VIETNAM VETERINARY PRODUCTS JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 52 - 2026/BB-HĐQT

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS VIETNAM VETERINARY PRODUCTS JOINT STOCK COMPANY

I. TIME, VENUE AND PARTICIPANTS

1. Name of enterprise: Vietnam Veterinary Products Joint Stock Company

Head office address: No. 88 Truong Chinh Street, Kim Lien Ward, Hanoi City.

Enterprise Registration Certificate No. 0100102326, first issued on 07/06/2000 by the Business Registration and Corporate Finance Division – Department of Finance of Hanoi City, 16th amendment registered on 14/07/2025.

2. Time and venue of the meeting:

The meeting was held at 13:30 on 07/11/2026 at No. 88 Truong Chinh Street, Kim Lien Ward, Hanoi City.

3. Participants of the Board of Directors meeting:

3.1 Board of Directors:

- Mr. Le Anh Tuan – Member of the Board of Directors;
- Mr. Nguyen Tuan Hung – Member of the Board of Directors;
- Mr. Nguyen Viet Hoang – Independent Member of the Board of Directors.

Total members in attendance: 03/03, accounting for 100% of the total members of the Board of Directors of the Company.

3.2 Chairperson and Secretary of the meeting:

The members of the Board of Directors unanimously appointed:

- Mr. Le Anh Tuan – Member of the Board of Directors – as Chairperson of the meeting;
- Ms. Nguyen Thi Phuong – Head of Internal Affairs Department – as Secretary of the meeting.

Pursuant to the Charter of the Company; Article 157 of the Law on Enterprises No. 59/2020/QH14; the Law Amending and Supplementing a Number of Articles of the Law on Enterprises No. 76/2025/QH15 passed by the 15th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2025, and its guiding documents; with the attendance of 03/03 members, accounting for 100% of the total members of the Board of Directors, the meeting of the Board of Directors was lawfully and validly convened and met the conditions to proceed.

II. PURPOSE AND AGENDA OF THE MEETING

- To elect the Chairman of the Board of Directors of the Company for the term 2026 – 2031.

- To change the legal representative of the Company.

III. CONTENT OF THE MEETING

1. Election of the Chairman of the Board of Directors of the Company for the term 2026 – 2031

The Board of Directors agreed to elect the Chairman of the Board of Directors for the term 2026 – 2031 by secret ballot, whereby the person receiving the highest number of votes becomes the Chairman of the Board of Directors.

- The term of office of the Chairman and of the members of the Board of Directors is five (5) years and they may be re-elected at the next meeting of the Board of Directors.

- The Chairman of the Board of Directors has the duties, powers and responsibilities in accordance with the Charter on Organization and Operation of Vietnam Veterinary Products Joint Stock Company.

2. Change of the legal representative of the Company

Pursuant to Article 3 of the Charter of the Company (approved by the General Meeting of Shareholders under Resolution No. 30-2023/NQ-ĐHĐCĐ dated 06/05/2023), the Chairman of the Board of Directors is the legal representative of the Company. After the election of the Chairman of the Board of Directors for the term 2026 – 2031, the Company shall change its legal representative in accordance with the information of the new Chairman of the Board of Directors.

The Board of Directors assigns the Chairman of the Board of Directors to direct the registration of the change of legal representative with the business registration authority, the updating of relevant documents and records, and the disclosure of information in accordance with the law.

IV. VOTING RESULTS

1. Voting results on the election of the Chairman of the Board of Directors

The members in attendance voted by secret ballot on the election of the Chairman of the Board of Directors. The result is as follows:

Mr. Le Anh Tuan (information below) was elected as Chairman of the Board of Directors of Vietnam Veterinary Products Joint Stock Company for the term 2026 – 2031 with a total of 03/03 votes.

Full name : LE ANH TUAN Gender: Male

Date of birth : 02/11/1977

Personal identification number: 001077017489, issued by the Police Department for Administrative Management of Social Order on 15/4/2021

Contact address: No. 19, Lane 1137, Do Lo Residential Group, Yen Nghia Ward, Hanoi City

Accordingly, Mr. Le Anh Tuan was elected as Chairman of the Board of Directors of Vietnam Veterinary Products Joint Stock Company for the term 2026 – 2031 with a total of 03/03 votes, accounting for 100% of members in agreement.

2. Voting results on the change of the legal representative of the Company

The members in attendance voted to approve the change of the Company's legal representative to Mr. Le Anh Tuan – the new Chairman of the Board of Directors of the Company.

Number of members in favor: 03 members.

Number of members against: 0 members.

Number of members with no opinion: 0 members.

Accordingly, Mr. Le Anh Tuan – Chairman of the Board of Directors – is the legal representative of Vietnam Veterinary Products Joint Stock Company upon completion of the procedures for changing the business registration, with a total of 03/03 votes in favor, accounting for 100% of members in agreement.

V. CLOSING OF THE MEETING

The minutes of the meeting were read aloud to the members of the Board of Directors, who unanimously agreed and signed below.

The meeting ended at 14:30 on the same day.

Chairperson of the meeting	**Secretary**
Le Anh Tuan	**Nguyen Thi Phuong**

MEMBERS OF THE BOARD OF DIRECTORS

Le Anh Tuan	**Nguyen Tuan Hung**	**Nguyen Viet Hoang**

CÔNG TY CỔ PHẦN THUỐC THÚ Y TRUNG ƯƠNG I
Digitally signed by CÔNG TY CỔ PHẦN THUỐC THÚ Y TRUNG ƯƠNG I
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VIETNAM VETERINARY PRODUCTS JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 53-2026/NQ-HĐQT

Hanoi, November 07, 2026

RESOLUTION

OF THE BOARD OF DIRECTORS
VIETNAM VETERINARY PRODUCTS JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Law Amending and Supplementing a Number of Articles of the Law on Enterprises No. 76/2025/QH15 passed by the 15th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2025, and its guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;*
- *Pursuant to the Charter on Organization and Operation of Vietnam Veterinary Products Joint Stock Company;*
- *Pursuant to the Minutes of the meeting of the Board of Directors of Vietnam Veterinary Products Joint Stock Company No. 52-2026/BB-HĐQT dated November 07, 2026,*

RESOLVES:

Article 1: To elect Mr. Le Anh Tuan (information below) as Chairman of the Board of Directors of Vietnam Veterinary Products Joint Stock Company for the term 2026 – 2031.

Full name : **LE ANH TUAN** Gender: Male

Date of birth : 02/11/1977

Personal identification number: 001077017489, issued on 15/4/2021 by the Police Department for Administrative Management of Social Order

Contact address: No. 19, Lane 1137, Do Lo Residential Group, Yen Nghia Ward, Hanoi City..

Article 2: To change the legal representative of Vietnam Veterinary Products Joint Stock Company to Mr. Le Anh Tuan – Chairman of the Board of Directors of the Company. The Chairman of the Board of Directors is assigned to direct the registration of the change of legal representative with the business registration authority and the disclosure of information in accordance with the law.

Article 3: The members of the Board of Directors, the Executive Board and the relevant departments are responsible for implementing this Resolution.

Article 4: This Resolution takes effect from the date of signing.

Recipients:
- As per Art. 3, Audit Committee, Dept. of Finance, BOD (for reporting);
- Executive Board, Branches (for information);
- Archive.

FOR THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD

CÔNG TY CỔ PHẦN THUỐC THÚ Y TRUNG ƯƠNG I

Le Anh Tuan

CÔNG TY CỔ PHẦN THUỐC THÚ Y TRUNG ƯƠNG I