board of Directors and the Control Board;

m. Approving internal governance regulations; operating regulations of the Board of Directors and the Control Board;

n. Approving the list of independent auditing firms; deciding on independent auditing firms to inspect the company's operations, exempting independent auditors when deeming it necessary;

o. Other rights and obligations as prescribed by the Law on Enterprises.

2. The General Meeting of Shareholders discussed and approved the following issues:

a. The Company's annual business plan;

b. Audited annual financial statements;

c. The report of the Board of Directors on the governance and operation results of the Board of Directors and each member of the Board of Directors;

d. Report of the Supervisory Board on the Company's business results, operation results of the Board of Directors, General Director;

e. Report on self-assessment of performance of the Supervisory Board and members of the Supervisory Board;

f. Dividend level for each share of each type;

g. Number of members of the Board of Directors and the Control Board;

h. Election, dismissal and dismissal of members of the Board of Directors and members of the Control Board;

i. To decide on the budget or the total level of remuneration, bonuses and other benefits for the Board of Directors and the Control Board;

j. Approving the list of approved auditing firms; deciding on approved auditing firms to inspect the company's activities when deeming it necessary;

k. Supplementing and amending the company's charter;

l. The type of shares and the number of new shares issued for each type of shares;

m. Division, separation, consolidation, merger or transformation of the Company;

n. Reorganization and dissolution (liquidation) of the Company and appointment of liquidators;

o. Decision to invest or sell assets valued at 35% or more of the total value of assets recorded in the Company's latest financial statements;

p. The Company signs contracts and transactions between the Company and the entities specified in Clause 1 and Clause 3, Article 167 of the Law on Enterprises and Clause 84, Article 1 of the Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

q. The Company signs other contracts and transactions (not within the scope specified at Points o and p, Clause 2 of this Article) with a value greater than 50% or more of the total value of assets recorded in the Company's latest financial statements;

r. Deciding on the repurchase of shares to reduce charter capital;

s. Approving the Internal Regulation on corporate governance, the Regulation on the operation of the Board of Directors, the Regulation on the operation of the Supervisory Board;

t. Other matters as prescribed by law and this Charter.

3. All resolutions and issues that have been included in the meeting agenda must be discussed and voted on at the General Meeting of Shareholders.

<u>ARTICLE 15:</u> AUTHORIZATION TO ATTEND THE GENERAL MEETING OF SHAREHOLDERS

1. Shareholders and authorized representatives of shareholders being organizations may directly attend meetings or authorize one or several other individuals and organizations to attend meetings or attend meetings through one of the forms specified in Clause 3, Article 144 of the Law on Enterprises.

2. The authorization of representative individuals and organizations to attend the General Meeting of Shareholders as prescribed in Clause 1 of this Article must be made in writing. The authorization document shall be made in accordance with the civil law and must clearly state the name of the authorized shareholder, the name of the authorized individual or organization, the number of authorized shares, the contents of the authorization, the scope of authorization, the duration of the authorization, and the signatures of the authorizing party and the authorized party.

The person authorized to attend the General Meeting of Shareholders must submit a written authorization when registering to attend the meeting. In case of re-authorization, the attendees of the meeting must also present the original written authorization of the shareholder or the authorized representative of the shareholder being an organization (if not previously registered with the Company).

3. The voting slip of the authorized person attending the meeting within the scope of authorization is still valid in one of the following cases, except for the following cases:
    a. The authorizer has died, has limited civil act capacity or has lost his/her civil act capacity;
    b. The authorizer has canceled the authorization designation;
    c. The authorizer has canceled the authority of the person performing the authorization.

    This clause does not apply in the event that the Company receives notice of one of the above events before the opening time of the General Meeting of Shareholders or before the meeting is reconvened. The legal representative or authorized representative has full authority in his or her name.

ARTICLE 16: CHANGE PERMISSIONS

1. The change or cancellation of special rights associated with a type of preference shares takes effect when it is approved by shareholders representing 65% or more of the total votes of all shareholders attending the meeting. The resolution of the General Meeting of Shareholders on the contents of adversely changing the rights and obligations of shareholders owning preference shares shall only be adopted if it is approved by the number of preference shareholders of the same type owning 75% or more of the total preference shares of that type or by the preference shareholders of the same type owning 75% or more of the total preference shares of that type in case of adoption of the resolution in the form of written opinions.
2. The organization of a meeting of shareholders holding a type of preference shares to approve the change of the above-mentioned rights is only valid when there are at least 02 shareholders (or their authorized representatives) and hold at least 1/3 of the par value of the issued shares of that type. In case there are insufficient delegates as mentioned above, the meeting shall be reconvened within the next 30 days and the holders of shares of that type (regardless of the number of persons and shares) who are present in person or through their authorized representatives shall be considered to have sufficient number of delegates. At the meetings of shareholders holding the above-mentioned preference shares, holders of shares of that type who are present in person or through their representatives may request a secret ballot. Each share of the same type shall have equal voting rights at the above-mentioned meetings.
3. The procedure for conducting such separate meetings shall be carried out similarly to the provisions of Articles 18, 19 and 20 of this Charter.
4. Unless otherwise provided by the terms of the issuance of shares, the special rights

attached to the types of shares with preferential rights over some or all matters relating to the distribution of the Company's profits or assets are not altered when the Company issues additional shares of the same type.

ARTICLE 17: MEETING CONVENING, MEETING AGENDA AND NOTICE OF INVITATION TO THE GENERAL MEETING OF SHAREHOLDERS

1. The Board of Directors convenes an annual and extraordinary General Meeting of Shareholders. The Board of Directors convenes an extraordinary General Meeting of Shareholders in the cases specified in Clause 3, Article 13 of this Charter.
2. The convener of the General Meeting of Shareholders must perform the following tasks:
    a. Prepare a list of shareholders eligible to participate in and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be made no later than 10 days before the date of sending the notice of invitation to the General Meeting of Shareholders. The company must disclose information on the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 days before the last registration date;
    b. Prepare the program and content of the congress;
    c. Preparing documents for the congress;
    d. Draft resolutions of the General Meeting of Shareholders according to the expected contents of the meeting;
    e. Determining the time and place of the congress;
    f. Notify and send notices of the General Meeting of Shareholders to all shareholders entitled to attend the meeting;
    g. Other tasks for the congress.
3. The notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders by means of ensuring that the contact address of the shareholders is reached, and at the same time published on the website of the Company and the State Securities Commission, the Stock Exchange where the Company's shares are registered for trading. The convener of the General Meeting of Shareholders must send the notice of invitation to the meeting to all shareholders in the List of shareholders entitled to attend the meeting at least 21 (twenty-one days) before the opening date of the meeting. The agenda of the General Meeting of Shareholders, documents related to the issues to be voted on at the General Meeting of Shareholders shall be sent to the shareholders or/and posted on the Company's website. In case the documents are not enclosed with the notice of the General Meeting of Shareholders, the notice of invitation to the meeting must clearly state the link to all meeting documents for shareholders to access, including:

a. Meeting agendas, documents used in the meeting;

b. List and details of candidates in case of election of members of the Board of Directors, members of the Supervisory Board;

c. Voting slips;

d. Draft resolutions for each issue on the meeting agenda.

4. Shareholders or groups of shareholders as prescribed in Clause 2, Article 11 of this Charter have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. Proposals must be made in writing and must be sent to the Company at least 03 working days before the opening date of the meeting. Proposals must clearly state the names of shareholders, the number of shares of each type of shareholders, and the issues proposed to be included in the agenda of the meeting.

5. The convener of the General Meeting of Shareholders has the right to reject the proposal specified in Clause 2 of this Article at least 02 working days before the opening date of the General Meeting of Shareholders must reply in writing and clearly state the reason. The convener of the General Meeting of Shareholders may only refuse the petition if it falls into one of the following cases:

   a. The petition is sent in contravention of the provisions of Clause 4 of this Article;
   b. At the time of petition, the shareholder or group of shareholders does not hold 5% or more of the ordinary shares as prescribed in Clause 2, Article 11 of this Charter;
   c. Proposals are not within the scope of the decision-making authority of the General Meeting of Shareholders;
   d. Other cases as prescribed by law and this Charter.

6. The convener of the General Meeting of Shareholders must accept and include the proposals specified in Clause 4 of this Article in the proposed agenda and contents of the meeting, except for the case specified in Clause 5 of this Article; the proposals shall be officially added to the agenda and contents of the meeting if approved by the General Meeting of Shareholders.

ARTICLE 18: CONDITIONS FOR CONDUCTING THE GENERAL MEETING OF SHAREHOLDERS

1. The General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents more than 50% of the total votes.

2. In case the first meeting is not eligible to be held as prescribed in Clause 1 of this Article, the notice of invitation to the second meeting must be sent within 30 days from the date of the intended first meeting. The second General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents 33% or more of the total votes.

3. In case the second meeting is not eligible to be held as prescribed in Clause 2 of this Article, the notice of invitation to the third meeting must be sent within 20 days from the date of the intended second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total number of votes cast by shareholders attending the meeting.

4. Only the General Meeting of Shareholders has the right to decide to change the meeting agenda which has been sent together with the notice of invitation to the meeting as prescribed in Article 17 of the Company's Charter.

ARTICLE 19: PROCEDURES FOR CONDUCTING MEETINGS AND VOTING AT THE GENERAL MEETING OF SHAREHOLDERS

The format of meeting and voting at the General Meeting of Shareholders is conducted as follows:

1. Before the opening of the meeting, the Company must carry out the procedures for registering shareholders to attend the meeting and must carry out the registration until all shareholders who have the right to attend the meeting are registered in the following order:

   a. When registering shareholders, the Company shall grant each shareholder or authorized representative the right to vote for a voting card, on which the registration number, full name of the shareholder, full name of the authorized representative and the number of votes of such shareholder are inscribed. The General Meeting of Shareholders shall discuss and vote on each issue in the program. The voting shall be conducted by voting for or without opinion. At the General Meeting, the number of cards approving the resolution is collected first, the number of cards disapproving the resolution is collected later, and finally counting the total number of votes in favor or disapproval for decision. The results of vote counting shall be announced by the Chairman immediately before the end of the meeting. The General Meeting shall elect persons responsible for counting votes or supervising the vote counting at the request of the Chairman. The number of members of the vote counting committee shall be decided by the General Meeting of Shareholders at the request of the Chairman of the meeting;

   b. Shareholders, authorized representatives of shareholders who are organizations or authorized persons who come after the meeting has opened have the right to register immediately and then have the right to participate and vote at the general meeting immediately after registration. The chairman is not responsible for stopping the general meeting so that shareholders are late to register and the validity of the contents that have been voted on before remains unchanged.

2. The election of chairpersons, secretaries and vote counting committees is prescribed as follows:

a. The Chairman of the Board of Directors shall preside over or authorize another member of the Board of Directors to preside over the meeting of the General Meeting of Shareholders convened by the Board of Directors. In case the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to chair the meeting on the principle of majority. In case the chairperson cannot be elected, the Head of the Executive Control Board shall elect the chairperson of the meeting and the person with the highest number of votes to chair the meeting;

b. Except for the case specified at Point a of this Clause, the signatory shall convene a meeting of the General Meeting of Shareholders to administer the meeting so that the General Meeting of Shareholders elects the chairperson of the meeting and the person with the highest number of votes shall chair the meeting;

c. The chairman shall appoint one or several persons to act as the secretary of the meeting;

d. The General Meeting of Shareholders shall elect one or several persons to the vote counting committee at the request of the chairman of the meeting.

3. The agenda and contents of the meeting must be approved by the General Meeting of Shareholders in the opening session. The program must determine the time for each issue in the meeting agenda;

4. The Chairperson has the right to take necessary and reasonable measures to administer the meeting in an orderly manner, in accordance with the approved program and reflecting the wishes of the majority of the participants;

5. The General Meeting of Shareholders discusses and votes on each issue in the content of the program. The voting is conducted by voting in favor, disapproval and no opinion. The results of the vote count are announced by the chairman immediately before the end of the meeting.

a. Arrangement of seats at the meeting place of the General Meeting of Shareholders;

b. Ensure the safety of everyone present at the meeting places;

c. Creating conditions for shareholders to attend (or continue to attend) the general meeting. The convener of the General Meeting of Shareholders has the full right to change the above measures and apply all necessary measures. Applicable measures may be the issuance of an entrance certificate or the use of other forms of choice.

6. Shareholders or persons authorized to attend the meeting after the meeting has opened are still registered and have the right to vote immediately after registration; in this case, the validity of the previously voted contents remains unchanged;

7. The convener or chairman of the General Meeting of Shareholders has the following rights:

a. Require all attendees to submit to inspections or other lawful and reasonable security measures;

b. Request the competent authority to maintain the order of the meeting; expel those who do not comply with the executive authority of the chairman, deliberately disrupt order, prevent the normal progress of the meeting, or fail to comply with the requirements for security checks from the General Meeting of Shareholders.

8. The Chairman has the right to postpone the meeting of the General Meeting of Shareholders that has a sufficient number of people registered to attend the meeting not more than 03 working days from the date the meeting is scheduled to open and may only postpone the meeting or change the meeting venue in the following cases:

a. The meeting venue does not have enough convenient seating for all attendees;

b. The means of communication at the meeting venue do not ensure the participation, discussion and voting of shareholders attending the meeting;

c. There are people attending the meeting to obstruct or disrupt the order, risking making the meeting not conducted fairly and legally.

9. In case the chairperson postpones or suspends the meeting of the General Meeting of Shareholders in contravention of the provisions of Clause 8 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the chairperson to administer the meeting until the end; all resolutions passed at such meeting shall take effect.

10. The Company can apply modern technology to organize the General Meeting of Shareholders through online meetings or a combination of both face-to-face meetings and online meetings. In this case, shareholders have the right to attend and express their opinions through online meetings and electronic voting or other electronic forms. The organization of the General Meeting of Shareholders through online meetings or a combination of face-to-face meetings and online meetings must comply with the provisions of the Regulation on organization of the General Meeting of Shareholders through online meetings or a combination of face-to-face meetings and online meetings approved by the Board of Directors of the Company.

ARTICLE 20: CONDITIONS FOR THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS TO BE APPROVED

1. The General Meeting of Shareholders approves all Resolutions under its jurisdiction by voting at the meeting or collecting written opinions.

2. Except for the cases specified in Clause 3 and Clause 4 of this Article below, resolutions of the General Meeting of Shareholders shall be passed when more than 50% of the total

votes of all shareholders attending and voting at the meeting approve (in case of holding a meeting) or are approved by the number of shareholders owning more than 50% of the total votes of all shareholders with the right to vote (in case of collecting shareholders' opinions in writing).

3. Resolutions of the General Meeting of Shareholders related to the following issues shall only be adopted when 65% or more of the total votes of all shareholders attending and voting at the meeting approve (in case of holding a meeting) or are approved by the number of shareholders representing more than 50% of the total votes of all shareholders with the right to vote (in case of collecting shareholders' opinions in writing):
   a. Type of shares and total number of shares of each type;
   b. Change of business lines, professions and fields;
   c. Changes in the organizational structure of the company's management;
   d. Projects on investment or sale of assets valued at 50% or more of the total value of assets recorded in the Company's latest financial statements;
   e. Reorganization and dissolution of the company.
4. The voting for the election of members of the Board of Directors and the Control Board must be carried out by the method of cumulative voting, whereby each shareholder has the total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or the Control Board and the shareholders have the right to accumulate all or part of their total votes for one or several candidates. The winner of the election of a member of the Board of Directors or the Supervisor shall be determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members specified in the company's charter is reached. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors or the Control Board, a re-election shall be conducted among the candidates with the same number of votes or selected according to the criteria specified in the election regulations or the company's charter.
5. In case of passing a resolution in the form of a written opinion, the resolution of the General Meeting of Shareholders shall be adopted if it is approved by the number of shareholders owning more than 50% of the total votes of all shareholders with the right to vote.
6. A resolution of the General Meeting of Shareholders on the contents of adversely changing the rights and obligations of shareholders owning preference shares shall only be approved if it is approved by the number of preference shareholders of the same type who own 75% or more of the total preference shares of that type or is approved by the

preference shareholders of the same type owning 75% or more of the total preference shares of that type in case of passing the resolution in the form of written opinions.

7. Resolutions of the General Meeting of Shareholders passed by 100% of the total number of voting shares are legal and effective even if the order and procedures for convening meetings and approving such resolutions violate the provisions of the Law on Enterprises and the company's Charter.

ARTICLE 21: COMPETENCE AND MODE OF COLLECTING SHAREHOLDERS' OPINIONS IN WRITING TO APPROVE THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

The competence and mode of collecting shareholders' opinions in writing to approve the resolution of the General Meeting of Shareholders shall comply with the following provisions:

1. The Board of Directors has the right to collect shareholders' opinions in writing to approve the decision of the General Meeting of Shareholders at any time, when deeming it necessary for the benefit of the Company and shareholders, except for the case specified in Clause 2, Article 147 of the Law on Enterprises;

2. The Board of Directors shall prepare the opinion poll, the draft resolution of the General Meeting of Shareholders, documents explaining the draft resolution and send it to all shareholders with voting rights at least 10 days before the deadline for sending the opinion poll back. The list of shareholders who submit the opinion poll shall be made no later than 10 days before the date of sending the opinion poll. The opinion poll shall be sent to all shareholders by means of ensuring that it reaches the contact address of the shareholders, and at the same time published on the website of the Company and the State Securities Commission, the Stock Exchange where the Company's shares are registered for trading. The opinion poll and documents related to the issues to be consulted shall be sent to shareholders or/and posted on the Company's website. In case the documents are not sent together with the opinion poll, the opinion poll must clearly state the link to all documents to be consulted so that shareholders can access them;

3. The opinion poll must include the following principal contents:

a. Name, address of the head office, enterprise code;

b. Purpose of collecting opinions;

c. Full name, contact address, nationality, number of legal papers of the individual, for shareholders being individuals; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being organizations or full name, contact address, nationality, number of legal papers of the individual, for representatives of shareholders being organizations; number of shares of each type and number of votes of shareholders;

d. Issues that need to be consulted for approval;

e. The voting plan includes approving, disapproving, and not having an opinion;

f. The deadline for sending to the company the answered opinion poll form;

g. Full name and signature of the Chairman of the Board of Directors.

4. Shareholders may send the replied opinion poll to the company by mail, fax or email according to the following provisions:

   a. In case of sending letters, the replied opinion poll must be signed by the individual shareholder, the authorized representative or the legal representative of the shareholder being an organization. The opinion poll sent to the company must be contained in a sealed envelope and no one is allowed to open it before counting the votes;

   b. In case of fax or email, the opinion poll sent to the company must be kept confidential until the time of vote counting;

   c. Opinion polls sent to the company after the time limit specified in the opinion poll or have been opened in case of sending letters and disclosed in case of fax or email are invalid. Opinion polls that are not sent back are considered non-voting votes.

5. The Board of Directors shall count the votes and make a record of the vote counting under the witness and supervision of the Control Board or of shareholders who do not hold the company's management positions. The vote counting record must include the following principal contents:

   a. Name, address of the head office, enterprise code;

   b. Purpose and issues to be consulted to pass the resolution;

   c. The number of shareholders with the total number of votes who participated in voting, distinguishing the number of valid votes and the number of invalid votes and the method of sending votes, enclosed with an appendix to the list of shareholders participating in voting.

   d. The total number of votes in favor, disapproval and no opinion on each issue;

   e. The issue was passed and the vote rate passed accordingly;

   f. Full names and signatures of the Chairman of the Board of Directors, the supervisor of vote counting and the vote counter.

Members of the Board of Directors, vote counters and vote counting supervisors must be jointly responsible for the truthfulness and accuracy of the vote counting records; jointly and severally responsible for damages arising from decisions adopted due to untruthful or inaccurate vote counting;

6. The vote counting minutes and resolutions must be sent to shareholders within 15 days from the end of the vote counting. The submission of the vote counting minutes and resolutions can be replaced by posting on the company's website within 24 hours from the end of the vote counting;

7. The opinion poll that has been answered, the vote counting record, the approved resolution and relevant documents enclosed with the opinion poll are kept at the company's head office;

8. The resolution is adopted in the form of collecting shareholders' opinions in writing and is as valid as the resolution passed at the General Meeting of Shareholders.

ARTICLE 22: RESOLUTIONS AND MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

1. The meeting of the General Meeting of Shareholders must be recorded in minutes and may be recorded or recorded and kept in other electronic forms. The minutes must be made in Vietnamese, may be made in a foreign language and contain the following principal contents:

   a. Name, address of the head office, enterprise code;

   b. Time and place of the General Meeting of Shareholders;

   c. Agenda and contents of the meeting;

   d. Full name of the chairman and secretary;

   e. Summary of the meeting's developments and opinions expressed at the General Meeting of Shareholders on each issue in the meeting agenda;

   f. The number of shareholders and the total number of votes of shareholders attending the meeting, the appendix to the list of shareholders and representatives of shareholders attending the meeting with the corresponding number of shares and votes;

   g. The total number of votes for each voting issue, clearly stating the voting method, the total number of valid and invalid, approving, disapproving and no opinion votes; the corresponding ratio of the total number of votes of shareholders attending the meeting;

   h. The issues that were passed and the corresponding percentage of votes voted for approval;

   i. Full names and signatures of the chairperson and secretary. In case the chairperson or secretary refuses to sign the minutes of the meeting, this record shall take effect if it is signed by all other members of the Board of Directors attending the meeting and contains all the contents specified in this Clause. The minutes of the meeting clearly state the refusal of the chairperson or secretary to sign the minutes of the meeting.

2. The minutes of the General Meeting of Shareholders must be made and approved before the end of the meeting. The chairperson and the meeting secretary or other persons who sign the minutes must be jointly responsible for the truthfulness and accuracy of the minutes.

3. Minutes made in Vietnamese and foreign languages have the same legal effect. In case there is a difference in the content between the minutes in Vietnamese and in foreign languages, the contents of the minutes in Vietnamese shall apply.

4. The Resolution, the Minutes of the General Meeting of Shareholders, the appendix to the list of shareholders registered to attend the meeting with the signatures of the shareholders, the written authorization to attend the meeting, all documents attached to the Minutes (if any) and relevant documents attached to the notice of invitation to the meeting must be disclosed in accordance with the law on information disclosure on the securities market and must be kept at the Company's head office.

5. The minutes of the meeting and the Resolution of the General Meeting of Shareholders must be notified to shareholders who have the right to attend the General Meeting of Shareholders within 15 days from the date of adoption. The sending of the resolution may be replaced by posting it on the company's website within 24 hours from the end of the General Meeting of Shareholders.

ARTICLE 23: REQUEST FOR CANCELLATION OF THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

Within 90 days from the date of receipt of the resolution or the minutes of the General Meeting of Shareholders or the minutes of vote counting results for consultation of the General Meeting of Shareholders, shareholders or groups of shareholders specified in Clause 2, Article 11 of this Charter may request the Court or Arbitration to consider or cancel the resolution or part of the resolution of the General Meeting of Shareholders in the following cases:

1. The order and procedures for convening meetings and issuing decisions of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises and the company's Charter, except for the case specified in Clause 7, Article 20 of this Charter.

2. The content of the resolution violates the law or this Charter.

VII. BOARD OF DIRECTORS

ARTICLE 24: CANDIDACY AND NOMINATION OF MEMBERS OF THE BOARD OF DIRECTORS

1. In case a candidate for the Board of Directors has been identified, the Company must

disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must have a written commitment to the truthfulness and accuracy of personal information disclosed and must commit to perform their duties honestly, prudently and in the best interests of the Company and Shareholders if elected as members of the Board of Directors. Information related to candidates for the Board of Directors to be announced includes:

a. Full name, date of birth;

b. Professional qualifications;

c. Work process;

d. Other managerial titles (including the title of the Board of Directors of other companies);

e. Interests related to the Company and its related parties;

f. Other information (if any) as prescribed in the company's charter;

g. The public company must be responsible for disclosing information about the companies in which the candidate is holding the position of member of the Board of Directors, other managerial positions and interests related to the company of the candidate of the Board of Directors (if any).

2. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate candidates for the Board of Directors as prescribed in Clause 3, Article 11 of this Charter.

3. In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize the nomination in accordance with the company's charter, the internal regulations on corporate governance and the Regulation on operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with law.

4. Members of the Board of Directors must meet the criteria and conditions specified in Clauses 1 and 2, Article 155 of the Law on Enterprises and members of the Board of Directors may only be members of the Board of Directors or the Board of Members at a maximum of 05 other companies.

<u>ARTICLE 25:</u> COMPOSITION AND TERM OF OFFICE OF BOARD MEMBERS

1. The Board of Directors has from 03 to 11 members. The General Meeting of Shareholders decides on the specific number of members from time to time.
2. The term of office of a member of the Board of Directors shall not exceed 05 years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of a company for no more than 02 consecutive terms. In case all members of the Board of Directors end their term of office at the same time, such members shall continue to be members of the Board of Directors until a new member is elected to replace and take over the work.
3. The number of non-executive members of the Board of Directors of a public company must meet the following provisions:
    a. There is at least 01 non-executive member in case the company has the number of members of the Board of Directors from 03 to 05 members;
    b. There are at least 02 non-executive members in case the company has the number of members of the Board of Directors from 06 to 08 members;
    c. There are at least 03 non-executive members in case the company has the number of members of the Board of Directors from 09 to 11 members.
4. Members of the Board of Directors shall no longer be members of the Board of Directors in case of dismissal, dismissal or replacement by the General Meeting of Shareholders as prescribed in Article 160 of the Law on Enterprises.
5. The appointment of members of the Board of Directors must be disclosed in accordance with the law on information disclosure on the securities market.
6. Members of the Board of Directors are not necessarily shareholders of the Company.

ARTICLE 26: POWERS AND OBLIGATIONS OF THE BOARD OF DIRECTORS

1. The Board of Directors is the managing agency of the Company, which has the full right to decide and exercise the rights and obligations of the company in the name of the Company, except for the rights and obligations under the jurisdiction of the General Meeting of Shareholders.
2. The rights and obligations of the Board of Directors are stipulated by law, the company's Charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:
    a. Decide on the company's strategy, medium-term development plan and annual business plan;
    b. Proposals on the types of shares and the total number of shares entitled to be offered for sale of each type;
    c. Decision on sale of unsold shares within the number of shares entitled to be offered

for sale of each type; decision on mobilization of additional capital in other forms;

d. Deciding on the selling price of the company's shares and bonds;
e. To decide on investment plans and investment projects within their competence and limits as prescribed by law;
f. Deciding on solutions for market development, marketing and technology;
g. Decide to invest in or sell assets valued at between 10% and less than 50% of the total value of assets stated in the Company's latest financial statements;
h. Through contracts and transactions between the Company and entities as prescribed in Clause 1 and Clause 2, Article 167 of the Law on Enterprises;
i. Through other contracts and transactions (not within the scope specified at Points g and h, Clause 2 of this Article) with a value of between 10% and less than 50% of the total value of assets recorded in the Company's latest financial statements;
j. To elect, dismiss and dismiss the Chairman of the Board of Directors; to appoint, dismiss, sign contracts and terminate contracts for the General Director and other important managers; to decide on salaries, remuneration, bonuses and other benefits of such managers; to appoint authorized representatives to participate in the Board of Members or the General Meeting of Shareholders in other companies, to decide on the level of remuneration and other benefits of such persons;
k. Supervising and directing the General Director and other managers in running the company's daily business;
l. Decide on the organizational structure, internal management regulations of the company, decide on the establishment of subsidiaries, branches, representative offices and the capital contribution and purchase of shares of other enterprises;
m. Approving programs and contents of documents for the General Meeting of Shareholders, convening the General Meeting of Shareholders or collecting opinions for the General Meeting of Shareholders to approve resolutions;
n. Submit annual financial statements to the General Meeting of Shareholders;
o. Proposing the level of dividends to be paid; deciding on the time limit and procedures for paying dividends or handling losses arising in the course of business;
p. Proposing the reorganization and dissolution of the company; requesting the bankruptcy of the company;
q. Decision on promulgation of the Regulation on operation of the Board of Directors, internal regulation on corporate governance after being approved by the General Meeting of Shareholders; decision on promulgation of the Regulation on operation of the Audit Committee under the Board of Directors, Regulation on information disclosure of the company;
r. Other rights and obligations as prescribed by the Law on Enterprises.

3. The Board of Directors must report to the General Meeting of Shareholders the results of the Board of Directors in accordance with the provisions of Article 280 of the

Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities, as amended by Clause 82, Article 1 of Decree No. 245/2025/NDCP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020.

<u>ARTICLE 27:</u> REMUNERATION, BONUSES AND OTHER BENEFITS OF BOARD MEMBERS

1. The company has the right to pay remuneration and reward members of the Board of Directors according to business results and efficiency.
2. Salaries, remunerations, bonuses and other benefits of members of the Board of Directors shall be paid according to the following provisions:
    a. Members of the Board of Directors are entitled to work remuneration and bonuses. The work remuneration is calculated according to the number of working days necessary to complete the tasks of the Board of Directors members and the remuneration level per day. The Board of Directors estimates the remuneration level for each member on the principle of unanimity. The total remuneration and bonus level of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting;
    b. Members of the Board of Directors shall be paid expenses for meals, accommodation, travel and other reasonable expenses when performing their assigned tasks.
3. The remuneration of each member of the Board of Directors shall be included in the company's business expenses in accordance with the law on corporate income tax, expressed as a separate item in the company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.
4. A member of the Board of Directors who holds an executive position or a member of the Board of Directors who works in subcommittees of the Board of Directors or performs other tasks outside the scope of the normal duties of a member of the Board of Directors, may be paid additional remuneration in the form of a lump-sum remuneration, salary, commission, percentage of profits or other forms at the discretion of the Board of Directors.
5. Members of the Board of Directors are entitled to be paid for all travel, meals, lodging and other reasonable expenses incurred by them in the performance of their duties as members of the Board of Directors, including expenses incurred in attending meetings of the General Meeting of Shareholders, the Board of Directors or subcommittees of the Board of Directors.
6. Members of the Board of Directors may purchase liability insurance by the Company

after the approval of the General Meeting of Shareholders. This insurance does not cover the liabilities of members of the Board of Directors related to violations of the law and the Company's Charter.

ARTICLE 28: CHAIRMAN OF THE BOARD OF DIRECTORS

1. The Chairman of the Board of Directors shall be elected, dismissed or dismissed from office by the Board of Directors from among the members of the Board of Directors.
2. The Chairman of the Board of Directors may not concurrently serve as the General Director.
3. The Chairman of the Board of Directors has the following rights and obligations:
   a. Formulate programs and plans for activities of the Board of Directors;
   b. Preparing programs, contents and documents for the meeting; convening, presiding over and presiding over meetings of the Board of Directors;
   c. Organize the adoption of resolutions and decisions of the Board of Directors;
   d. Supervise the process of organizing the implementation of resolutions and decisions of the Board of Directors;
   e. Chairman of the General Meeting of Shareholders;
   f. Rights and obligations of legal representatives and the Charter.
4. In case the Chairman of the Board of Directors submits a letter of resignation or is dismissed or dismissed, the Board of Directors must elect a replacement within 10 days from the date of receipt of the letter of resignation or dismissal or dismissal.
5. In case the Chairman of the Board of Directors is absent or unable to perform his/her duties, he/she must authorize in writing another member to exercise the rights and perform the obligations of the Chairman of the Board of Directors according to the principles specified in the company's charter. In case no authorized person or the Chairman of the Board of Directors dies, goes missing, is temporarily detained, is serving an imprisonment penalty, is serving administrative handling measures at a compulsory detoxification facility, compulsory education institution, escapes from his/her place of residence, is restricted or loses his/her civil act capacity, has difficulties in cognition, behavior control, is banned from holding certain posts, practicing certain professions or doing certain jobs, the remaining members shall elect one of the members holding the position of Chairman of the Board of Directors on the principle that the majority of the remaining members approve until a new decision of the Board of Directors is issued.

ARTICLE 29: BOARD OF DIRECTORS MEETINGS

1. The Chairman of the Board of Directors shall be elected at the first meeting of the Board

of Directors within 07 working days from the end of the election of such Board of Directors. This meeting shall be convened and chaired by the member with the highest number of votes or the highest percentage of votes. In case there is more than one member with the highest number of votes or the highest percentage of votes and is equal, the members shall vote on the principle of majority to elect 01 of them to convene a meeting of the Board of Directors.

2. The Board of Directors meets at least once a quarter and may meet irregularly.
3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:
   a. At the request of the Supervisory Board;
   b. At the request of the General Director or at least 05 other managers;
   c. At the request of at least 02 members of the Board of Directors.
4. The proposal specified in Clause 3 of this Article must be made in writing, clearly stating the purposes and issues to be discussed and decided under the competence of the Board of Directors.
5. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receipt of the proposal specified in Clause 3 of this Article. In case of failure to convene a meeting of the Board of Directors as requested, the Chairman of the Board of Directors shall be responsible for the damage caused to the company; the proposer has the right to replace the Chairman of the Board of Directors to convene a meeting of the Board of Directors.
6. The Chairman of the Board of Directors or the convener of the meeting of the Board of Directors must send a notice of invitation to the meeting at least 03 working days before the date of the meeting. The notice of invitation to the meeting must specify the time and place of the meeting, the agenda, the issues discussed and decided. The notice of invitation to the meeting must be accompanied by documents used at the meeting and the votes of the members.

   The notice of invitation to the Board of Directors meeting may be sent by invitation, telephone, fax, electronic means and guaranteed to reach the contact address of each member of the Board of Directors registered at the company.
7. The Chairman of the Board of Directors or the convener shall send the notice of invitation to the meeting and enclosed documents to the members of the Control Board as for the members of the Board of Directors.

   Members of the Control Board have the right to attend meetings of the Board of Directors; have the right to discuss but not vote.

8. A meeting of the Board of Directors shall be held when three-quarters or more of the total number of members attend the meeting. In case the meeting convened under the provisions of this Clause does not have enough members to attend the meeting as prescribed, it may be convened for the second time within 07 days from the date of the intended first meeting, unless the company's charter stipulates a shorter time limit. In this case, the meeting shall be held if more than half of the members of the Board of Directors attend the meeting.

9. Members of the Board of Directors are considered to attend and vote at the meeting in the following cases:

    a. Attending and voting directly at the meeting;

    b. Authorize other persons to attend meetings and vote as prescribed in Clause 11 of this Article;

    c. Attend and vote through online conferences, electronic voting or other electronic forms;

    d. Send voting ballots to the meeting by mail, fax, email;

    e. Sending voting slips by other means as prescribed in the company's charter.

10. In case of sending votes to the meeting by mail, the voting papers must be contained in sealed envelopes and must be delivered to the Chairman of the Board of Directors at least 01 hour before the opening. The voting papers shall only be opened in the presence of all participants of the meeting.

11. Members must attend all meetings of the Board of Directors. Members may authorize others to attend and vote if approved by a majority of members of the Board of Directors.

12. Resolutions and decisions of the Board of Directors shall be adopted if they are approved by the majority of members attending the meeting; in case the number of votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors.

ARTICLE 30: SUBCOMMITTEES OF THE BOARD OF DIRECTORS

1. The Board of Directors may establish subordinate subcommittees to be in charge of development policies, human resources, compensation, internal audit, and risk management. The number of members of the subcommittee decided by the Board of Directors is at least 3 people, including members of the Board of Directors and external members. The activities of the subcommittee must comply with the regulations of the Board of Directors. The resolution of the subcommittee shall take effect only when the majority of members attend and vote for approval at the meeting of the subcommittee.

2. The implementation of decisions of the Board of Directors or subcommittees under the Board of Directors must comply with current legal provisions and the provisions of the

company's charter and internal regulations on corporate governance.

ARTICLE 31: PERSON IN CHARGE OF CORPORATE GOVERNANCE

1. The Board of Directors of the Company must appoint at least 01 person in charge of corporate governance to support the corporate governance at the enterprise. The person in charge of corporate governance may concurrently act as the company secretary as prescribed in Clause 5, Article 156 of the Law on Enterprises.
2. The person in charge of corporate governance must not concurrently work for an approved auditing organization that is auditing the Company's financial statements.
3. The person in charge of corporate governance has the following rights and obligations:
    a. Advising the Board of Directors on organizing the General Meeting of Shareholders in accordance with regulations and related affairs between the Company and shareholders;
    b. Prepare meetings of the Board of Directors, the Supervisory Board and the General Meeting of Shareholders at the request of the Board of Directors or the Supervisory Board;
    c. Advising on the procedure of meetings;
    d. Attend meetings;
    e. Advising on procedures for making resolutions of the Board of Directors in accordance with the provisions of law;
    f. Provide financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors and members of the Control Board;
    g. Supervise and report to the Board of Directors on the Company's information disclosure activities;
    h. Acting as a point of contact with relevant stakeholders;
    i. Confidentiality of information in accordance with the provisions of law and the company's Charter;
    j. Other rights and obligations as prescribed by law and the company's charter.

VIII. GENERAL DIRECTORS AND OTHER EXECUTIVES

ARTICLE 32: ORGANIZATION OF THE MANAGEMENT APPARATUS

The Company's management system must ensure that the management apparatus is accountable to the Board of Directors and subject to the supervision and direction of the Board of Directors in the daily business of the Company. The Executive Board is headed by the General Director, responsible for organizing and operating the daily production and business activities of the Company. The Executive Chairman is not a standing member of the Executive Board, but has the right to attend and request the General Director to report and hold meetings to discuss strategic issues, development orientations, senior personnel or other contents according to the competence assigned by the Board of Directors. In all cases, the General Director is still the person responsible to the Board of Directors for the results and efficiency of the Company's operating activities.

The Deputy General Directors and Executive Vice Chairmen assist the General Director and the Executive Chairman in performing their duties. In addition, the Company also has a School Accountant. The appointment, dismissal and dismissal of the above-mentioned positions must be approved by resolutions and decisions of the Board of Directors.

ARTICLE 33: COMPANY EXECUTIVE

1. The Company's executives include the General Director, the Executive Chairman, the Deputy General Director, the Executive Vice President, and the Chief Accountant.
2. At the request of the General Director and with the approval of the Board of Directors, the Company may recruit other executives with a number and standards in accordance with the Company's management structure and regulations prescribed by the Board of Directors. The executive of the enterprise shall be responsible for assisting the Company in achieving the set objectives in its operation and organization.
3. The General Director shall be paid salaries and bonuses. The salaries and bonuses of the General Director shall be decided by the Board of Directors.
4. The executive's salary shall be included in the Company's business expenses in accordance with the law on corporate income tax, which shall be expressed as a separate item in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.

ARTICLE 34: APPOINTMENT, DISMISSAL, DUTIES AND POWERS OF THE GENERAL DIRECTOR

1. The Board of Directors appoints a member of the Board of Directors or hires another person to serve as the General Director.
2. The General Director is the person who runs the daily business of the company; is subject to the supervision of the Board of Directors; is responsible to the Board of Directors and the law for the performance of assigned rights and obligations.

   The term of office of the General Director shall not exceed 05 years and may be re-appointed for an unlimited number of terms.
3. The General Director has the following rights and obligations:
   a. Deciding on matters related to the company's day-to-day business that is not under the jurisdiction of the Board of Directors;

b. Through contracts for purchase, sale, borrowing, lending and other contracts and transactions with a value of less than 10% or more of the total value of assets recorded in the company's latest financial statements;

c. Organizing the implementation of resolutions and decisions of the Board of Directors;

d. Organize the implementation of the company's business plan and investment plan;

e. Proposing the organizational structure plan and internal management regulations of the company;

f. Appointment, dismissal and dismissal of managerial positions in the company, except for those under the competence of the Board of Directors;

g. To decide on salaries and other benefits for employees in the company, including managers under the appointing authority of the General Director;

h. Labor recruitment;

i. Proposing a plan to pay dividends or handle losses in business;

j. Other rights and obligations as prescribed by law, the company's charter and resolutions and decisions of the Board of Directors.

4. The General Director must administer the daily business of the company in accordance with the provisions of law, the company's charter, the labor contract signed with the company and the resolution or decision of the Board of Directors. In case of operation contrary to the provisions of this Clause and cause damage to the company, the General Director shall be responsible before law and must pay compensation for damage to the company.

5. The General Director must meet the following criteria and conditions:

a. Not being subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;

b. must not be related persons of enterprise managers, members of the Control Board of the company and the parent company; representatives of state ownership interests, representatives of capital interests of enterprises at companies and parent companies;

c. Have professional qualifications and experience in the company's business administration.

<u>ARTICLE 35:</u> APPOINTMENT, DISMISSAL, DUTIES AND POWERS OF THE EXECUTIVE CHAIRMAN

1. The Chairman of the Board of Directors is another member of the Board of Directors appointed by the Board of Directors as the Executive Chairman.

2. The Executive Chairman performs the function of orienting, supervising and strategically directing the activities of the General Director and the Executive Board.

The Executive Chairman does not directly administer the daily business activities of the Company, unless specifically authorized by the Board of Directors.

3. The Executive Chairman of the Group has the following rights and obligations:

   a. Orient and supervise the activities of the Executive Board at the strategic level;

   b. Advising the General Director in proposing to the Board of Directors on development, investment, cooperation, senior personnel, brand and market expansion strategies;

   c. Coordinate with the General Director in monitoring the implementation of investment activities, cooperation agreements, high-level personnel policies, brand changes and strategic market expansion;

   d. Convene and chair working meetings between the Board of Directors and the Executive Board or extended Executive Board meetings as assigned/authorized by the Board of Directors to discuss strategic issues;

   e. Perform other tasks as assigned and authorized by the Board of Directors.

IX. CONTROL BOARD

ARTICLE 36: CANDIDACY AND NOMINATION OF MEMBERS OF THE CONTROL BOARD

1. The candidacy and nomination of members of the Control Board shall be carried out in the same manner as prescribed in Article 24 of this Charter.

2. In case the number of candidates of the Supervisory Board approved for nomination and candidacy is not sufficient, the incumbent Supervisory Board may nominate additional candidates or organize nomination according to the mechanism specified in the company's charter and the internal regulations on corporate governance. The mechanism for the incumbent Supervisory Board to nominate candidates for the Supervisory Board must be clearly announced and must be approved by the General Meeting of Shareholders before the nomination is carried out.

ARTICLE 37: COMPOSITION OF THE SUPERVISORY BOARD

1. The Supervisory Board has from 03 to 05 members. The specific number is decided by the General Meeting of Shareholders from time to time. The term of office of members of the Supervisory Board shall not exceed 05 years and may be re-elected for an unlimited number of terms.

2. Members of the Control Board must meet the criteria and conditions specified in Article 169 of the Law on Enterprises and do not fall into the following cases:

   a. Working in the accounting and finance department of the Company;

   b. Being a member or employee of an independent auditing firm auditing the company's financial statements for the previous 03 consecutive years.

3. Members of the Control Board shall be dismissed from office in the following cases:
    a. No longer meet the criteria and conditions for being a member of the Control Board as prescribed in Clause 2 of this Article;
    b. Have a letter of resignation and be approved;
4. A member of the Control Board shall be dismissed in the following cases:
    a. Failing to complete assigned tasks and jobs;
    b. Failing to exercise their rights and obligations for 06 consecutive months, except for force majeure cases;
    c. Repeated violations, serious violations of obligations of members of the Supervisory Board in accordance with the provisions of the Law on Enterprises and the Company's Charter;
    d. Other cases according to the resolution of the General Meeting of Shareholders.

ARTICLE 38: HEAD OF THE SUPERVISORY BOARD

1. The Head of the Control Board shall be elected by the Control Board from among the Controllers; the election, dismissal and dismissal shall be carried out on the principle of majority. The rights and obligations of the Head of the Control Board shall be prescribed by the company's Charter. The Control Board must have more than half of the Controllers permanently residing in Vietnam. The Head of the Control Board must have a university diploma or higher in one of the majors of economics, finance, accounting, auditing, law, business administration or majors related to the business activities of the enterprise.
2. Rights and obligations of the Head of the Control Board:
    a. Convening a meeting of the Supervisory Board;
    b. Request the Board of Directors, the General Director and other executives to provide relevant information to report to the Control Board;
    c. Prepare and sign the report of the Supervisory Board after consulting the Board of Directors for submission to the General Meeting of Shareholders.

ARTICLE 39: RIGHTS AND OBLIGATIONS OF THE CONTROL BOARD

The Control Board has the rights and obligations specified in Article 170 of the Law on Enterprises and the following rights and obligations:

1. Propose and propose the General Meeting of Shareholders to approve the list of auditing organizations approved to audit the Company's financial statements; decide on the audit organization approved to inspect the Company's operations, exempt the approved auditor when deemed necessary.

2. To be responsible to shareholders for their supervisory activities.

3. Supervise the financial situation of the Company, the compliance with the law in the activities of members of the Board of Directors, General Directors, and other managers.

4. Ensure coordination with the Board of Directors, the General Director and shareholders.

5. In case of detecting acts of violation of law or violation of the company's charter by members of the Board of Directors, the General Director and other executives of the enterprise, the Control Board must notify in writing to the Board of Directors within 48 hours, requesting the violator to stop the violation and take remedial measures.

6. Formulate the Operation Regulation of the Supervisory Board and submit it to the General Meeting of Shareholders for approval.

7. Report at the General Meeting of Shareholders as prescribed in Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 12, 2020 detailing the implementation of a number of articles of the Securities Law.

8. Have the right to access the Company's records and documents kept at the head office, branches and other locations; have the right to go to the working places of the Company's managers and employees during working hours.

9. Have the right to request the Board of Directors, members of the Board of Directors, the General Director and other managers to provide complete, accurate and timely information and documents on the management, administration and business activities of the Company.

10. Other rights and obligations as prescribed by law and this Charter.

ARTICLE 40: MEETING OF THE SUPERVISORY BOARD

1. The Control Board must meet at least 02 times in a year, the number of members attending the meeting is at least 2/3 of the members of the Control Board. The minutes of the Control Board meeting shall be detailed and clear. The recorder and members of the Control Board attending the meeting must sign the minutes of the meeting. The minutes of the meeting of the Control Board must be kept in order to determine the responsibilities of each member of the Control Board.

2. The Supervisory Board has the right to request members of the Board of Directors, the General Director and representatives of the approved audit organization to attend and answer matters that need to be clarified.

ARTICLE 41: SALARIES, REMUNERATION, BONUSES AND OTHER BENEFITS OF MEMBERS OF THE SUPERVISORY BOARD

Salaries, remunerations, bonuses and other benefits of Comptrollers shall comply with the following provisions:

1. Controllers shall be paid salaries, remuneration, bonuses and other benefits under the

decision of the General Meeting of Shareholders. The General Meeting of Shareholders shall decide on the total salary, remuneration, bonuses, other benefits and annual operating budget of the Control Board;

2. Comptrollers shall be paid expenses for meals, accommodation, travel, and the use of independent consultancy services at a reasonable rate. This total remuneration and expenses shall not exceed the total annual operating budget of the Control Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders;

3. Salaries and operating expenses of the Supervisory Board shall be included in the company's business expenses in accordance with the law on corporate income tax and other relevant laws and must be made into separate items in the company's annual financial statements.

X. RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE CONTROL BOARD, GENERAL DIRECTOR AND OTHER EXECUTIVES

ARTICLE 42: RESPONSIBILITY FOR HONESTY AND AVOIDANCE OF CONFLICTS OF INTEREST

Members of the Board of Directors, members of the Supervisory Board, General Directors and other executives shall be responsible for performing their duties, including those as members of subcommittees of the Board of Directors, in an honest and prudent manner for the benefit of the Company.

1. Members of the Board of Directors, members of the Control Board, General Director and other managers must publicize relevant interests in accordance with the provisions of the Law on Enterprises and relevant legal documents.

2. Members of the Board of Directors, members of the Supervisory Board, General Directors, other managers and related persons of these members may only use the information obtained through their positions to serve the interests of the public company.

3. Members of the Board of Directors, members of the Control Board, General Director and other managers are obliged to notify in writing to the Board of Directors or the Control Board of transactions between companies, subsidiaries or companies in which the public company controls more than 50% or more of the charter capital and such entity or related persons of such entity in accordance with law. For the above-mentioned transactions approved by the General Meeting of Shareholders or the Board of Directors, the public company must disclose information about these resolutions in accordance with the provisions of the securities law on information disclosure.

4. Members of the Board of Directors are not allowed to vote on transactions that benefit such member or related persons of such members in accordance with the provisions of

the Law on Enterprises and the company's charter.

5. Members of the Board of Directors, members of the Supervisory Board, General Directors, other managers and related persons of these entities are not allowed to use or disclose to others internal information to carry out related transactions.

ARTICLE 43: LIABILITY FOR DAMAGE AND COMPENSATION

1. Members of the Board of Directors, members of the Control Board, General Directors and other executives who violate their obligations and responsibilities honestly and prudently, fail to fulfill their obligations shall be responsible for the damages caused by their violations.

2. The Company compensates persons who have been, are or may become a stakeholder in complaints, lawsuits, and prosecutions (including civil, administrative and non-lawsuits filed by the Company) if such persons have been or are members of the Board of Directors, members of the Supervisory Board, General Directors, other executives, employees or representatives authorized by the Company who have been or are performing duties under the Company's authorization, acting honestly and prudently for the benefit of the Company and Shareholders on the basis of compliance with the law and there is no evidence confirming that such person has breached his/her responsibilities.

3. Compensation costs include judgment costs, fines, and other amounts payable in practice (including attorneys' fees) when resolving these cases within the framework of the law. The Company may purchase insurance for these persons to avoid the above liabilities

XI. RIGHT TO LOOK UP COMPANY BOOKS AND RECORDS

ARTICLE 44: RIGHT TO LOOK UP BOOKS AND RECORDS

1. Ordinary shareholders have the right to look up books and records, specifically as follows:

    a. Ordinary shareholders have the right to consider, look up and extract information about names and contact addresses in the list of shareholders with voting rights; request the correction of their inaccurate information; consider, lookup, extract or copy the company's charter, minutes of the General Meeting of Shareholders and resolutions of the General Meeting of Shareholders;

    b. Shareholders or groups of shareholders owning 05% or more of total ordinary shares have the right to consider, look up and extract minutes and resolutions and decisions of the Board of Directors, mid-year and annual financial statements, reports of the Control Board, contracts and transactions that must be approved by the Board of Directors and other documents, except for documents related to trade secrets and business secrets of the Company.

2. In case the authorized representative of the shareholder and the group of shareholders requests to look up the books and records, the power of attorney of the shareholder and the group of shareholders that such person represents or a notarized copy of this power of attorney must be enclosed.

3. Members of the Board of Directors, members of the Supervisory Board, General Directors and other executives have the right to search the Company's register of shareholders, the list of shareholders, books and other records of the Company for purposes related to their positions provided that such information is kept confidential.

4. The company must keep this Charter and amendments to the Charter, the Enterprise Registration Certificate, regulations, documents proving the ownership of assets, resolutions of the General Meeting of Shareholders and the Board of Directors, minutes of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Directors, reports of the Supervisory Board, annual financial statements, accounting books and other documents as prescribed by law at the head office or another place provided that the shareholders and the Business Registration Authority are notified of the location of these documents.

5. The company's charter must be published on the Company's website.

XII. EMPLOYEES AND TRADE UNIONS

ARTICLE 45: EMPLOYEES AND TRADE UNIONS

1. The General Director shall make a plan for the Board of Directors to approve matters related to the recruitment, termination of employees, salaries, social insurance, benefits, rewards and discipline of employees and business executives.

2. The General Director shall make a plan for the Board of Directors to approve matters relating to the Company's relations with trade unions in accordance with the standards, best management practices and policies, practices and policies specified in this Charter, the Company's statutes and applicable laws.

XIII. PROFIT DISTRIBUTION

ARTICLE 46: PROFIT DISTRIBUTION

1. The General Meeting of Shareholders decides on the dividend payment level and the form of annual dividend payment from the Company's retained profits.

2. The Company does not pay interest on dividend payments or payments related to a type of stock.

3. The Board of Directors may propose the General Meeting of Shareholders to approve the payment of all or part of the dividend in shares and the Board of Directors is the agency that implements this decision.

4. In case dividends or other amounts related to a stock are paid in cash, the Company must pay in Vietnamese dong. The payment can be made directly or through banks on the basis of the bank account details provided by the shareholders. In case the Company has transferred according to the bank details provided by the shareholder but the shareholder does not receive the money, the Company is not responsible for the amount of money transferred by the Company to this shareholder. The payment of dividends for shares registered for trading at the Stock Exchange may be made through a securities company or the Vietnam Securities Depository and Clearing Corporation.
5. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors passes a resolution or decision to determine a specific date to finalize the list of shareholders. Pursuant to that date, those who register as shareholders or owners of other securities are entitled to receive dividends in cash or shares, receive notices or other documents.
6. Other matters related to the distribution of profits shall be carried out in accordance with the provisions of law.

XIV. BANK ACCOUNTS, FISCAL YEAR AND ACCOUNTING REGIME

ARTICLE 47: BANK ACCOUNT

1. The company opens accounts at Vietnamese banks or at foreign bank branches licensed to operate in Vietnam.
2. Subject to the prior approval of the competent authority, in case of necessity, the Company may open an offshore bank account in accordance with the provisions of the law.
3. The Company conducts all payments and accounting transactions through Vietnamese currency or foreign currency accounts at the banks in which the Company opens accounts.

ARTICLE 48: FISCAL YEAR

The fiscal year starts on January 1 and ends on December 31 every year, especially the first year of operation starts from the date of operation and ends on December 31 of the same year.

ARTICLE 49: ACCOUNTING REGIME

1. The accounting regime used by the Company is the enterprise accounting regime or a specific accounting regime promulgated and approved by a competent authority.
2. The Company shall prepare accounting books in Vietnamese and keep accounting records in accordance with the law on accounting and relevant laws. These records must be accurate, up-to-date, systematic and must be sufficient to prove and explain the Company's transactions.

3. The company uses the accounting currency unit of Vietnam dong. In case the company has economic operations arising mainly in one foreign currency, it may choose that foreign currency as the accounting currency, take responsibility for such choice before law and notify it to the direct tax administration agency.

XV. FINANCIAL STATEMENTS, ANNUAL REPORTS AND RESPONSIBILITIES FOR INFORMATION DISCLOSURE

ARTICLE 50: ANNUAL, SEMI-ANNUAL AND QUARTERLY FINANCIAL STATEMENTS

1. The company must make annual financial statements and annual financial statements must be audited in accordance with law. The company shall announce the audited annual financial statements in accordance with the law on information disclosure on the securities market and submit them to competent state agencies.

2. The annual financial statement must include all reports, appendices and explanations in accordance with the law on corporate accounting. The annual financial statement must reflect honestly and objectively the operation of the Company.

3. The company must prepare and publish reviewed semi-annual financial statements and quarterly financial statements in accordance with the law on information disclosure on the securities market and submit them to competent state agencies.

ARTICLE 51: ANNUAL REPORT

The company must prepare and publish an annual report in accordance with the provisions of the law on securities and securities market.

XVI. CORPORATE AUDIT

ARTICLE 52: AUDIT

1. The General Meeting of Shareholders shall appoint an independent auditing firm or approve a list of independent auditing firms and authorize the Board of Directors to select one of these entities to audit the Company's financial statements for the next fiscal year based on the terms and conditions agreed with the Board of Directors.
2. The audit report is attached to the Company's annual financial statements.
3. Independent auditors who audit the Company's financial statements are entitled to attend meetings of the General Meeting of Shareholders and are entitled to receive notices and other information related to the General Meeting of Shareholders and to express opinions at the General Meeting on matters related to the audit of the Company's financial statements.

XVII. SEAL OF THE ENTERPRISE

ARTICLE 53: SEAL OF THE ENTERPRISE

1. The company uses two (02) seals with a circular shape and red ink, the content of the

seal must show information about the name of the enterprise and the enterprise code.

2. The specific form shall be decided by the Board of Directors of the company on the basis of compliance with the provisions of law. The Company's seal is kept at the Company's head office.
3. The Company's seal will be directly managed by the General Director and the use of the seal will be in accordance with the regulations issued by the Chairman of the Board of Directors of the Company.
4. The seal is used in cases prescribed by law or the parties to the transaction have an agreement on the use of the seal.
5. Seals are not allowed to be used for purposes unrelated to the Company's operations, not serving the interests of the Company and Shareholders.
6. When there is a change in key personnel (Chairman of the Board of Directors, General Director), the seal must be immediately transferred to the new key personnel.
7. Those who fail to transfer the Company's seal as well as other important documents that hinder the Company's operation will have to pay compensation for damages.

XVIII. DISSOLUTION OF THE COMPANY

ARTICLE 54: COMPANY DISSOLUTION

1. The company will be dissolved in the following cases:
   a. Termination of the operation term stated in the company's charter without a decision on extension;
   b. According to the resolutions and decisions of the General Meeting of Shareholders;
   c. The Enterprise Registration Certificate is revoked, unless otherwise provided for by the Law on Tax Administration.
2. The dissolution of the Company before the deadline (including the extended time limit) shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. This dissolution decision must be notified or approved by the competent authority (if required) as prescribed.

ARTICLE 55: OPERATION EXTENSION

1. The Board of Directors convenes a meeting of the General Meeting of Shareholders at least 7 months before the end of the operation term so that shareholders can vote on the extension of the Company's operation at the request of the Board of Directors.
2. The operation duration shall be extended when the number of shareholders representing 65% or more of the total number of votes of all shareholders attending the General Meeting of Shareholders approves.

ARTICLE 56: LIQUIDATION

1. At least 06 months before the end of the Company's operation term or after the decision to dissolve the Company, the Board of Directors must establish a Liquidation Board consisting of 03 members, of which 02 members are appointed by the General Meeting of Shareholders and 01 member is appointed by the Board of Directors from 01 independent auditing firm. The Liquidation Board prepares its operating regulations. Members of the Liquidation Board can be selected from among the Company's employees or independent experts. All liquidation-related expenses are prioritized by the Company to be paid before other debts of the Company.
2. The Liquidation Board is responsible for reporting to the Business Registration Authority on the date of establishment and the date of commencement of operations. From that time on, the Liquidation Board represents the Company in all affairs related to the liquidation of the Company before the Court and administrative authorities.
3. The proceeds from the liquidation shall be paid in the following order:
   a. Liquidation expenses;
   b. Salary arrears, severance allowances, social insurance and other benefits of employees under the signed collective labor agreement and labor contract;
   c. Tax debts;
   d. Other liabilities of the Company;
   e. The remainder after all debts from (a) to (d) above have been paid shall be distributed to the shareholders. Preferred shares shall be paid-up in advance.

XIX. SETTLEMENT OF INTERNAL DISPUTES

ARTICLE 57: INTERNAL DISPUTE RESOLUTION

1. In case of disputes and complaints related to the Company's operations, the rights and obligations of shareholders as prescribed in the Law on Enterprises, the company's charter, other legal provisions or an agreement between:
   a. Shareholders with the Company;
   b. Shareholders with the Board of Directors, Supervisory Board, General Director or other executives;

   The parties involved shall attempt to resolve such dispute through negotiation and conciliation. Except for disputes involving the Board of Directors or the Chairman of the Board of Directors, the Chairman of the Board of Directors shall assume the prime responsibility for the settlement of the dispute and require each party to present information related to the dispute within 30 working days from the date the dispute arises. In case the dispute involves the Board of Directors or the Chairman of the Board of Directors, any party may request the appointment of an independent expert to mediate the dispute resolution process.

2. In case the mediation decision is not reached within 06 weeks from the start of the mediation process or if the decision of the mediator is not accepted by the parties, a party may take the dispute to Arbitration or the Court.
3. The parties shall bear the costs related to the negotiation and conciliation procedures. The payment of the Court's costs shall be made according to the Court's judgment.

XX. SUPPLEMENTS AND AMENDMENTS TO THE CHARTER

ARTICLE 58: COMPANY CHARTER

1. The amendment and supplementation of this Charter must be considered and decided by the General Meeting of Shareholders.

2. In case there are provisions related to the Company's operation that are not mentioned in this Charter or in case there are new legal provisions different from the provisions in this Charter, such provisions shall be applied to regulate the Company's operations.

XXI. EFFECTIVE DATE

ARTICLE 59: EFFECTIVE DATE

1. This Charter consists of 21 items, 59 articles were unanimously approved by the General Meeting of Shareholders of CNCTech Group Joint Stock Company on...... month...... year........ and jointly approved the full validity of this Charter.

2. The Charter shall be made in 02 copies, of equal validity and must be kept at the Company's head office.

3. This Charter is unique and official of the Company.

4. Copies or extracts of the company's charter are valid when signed by the Chairman of the Board of Directors or at least 1/2 of the total number of members of the Board of Directors.

TM. BOARD
CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and stamped)

NGUYEN VAN HUNG

HANOI DEPARTMENT OF FINANCE
BUSINESS REGISTRATION AND CORPORATE FINANCE DIVISION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CERTIFICATE OF ENTERPRISE REGISTRATION

JOINT STOCK COMPANY

Enterprise code: 0106839469

First registration: May 06, 2015

22nd amendment registration: August 13, 2025

1. Company Name

Company name in Vietnamese: CONG TY CO PHAN TAP DOAN CNCTECH

Company name in foreign language: CNCTECH GROUP JOINT STOCK COMPANY

Abbreviated name: CNCTECH GROUP

2. Head Office Address

1st Floor, Vista Building, No. 4/15 Duy Tan Street, Cau Giay Ward, Hanoi City, Vietnam

Telephone: 0868208111 Fax: *(Blank)*

Email: hello@cnctech.vn Website: https://cnctech.vn

3. Charter Capital: 916,000,000,000 VND

In words: Nine hundred and sixteen billion Vietnam Dong

Par value of share: 10,000 VND

Total number of shares: 91,600,000

4. Legal Representatives of the Company

- Full name: VU ANH TUAN Gender: Male

Date of birth: September 17, 1977 Nationality: Vietnamese

Personal identification number: 001077014212

Title: Deputy General Director

Contact address: No. 28, Alley 21 Quoc Tu Giam, Van Mieu - Quoc Tu Giam Ward, Hanoi City, Vietnam

- Full name: NGUYEN VAN HUNG Gender: Male

Date of birth: March 26, 1981 Nationality: Vietnamese

Personal identification number: 026081004321

Title: Chairman of the Board of Directors

Contact address: Village 3, Dan Phuong Commune, Hanoi City, Vietnam

• Full name: NGUYEN TRUNG KIEN Gender: Male

Date of birth: September 09, 1980 Nationality: Vietnamese

Personal identification number: 036080008045

Title: General Director

Contact address: No. 28, Alley 175/42/26 Lac Long Quan Street, Group 4, Tay Ho Ward, Hanoi City, Vietnam

FOR HEAD OF DIVISION

DEPUTY HEAD OF DIVISION

(Signed and stamped)

Le Hong Hanh