TAN BIEN RUBBER JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIET NAM** **Independence – Freedom – Happiness**
No.: 1468 /CSTB-TCKT	*Tay Ninh, November 12, 2026*

INFORMATION DISCLOSURE

To:

- Hanoi Stock Exchange
- The State Securities Commission of Vietnam.

1. Name of the organization: Tan Bien Rubber Joint Stock Company

- Stock code: RTB
- Address: Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province.
- Telephone: (0276) 3875193 Fax: (0276) 3875307
- E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

Documents for the second round of collecting shareholders' written opinions in 2026.

3. This information has been published on the company's website on November 12, 2026 at the following link: **http://www.tabiruco.vn/quan-he-co-dong/**

We hereby certify that the information disclosed herein is truthful and we assume full legal responsibility for the content of such disclosed information.

**** Attached documents:***
- Ballot for collecting shareholders' written opinions;
-Proposal regarding the plan to issue shares for the purpose of increasing share capital from the equity of Tan Bien Rubber Joint Stock Company;
- Draft Resolution of the General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company
(Form: Collecting shareholders' written opinions).

Authorized person for information disclosure
(Signature, full name, seal)

M.S.D.N: 3900242832 - C.T.
CÔNG TY CỔ PHẦN CAO SU TÂN BIÊN
X. TÂN HỘI - T. TÂY NINH

Nguyễn Trần Thiên Phúc

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN CAO SU TÂN BIÊN
Ký ngày: 13/11/2026 16:26:27

TRANSLATES

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

WRITTEN OPINION BALLOT

(Applicable to shareholders or authorized representatives that are organizations)

I. COMPANY INFORMATION:

1. Company name: Tan Bien Rubber Joint Stock Company (RTB)
2. Address: Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province, Viet Nam
3. Enterprise Registration Number: 3900242832

II. GENERAL INFORMATION:

1. Shareholder/Authorized Organization: .....
2. Enterprise Registration Number: .....
   Date of issuance: .....
   Place of issuance: .....
3. Head office address: .....
4. Legal Representative/Authorized Representative: .....
- ID Card/Citizen ID/Passport: .....
  Date of issuance: ..... Place of issuance: .....
- Nationality: .....
- Contact address: .....
- Telephone: ..... Email: .....
5. Number of shares owned / represented: .....
6. Number of voting rights: .....

III. PURPOSE OF COLLECTING WRITTEN OPINIONS:

The Board of Directors of Tan Bien Rubber Joint Stock Company conducts the collection of shareholders' written opinions to approve the following matters:

- Approval of the plan to issue shares to increase share capital using the equity of Tan Bien Rubber Joint Stock Company.

IV. VOTING CONTENTS:

Item 01: Approval of the plan to issue shares to increase share capital using the equity of Tan Bien Rubber Joint Stock Company.

☐ Approve ☐ Disapprove ☐ Abstain

Item 02: Approval of the Draft Resolution of the General Meeting of Shareholders in the form of written opinion collection.

☐ Approve ☐ Disapprove ☐ Abstain

The detailed content of the draft Resolution and related proposals is available on the RTB website. Shareholders are invited to access and download these documents via the provided link: **http://www.tabiruco.vn/quan-he-co-dong/**

Tay Ninh, [month][date] , 2026

SHAREHOLDER/ AUTHORIZED PERSON	**ON BEHALF OF THE BOD**
(Sign and full name)	**CHAIRMAN**
	TRUONG VAN CU

VOTING INSTRUCTIONS

1. Mark (X) or (✓) in one (01) of the three (03) voting boxes and may initial next to the selected box to prevent forgery.

2. A valid ballot is a ballot that:

- *Is issued by Tan Bien Rubber Joint Stock Company and bears the Company's seal;*
- *Has one (01) voting option selected among the three (03) options;*
- *Contains the full name and signature of the shareholder or the authorized representative (enclosed with the power of attorney in the Company's prescribed form or in accordance with the Civil Code);*

3. An invalid ballot is a ballot that does not comply with the above conditions for a valid ballot.

4. Deadline for submission: Shareholders shall send the completed ballot to Tan Bien Rubber Joint Stock Company before 4:00 PM on November 23, 2026, by one of the following methods:

a. Send in a sealed envelope to the following address:
Finance and Accounting Department – Tan Bien Rubber Joint Stock Company
Address: Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province, Viet Nam
Telephone: 0906797981

b. Send a scanned copy via the Company's email address: tbrc@tabiruco.vn

Shareholders are kindly requested to submit the ballot in strict compliance with the above instructions. If the ballot is not returned by the shareholder, it shall be deemed as non-participation in voting.

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

TRANSLATES

WRITTEN OPINION BALLOT

(Applicable to shareholders or authorized representatives who are individuals)

I. COMPANY INFORMATION:

1. Company name: Tan Bien Rubber Joint Stock Company (RTB)
2. Address: Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province, Viet Nam
3. Enterprise Registration Number: 3900242832

II. SHAREHOLDER INFORMATION:

1. Name of shareholder / Authorized person:.....
2. Contact address: .....
3. Nationality: .....
4. ID Card/Citizen ID/Passport/Business Registration No.: .....
   Date of issuance:.....
   Place of issuance: .....
5. Telephone: ..... Email:.....
6. Number of shares owned / represented: .....
7. Number of voting rights: .....

III. PURPOSE OF COLLECTING WRITTEN OPINIONS:

The Board of Directors of Tan Bien Rubber Joint Stock Company conducts the collection of shareholders' written opinions to approve the following matters:

- Approval of the plan to issue shares to increase share capital using the equity of Tan Bien Rubber Joint Stock Company.

IV. VOTING CONTENTS:

Item 01: Approval of the plan to issue shares to increase share capital using the equity of Tan Bien Rubber Joint Stock Company.

☐ Approve ☐ Disapprove ☐ Abstain

Item 02: Approval of the Draft Resolution of the General Meeting of Shareholders in the form of written opinion collection.

☐ Approve ☐ Disapprove ☐ Abstain

The detailed content of the draft Resolution and related proposals is available on the RTB website. Shareholders are invited to access and download these documents via the provided link:**http://www.tabiruco.vn/quan-he-co-dong/**

Tay Ninh, [month][date] ,2026

SHAREHOLDER/ AUTHORIZED PERSON
(Sign and full name)

ON BEHALF OF THE BOD
CHAIRMAN

TRUONG VAN CU

VOTING INSTRUCTIONS:

1. Mark (X) or (✓) in one (01) of the three (03) voting boxes and may initial next to the selected box to prevent forgery.

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- *Is issued by Tan Bien Rubber Joint Stock Company and bears the Company's seal;*
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Address: Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province, Viet Nam
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VIETNAM RUBBER GROUP
TAN BIEN RUBBER JSC

No.: 364/TTr-HĐQTCSTB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tay Ninh, November 11, 2026

TRANSLATES

PROPOSAL

On the plan for share issuance to increase share capital from equity of Tan Bien Rubber Joint Stock Company

To: The General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company.

(Form: Written solicitation of shareholders' opinions)

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP;

Pursuant to the Charter of Tan Bien Rubber Joint Stock Company;

The Board of Directors (BOD) of Tan Bien Rubber Joint Stock Company respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval the content of the plan for share issuance to increase share capital from equity, specifically as follows:

1. Share name: Shares of Tan Bien Rubber Joint Stock Company
2. Share type: Ordinary shares
3. Securities code: RTB
4. Par value : VND 10,000/share
5. Current charter capital : VND 879,450,000,000
6. Total number of issued shares : 87,945,000 shares

   Of which:

   + Total number of outstanding shares : 87,945,000 shares
   + Total number of treasury shares : 0 shares
7. Expected number of shares to be issued : 30,055,000 shares
8. Expected total par value of additional issuance: VND 300,550,000,000
9. Purpose of issuance: Share issuance to increase share capital from equity
10. Eligible buyers: Existing shareholders named on the list of shareholders on the record date for exercising rights to receive shares. The timing of compiling the list of shareholders is authorized to the BOD by the GMS.

11. Issuance ratio (expected number of shares to be issued / number of outstanding shares): 34.1748%

12. Exercise ratio: 100:34.1748 (On the record date of the shareholder list to exercise rights, a shareholder owning 01 share will receive 1 right to receive additional shares. Every 100 rights to receive additional shares will yield 34.1748 new shares).

13. Source of capital for issuance: Development and Investment Fund determined as of December 31, 2025, based on the audited 2025 separate financial statements.

14. Method of issuance: Shares issued to existing shareholders will be distributed according to the method of rights exercise.

15. Plan for handling fractional shares: The number of additional shares issued to each shareholder will be rounded down to the nearest integer. Fractional shares (the decimal portion) (if any) will be canceled.

For example: Shareholder A owns 237 shares on the record date of the shareholder list. With the exercise ratio of 100:34.1748, shareholder A is entitled to receive (237 x 34.1748 / 100) = 80.9942 shares; according to the rounding-down principle, the number of shares shareholder A receives is 80 shares. The 0.9942 fractional share will be canceled and not issued.

16. Expected issuance timeline: After being approved by the GMS and after the State Securities Commission (SSC) issues a notice of receipt of full issuance reporting documents, expected to be implemented from Q4 2026. The GMS authorizes the BOD to decide on the appropriate timing of issuance to ensure shareholders' interests and comply with legal regulations.

17. Additional securities registration and additional trading registration: Following the completion of the issuance, the GMS approves and authorizes the BOD to perform the procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additional trading registration on the Hanoi Stock Exchange.

18. Approval of charter capital amendment: Approving the amendment of charter capital in the Company's Charter and the adjustment of the Enterprise Registration Certificate with the competent state authority after the SSC issues written notification of receipt of the report on issuance results.

19. Authorization to the Board of Directors:

The GMS authorizes the Company's BOD to perform tasks related to the issuance, specifically as follows:

- Develop, amend, supplement, and finalize the contents of the above share issuance plan, and adjust the issuance plan and other related documents in accordance with the Company's actual situation or at the request of the SSC and other competent authorities or for the purpose of complying with relevant legal regulations (if any);

- Select the record date to finalize the list of shareholders for the implementation of the above issuance plan;

- Amend and supplement relevant articles in the Company's Charter to record the newly increased charter capital after the SSC issues written notification of receipt of the report on issuance results;

- Carry out procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additional trading registration on the Hanoi Stock Exchange for the number of additionally issued shares according to the actual results of the issuance after the SSC issues written notification of receipt of the report on issuance results;

- Perform procedures to amend the Company's enterprise registration contents related to the change in charter capital according to the actual results of the issuance with the competent state authority after the SSC issues written notification of receipt of the report on issuance results;

- Depending on specific circumstances, the Board of Directors is entitled to re-authorize the General Director to perform one or several specific tasks mentioned above;

- Decide on other matters arising in connection with the share issuance to increase share capital from equity.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:
- As addressed;
- Members of the Board of Directors and the Supervisory Board;
- Person in charge of information disclosure;
- Archives: Administrative Office, Board of Directors Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(signed and sealed)

Truong Van Cu

GENERAL MEETING OF SHAREHOLDERS
TAN BIEN RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: /NQ-ĐHĐCĐCSTB

Tay Ninh, November , 2026

DRAFT

RESOLUTION
OF THE GENERAL MEETING OF SHAREHOLDERS OF TAN BIEN RUBBER JOINT STOCK COMPANY
(Form: Written Ballot)

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Organization and Operation (as amended and supplemented) of Tan Bien Rubber Joint Stock Company;

Pursuant to the Vote Counting Minutes No. /BB-DHDCSTB dated November , 2026.

RESOLVED:

Article 1. To approve the plan to issue shares to increase share capital from owner's equity of Tan Bien Rubber Joint Stock Company, with the following details:

1. Share name: Shares of Tan Bien Rubber Joint Stock Company
2. Share type: Ordinary shares.
3. Securities code: RTB
4. Par value : VND 10,000/share.
5. Current charter capital : VND 879,450,000,000.
6. Total number of issued shares : 87,945,000 shares.

   Of which:

   + Total number of outstanding shares : 87,945,000 shares.
   + Total number of treasury shares : 0 shares.
7. Expected number of shares to be issued : 30,055,000 shares.
8. Expected total par value of additional issuance: VND 300,550,000,000.
9. Purpose of issuance: Share issuance to increase share capital from equity.
10. Eligible buyers: Existing shareholders named on the list of shareholders on the record date for exercising rights to receive shares. The timing of compiling the list of shareholders is authorized to the BOD by the GMS.
11. Issuance ratio (expected number of shares to be issued / number of outstanding shares): 34,1748%
12. Exercise ratio: 100:34.1748 (On the record date of the shareholder list to

exercise rights, a shareholder owning 01 share will receive 1 right to receive additional shares. Every 100 rights to receive additional shares will yield 34.1748 new shares).

13. Source of capital for issuance: Development and Investment Fund determined as of December 31, 2025, based on the audited 2025 separate financial statements.

14. Method of issuance: Shares issued to existing shareholders will be distributed according to the method of rights exercise.

15. Plan for handling fractional shares: The number of additional shares issued to each shareholder will be rounded down to the nearest integer. Fractional shares (the decimal portion) (if any) will be canceled.

For example: Shareholder A owns 237 shares on the record date of the shareholder list. With the exercise ratio of 100:34.1748, shareholder A is entitled to receive (237 x 34.1748 / 100) = 80.9942 shares; according to the rounding-down principle, the number of shares shareholder A receives is 80 shares. The 0.9942 fractional share will be canceled and not issued.

16. Expected issuance timeline: After being approved by the GMS and after the State Securities Commission (SSC) issues a notice of receipt of full issuance reporting documents, expected to be implemented from Q4 2026. The GMS authorizes the BOD to decide on the appropriate timing of issuance to ensure shareholders' interests and comply with legal regulations.

17. Additional securities registration and additional trading registration: Following the completion of the issuance, the GMS approves and authorizes the BOD to perform the procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additional trading registration on the Hanoi Stock Exchange.

18. Approval of charter capital amendment: Approving the amendment of charter capital in the Company's Charter and the adjustment of the Enterprise Registration Certificate with the competent state authority after the SSC issues written notification of receipt of the report on issuance results.

19. The GMS authorizes the Company's BOD to perform tasks related to the issuance, specifically as follows:

- Develop, amend, supplement, and finalize the contents of the above share issuance plan, and adjust the issuance plan and other related documents in accordance with the Company's actual situation or at the request of the SSC and other competent authorities or for the purpose of complying with relevant legal regulations (if any);

- Select the record date to finalize the list of shareholders for the implementation of the above issuance plan;

- Amend and supplement relevant articles in the Company's Charter to record the newly increased charter capital after the SSC issues written notification of receipt of the report on issuance results;

- Carry out procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation and additional trading registration on the Hanoi Stock Exchange for the number of additionally issued shares according to the actual results of the issuance after the SSC issues written notification of receipt of the report on issuance results;

- Perform procedures to amend the Company's enterprise registration contents related to the change in charter capital according to the actual results of the issuance with the competent state authority after the SSC issues written notification of receipt of the report on issuance results;

- Depending on specific circumstances, the Board of Directors is entitled to re-authorize the General Director to perform one or several specific tasks mentioned above;

- Decide on other matters arising in connection with the share issuance to increase share capital from equity.

Article 2. The Board of Directors shall direct and organize the implementation of the share issuance plan to increase share capital from owner's equity approved in Article 1 of this Resolution; decide on matters within its authority and perform tasks within the scope of authorization of the General Meeting of Shareholders, ensuring compliance with legal regulations and the Company's Charter.

Assign the General Director, based on the approved issuance plan, to direct specialized departments and relevant units to coordinate in preparing dossiers, documents, completing procedures per regulations, and reporting to the Board of Directors for consideration and decision, or executing as assigned/authorized by the Board of Directors to ensure the share issuance is executed in compliance with regulations, schedule, and shareholders' rights.

Article 3. Members of the Board of Directors, the General Director, specialized departments, affiliated units, and relevant individuals shall be responsible for implementing this Resolution./.

Recipients:
- As per Article 3;
- RTB Shareholders;
- Board of Supervisors, Board of Management;
- Archived: Administrative Office, BOD Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN